

67-HQ-197055

SECTION 1

BATES CHARLES

2/14/1920

SERIALS 001 - 110

BATES CHARLES W

b6  
b7C



67-HQ-197055-1

OUT OF SERVICE

OUT OF SERVICE

March 7, 1941

Honorable Sam Rayburn  
The Speaker  
House of Representatives  
Washington, D. C.

My dear Mr. Speaker:

Pursuant to the telephonic request received from your office on March 6, 1941, a formal application blank and statement concerning the clerical positions in the Federal Bureau of Investigation have been forwarded to Mr. Charles W. Bates of Dallas, Texas.

With expressions of my highest esteem and best regards,

Sincerely yours,

MAR 17 1941

RECEIVED  
MAR 10 1941

ONE

67-197055-1  
Routed... Record  
Searched... 22...  
Numbered... 40...  
MAR 10 1941  
FEDERAL BUREAU OF INVESTIGATION

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Nathan \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION  
MAILED  
★ MAR 8 1941 ★  
P. M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

MAR 10 1941  
MAR 10 1941  
MAR 10 1941

TO

OFFICIAL INDICATED BELOW BY CHECK MARK

Mr. Tolson	_____	( )
Mr. E. A. Tamm	_____	( )
Mr. Clegg	_____	( )
Mr. Foxworth	_____	( )
Mr. Nathan	_____	( )
Mr. Ladd	_____	( )
Mr. Baughman	_____	( )
Miss Beahm	_____	( )
Mr. Carson	_____	( )
Mr. Coffey	_____	( )
Mr. Drayton	_____	( )
Mr. Drussel	_____	( )
Mr. Egan	_____	( )
Miss Gandy	_____	( )
Mr. Gingell	_____	( )
Mr. Glavin	_____	( ) <i>wrg</i>
Miss Gunn	_____	( )
Mr. Harbo	_____	( )
Mr. Hendon	_____	( )
Mr. Hottel	_____	( )
Mr. Kleinkauf	_____	( )
Mr. Laughlin	_____	( )
Mr. McIntire	_____	( )
Mr. McKenna	_____	( )
Mr. Nichols	_____	( )
Mr. Parsons	_____	( )
Mr. Patterson	_____	( )
Mr. Renneberger	_____	( )
Mr. Rosen	_____	( )
Mr. Q. Tamm	_____	( )
Mr. Tracy	_____	( )
Files Section	_____	( )
Personnel Files	_____	( )
<hr/>		
For your Information	_____	( )
Note and Return	_____	( )
File	_____	( )
Return with File	_____	( )
Please Initial	_____	( )

*ack + sent  
3-7-41  
JW*

*xxxxxxx*

The secretary to Speaker Rayburn of the House of Representatives telephoned and requested that an application blank and a statement concerning the qualifications for clerical positions in the Bureau be sent to Charles W. Bates, 2415 North Prairie, Dallas, Texas. Will you please have this done?

cek

March 7, 1941

0  
Mr. Charles W. Bates  
2415 North Prairie  
Dallas, Texas

Dear Mr. Bates:

Pursuant to the request of Honorable Sam Rayburn, Speaker of the House of Representatives, there is enclosed herewith an application blank, together with a statement concerning the clerical positions in the Federal Bureau of Investigation.

Sincerely yours,

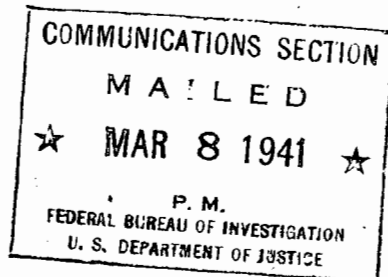
John Edgar Hoover  
Director

Enclosure

MAR 17 1941

197055 2  
★  
MAR 10 1941  
FEDERAL BUREAU OF INVESTIGATION

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Nathan \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



Handwritten signature and initials, possibly "J. Edgar Hoover", and a date stamp "MAR 10 1941".



RECORDED

July 1, 1941

Honorable Sam Rayburn  
The Speaker  
House of Representatives  
Washington, D. C.

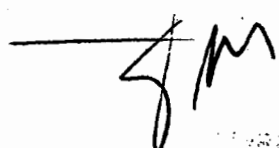
My dear Mr. Speaker:

This will acknowledge the receipt of your letter of June 19, 1941, in behalf of Mr. Charles W. Bates of Dallas, Texas, who is interested in securing an appointment to a position in the Federal Bureau of Investigation.

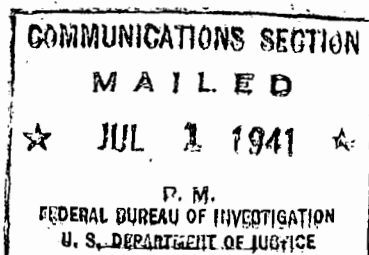
It was kind of you to inform me of your interest in Mr. Bates and I am pleased to advise you that arrangements have been made to afford him an interview and examinations in connection with his application in the near future. In the event he is successful in passing the tests to be afforded him, you may be assured his case will receive careful consideration should it become possible at some future date to utilize the services of one with his training and ability.

With expressions of my highest esteem and best regards,

Sincerely yours,



Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



The Speaker's Rooms  
House of Representatives U. S.  
Washington, D. C.

June 19, 1941.

Hon. J. Edgar Hoover,  
Federal Bureau of Investigation,  
Washington, D.C.

Dear Mr. Hoover:

Herewith find enclosed application of Mr. Charles W. Bates, 2415 N. Prairie St., Dallas, Texas, for a position in your Bureau. Mr. Bates is a find, up-standing, capable young man and I feel would make a good employee.

Very truly yours,

*Sam Rayburn*

U. S. DEPT. OF JUSTICE  
F B I  
RECEIVED  
JUN 21 1941  
LEWIS & CLARK

~~RECORDED~~  
JUL 8 1941

*7-1-41  
JRM*

197055-3  
RECORDED  
INDEXED  
JUN 21 1941  
FEDERAL BUREAU OF INVESTIGATION  
CAPT. J. K.  
PERSONNEL

ral Bureau of Investigation  
United States Department of Justice

DALLAS, TEXAS

To: The Director, Federal Bureau of Investigation, United States  
Department of Justice, Washington, D. C.

Interviewing Official: SAC A. P. KITCHIN

Interview date: 7/2/41

Name of Applicant: CHARLES WILLIAM BATES

Position: Special Agent

Exam: Re-Exam. Age: 21 yrs., 2/14/20 Education and degrees:  
Oral: 53 Marital Status: SMU, June, 1941  
Written: X 67 single BA in Govt.  
Composite: 60 2nd - 14-41

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1. GENERAL IMPRESSIONS OF APPLICANT:

This applicant has had odd jobs during summers, and since graduation from SMU in June has been employed with the Employers Casualty Company in Dallas at \$75 a month. He has had five years of academic Spanish; cannot speak it. He has had no experience with firearms. He is extremely young, but was eligible for registration in the draft of July 1, 1941. This applicant has a good appearance, a good personality, is self-confident, and (in my opinion) would make a good Bureau employee. He advises me that in the event he is not eligible for the position of Special Agent he would accept a position as under-clerk to continue his law study. Physical examination report is enclosed. His father is deceased, but was CHARLES BRISTOW BATES, employed as an accountant with the Internal Revenue Bureau in Dallas prior to his demise on October 3, 1940.

He has no sisters. (This applicant impresses me as being sincere and good Bureau material; therefore my recommendation concerning him for the position of Under-Clerk is favorable. I am not of the opinion that he has background or maturity for the position of Special Agent at the present time.)

Removed from interview 7/15/41

2. Do you consider the Applicant qualified for the appointment he seeks and, if appointed, do you believe he would develop into better than an average employee? Yes

3. SELECTIVE SERVICE INFORMATION:

- A. Has applicant registered? Yes - JULY 1st If so, what is order number?  
B. Approximate date of induction?  
C. Does applicant intend to claim exemption? If so, what deferment classification?  
D. What is applicant's attitude toward military service? OK

Test No.

33416

4. PERSONAL APPEARANCE:

- ✓ A. PERSONAL APPEARANCE AND APPROACH: Excellent. Good. Fair. Poor. 6  
B. DRESS: Neat. Flashy. Poor. Untidy.  
C. FEATURES: Refined. Ordinary. Coarse. Dissipated.  
D. PHYSICAL DEFECTS, if any: None

5. CONDUCT DURING INTERVIEW:

- ✓ A. PERSONALITY: Excellent. Good. Fair. Average. Poor.  
✓ B. POISE: Well-poised. Steady. Temperamental. Average.  
✓ C. SPEECH: Average. Reticent. Talkative. Boastful.  
✓ D. ASSURANCE: Self-confident. Fair. Over-confident. Lacking.  
✓ E. NERVOUSNESS: None. Slight. Very nervous.  
✓ F. FOREIGN ACCENT: None. Slight. Noticeable.  
✓ G. TACT: Tactful. Average. Lacking.

6. GENERAL INTELLIGENCE:

- ✓ A. Answers general questions definitely. Quickly. Vaguely. 10  
✓ B. Has applicant studied Federal Procedure? No  
✓ C. Any investigative experience? If so, describe No  
✓ D. Does the Applicant appear to be resourceful? Yes 10  
✓ E. Does the Applicant appear to have executive ability? No  
✓ F. Is he likely to develop? Maybe

7. GENERAL INFORMATION:

- A. What is his ultimate goal in life, aside from his desire to be connected with the FBI? to go on to study law  
B. What are his recreations and tastes? photograph and athletics

8. HEALTH RECORD: OK; eyes, 20/20 right, 20/30 left

9. NAME AND ADDRESS OF PERSONS TO WHOM INDEBTED:

none

10. CITIZENSHIP OF APPLICANT, WIFE AND PARENTS: (IF NATURALIZED, DATE AND PLACE).

Parents born in Texas; applicant, Denton, Texas

11. ORGANIZATIONS, CLUBS, SOCIETIES, ETC: (INDICATE NATURE, PURPOSE AND LOCATION).

none

12. ARREST RECORD (INDICATE CHARGE, DATE, PLACE, DISPOSITION) OF APPLICANT AND RELATIVES:

none

13. RESIDENCE ADDRESSES DURING PAST FIVE YEARS:

2415 North Prairie, Dallas

14. TIME CONSUMED IN PERSONAL INTERVIEW:

20 minutes

PERSONNEL FD

JUL 12 10 28 AM '41

80'D-CH 28 AM '41

S. DEPT. B. OFF

JUSTICE

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Charles William Bates

PHYSICAL EXAM.

RECORDED  
JUL 12 1941

67-19255-6	
Routed. <i>✓</i>	Recorded. <i>✓</i>
Exchanged. <i>✓</i>	Checked. <i>✓</i>
JUL 12 1941	
INVESTIGATION	

wy-dw

THREE

UNITED STATES CIVIL SERVICE COMMISSION  
**CERTIFICATE OF MEDICAL EXAMINATION**  
(Authorized by Executive Order of September 4, 1924)

APPLICANT MUST FILL IN DOTTED LINES BELOW TO HEAVY LINE

Charles William Bates  
(Name)  
2415 N. Prairie, Dallas, Texas.  
(Post-office address)  
Male  
(Sex)  
Feb. 14, 1920.  
(Date of birth)  
S. B. I. Special Investigator  
(Title of examination taken)  
Federal Bureau of Investigation  
(Department and bureau in which you are to be employed)  
(City or town in which you are to be employed)

ROLLED PRINT, right forefinger  
(Print must be taken to identify person examined. Indelible or stamp pad should be used)

1. Have you any physical defect or disease or disability whatsoever? no  
2. If answer is "yes" give details \_\_\_\_\_

## PHYSICIAN SHOULD FILL IN THE FOLLOWING

6' 1" inches. \* 165 pounds. 160 pounds. { Males, with and without clothing; females,  
(Height, without shoes) (Weight, in clothing) (Weight, without clothing) clothed, but without wrap or hat.

\*To be taken for males only upon special written request of the official ordering examination.

Items checked (✓) were examined and found normal. Deviations from normal are noted. (See instructions on reverse side, numbered to correspond with items below.)

1. Eyes: Distant vision: Without glasses: Right: 20 Left: 20 With glasses if worn: Right: 20 Left: 20  
Near vision: \_\_\_\_\_

What is the longest and the shortest distance at which the following specimens of Jaeger No. 1 and Jaeger No. 2 can be read by the applicant? If No. 1 is read with ease, No. 2 need not be given. Test each eye separately.

With the view of promoting health and efficiency and of minimizing accidents among Federal employees, the heads of the several executive departments and independent establishments having a medical personnel are directed to make such physical examination of applicants for (Jaeger No. 1)

and employees in the Federal classified service as may be requested by the Civil Service Commission or its authorized representative.

This order will supplement the Executive orders of May 29 and June 18, 1923 (Executive order, September 4, 1924). (Jaeger No. 2)

Without glasses:

R. 4 in. to 26 in.  
L. 4 in. to 25 in.

With glasses, if used:

R. \_\_\_\_\_ in. to \_\_\_\_\_ in.  
L. \_\_\_\_\_ in. to \_\_\_\_\_ in.

Without glasses:

R. \_\_\_\_\_ in. to \_\_\_\_\_ in.  
L. \_\_\_\_\_ in. to \_\_\_\_\_ in.

With glasses, if used:

R. \_\_\_\_\_ in. to \_\_\_\_\_ in.  
L. \_\_\_\_\_ in. to \_\_\_\_\_ in.Evidence of disease or injury: Right no Left noColor vision normal Method of testing color vision \_\_\_\_\_

2. Ears: (Consider denominators indicated here as normal. Record as numerators the actual distance heard.) Ordinary conversation: Right ear—20 Left ear—20 Evidence of disease or injury: Right ear no Left ear no  
20 ft. 20 ft.

3. Nose, sinus disease, etc. normal  
4. Mouth and throat normal - tonsils out  
5. Gastro-intestinal normal  
6. Thyroid (especially in women) normal  
7. Heart and blood vessels normal

Is organic heart disease present? no If organic heart disease is present, is it fully compensated? \_\_\_\_\_

8. Lungs: Right normal Left normal  
History of tuberculosis? no If so, has the disease been arrested for at least 1 year? \_\_\_\_\_

9. Hernia none small and strong  
(If present, name variety: Inguinal, ventral, femoral, etc.; read definition on reverse before answering)  
If present, is it supported by a well-fitting truss? \_\_\_\_\_

10. Varicose veins no  
(If present, state location and degree)

11. Feet: Is flat foot present? yes - not Degree of impairment of function mod - feet strong  
(None, slight, moderate, severe)

12. Deformities, atrophies, and other abnormalities, diseases, or defects not included above none

13. Scars of serious injury or disease none

14. Nervous system (see note 14 on reverse side) normal

15. (a) Urinalysis (see reverse side) ndg. (b) Venereal disease no

16. Obtain from applicant statement of disabilities, past and present, give diagnosis and your comments under appropriate heading above or under "Remarks" on back of this sheet.

17. Does Veterans Administration recognize service-connected disability in this case? \_\_\_\_\_ If "yes," cover in your comments.  
(Yes or no)

This certificate is to be returned to the official of the U. S. Civil Service Commission requesting the examination

The aim of the Executive order of September 4, 1924, under which this examination is made, is to obtain information as to the physical condition of appointees to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

### Notes for Examining Physician

**WEIGHT.**—Males, without clothing, and also in ordinary clothing without overcoat or hat (weigh twice); females, clothed, but without wrap or hat. If overweight, state whether due to bone and muscle or to fat.

**HEIGHT.**—Without boots or shoes; observe that no appliances are used to increase.

The examination should include the following observations:

1. **Eyes.**—Ptosis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as denominator. If glasses are used, record for each eye the finding with and without glasses. Near vision must be reported. In testing vision without glasses the applicant or appointee should be instructed to remove the glasses at least one-half hour before testing uncorrected vision.

2. **Ears.**—Evidence of middle ear or mastoid disease; condition of drums; discharge. In recording hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.

3. **Nose.**—Ability to blow through each nostril. If free, a speculum examination would not be indicated.

4. **Mouth and throat.**—Missing teeth, pyorrhea; tonsils, hypertrophy or disease.

5. **Gastro-intestinal.**—Ulcers, inflammations, etc.

6. **Thyroid.**—Presence of tumor in neck and tremor, exophthalmos; nervous high-strung disposition, especially in women.

7. **Heart.**—Murmurs. State whether functional or organic. If valvular disease exists, state whether or not it is fully compensated. Arteriosclerosis.

8. **Lungs.**—It is necessary that the auscultatory cough be used. If tuberculosis is present, state whether active or arrested; if arrested, state your opinion as to how long it has been quiescent. Sputum to be examined for tubercle bacilli in all suspected cases.

9. **Hernia.**—Give details as to size, location, etc., and whether well-fitting truss is worn. Inguinal hernia exists when ring is enlarged and on coughing visceral impulse is felt which follows the finger on withdrawal.

10. **Varicocele.**—If varicocele is present, state approximate size—e. g., size of walnut, lemon, etc.

11. Flat foot of such a nature as to incapacitate or become aggravated by work or be alleged later to have been caused by accident or occupation. By "flat foot," as used in this form, is meant a weak foot with impaired function, the term being equivalent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. An anatomically flat foot, but strong, is not disqualifying.

12 and 13. **Scars, deformities, atrophies, and paralyses** should be noted, but it is not important that small insignificant scars or blemishes which might be referred to as marks of identification be recorded.

14. This entry should include symptoms and full history of any mental or nervous abnormality.

15. **Urinalysis** to be made in case of persons over 40, and in all cases where arteriosclerosis, nephritis, or diabetes is suspected.

Record of urinalysis, if made: Sp. gr. 1.016 Albumen neg Sugar neg Casts neg  
Blood pressure: Mm. Hg. systolic 130 Mm. Hg. diastolic 80  
If tachycardia is present, give pulse rate: Sitting 76 Immediately after exercise 104 Two minutes after exercise 76 Cardiac reserve good  
(good, fair, or poor)

I have found this applicant abnormal under the following headings: none

In my opinion, applicant is capable of performing duties involving arduous physical exertion.  
(Arduous, moderate, or light).

REMARKS: \_\_\_\_\_

(Signature of applicant)

Charles William Bates

(This space to be filled in, as a matter of identification, by the applicant in own hand writing, and in ink, in the presence of the physician)

#26. Med. Auto. Bldg., Dallas, Tex.

(Place of examination)

July 2, 1941

(Date of examination)

The examining physician must be in the Federal service

(Signature of examining physician)  
1st Lt. Med. Rec.  
(Title, and branch of Federal medical service)

Full time? \_\_\_\_\_ Part time? \_\_\_\_\_ Fee paid? \_\_\_\_\_

PERSONNEL FILES

The personnel officer should fill in the blanks below before sending this form to the Commission for action

To be appointed in \_\_\_\_\_ (Department) \_\_\_\_\_ (Bureau)

Title of position \_\_\_\_\_

Type of appointment (check): ☐ Original appointment ☐ Transfer ☐ Reinstatement ☐ Classification

Number of certificate upon which applicant's name appears (to be given in case of original appointment) \_\_\_\_\_

mb.

June 27, 1941

Special Agent in Charge  
Dallas, Texas

Dear Sir:

It is requested that you arrange immediate interviews  
and examinations with the following applicants: b6  
b7C

Charles W. Bates / 2415 N. Prairie, Dallas, Texas Agent

The results of these examinations should be submitted  
immediately to this Bureau.

Very truly yours,

John Edgar Hoover  
Director

AIR MAIL - SPECIAL DELIVERY

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Grayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



# FEDERAL BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT

BUREAU

FILE NO. 67-14119

REPORT MADE AT <b>WASHINGTON, D. C.</b>	DATE WHEN MADE <b>7-15-41</b>	PERIOD FOR WHICH MADE <b>7-12-41</b>	REPORT MADE BY <div style="border: 1px solid black; width: 100px; height: 1.2em; display: inline-block;"></div> <b>JFS:JAG</b>
TITLE <b>CHARLES WILLIAM BATES</b>			CHARACTER OF CASE <b>APPLICANT - CLERK</b>

**SYNOPSIS OF FACTS:**

Employment of

b6  
b7C

- RUC -

**REFERENCE:**

Bureau letter dated July 9, 1941 (67-197055)

**DETAILS:**

AT WASHINGTON, D. C.

Miscellaneous

b6  
b7C  
b7D

REFERRED UPON COMPLETION TO THE OFFICE OF ORIGIN

54 JUL 22 1941

APPROVED AND FORWARDED: <i>L. E. McLaughlin</i>	DO NOT WRITE IN THESE SPACES
COPIES OF THIS REPORT 2 - Bureau 2 - Washington Field 1 - <i>PERSONNEL FILE</i>	<div style="text-align: center;"> <b>RECEIVED</b>  <b>197055-7</b> </div>
	RECORDED

67-197055

July 9, 1941

Special Agent in Charge  
Dallas, Texas

67-197055	
ROUTED... Searched... INDEXED...	NOT RECORDED RECORDED... JUL 10 1941

Dear Sir:

Please institute an immediate investigation to determine the following named applicant's character, reputation, ability and qualifications for the position sought:

Applicant: Charles William Bates  
Address: 2415 N. Prairie, Dallas, Texas  
References and Personal History:

Position: Clerk

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Applicant attended North Dallas High School, from January 1933 to January 1937 and Southern Methodist University, from 1937 to 1941, B.A. Degree, both Dallas, Texas.

Applicant has been employed by Titcher Goettinger Co., as stock clerk, from March to September 1937; Works Progress Administration, as timekeeper, from June to September 1938; Haggard Pants Co., in Mailing Dept., from June to September 1939 and 1940; Employers Casualty Co., since June 1941, all Dallas, Texas.

Applicant is 21 years of age, single, and a legal resident of Dallas, Texas. He was born at Louisville, Texas, February 14, 1920. Applicant's father's name was Chas. Bristow; [redacted]

Conduct complete and thorough neighborhood investigation at all places of residence for at least a period of five years and likewise ascertain reputation of all immediate relatives and closely follow anything detrimental.

It is requested that a written report of this investigation be submitted to this Bureau not later than July 17, 1941.

I desire that you cause a very complete and thorough investigation to be made of this applicant. The inquiries made should not be confined to the references given above, as experience shows they are usually favorable. Anything that your investigation may disclose further than the above references should be reported.

CC Washington

SD

COMMUNICATIONS SECTION	
MAILED	
★	JUL 9 1941 ★
P. M.	
FEDERAL BUREAU OF INVESTIGATION	
U. S. DEPARTMENT OF JUSTICE	

Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director

DW

67-197055

CC-27

July 9, 1941

Special Agent in Charge  
Washington, D.C.

Dear Sir:

Please institute an immediate investigation to determine the following named applicant's character, reputation, ability and qualifications for the position sought:

Applicant: Charles William Bates  
Address: 2415 N. Frairio, Dallas, Texas  
References and Personal History:

Position: Clerk

b6  
b7C

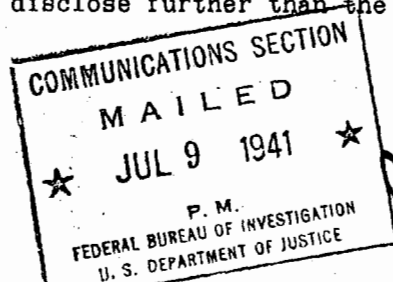
Applicant is 21 years of age, single, and a legal resident of Dallas, Texas. He was born at Lewisville, Texas, February 14, 1920.

It is requested that a written report of this investigation be submitted to this Bureau not later than July 17, 1941.

67-197055	
NOT RECORDED	
Recorded.....	
39	
JUL 10 1941	

I desire that you cause a very complete and thorough investigation to be made of this applicant. The inquiries made should not be confined to the references given above, as experience shows they are usually favorable. Anything that your investigation may disclose further than the above references should be reported.

CC Dallas



Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director

# FEDERAL BUREAU OF INVESTIGATION

Form No. 1

THIS CASE ORIGINATED AT **BUREAU**

FILE NO. **67-1429**

REPORT MADE AT <b>DALLAS, TEXAS</b>	DATE WHEN MADE <b>7-21-41</b>	PERIOD FOR WHICH MADE <b>7/11;12;14;15; 16/41</b>	REPORT MADE BY <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
TITLE <b>CHARLES WILLIAM BATTIS</b> <i>o Bates</i>			CHARACTER OF CASE <b>APPLICANT - CLERK</b>

**SYNOPSIS OF FACTS:**

Applicant born 2-14-20. Attended North Dallas High School 1/33 to 1/37. Graduated with honors. Attended SMU Sept., 1937 to June 1941. Majored in Government, grades above average. References, neighbors and teachers considered applicant neat, above average in intelligence, trustworthy, ambitious and affable. Employers state applicant industrious and highly efficient worker. Present employer, Employers Casualty Insurance Company, Dallas, extremely favorable. States applicant already in line for promotion. Family reputation good.   credit rating good. No criminal record for applicant or family, Dallas.

*Bu-e.*

b6  
b7C  
b7D

**REFERENCE:** Bureau letter dated July 9, 1941.

**DETAILS:** EDUCATION

  North Dallas High School, exhibited the scholastic record of the applicant which reflected that he was born February 14, 1920, Lewisville, Texas, attended North Dallas High School from January 30, 1933 to January 29, 1937, enrolling in a college preparatory course. Applicant attained an overall high school average of 90.77, having but one mark below 80 and no failure in any subject. Applicant's attendance for the four years was excellent, having missed only two days.   advised that applicant participated in football in 1935, tennis, is a member of the camera club, Hi-Y, and president of his physics class.

APPROVED AND FORWARDED: <div style="border: 1px solid black; padding: 5px; display: inline-block;"><i>[Signature]</i></div>	SPECIAL AGENT IN CHARGE	DO NOT WRITE IN THESE SPACES <div style="font-size: 2em; font-weight: bold; text-align: center;">67-197055-8</div>
COPIES OF THIS REPORT <div style="border: 1px solid black; padding: 5px; display: inline-block;"> 2 - Bureau  2 - Dallas  1 - [unclear]  1 - [unclear] </div>		<div style="text-align: center; font-weight: bold; font-size: 1.5em;">JUL 23 1941</div> <div style="text-align: right; margin-top: 20px;"><i>Briefed 7/28/41</i></div>
DOD		

Dallas File #67-1429  
CHARLES WILLIAM BATTS

[redacted] North Dallas High School, stated that she recalled the applicant as being quiet, above the average in intelligence, and very popular with his fellow students. [redacted] said that applicant applied himself well and was never subject to any disciplinary action while in school, and she felt him a deserving boy.

[redacted] at North Dallas High School, advised he recalled applicant as being a quiet, studious, and likeable boy who did excellent work in his classes. [redacted] said that he could think of no criticism to make of applicant, stating that applicant impressed him as being extremely ambitious and deserving.

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[redacted] Registrar's Office, Southern Methodist University, produced applicant's scholastic record which reflected his attendance there from September 22, 1937 to June 3, 1941, during which time he pursued a liberal arts course, majoring in Government and minoring in Spanish. Applicant's record reflected that his grades were average for the first two years and above average for the last two years - there being a considerable improvement throughout his attendance.

Applicant participated in track at the University from 1938 to 1940, football, and in 1937 was a member of the "Mustang" Athletic Association.

[redacted] Southern Methodist University, stated that applicant was an excellent student, obtaining a "B" average in his courses in Spanish and demonstrating a keen ability to comprehend and a willingness to learn. [redacted] stated applicant was neat in appearance and conservative in speech and thought, not overly aggressive in personality, but certainly not timid.

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[redacted] stated he recalled applicant as being an honest, dependable, competent young man with high ideals and the ability to meet people well. [redacted] stated that applicant was not of forceful personality, yet was far from being backward.

Among the student body, [redacted] stated, applicant was greatly respected for his clean habits and conservative manner of thinking. He stated that applicant was neat in appearance and certainly above the average in intelligence; commenting that BATTS was one of the best boys he had ever taught.

Dallas File #67-1429  
CHARLES WILLIAM BATTS

REFERENCE

[redacted] stated he had known applicant for six years and considered him intelligent, honest, well liked, ambitious, and extremely considerate of his family's welfare since the illness of his [redacted] three years ago and the death of his father in November, 1940. [redacted] stated that applicant lived a very clean sober christian life and was normal in his associates and desires and was very popular in school and in his neighborhood. [redacted] felt that applicant was very ambitious and for all of his likeable traits, destined to succeed. [redacted] advised that he would not hesitate to hire applicant for any position for which he was qualified.

[redacted] reference, stated that she had known the applicant and his family for approximately 10 years, having taught applicant in grammar school. [redacted] said that applicant was an extremely intelligent, well mannered, affable person who was very considerate of and devoted to his family. [redacted] was positive that applicant possessed no bad habits and was very normal American boy in all respects. [redacted] advised that while applicant was not too aggressive in his approach, he was, nevertheless, ambitious and thoroughly competent in everything he did.

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Regarding applicant's family, [redacted] informed that she had never heard any derogatory comments concerning them, advising that applicant's father had been employed as an Internal Revenue Tax Collector up until his decease and that [redacted]

[redacted] further stated, that she would not hesitate to rehire applicant in view of his intelligence, good behavior, and likeable nature.

[redacted] reference, stated that [redacted] and had been acquainted with applicant throughout his scholastic career and that applicant was neat in appearance, above the average in intelligence, mild mannered, and ambitious. [redacted] said that applicant was a good athletic and sportsman, adhering rigidly to training, rules, conducting himself in a manner which won the respect and admiration of the faculty and his fellow students. Concerning applicant's ability, [redacted] felt that on the basis of his achievements and conduct in college he would succeed in business and for these reasons [redacted] stated that he would not have the slightest hesitation in hiring the applicant.

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[redacted] stated that he had been acquainted with applicant for approximately 12 years, having served as [redacted] Dallas, Texas, until quite recently. [redacted] stated that applicant was positive in personality, although not overbearing.

Dallas File #67-1429  
CHARLES WILLIAM BATTS

[ ] stated that applicant was honest, above the average in intelligence, neat in appearance, and somewhat of a steading influence in his family since the death of his father. [ ] recalled that during the times when applicant's [ ] and applicant's father were ill, applicant managed the household affairs and consoled his relatives and never lost his self-control. [ ] was positive that applicant enjoyed a spotless reputation in the community and among his younger associates, and further that applicant's family was greatly respected in the neighborhood and in church affairs. [ ] advised that applicant was quite active in church affairs; attending church, Sunday School, and social activities with unfailing regularity, thus setting a somewhat example for other young men. [ ] further stated that he would have no hesitancy in hiring the applicant for any position for which he might be qualified.

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EMPLOYMENT

[ ] General Offices, Titche-Goettinger Company, produced applicant's record which reflected that he had been employed as a stock boy in the store from May 6, 1937 to September 11, 1937, and again from December 23 to 31st, 1937, receiving \$12.50 per week for his work. No other information was available in [ ] files.

[ ] Personnel Office, Titche-Goettinger Company, exhibited applicant's original application which reflected that he was applying for a position in the Drapery Department of the store.

[ ] Drapery Department, Titche-Goettinger Company, stated [ ] the applicant during his tenure employment [ ] store and that applicant took care of arranging and ordering stock and occasionally handled certain sales. [ ] said that applicant neat in appearance, conscientious, hard worker, and thoroughly efficient in every respect. [ ] recalled that applicant made such good progress in his work and seemed to take such an interest in it [ ] endeavored to keep BATTS in his employe after September 1937 when applicant returned to school. [ ] said that applicant left this employ to return to his studies at SMU and that [ ] applicant even now if it were possible.

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[ ] WPA Offices, Allen Building, Dallas, produced applicant's employment record which reflected that he was employed as an assistant time keeper on Project No. 6777 from July 13, 1938 to September 25, 1939, receiving \$70.00 per month for his services and left this employe to resume his studies at SMU.

Dallas File #67-1429  
CHARLES WILLIAM BATTS

[redacted] stated that [redacted]  
[redacted] during the time he was employed there.

[redacted], WPA, stated that [redacted]  
[redacted] throughout his employment with WPA, and that the applicant was  
hired to check the time of employees on the project. [redacted] stated that appli-  
cant was neat, intelligent and an exceptionally willing worker who did an ex-  
cellent job and took a keen interest in his work. [redacted] recalled that applicant  
[redacted] readily admitted  
his lack of knowledge. [redacted] stated that applicant was a likeable boy who  
conducted himself well and was popular among his fellow employees and one  
whom [redacted] would not hesitate to rehire.

[redacted], Haggar Pants Company, produced the  
payroll sheets which reflected that applicant was employed as a mailing clerk  
from July 7, 1939 to September 18, 1939, at \$48.00 per month, plus overtime,  
and again from July 8, 1940 to September 18, 1940, receiving \$55.00 per month  
plus overtime. [redacted] stated that applicant worked in the Mailing De-  
partment filling orders and that she recalled him as being a neat appearing,  
affable, conscientious boy who had made a good record in the company and that  
she knew applicant left the employe on both occasions to return to his studies.

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[redacted] Shipping Department, Haggar Pants Company, stated that  
applicant worked [redacted] for two summers, 1939 and 1940, and that  
his duties were to fill orders and prepare them for mailing. [redacted] stated that  
applicant during his first summer learned his work easily and performed his  
tasks so well that he was given a raise the next year. [redacted] stated that  
applicant was neat, pleasant, honest, intelligent and highly efficient in his  
work and never appeared disgruntled. [redacted]  
applicant and further that he would like to recommend him for any position he  
sought.

[redacted] Employers Casualty Insurance Company, Dallas,  
stated that [redacted] applicant who has been employed  
in this company since June 20, 1941, engaged in writing automobile renewal  
policies for which he receives \$75.00 per month. [redacted] stated that appli-  
cant is neat, ambitious, very efficient in his work and trustworthy. It was  
[redacted] opinion that due to the present shortage of male employees in  
the company, applicant is destined for rapid promotions on the basis of his  
work so far. [redacted]  
[redacted] inasmuch as he considered him slightly above the average  
in aptitude and conduct.



Dallas File #67-1429.  
CHARLES WILLIAM BATTIS

[redacted] Employers' Casualty Insurance Company, stated that [redacted] applicant and judging from reports and his personal observation, applicant was an exceptional employ, having the ability to perform a given task after once being instructed. Moreover, [redacted] considered applicant neat, ambitious, affable, and honest, and for these reasons he was considering applicant for a promotion soon. [redacted] stated that he would not hesitate [redacted] applicant on the basis of his present conduct and improvement.

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#### NEIGHBORHOOD

[redacted] stated that she had known applicant and his family for approximately one year and a half and found them to be excellent neighbors, with good reputation in the community. [redacted] stated that applicant is a quiet, well-mannered, clean-cut boy who has shown great devotion to his family and his studies. She said that she had never heard any derogatory comment concerning any members of the applicant's family and that she would not hesitate to recommend applicant for any position on the basis of his appearance and conduct.

[redacted] stated that she had been acquainted with applicant and his family for approximately three years and that she found the entire family to be beyond reproach with respect to honesty and integrity. She stated that applicant was a neat appearing, intelligent boy who had impressed her as being honest, reliable, and of good habits and morale. [redacted] was positive that applicant had always conducted himself in a gentlemanly way and that he showed great devotion to his family, having guided the family affairs since the death of his father. [redacted] considered applicant as an affable, deserving boy for whom she had great admiration and would not hesitate to recommend for any position.

[redacted] stated that they had resided next door to applicant and his family for approximately four years and found them to be excellent neighbors and respectable citizens who had never been subjects of any scandalous comment in the neighborhood.

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Regarding applicant, [redacted] said that he was handsome, neat, and an intelligent boy who had worked hard for his education and who had lived a normal life at home and with his associates. [redacted] advised that applicant was very affable and deserving of success on the basis of their acquaintanceship with him and his family and they strongly recommended applicant for any position he might seek.

Dallas File #67-1429  
CHARLES WILLIAM BATTLE

[redacted] stated that she had known applicant and his family for approximately four years, during which time she had never heard any derogatory comment concerning him. [redacted] stated that applicant appeared to be a neat, intelligent, hardworker, and home loving boy whom she considered deserving of any chance for success, and one whom she would not hesitate to recommend.

MISCELLANEOUS

[redacted] Munger Place Methodist Church, stated that she had been acquainted with applicant and his family for approximately three years during which time applicant had attended church and Sunday school regularly. [redacted] advised that applicant had lived a wholesome normal life, associating with boys and girls his own age and of good character and reputation. [redacted] regarded applicant as intelligent, industrious, well mannered boy whom she placed great confidence and one whom she wanted to recommend strongly for any position of confidence.

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[redacted] advised she had known applicant and his family for approximately six years and considered every member of the family to be beyond reproach. Of the two boys, CHARLES [redacted] considered applicant to be the more likeable and superior in intelligence. [redacted] stated that applicant had associated with [redacted] and she knew applicant had never engaged in any scandalous conduct and was always affable and courteous.

[redacted] Stated she had known both applicant and his family for approximately 7 years, during which time applicant had associated with [redacted] advised that applicant was neat in appearance, intelligent, well-mannered, and quite devoted and tentative to his family.

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[redacted] related that she had never heard applicant make an unkind remark concerning anyone and further that applicant impressed her as being patient, considerate and soft-spoken. [redacted] recalled one instance when applicant's mother, while visiting at her home, related some of her financial and family difficulties during which applicant remained silent and after which he remarked in a polite manner, "Now let's tell them something good about us, mother."

Of all the boys with whom she was acquainted, [redacted] stated, that she would prefer that [redacted] associate with applicant because of his unimpeachable character and likeable mannerisms.

Dallas File #67-1429  
CHARLES WILLIAM BATTS

[redacted] stated that she had been acquainted with applicant for six years in a social way and at church. [redacted] described applicant as being reserved and very enthusiastic about church and school work. [redacted] stated that applicant had despite his strenuous school curriculum, engaged wholeheartedly in church activities, thereby serving as an inspiration to other boys in the church with less outside work to perform. [redacted] said that applicant, while above the average in intelligence, was not overbearing or boastful and made himself well liked in any gathering - social or intellectual. [redacted] stated that he had been at dances and parties with applicant and had never known him to smoke or drink or engage in any immoral conduct of any kind. Further, [redacted] stated that applicant's greatest asset in his opinion, was his consideration for another person's opinion while engaged in argument of any kind. Finally, [redacted] stated that of all the friends he had in school, at church or at work, there was none whom he would rather recommend for a position.

[redacted] stated that he had known applicant and his family all of his life, being intimately associated with applicant up until about a year ago. [redacted] advised that applicant was of excellent character and morals, neat in appearance, above the average in intelligence and ambitious. [redacted] advised that applicant had always conducted himself well in any gathering and that he was never known to smoke, drink, or engage in other immoral activities. [redacted] stated that applicant's family was of good standing in the community, and that aside from commenting that applicant's [redacted], had an exalted opinion of himself, [redacted] could think of no derogatory information concerning the family. [redacted] said that applicant had cared for his father while he was sick and now was showing extreme devotion to his ailing [redacted] further stated that applicant was generally well liked by his associates and that he made friends easily and kept his friends after making them. b6 b7C b7D

[redacted] stated that he had known applicant for two years, having met him at the Haggar Company and associating with applicant in a social way. At work, [redacted] stated, he found applicant to be extremely industrious, honest, and well-mannered at all times in social gatherings and on the tennis court. [redacted] further stated that applicant was a gentleman at all times.

[redacted] advised that applicant made a neat appearance and impressed him as being above the average in intelligence and that judging by applicant's many friends, he was generally well liked and respected by all who knew him.

Dallas File #67-1429  
CHARLES WILLIAM BATTS

[redacted] Boys' Division, YMCA, stated that he recalled applicant very well as being active in "Y" activities while in high school. [redacted] stated that applicant was neat in appearance, well mannered and intelligent. [redacted] further advised that BATTS was a good athletic and lived a clean wholesome life while participating in "Y" activities, and that he felt in his own mind that applicant was well qualified for the position he sought with the Bureau.

[redacted] Merchant's Retail Credit Association, Dallas, stated that there was no credit rating on applicant; however, the credit rating on the applicant's [redacted]

[redacted] and that her credit rating was very good. [redacted] further advised that applicant's deceased father had an excellent credit rating and that he was employed as a Internal Revenue Tax Collector.

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[redacted], Local Board No. 7, Dallas, Texas, advised that applicant had registered for the Draft on July 1, 1941, and had received Serial No. 147. Inasmuch as the lottery was being held in Washington, D. C., July 17, 1941, [redacted] stated that applicant's order number would not be determined for a week or ten days. [redacted]

No criminal record could be found at the Dallas Police Department or Sheriff's Office on applicant or any member of his family.

- REFERRED UPON COMPLETION -

JUL 17 1941

**TELETYPE**

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DIRECTOR.

KITCHIN

RECORDED

E A AND H

OK FBI WASH DC JTJ

67-197055-9

Searched \_\_\_\_\_  
 Indexed \_\_\_\_\_  
 Recorded \_\_\_\_\_  
 Filed \_\_\_\_\_

**AUG 5 1941**

FEDERAL BUREAU OF INVESTIGATION

THREE

RECEIVED IN CHIEF CLERK'S OFFICE  
JUN 10 1966

(routing stamp)

EXPERIENCE (cont'd.)

Employers Casualty Co., Dallas, Texas,  
since June 1941. (position not given)

work and trustworthy. [redacted] applicant inasmuch as he considered him slightly above the average in aptitude and conduct. [redacted] considered applicant neat, ambitious, affable, and honest, and for these reasons he was considering applicant for a promotion soon. He would rehire applicant on the basis of his conduct and improvement.

REFERENCES

[redacted]

Hon. Sam Rayburn, D. C.

Speak highly of applicant. [redacted] advised applicant was not too aggressive in his approach. She stated applicant's father, now deceased, had been employed as an Internal Revenue Tax Collector

[redacted] Representative

Rayburn was not interviewed; however, applicant's file contains a letter from him in which he recommends applicant.

MEMBER OF ORGANIZATIONS

None

RELATIVES IN GOVERNMENT SERVICE

[redacted]

Employed since November 1, 1939.

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MISCELLANEOUS

Neighborhood investigation  
of applicant and relatives.

Favorable.

Born February 14, 1920, Lewisville,  
Texas.

Verified by school records. No un-American sympathies  
were disclosed in the investigation.

Languages

Good reading knowledge of Spanish; fair speaking and  
writing knowledge.

Criminal Record

None

Selective Service Act

[redacted] Local Board #7, Dallas, Texas, advised applicant registered on July 1, 1941 and received serial #147. Inasmuch as the lottery was being held in Washington, D. C., July 17, 1941, Mr. [redacted] stated that applicant's order number would not be determined for a week or ten days.

Personal Interview with Interviewing  
Official A. P. Kitchin

Reports applicant has a good personal appearance, approach and personality; is self-confident and tactful; answers general questions definitely; appears to be resourceful; and may develop; however, he has not studied Federal Procedure; has had no investigative experience; and does not appear to have executive ability. Mr. Kitchin further states applicant in his opinion would make a good Bureau employee. Applicant advised that in the event he is not eligible for the position of Special Agent he would accept a position as under-clerk to continue his law study. Mr. Kitchin states applicant impressed him as being sincere and good Bureau material; therefore his recommendation concerning him for the position

MISCELLANEOUS (cont'd.)

of under-clerk is favorable. It is believed that he does not have the background or maturity for the position of Special Agent at the present time.

OUTSTANDING ENDORSERS

Representative Sam Rayburn is also a reference.

Applicant's physical report dated July 2, 1941, reflects his vision as right 20/30, left 20/20 without glasses; color vision normal, (method not given); hernia - rings small and strong; flat foot present - moderate, moderate degree of impairment of function - feet strong; and he is recommended for arduous physical exertion.

*W. R. Glavin*  
W. R. Glavin *m.p.c.*




7/10/41  
LJR

July 9, 1941

CHARLES WILLIAM BATES - Clerk Applicant - 67-197055

*NR* Father: Charles Bristow Bates *Typed*  
*by*  
*the*  
*author*



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*JS*

FEDERAL BUREAU OF INVESTIGATION

From: Chief Clerk's Office Room 5513

August 6, 1941

To: Director  
xxx Mr. Tolson  
Mr. Glavin  
Mr. Tracy  
M

FOR APPROVAL TO GO OUT

Appointment of CHARLES W. BATES, Grade CAF 1,  
Under Clerk (Trainee), \$1260 per annum,  
Communications Section.

Endorsed by:  
Honorable Sam Rayburn,  
The Speaker, House of  
Representatives.

A. B. - Southern Methodist  
University

Registered in accordance  
with Selective Service  
July 1, 1941, receiving  
Serial #147.

Mr. Tolson ☒  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin ☒  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Tour Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

CC-186

W. R. Glavin

AC  
67-197055

August 6, 1941

Honorable Sam Rayburn  
The Speaker  
House of Representatives  
Washington, D. C.

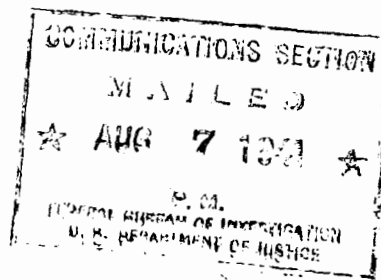
My dear Mr. Speaker:

I am indeed pleased to inform you that an appointment to the position of Under Clerk (Trainee) in the Federal Bureau of Investigation has been tendered to Mr. Charles W. Bates of Dallas, Texas, in whom you have expressed an interest.

With expressions of my highest esteem and best regards,

Sincerely yours,

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



1hr

AC  
67-197055

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

AUGUST 6, 1941

To: COMMUNICATIONS SECTION.

Transmit the following message to:

MR. CHARLES W. BATES  
2415 NORTH PRAIRIE  
DALLAS, TEXAS

SEND PREPAID

YOU ARE OFFERED APPOINTMENT THIS BUREAU AS UNDER CLERK TRAINEE GRADE CAF ONE SALARY AT RATE OF TWELVE HUNDRED SIXTY DOLLARS PER ANNUM APPOINTMENT CONTINGENT UPON YOUR HAVING EYES CORRECTED WITH GLASSES TO NORMAL VISION OF TWENTY TWENTY BOTH EYES. PHYSICAL REPORT SUBMITTED REFLECTS VISION TWENTY THIRTY RIGHT EYE TWENTY TWENTY LEFT EYE GLASSES NOT BEING WORN BY YOU. IF APPOINTMENT ACCEPTED YOU SHOULD PROCEED WASHINGTON DC AT YOUR OWN EXPENSE AND REPORT TO CHIEF CLERK FEDERAL BUREAU OF INVESTIGATION ROOM FIVE FIVE ONE NINE UNITED STATES DEPARTMENT OF JUSTICE BUILDING PENNSYLVANIA AVENUE BETWEEN NINTH AND TENTH STREETS NORTHWEST FOR OATH OF OFFICE AND ASSIGNMENT AT NINE AM ON AUGUST ELEVENTH OR EIGHTEENTH. IF APPOINTMENT ACCEPTED YOU WILL BE ASSIGNED TO ANY ONE OF THE THREE SHIFTS OF THE BUREAU. THESE SHIFTS ARE FROM EIGHT AM TO THREE THIRTY PM ON WEEK DAYS AND FROM EIGHT AM TO TWELVE NOON ON SATURDAYS OR FROM FOUR PM TO ELEVEN THIRTY PM ON WEEK DAYS AND FROM TWELVE THIRTY PM TO FOUR THIRTY PM ON SATURDAYS OR FROM TWELVE MIDNIGHT TO SEVEN THIRTY AM ON WEEK DAYS AND FROM FOUR THIRTY PM TO EIGHT THIRTY PM ON SATURDAYS. FBI RESERVES RIGHT TO REFUSE ACCEPTANCE OF ANY RESIGNATION OF AN EMPLOYEE UNLESS AT LEAST THIRTY DAYS NOTICE OF

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Egan  
Mr. Gurnea  
Mr. Hendon  
Mr. Jones  
Mr. Quinn  
Mr. Nease  
Miss Gandy

INTENTION TO RESIGN GIVEN. SUBSEQUENT TO ENTRY ON DUTY YOU WILL BE GIVEN ADDITIONAL PHYSICAL EXAMINATION BY FEDERAL MEDICAL OFFICER AND IF SAME REFLECTS YOU ARE NOT CAPABLE OF PERFORMING STRENUOUS DUTIES OR THAT YOUR VISION OR COLOR VISION NOT NORMAL APPOINTMENT WILL BE CANCELLED. FBI STANDARDS REQUIRE UNCORRECTED VISION OF NO LESS THAN TWENTY FORTY ONE EYE AND TWENTY FIFTY OTHER EYE CORRECTED WITH GLASSES TO NORMAL VISION OF TWENTY TWENTY. CONSIDER THIS STRICTLY CONFIDENTIAL AND PRESENT WIRE UPON REPORTING. ADVISE BY WIRE IF APPOINTMENT ACCEPTED.

CC: Mr. Nichols JOHN EDGAR HOOVER, DIRECTOR, FEDERAL BUREAU OF INVESTIGATION

SENT VIA Typing Test - Not taken

2 7 10 M

Per

AUG - 8 1941

**WESTERN UNION**

WE31 9

JOHN EDGAR HOOVER, DIRECTOR FEDERAL BUREAU OF INVESTIGATION

I ACCEPT APPOINTMENT IN BUREAU. WILL REPORT WASHINGTON 18TH.

332P

18.

197 055-12

8-17-41

AO  
67-197055

FEDERAL BUREAU OF INVESTIGATION

Mr.  
Miss  
Mrs.

Mr. Charles W. Bates

Date August 12, 1941

New appointment

☒

Transfer

☐

Promotion

☐

Separation

☐

PRESENT STATUS

1. Title:

2. Grade:

3. Salary:

4. Seat of Government: ☐  
Field: ☐

5. Division:

6. Appropriation:

PROPOSED ACTION

7. Title:

Under Clerk (Trainee)

8. Grade:

CAF 1

9. Salary:

\$1260 per annum

10. Seat of Government: ☐  
Field: ☒

11. Division:

Division Four  
Communications Section  
With entry on duty

12. Appropriation:

"Salaries and Expenses, FBI"  
(National Defense)

13. Effective

14. Position:

Additional: ☐  
Vice: ☒  
Identical: ☐

15. Remarks:

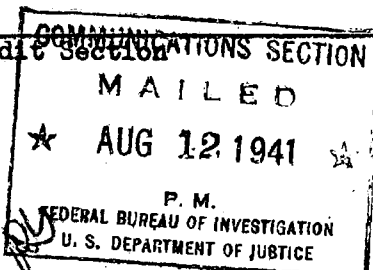
Samuel James Breck - #1363

Recommended for appointment as an Under Clerk (Trainee).

Respectfully submitted,

Director, Federal Bureau of Investigation

Mr. Tolson \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



67-197055  
NOT RECORDED

18

August 19, 1941

Medical Officer in Charge  
United States Public Health Service  
Railroad Retirement Board Building  
4th and D Streets, Southwest  
Washington, D. C.

RE: Mr. Charles W. Bates  
Washington, D. C.  
Under Clerk (Trainee)

Dear Sir:

The bearer of this letter is a candidate for appointment to the service of the Federal Bureau of Investigation, United States Department of Justice.

In accordance with arrangements previously made, it is requested that a thorough physical examination be given to determine the fitness of this candidate for the position in question. The fingerprint of the right forefinger should be included, and also a notation as to the applicant's near vision.

Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director

RECEIVED  
FBI  
11 25 PM '41  
PERSONNEL FILES

67 - NOT RECORDED

Reexamination of eyes, with and without glasses.

ORIGINAL HANDED TO APPLICANT

*file  
T-19-41  
mg  
wa*

FBI DALLAS 7-2-41 8-8 PM CST CRH

DIRECTOR

RECOMMEND UNFAVORABLY SA APPLICANTS [REDACTED]

[REDACTED]  
[REDACTED]  
RECOMMEND FAVORABLY SA [REDACTED] LOCAL ORDER TWO FOUR  
FOUR SEVEN, CLASSIFIED ONE A, INDUCTION SIX TO NINE MONTHS, ATTITUDE  
GOOD. SAA [REDACTED] NUMBER THREE ONE SEVEN FOUR,  
CLASSIFIED ONE PENDING EXAMINATION, INDUCTION EIGHTEEN MONTHS,  
ATTITUDE GOOD. CHARLES WILLIAM BATES, REFERRED AS SA APPLICANT,  
RECOMMENDED AS UNDERCLERK DUE TO AGE, REGISTERED FOR DRAFT JULY  
FIRST.

KIITCHING

A AND H

OK FBI WASH DC BMS

b6  
b7C

*Dismissed 7-4-41  
and 7-6  
[Signature]*

*Print for  
Ref 7/6  
[Signature]*

*Removed from Laboratory*

*and 7/6  
[Signature]*

*W-1*

*Index*



I, Charles William Bates..... do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of Under Clerk (Trainee) in the Federal Bureau of Investigation,  
United States Department of Justice.....

on which I am about to enter: So help me God.

(Sign here) Charles W. Bates.....

Subscribed and sworn to before me this

18<sup>th</sup> day of August, 1941.

Wm. C. Jackson  
Notary Public

6-7-41  
RECORDED

DATE OF ENTRY ON DUTY Aug. 18, 1941.....

DATE OF BIRTH Feb. 14, 1920.....

PLACE OF BIRTH\* Lewisville, Texas.....

\* If foreign born, date of naturalization .....

LEGAL VOTING RESIDENCE Dallas, Texas.....

DO YOU RECEIVE AN ANNUITY UNDER THE CIVIL SERVICE RETIREMENT ACT?

no.....  
(Yes or no)

100-41  
W.C.  
Q.C.

## PERSONNEL AFFIDAVIT

Justice J. B. I. Washington, D. C.  
(Department or agency) (Bureau or division) (Place of employment)  
Name Charles W. Bates  
(Given name, initial or initials, if any, and last name. Print or type)

Section 9A of Public 252—76th Congress, approved August 2, 1939, otherwise known as the "Hatch Act," provides:

"(1) It shall be unlawful for any person employed in any capacity by any agency of the Federal Government, whose compensation, or any part thereof, is paid from funds authorized or appropriated by any Act of Congress, to have membership in any political party or organization which advocates the overthrow of our constitutional form of government in the United States.

"(2) Any person violating the provisions of this section shall be immediately removed from the position or office held by him, and thereafter no part of the funds appropriated by any Act of Congress for such position or office shall be used to pay the compensation of such person;"

It is provided in various appropriation acts that no part of the funds so appropriated shall be used to pay the salary or wages of any person who advocates, or who is a member of an organization that advocates, the overthrow of the Government of the United States by force or violence, and that an affidavit shall be considered *prima facie* evidence that the person making the affidavit does not advocate, and is not a member of an organization that advocates, the overthrow of the Government of the United States by force or violence. Such acts provide further that any person who advocates, or who is a member of an organization that advocates, the overthrow of the Government of the United States by force or violence and accepts employment, the salary or wages for which are paid from any such appropriation, shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than 1 year, or both, and that the above penalty shall be in addition to, and not in substitution for, any other provisions of existing law.

67 NOT RECORDED

I, Charles William Bates, do solemnly swear (or affirm) that I have read and understand the foregoing; that I do not advocate the overthrow of the Government of the United States by force or violence; that I am not a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

Charles W. Bates  
(Signature of employee)

Subscribed and sworn to before me this 18<sup>th</sup> day of August A. D., 1941,  
at Washington, D. C.  
(City or place) (State)

Wm. C. Jackson  
Notary Public  
[SEAL]

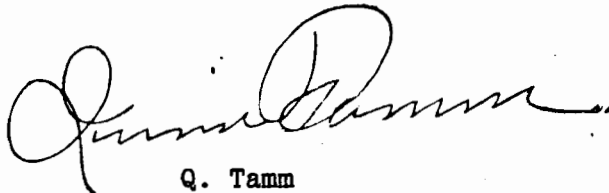
**Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.**

August 21, 1941

MEMORANDUM

A search of the files of this Division  
fails to disclose any record of Charles William Bates,  
employee, whose fingerprint card has been  
retained here. The fingerprint classification  
in this case is 17 0 25 W 000 15.  
L 20 W 001

Very truly yours, .

  
Q. Tamm

*See  
Aug 22-41*

August 12, 1941.

2/7/41

Mr. Charles W. Bates,  
Federal Bureau of Investigation,  
Department of Justice.

Dear Mr. Bates:

You are hereby appointed an Under Clerk (Trainee)  
in the Federal Bureau of Investigation, Department of Justice,  
with salary at the rate of \$1260 per annum in Grade Caf-1,  
effective with your entry on duty and payable from the appro-  
priation for "Salaries and Expenses, Federal Bureau of Investi-  
gation (National Defense)," DEPARTMENTAL.

You should execute the required oath of office,  
personal history statement and Form 3454a.

Respectfully,

(signed) Francis Biddle

Acting Attorney General.

By the Attorney General:

(Sgd.) Matthew F. McGuire  
The Assistant to the Attorney General.

Communications Section, Division Four  
Identical with

67  
NOT RECORDED

b6  
b7C

ADDRESS REPLY TO  
"THE ATTORNEY GENERAL"  
AND REFER TO  
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

August 12, 1941.

Mr. Charles W. Bates,  
Federal Bureau of Investigation,  
Department of Justice.

Dear Mr. Bates:

You are hereby appointed an Under Clerk (Trainee)  
in the Federal Bureau of Investigation, Department of Justice,  
with salary at the rate of \$1260 per annum in Grade Caf-1,  
effective with your entry on duty and payable from the appro-  
priation for "Salaries and Expenses, Federal Bureau of Investi-  
gation (National Defense)," DEPARTMENTAL.

You should execute the required oath of office,  
personal history statement and Form 3464a.

Respectfully,



Acting Attorney General.

By the Attorney General:



The Assistant to the Attorney General.

*File  
8-26-41  
W. J. B.*

*Supp*  
*7/1*

*Ch. ...*

PHYSICAL EXAM.

RECORDED

67-197055-13	
Routed	Recorded
Searched	
Numbered	
AUG 20 1941	

37 SEP 16 1941

*[Signature]*

*noted*  
*8/21/41*

# UNITED STATES CIVIL SERVICE COMMISSION

## CERTIFICATE OF MEDICAL EXAMINATION

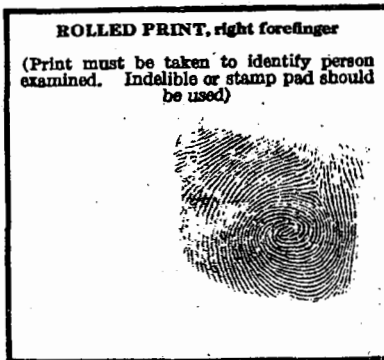
(Authorized by Executive Order of September 4, 1924)

APPLICANT MUST FILL IN DOTTED LINES BELOW TO HEAVY LINE

Charles William Bates (Name)  
504 Greenwich, Falls Church, Va. (Post-office address)  
Male (Sex) Feb. 14, 1920 (Date of birth)

F. B. I. (Title of examination taken)  
Justice (Department and bureau in which you are to be employed)  
Washington, D. C. (City or town in which you are to be employed)

1. Have you any physical defect or disease or disability whatsoever? no
2. If answer is "yes" give details \_\_\_\_\_



### PHYSICIAN SHOULD FILL IN THE FOLLOWING

\_\_\_\_\_ inches. \* \_\_\_\_\_ pounds. \_\_\_\_\_ pounds. { Males, with and without clothing; females, clothed, but without wrap or hat.

(Height, without shoes) (Weight, in clothing) (Weight, without clothing)

\*To be taken for males only upon special written request of the official ordering examination.

Items checked (✓) were examined and found normal. Deviations from normal are noted. (See instructions on reverse side, numbered to correspond with items below.)

1. Eyes: Distant vision: Without glasses: Right:  $\frac{20}{20-1}$  Left:  $\frac{20}{20-2}$  With glasses if worn: Right:  $\frac{20}{20}$  Left:  $\frac{20}{20}$
- Near vision: \_\_\_\_\_

What is the longest and the shortest distance at which the following specimens of Jaeger No. 1 and Jaeger No. 2 can be read by the applicant? If No. 1 is read with ease, No. 2 need not be given. Test each eye separately.

With the view of promoting health and efficiency and of minimizing accidents among Federal employees, the heads of the several executive departments and independent establishments having a medical personnel are directed to make such physical examination of applicants for (Jaeger No. 1) and employees in the Federal classified service as may be requested by the Civil Service Commission or its authorized representative.

This order will supplement the Executive orders of May 29 and June 18, 1923 (Executive order, September 4, 1924). (Jaeger No. 2)

Without glasses:	With glasses, if used:
R. _____ in. to _____ in.	R. <u>20</u> in. to <u>6</u> in.
L. _____ in. to _____ in.	L. <u>20</u> in. to <u>6</u> in.
Without glasses:	With glasses, if used:
R. _____ in. to _____ in.	R. _____ in. to _____ in.
L. _____ in. to _____ in.	L. _____ in. to _____ in.

Evidence of disease or injury: Right \_\_\_\_\_ Left \_\_\_\_\_

Color vision Normal Method of testing color vision Isihara

2. Ears: (Consider denominators indicated here as normal. Record as numerators the actual distance heard.) Ordinary conversation: Right ear— \_\_\_\_\_ Left ear— \_\_\_\_\_ Evidence of disease or injury: Right ear \_\_\_\_\_ Left ear \_\_\_\_\_

3. Nose, sinus disease, etc \_\_\_\_\_
4. Mouth and throat \_\_\_\_\_
5. Gastro-intestinal \_\_\_\_\_
6. Thyroid (especially in women) \_\_\_\_\_
7. Heart and blood vessels \_\_\_\_\_

Is organic heart disease present? \_\_\_\_\_ If organic heart disease is present, is it fully compensated? \_\_\_\_\_

8. Lungs: Right \_\_\_\_\_ Left \_\_\_\_\_
- History of tuberculosis? \_\_\_\_\_ If so, has the disease been arrested for at least 1 year? \_\_\_\_\_

9. Hernia \_\_\_\_\_ (If present, name variety: Inguinal, ventral, femoral, etc., read definition on reverse before answering)
- If present, is it supported by a well-fitting truss? \_\_\_\_\_

10. Varicose veins \_\_\_\_\_ (If present, state location and degree)
- Varicocele (see note 10 on reverse side) \_\_\_\_\_

11. Feet: Is flat foot present? \_\_\_\_\_ Degree of impairment of function \_\_\_\_\_ (None, slight, moderate, severe)
12. Deformities, atrophies, and other abnormalities, diseases, or defects not included above \_\_\_\_\_

13. Scars of serious injury or disease \_\_\_\_\_

14. Nervous system (see note 14 on reverse side) \_\_\_\_\_

15. (a) Urinalysis (see reverse side) \_\_\_\_\_ (b) Venereal disease \_\_\_\_\_

16. Obtain from applicant statement of disabilities, past and present, give diagnosis and your comments under appropriate heading above or under "Remarks" on back of this sheet.

17. Does Veterans Administration recognize service-connected disability in this case? \_\_\_\_\_ (Yes or no) If "yes," cover in your comments.

This certificate is to be returned to the official of the U. S. Civil Service Commission requesting the examination

The aim of the Executive order of September 4, 1924, under which this examination is made, is to obtain information as to the physical condition of appointees to the classified civil service with a view to promoting efficiency and minimizing accidents and claims under United States employees' compensation laws.

### Notes for Examining Physician

**WEIGHT.**—Males, without clothing, and also in ordinary clothing without overcoat or hat (weigh twice); females, clothed, but without wrap or hat. If overweight, state whether due to bone and muscle or to fat.

**HEIGHT.**—Without boots or shoes; observe that no appliances are used to increase.

The examination should include the following observations:

1. **Eyes.**—Ptosis; discharge; corneal scar; pterygium. In recording distant vision consider 20 feet as normal and report all vision as a fraction with 20 feet as numerator and the smallest type read at 20 feet as denominator. If glasses are used, record for each eye the finding with and without glasses. Near vision must be reported. In testing vision without glasses the applicant or appointee should be instructed to remove the glasses at least one-half hour before testing uncorrected vision.

2. **Ears.**—Evidence of middle ear or mastoid disease; condition of drums; discharge. In recording hearing, record 20 feet as normal distance for conversational voice and record deviation from normal as fraction with 20 as denominator and actual distance as numerator.

3. **Nose.**—Ability to blow through each nostril. If free, a speculum examination would not be indicated.

4. **Mouth and throat.**—Missing teeth, pyorrhea; tonsils, hypertrophy or disease.

5. **Gastro-intestinal.**—Ulcers, inflammations, etc.

6. **Thyroid.**—Presence of tumor in neck and tremor, exophthalmos; nervous high-strung disposition, especially in women.

7. **Heart.**—Murmurs. State whether functional or organic. If valvular disease exists, state whether or not it is fully compensated. Arteriosclerosis.

8. **Lungs.**—It is necessary that the auscultatory cough be used. If tuberculosis is present, state whether active or arrested; if arrested, state your opinion as to how long it has been quiescent. Sputum to be examined for tubercle bacilli in all suspected cases.

9. **Hernia.**—Give details as to size, location, etc., and whether well-fitting truss is worn. Inguinal hernia exists when ring is enlarged and on coughing visceral impulse is felt which follows the finger on withdrawal.

10. **Varicocele.**—If varicocele is present, state approximate size—e. g., size of walnut, lemon, etc.

11. Flat foot of such a nature as to incapacitate or become aggravated by work or be alleged later to have been caused by accident or occupation. By "flat foot," as used in this form, is meant a weak foot with impaired function, the term being equivalent to "fallen or misplaced arch," an abnormal condition. Impairment of function is the point to be noted. An anatomically flat foot, but strong, is not disqualifying.

12 and 13. Scars, deformities, atrophies, and paralyses should be noted, but it is not important that small insignificant scars or blemishes which might be referred to as marks of identification be recorded.

14. This entry should include symptoms and full history of any mental or nervous abnormality.

15. Urinalysis to be made in case of persons over 40, and in all cases where arteriosclerosis, nephritis, or diabetes is suspected.

Record of urinalysis, if made: Sp. gr. \_\_\_\_\_ Albumen \_\_\_\_\_ Sugar \_\_\_\_\_ Casts \_\_\_\_\_

Blood pressure: Mm. Hg. systolic \_\_\_\_\_ Mm. Hg. diastolic \_\_\_\_\_

If tachycardia is present, give pulse rate: Sitting \_\_\_\_\_ Immediately after exercise \_\_\_\_\_ Two minutes after exercise \_\_\_\_\_ Cardiac reserve \_\_\_\_\_ (Good, fair, or poor)

I have found this applicant abnormal under the following headings: \_\_\_\_\_

In my opinion, applicant is capable of performing duties involving \_\_\_\_\_ physical exertion.

REMARKS: \_\_\_\_\_

U. S. Public Health Service Dispensary  
Railroad Retirement Board Bldg.,  
4th & D Sts., S. W., Washington, D. C.

AUG 19 1941  
(Place of examination)  
(Date of examination)

The examining  
physician  
must be in  
the Federal  
service

(Signature of applicant) *Charles W. Bates*  
(This space to be filled in, as a matter of identification, by the applicant in own hand writing and in ink in the presence of the physician)  
(Signature of examining physician) *A. L. [unclear]* M. D.  
(Title, and branch of Federal medical service)  
Full time? \_\_\_\_\_ Part time? \_\_\_\_\_ Fee paid? \_\_\_\_\_

The personnel officer should fill in the blanks below before sending this form to the Commission for action

To be appointed in \_\_\_\_\_ (Department) \_\_\_\_\_ (Bureau)

Title of position \_\_\_\_\_

Type of appointment (check): ☐ Original appointment ☐ Transfer ☐ Reinstatement ☐ Classification

Number of certificate upon which applicant's name appears (to be given in case of original appointment) \_\_\_\_\_



DJ

August 26, 1941

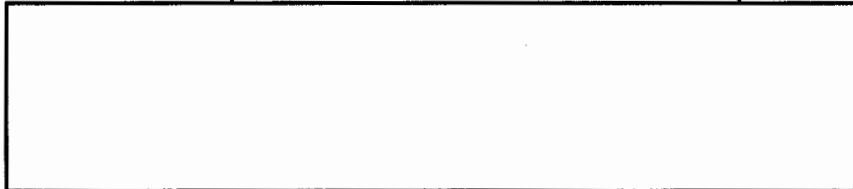
MEMORANDUM FOR MR. T. D. QUINN

THE ADMINISTRATIVE ASSISTANT TO THE ATTORNEY GENERAL

This is to advise you that the following individuals entered on duty in the Federal Bureau of Investigation on August 18, 1941:

Mr. Charles W. Bates

Under Clerk (Trainee)



b6  
b7C

Oaths of office have been received from the above employees.

Very truly yours,

John Edgar Hoover  
Director

NOT RECORDED

67-197055  
Recorded  
AUG 28 1941

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Jones \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION  
MAILED  
★ AUG 26 1941 ★  
P. M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

(Present address)

504 Greenwich  
Halls Church, Va.

(Date)

Aug. 18, 1941

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

In accepting an appointment to a position in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that I will be governed by the following provisions:

1. That my retention in the Bureau will be contingent upon the performance of satisfactory services.
2. That the confidential character of the relations of the employees of the Federal Bureau of Investigation with the public, and with each other, is fully understood by me.
3. That the strictly confidential character of any and all information secured by me in connection, directly or indirectly, with my work as an employee of this Bureau, or the work of other employees of which I may become cognizant, is fully understood by me.
4. That neither during my tenure of service with the Federal Bureau of Investigation, nor at any time, will I violate this confidence, nor will I divulge any information of any kind or character whatsoever that may become known to me to persons not officially entitled thereto.

I further certify that the conditions specified herein are agreeable to me, and that I am entering on duty as an employee of the Federal Bureau of Investigation with a full knowledge of the conditions above set forth.

Very truly yours,

*Charles W. Bates - Under Clerk (Name)*  
Signature and Title of Position

67-197055  
Routed.....  
Searched.....  
Numbered.....  
AUG 20 1941  
FEDERAL BUREAU OF INVESTIGATION

Subscribed and sworn to before me this

18<sup>th</sup> day of August, A.D. 1941

*Wm. C. Jackson*  
Notary Public

THREE file  
8-20-41  
avg

MCC  
67-

FEDERAL BUREAU OF INVESTIGATION

Mr.  
Miss  
Mrs.

Mr. Charles W. Bates

Date September 27, 1941

New appointment ☐

Transfer ☐

Promotion ☒

Separation ☐

PRESENT STATUS

1. Title: Under Clerk (Trainee) 2. Grade: CAF 1  
3. Salary: \$1260 per annum 4. Seat of Government: ☐  
Field: ☐  
5. Division: Division Four, Communications Section 6. Appropriation: "Salaries and Expenses FBI" (National Defense)

PROPOSED ACTION

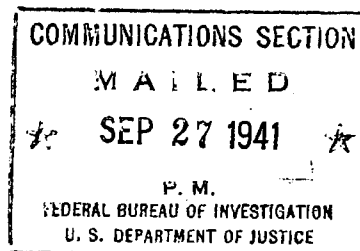
7. Title: Junior Clerk-Typist 8. Grade: CAF 2  
9. Salary: \$1440 per annum 10. Seat of Government: ☐  
Field: ☐  
11. Division: Division Four, Files Section 12. Appropriation: "Salaries and Expenses FBI" (National Defense)  
13. Effective: October 1, 1941  
14. Position: Additional: ☒  
Vice: ☐  
Identical: With Master Sheet #2272  
15. Remarks:

Respectfully submitted,

CC: Chief, Audit Section

Director, Federal Bureau of Investigation  
(Title)

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



MCC  
67-

September 27, 1941

MEMORANDUM FOR MR. NICHOLS

Re:   
// **CHARLES W. BATES** //

b6  
b7C

This is to advise you that the above employees  
are being transferred to Junior Clerk-Typist positions,  
Grade CAF 2, \$1440 per annum, effective October 1, 1941.

Very truly yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Jones \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

*Promotion letter  
sent 10-15-41  
WJF*

September 20, 1941

LBN:DW

It is recommended that the following employees assigned in the Communications Section be reallocated from Grade 1 to Grade 2 and promoted in salary from \$1260 to \$1440:

Charles W. Bates// EOD 8/18/41

b6  
b7C

Respectfully,

L. B. Nichols

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

*Memo to Mr. Nichols  
- Pers Rec 2 Dept  
9-22-41  
JMAC*

*Promotion letter  
sent 10-15-41  
Wing*

0

Bates, Charles William  
Order # S-2867  
Board #7 Dallas, Texas.  
Questionnaire received.  
Class - 3-A.

RECORDED

5 OCT 14 '41

67-197055-14	
Routed.....	Recd.....
Searched.....	
Numbered 853	
OCT 11 1941	
FEDERAL BUREAU OF INVESTIGATION	

noted  
SPAR

File  
THREE

8-11

JOHN EDGAR HOOVER  
DIRECTOR



**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**  
**October 15, 1941**

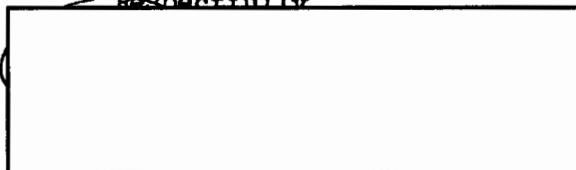
Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin ☒ \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Tour Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Goshorn \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

**MEMORANDUM FOR MR. NICHOLS**

**RE: C. W. Bates, Messenger**  
**Forty-five Day Report**  
**EOD 8-18-41**

This employee entered on duty August 18, 1941 and was assigned the duties of messenger in the Communications Section. Mr. Bates makes a good personal appearance, has a pleasing personality and good approach. He learned his duties quickly and made no errors during the breaking-in period. He appears to have a good background and is intelligent, alert, and enthusiastic toward the work of the Bureau. He works hard, tends to business, and has a better-than-average rate of production. He has a B. A. Degree and is presently attending the George Washington Law School for the purpose of securing his LLB. [redacted] considers him to be above average as an employee and he should continue to progress satisfactorily in the service.

Respectfully



CWB. Initials

67-197055-15

Routed	Recorded
Searched	Indexed 37
Numbered	108
OCT 17 1941	
FEDERAL BUREAU OF INVESTIGATION	

*[Handwritten signature]*

b6  
b7C

October 15, 1941

Mr. Charles W. Bates  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Mr. Bates:

It is with pleasure that I am enclosing  
a letter from the Attorney General advising you  
of your promotion from \$1260 per annum in Grade  
CAF 1 to \$1440 per annum in Grade CAF 2, effective  
October 1, 1941.

Sincerely yours,

John Edgar Hoover  
Director

Enclosure

CC: Mr. Nichols

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION  
MAILED  
★ OCT 15 1941 ★  
P. M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

197055-16

*[Handwritten signature]*

*[Handwritten signature]*



DEPARTMENT OF JUSTICE  
WASHINGTON, D. C.

September 27, 1941

Mr. Charles W. Bates,  
Federal Bureau of Investigation,  
Department of Justice.

Dear Mr. Bates:

You are hereby transferred from one position to another in  
the Federal Bureau of Investigation as indicated:

From

Position: Under Clerk (Trainee)  
Assignment: Division Four, Communications Section  
Grade: CAF 1      Salary: \$1260 per annum  
Appropriation: "Salaries and Expenses, FBI" (National Defense)  
DEPARTMENTAL

To

Position: Junior Clerk-Typist  
Assignment: Division Four, Files Section  
Grade: CAF 2      Salary: \$1440 per annum  
Appropriation: "Salaries and Expenses, FBI" (National Defense)  
DEPARTMENTAL  
Effective: October 1, 1941

Respectfully,

*Francis Biddle*

Attorney General.

By the Attorney General:

(Sgd.) Matthew F. McGuire

The Assistant to the Attorney General.

Additional position  
Identical: With Master Sheet #2272

*File 10-15-41 W*

JOHN EDGAR HOOVER  
DIRECTOR



Federal Bureau of Investigation  
United States Department of Justice

Washington, D. C.

November 6, 1941

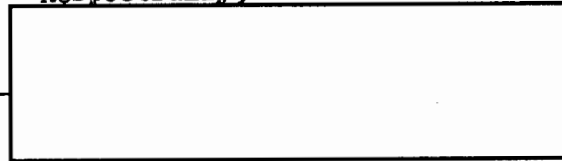
Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Tour Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

MEMORANDUM FOR MR. NICHOLS

RE: C. W. Bates, Mail Clerk

In accordance with your instructions this employee has been transferred from the Fifth Floor Messenger Room to the Mail Room where he will be assigned to the duties of mail clerk. A progress report will be submitted at the completion of his forty-five day trial period.

Respectfully,



b6  
b7C

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67-197055-17  
Routed \_\_\_\_\_  
Searched \_\_\_\_\_  
Numbered \_\_\_\_\_  
NOV 9 1941  
FEDERAL BUREAU OF INVESTIGATION

JOHN EDGAR HOOVER  
DIRECTOR



**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

December 26, 1941.

MEMORANDUM FOR MR. NICHOLS

RE: Charles W. Bates, mail clerk,  
45-day report, E.O.D. 8-18-41

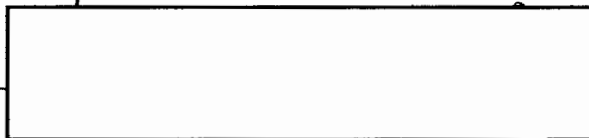
Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Tour Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

This employee has been assigned to the fifth floor mail room during the past forty-five days and his development has been above average. He learned his new duties quickly and has performed them accurately. He is serious minded, pays attention to his duties, and maintains a good substantial production average. He has learned to handle all types of mail except Administrative mail and this will be taught to him when he has had a little more experience.

Mr. Bates presents a good personal appearance, he is aggressive, amenable to discipline, ambitious, and of a congenial temperament. Mr. Bates has been in charge of the Bureau truck on the late delivery to the post office and is considered by [redacted] in charge of the Mail Room at night, to be a capable driver. He is developing into a competent mail clerk and should continue to progress satisfactorily.

b6  
b7C

Respectfully,



CMB.

67-197055-18

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Searched 55-64	Indexed 7
Numbered	Filed
DEC 29 1941	
FEDERAL BUREAU OF INVESTIGATION	

WJG  
THREE

## FEDERAL BUREAU OF INVESTIGATION

Mr.  
Miss  
Mrs.

Mr. Charles H. Bates

Date February 6, 1942

New appointment ☐Transfer ☒Promotion ☐Separation ☐

## PRESENT STATUS

1. Title: Junior Clerk-Typist 2. Grade: CAP 2  
 3. Salary: \$1440 per annum 4. Seat of Government: ☐ Field: ☐  
 5. Division: Four Files Section 6. Appropriation: "Salaries and Expenses, FBI" (National Defense)

## PROPOSED ACTION

7. Title: Mail Clerk 8. Grade: CAP 2  
 9. Salary: \$1440 per annum 10. Seat of Government: ☐ Field: ☐  
 11. Division: Four Communications Section 12. Appropriation: "Salaries and Expenses, FBI" (National Defense)  
 13. Effective: February 16, 1942  
 14. Position: Vice: Jack J. Grady - transferred 1-1-42  
 15. Remarks:

NOT RECORDED

Respectfully submitted,

Mr. Tolson

CC of CHIEF, Audit Section  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Coffey  
Mr. Hendon  
Mr. Holloman  
Mr. Quinn Tamm  
Mr. Nease  
Miss GandyDirector, Federal Bureau of Investigation  
(Title)

C.S.C. 1942

The position into which the above employee is being moved is hereby certified as having the same duties and responsibilities and the same organizational location as when it was originally allocated.

★ FEB 6 1942 ★  
 P. M.  
 FEDERAL BUREAU OF INVESTIGATION  
 U. S. DEPARTMENT OF JUSTICE

DJ

February 6, 1942

MEMORANDUM FOR MR. NICHOLS

RE: Charles W. Bates  
Junior Clerk Typist

This is to advise you that the above employee is being transferred to the Communications Section as a Mail Clerk, in Grade CAF 2, \$1440 per annum, effective February 16, 1942.

Very truly yours,

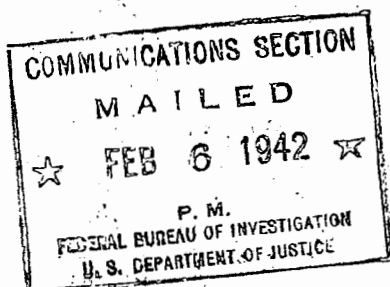
John Edgar Hoover  
Director

67-	NOT RECORDED
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	Filed.....
7 1942	
FEDERAL BUREAU OF INVESTIGATION	

CC:

b6  
b7C

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Mr. Gandy \_\_\_\_\_



RHL:AAK

February 4, 1942

MR. TOLSON

RE: CHARLES W. BATES  
Selective Service Status

Entered on duty	August 18, 1941
Grade and salary	Caf-2, \$1140
Present assignment	Mail Clerk, Communications Section
Marital status	Single

The above employee registered for the second draft at local board #7, Dallas, Texas. He received his questionnaire and was placed in Class III-A on the basis of a dependency.

This employee is presently assigned as a mail clerk in the Communications Section. He has had no experience on the teletype machine or on the switchboard. Since he is a Grade 2 employee no deferment can be requested for him on the basis of the duties he is presently performing. It is noted that he has been deferred in Class III-A, however, he might be reclassified at any time, and therefore, a 60 day tickler is being set up in this case in order to ascertain as to whether deferment may be requested for him at some future date.

Respectfully,

b6  
b7C

CC - ☐ ✓  
Addendum:

The cover sheet on the Personnel File shows this employee to be still assigned to the Files Division. In view of his 45 day report as a mail clerk, it is believed that a P. R. Form should be made in order that he can be carried back on his present assignment as a mail clerk in the Communications Section.

*12*  
*Per Rec to Supl*  
*memo for Mr. Nichols*  
*2-6-42*  
*W. J.*

## AFFIDAVIT TO SUPPORT CLAIM FOR OCCUPATIONAL DEFERMENT

**INSTRUCTIONS.**—This form is to be filled out by an employer or other person who has knowledge of the registrant's eligibility for Class II deferment as a necessary man in his civilian occupation or activity. If the registrant owns and operates his own business, he may fill out this form himself.

All parts except Part E should be filled out for a registrant engaged in a business, occupation, or profession.

Parts A, E, F, G, and H should be filled out for a registrant pursuing a course of instruction in preparation for work necessary to the National Defense.

### A. IDENTIFICATION OF REGISTRANT:

1. Local Board No. 7 Dallas Dallas Texas  
(County) (City) (State)
2. Name of registrant CHARLES M. RATES Order No. S-2867

### B. INDUSTRY, BUSINESS, OR SERVICE IN WHICH REGISTRANT IS ENGAGED:

1. Name of firm, corporation, partnership, etc. Federal Bureau of Investigation, United States  
Department of Justice
2. Description of industry or other activity See attachment
3. Is the activity seasonal? No If so, what is the season?
4. Has your product or service any relationship to the National Defense production program? Yes If so, specify As  
mentioned under B. 2, the Bureau has sole investigative jurisdiction over all  
violations pertaining to the internal security of the United States.
5. Is your product or service necessary to the health, safety or interest of the community or the Nation? Yes If so,  
specify See attachment
6. (a) Have you any National Defense contracts or subcontracts?  If so, specify   
  
  
(b) Do any of the above contracts carry specific priority ratings?  If so, specify
7. Approximate percentage of product or service currently produced for use of—  
(a) The general public   
(b) The Government See attachment  
(c) A primary contractor of the Government  Explain item (c) here

8. If an agricultural pursuit, state:

(a) Size and type of farm.....

(b) Number of acres under cultivation ..... Number of livestock, poultry, etc. ....

(c) Principal product .....

(d) Number of persons employed for wages .....

### C. OCCUPATION OF REGISTRANT:

1. What is the title of his present job or position? Communications Expert

2. On what date did he enter upon present duties? August 18, 1941

3. What is his weekly rate of pay? \$1440 annually (CONFIDENTIAL)

4. Is he a— ☒ Regular employee.

☐ Other (specify): .....

(Check one) ☐ Seasonal employee.

☐ Temporary or occasional employee.

5. Has he a journeyman rating? .....

6. Is he— ☐ Skilled. See remarks

(Check one) ☐ Semiskilled. ☐ Unskilled.

(a) Is he in training as an apprentice or learner? .....

(State which)

(b) How long has he been in such training? .....

(c) On what date will he complete his training? .....

(d) For what work is he preparing? .....

7. (a) Give an ACCURATE and FULL description of his duties. (If possible use United States Employment Service job specifications) See attachment B. 2 and remarks

(b) On what specific product or service is he primarily engaged? See attachment B. 2

8. Is the registrant trained or experienced in more highly skilled work than that in which he is now engaged? .....

If so, specify .....

### D. DATA RELATIVE TO "NECESSITY" OF THE REGISTRANT:

(See last page of this form for definitions of "necessary man" and regulations regarding deferment.)

1. Have you had difficulty in recruiting workers with the registrant's qualifications or skill? Yes If so, explain action taken, and results See attachment

2. Do you anticipate that you would have difficulty in recruiting workers with the registrant's qualifications or skill now or in the future? Yes If so, upon what grounds do you base your anticipation? See attachment D. 1



3. Would the registrant's removal cause a material loss of effectiveness in your activity? Yes If so, upon what grounds do you base your statement? See attachments D. 1 and D. 5

4. Would the registrant's removal cause such a serious interruption or delay in your activity that it would impede the National Defense program? Yes If so, upon what grounds do you base your statement? See attachments D. 1 and D. 5

5. (a) How many persons of similar skill or training do you employ? 10  
(b) Are you expanding that part of your business that requires the services of the registrant's special qualifications or skill? Yes If so, specify in detail See attachment

6. (a) How long does it take to train a person in the registrant's qualifications or skill? See remarks

(b) How many persons are you now training in these qualifications or skill to replace separated workers? To fill newly created jobs? 200

**E. STUDENTS AND OTHERS IN TRAINING:**

(To be filled in by appropriate official of school or institution.)

1. Name and type of school or institution \_\_\_\_\_  
(Name) \_\_\_\_\_  
(Type) \_\_\_\_\_ Location \_\_\_\_\_ (City) \_\_\_\_\_ (State) \_\_\_\_\_
2. Designation of course pursued by registrant \_\_\_\_\_
3. For what certificate or license (if any) is he preparing? \_\_\_\_\_
4. Length of time already spent in course \_\_\_\_\_
5. How has he progressed to date? \_\_\_\_\_
6. On what date do you expect the registrant to complete this training? \_\_\_\_\_
7. Has he offers or contracts of employment after completing the course? \_\_\_\_\_ If so, specify \_\_\_\_\_

**F. EMPLOYER'S (OR SCHOOL OFFICIAL'S) STIPULATION:**

1. Based on the definitions given below in "Excerpts from Selective Service Regulations," I/we recommend classifying this registrant in Class II-B  
(II-A or II-B)
2. Deferral of this registrant is requested for Indefinite  
(Length of time)
3. It is agreed that I/we will notify registrant's Local Board of the resignation, dismissal, failure to make progress in training, or a change in the nature of the employment of the above-named registrant.
4. The registrant is not related to any of the executive officers of this employing unit. The above relationship, if any, is \_\_\_\_\_  
(Is, is not)

**G. REMARKS:** Mr. Bates is able to handle any of the complex conference telephone arrangements between officials of this Bureau, offices on the outside, and Government officials. He must be thoroughly able to handle all the various complex communication facilities utilized by this Bureau, including that of the teletype system. He must be able to encode and decode with dispatch and absolute accuracy many of the communications transmitted and received daily. He must be thoroughly familiar with all the work being performed by the Bureau so that he may handle inquiries in order that reference can be made promptly to the proper person. It will be noted that Mr. Bates is presently performing duties in one of the positions which has been designated as critical to the effective functioning of this Bureau. General Hershey of the National Selective Service Headquarters in his bulletin of December 29, 1941 to all local boards.

**H. JURAT:**

I, J. Edgar Hoover do solemnly swear (or affirm) that  
(Name)  
I am the Director of the Federal Bureau of Investigation  
(Official position) (Name of employing unit, or school or institution)  
and that the foregoing statements are true to the best of my knowledge and belief.

\_\_\_\_\_  
(Signature)

Subscribed and sworn to before me this 12th day of February, 1942.

\_\_\_\_\_  
(Signature of official administering oath)

\_\_\_\_\_  
(Official designation of official administering oath)

**THE OATH REQUIRED BY THIS FORM MAY BE ADMINISTERED BY:**

1. Any civil or military officer authorized to administer oaths generally or in military administration.
2. Any member of a Local Board or Board of Appeal, or the clerk of such board.
3. Any government appeal agent.
4. Any member or associate member of an Advisory Board for Registrants.
5. Any Postmaster.
6. Any other person authorized by the Selective Service Regulations to administer oaths.

No fee shall be charged by any person for administering the oath required on this form.

**EXCERPTS FROM SELECTIVE SERVICE REGULATIONS**

**351. "Necessary man" defined.**—A registrant shall be considered a "necessary man" in industry, business, employment, agricultural pursuit, governmental service, or in any other service or endeavor, including training or preparation therefor, only when all of these conditions exist:

- (a) He is, or but for a seasonal or temporary interruption would be, engaged in such activity.
- (b) He cannot be replaced satisfactorily because of a shortage of persons with his qualifications or skill in such activity.
- (c) His removal would cause a material loss of effectiveness in such activity.

**352. Composition of Class II.**—(a) In Class II-A shall be placed any registrant found to be a "necessary man" in any industry, business, employment, agricultural pursuit, governmental service, or any other service or endeavor, or in training or preparation therefor, the maintenance of which is necessary to the national health, safety, or interest in the sense that it is useful or productive and contributes to the employment or well-being of the community or the Nation.

(b) In Class II-B shall be placed any registrant found to be a "necessary man" in any industry, business, employment, agricultural pursuit, governmental service, or any other service or endeavor, or in training or preparation therefor, the maintenance of which is essential to the national health, safety, or interest in the sense that a serious interruption or delay in such activity is likely to impede the National Defense program.

**353. Length of deferments for Class II-A.**—(a) Class II-A deferments shall be for a period not longer than 6 months, at the expiration of which time the deferment shall cease. Upon the expiration of any such period, the case of the registrant shall be reopened and his classification considered anew in the manner provided in Section XXX, and, if the facts warrant, the registrant may again be classified in Class II-A for a further period not to exceed 6 months.

(b) Class II-B deferments shall not be limited as to the period during which they shall be effective. The case of a registrant classified in Class II-B may be reopened and his classification considered anew in the same manner and for the same reasons as any other classification. (See Section XXX.)

B. 2.

The Federal Bureau of Investigation has been designated as the sole civilian Government investigative agency, having jurisdiction over the investigation of matters pertaining to the national defense, that is, espionage, sabotage, registration of agents of foreign principals and the like. Further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, the National Motor Vehicle Theft Act, and numerous others. The Federal Bureau of Investigation has also been designated by Congress as the agency officially responsible for the tabulation and dissemination of police statistics for the entire country. Under an Act of Congress these statistics are gathered and are distributed to thousands of interested police and affiliated agencies each quarter so that trends of crime, crime records, and crime control can be known to those to whom it is of most interest. Further than this, the Federal Bureau of Investigation has been designated as the agency having jurisdiction over the classification and maintenance of fingerprint records, not only on a national basis, but on an international basis. We have some thirty-one million sets of fingerprints on hand today. We are receiving the fingerprint records of all persons enlisted or being inducted into the Army and enlisted in other military services. Thousands of persons in public utility positions are fingerprinted and the prints are retained in our files. Those working in national defense industries on many occasions are fingerprinted, their prints being included in our files. Our Government employees' prints are included. We are receiving thousands of criminal fingerprints from all police agencies in the country daily and it is essential that we immediately be able to notify the arresting agency of the criminal record of the individual because he may be wanted for more serious crimes in other sections of the country and if he is to be released on a mere vagrancy or other charge, he may be set free to continue his depredations on society. This Bureau, together with many other foreign countries, participates in the international exchange of fingerprints. Hundreds of international crooks are brought to task yearly through the media of this service we have rendered.

Our Criminology Laboratory handles the scientific examination of evidence in cases investigated by the Federal and local law enforcement agencies. A great deal of their work is done in the examination of suspected sabotage cases at the present time. The scientists in that Laboratory have lectured throughout the country on bombs and explosives so that local police agencies may be adequately prepared to handle any such matters which might arise under their jurisdiction.

There are contained in our Files Section the files of hundreds of thousands of individuals whose activities are of the greatest importance to the country today. The work of the Files Section and the records of that section which have to do not only with the investigation of kidnaping, extortion, bank robbery, and like cases but also the investigation of our espionage, sabotage, foreign agent cases, and others, are of course accessible to employees working in that unit. It is most essential that only the most trusted employees be so assigned.

B. 5.

The work of the Federal Bureau of Investigation is of the utmost importance in the national defense. It is essential that thoroughly qualified personnel of the highest integrity and background be secured for every position in the Bureau. Our work is the guarding of the internal security of the country, not only in national defense matters, but in the control of those criminals who previously had terrorized the country in waves of bank robbery, kidnaping, extortion, white slavery, automobile theft, and numerous other crimes. There is no doubt whatsoever in the minds of law enforcement officials that should any group be permitted to have the assurance that their activities were being minimized during the present national emergency, we would have a tremendous country-wide wave of crime in that particular category in a very short period of time. It is, therefore, essential that from a national defense standpoint and from a public security standpoint the Bureau maintain its qualified staff at an absolute maximum in order to continue to have control of the criminal element under its jurisdiction.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

Subscribed and sworn to before me this 12th day of February, 19 42

B. 7. a. b. c.

The Federal Bureau of Investigation is primarily a service agency. We serve our Government and the public. We cannot determine the amount of work which is going to be referred to us. If there is a crime wave of local or national significance at any time the work of the Bureau is increased in comparison. Our identification, laboratory, and crime statistics facilities reflect very definitely the trends in the country. We must have available personnel to properly handle the thousands of fingerprint records being received by us daily. We are at the present time receiving approximately thirty-four thousand sets of prints daily. We must have a scientific staff in the laboratory to examine scientific evidence. We must have an investigative force of sufficient size to handle the work being referred to us. We must have a technical and supervisory staff of sufficient size to render the service to our investigative, identification, laboratory, and statistical staffs so that we may have the benefit of the wealth of information in our various files. The work of the Federal Bureau of Investigation has increased so tremendously that every employee in the Bureau, regardless of his position, is performing a tremendous amount of overtime service. Our Special Agent investigators are performing no less than four hours a day overtime service. In the present emergency we have found it necessary to curtail leave because of inadequate personnel and many of our men have worked over long periods of time without having any time off for vacation.

D. 1.

The additional duties imposed upon the Bureau since the declaration of the national emergency have made it necessary that our staff be more than doubled. From the information furnished under sub-heading B, it will be seen that it is essential to carefully investigate every employee in the Bureau. All of our employees in the performance of their work at one time or another has opportunity to observe and note the content of confidential investigative reports, the publication of which would be most detrimental to the national safety. We have had considerable difficulty in securing sufficient employees. We find that out of applicants who file application, we are successful in appointing about one out of every one hundred. It, therefore, means that if we lose an employee after he is fully investigated and is being given training or has been experienced, we must again consider on an average, one hundred persons before he can be replaced. In the accelerated program of the Government it is essential that the Federal Bureau of Investigation work at top speed to keep abreast of its duties and investigation of matters pertaining to national defense, its regular activities, and its most important and essential identification activities at this time.

D. 5.

At the present time the Federal Bureau of Investigation is employing additional qualified persons as rapidly as they can be found. The assembled Congress has in the past several months passed several bills which will increase even to a greater extent our present volume of work. The needs of the service as to employees fluctuate with the periods of stress in the country.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

---

Subscribed and sworn to before me this 12th day of February, 19 42

---

DEPARTMENT OF JUSTICE

WASHINGTON, D. C. *MP:ghs*

February 6, 1942

Mr. Charles W. Bates  
Federal Bureau of Investigation  
Department of Justice

Dear Mr. Bates:

You are hereby transferred from one position to another in  
the Federal Bureau of Investigation as indicated:

From

Position: Junior Clerk-Typist

Assignment: Four  
Files Section

Grade: CAF 2 Salary: \$1440 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of  
Investigation (National Defense)," DEPARTMENTAL.

To

Position: Mail Clerk

Assignment: Four  
Communications Section

Grade: CAF 2 Salary: \$1440 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of  
Investigation (National Defense)," DEPARTMENTAL.

Effective: February 16, 1942

Respectfully,

*Francis Biddle*

Attorney General.

By the Attorney General:

(signed) James Rowe, Jr.

The Assistant to the Attorney General.

Vice: Jack J. Grady - transferred 1-1-42

67- NOT RECORDED

67-	Noted.....	Recorded.....
	Searched.....	Checked.....
	Filed.....	MAILED.....
FEB 10 1942		
FEDERAL BUREAU OF INVESTIGATION		

**DEPARTMENT OF JUSTICE**  
**WASHINGTON, D. C.**

February 6, 1942

Mr. Charles W. Bates  
Federal Bureau of Investigation  
Department of Justice

Dear Mr. Bates:

You are hereby transferred from one position to another in the Federal Bureau of Investigation as indicated:

From

Position: Junior Clerk-Typist

Assignment: Four  
Files Section

Grade: CAF 2      Salary: \$1440 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of Investigation (National Defense)," DEPARTMENTAL.

To

Position: Mail Clerk

Assignment: Four  
Communications Section

Grade: CAF 2      Salary: \$1440 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of Investigation (National Defense)," DEPARTMENTAL.

Effective: February 16, 1942

Respectfully,

*Francis Biddle*

Attorney General.

By the Attorney General:

*James E. Pomeroy, Jr.*  
The Assistant to the Attorney General.

*file  
3-5-42*

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

(Place) Washington, D. C.  
(Date) May 18, 1942

Dear Sir:

Having filed an application for a position as Special Agent in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that in the event of an appointment I will be governed by the following conditions:

1. Upon appointment and within ten days after receipt thereof, I shall be required to proceed at my own expense to Washington, D. C., where I will take the oath of office and enter on duty.
2. That said appointment will be on a probationary basis.
3. That my retention in the Bureau shall be dependent upon the performance of satisfactory services, and if my services are deemed unsatisfactory it is understood that my employment may be discontinued at any time and that I will not receive transportation to my home, or to any other point, at Government expense.
4. That if appointed I may be sent to any part of the continental or territorial United States that the exigencies of the Bureau's work may require; that my headquarters may be fixed in some jurisdiction other than that in which I have heretofore resided; that my headquarters may be changed as the work of the Bureau may require; and that no transfer will be made from one station to another for personal reasons.
5. That the confidential character of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and that the strictly confidential character of any and all information secured by me, in connection directly or indirectly with my work as a Special Agent, or the work of other employees of which I may become cognizant, is fully understood by me, and that neither during my tenure of service with the Federal Bureau of Investigation nor at any other time will I violate this confidence, and I agree that I will not divulge any information of any kind or character whatsoever that may become known to me, to persons not officially entitled thereto.

I further agree that nothing connected with this certification is to be construed by me as an assurance that an appointment will be tendered me; that I fully understand all of the foregoing and that the conditions specified herein are agreeable to me; that if appointed I will abide by the foregoing conditions, and I am fully cognizant that the provisions mentioned above are to be complied with and they are to be regarded as a part of my appointment if it is subsequently tendered to me and accepted.

Subscribed and sworn to before me this

18th day of May, A.D. 1942

Annie Allen  
Notary Public

Very truly yours,

Charles M. Bates

67-NOT RECORDED

File  
3-19-42  
CC-74

FEDERAL BUREAU OF INVESTIGATION

From: Chief Clerk's Office Room 5513

May 19, 1942

To: Reading Room  
Mr. Glavin

FOR APPROVAL TO GO OUT

Appointment: Mr. Charles W. Bates, Special Agent, CAF 9, \$3200 per annum, School of June 8, 1942.

Outstanding Endorser: Speaker Sam Rayburn House of Representatives was listed as a reference on clerical application.

B. A. Degree - Southern Methodist University  
20 hours of law - George Washington University

Mr. Bates has been employed in a clerical capacity in the Bureau since August 18, 1941.

*Agst sent  
5-19-42  
W. R. Glavin*

W. R. Glavin

CC-266

*10 MAY 29 1942*



May 19, 1942

Mr. Charles W. Bates  
Federal Bureau of Investigation  
Washington, D. C.

Mr. Tolson	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Foxworth	.....
Mr. Glavin	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Carson	.....
Mr. Quinn Tamm	.....
Mr. Hendon	.....
Mr. Tracy	.....
Miss Gandy	.....

Dear Mr. Bates:

You are hereby offered an appointment as a Special Agent in the Federal Bureau of Investigation, United States Department of Justice, in grade CAF 9, with salary at the rate of \$3200 per annum. You will also be allowed your expenses of travel and operation in accordance with existing regulations, and \$5.00 a day in lieu of subsistence when absent from official headquarters, which are fixed at Washington, D. C., effective upon your entry on duty, to which point you should proceed at your own expense in order to assume your official duties.

This appointment is of a probationary character solely, and it is to be understood that it will be necessary for you to demonstrate fully your fitness for continued employment in the Federal Bureau of Investigation. It is also understood that you are to proceed on orders to any part of the country that the exigencies of the service may require. You should therefore arrange your personal matters before taking oath of office that you will be able to accept assignment to any part of the country where your services may be needed.

For your information, the Federal Bureau of Investigation reserves the right to refuse acceptance of any resignation of a Special Agent unless at least thirty days notice of intention to resign is given.

You should notify this office at once if this appointment is accepted. If it is not accepted immediately it will be cancelled. Should you accept, you are directed to report for oath of office and assignment to Room 5256 United States Department of Justice Building at 9:00 A. M. on June 8, 1942.

Your assignment during training will be either at Washington, D. C., or Quantico, Virginia. No per diem is paid while in Washington, D. C., however, if training is given at Quantico, Virginia, a per diem of \$2.50 will be allowed. It will not be possible for you and families of the appointees to be domiciled at Quantico during the period of training.

This letter should be considered strictly confidential and given no publicity, should be presented when you report for oath of office.

COMMUNICATIONS SECTION  
MAY 19 1942  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Sincerely yours,

197053-19  
MAY 20 1942  
FEDERAL BUREAU OF INVESTIGATION

CC: Mr. Nichols  
Mr. Carson

John Edgar Hoover  
Director

May 19, 1942

Honorable Sam Rayburn  
The Speaker  
House of Representatives  
Washington, D. C.

My dear Mr. Speaker:

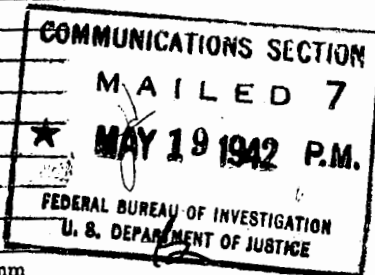
I am indeed pleased to inform you that an appointment to the position of Special Agent in the Federal Bureau of Investigation has been tendered to Mr. Charles W. Bates of Falls Church, Virginia, in whom you expressed an interest at the time he originally applied for a clerical position in the Bureau.

With expressions of my highest esteem and best regards,

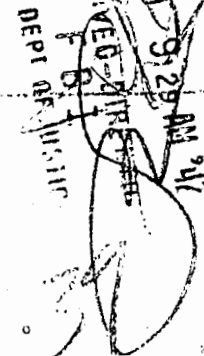
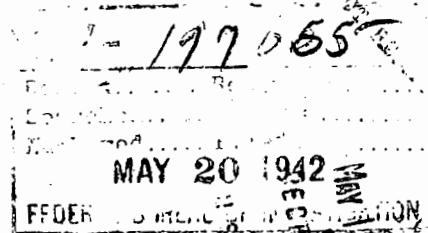
Sincerely yours,

4 MAY 21 1942

Tolson \_\_\_\_\_  
E. A. Tamm \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Carson \_\_\_\_\_  
Coffey \_\_\_\_\_  
Hendon \_\_\_\_\_  
Kramer \_\_\_\_\_  
McGuire \_\_\_\_\_  
Quinn Tamm \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_



DEPT OF JUSTICE  
RECEIVED-MAIL ROOM  
MAY 18 3 42 PM '42



JOHN EDGAR HOOVER  
DIRECTOR



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

May 2, 1942

MEMORANDUM FOR MR. NICHOLS

RE: CHARLES W. BATES  
SPECIAL AGENT APPLICANT  
EOD 8-18-41

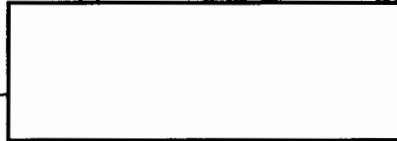
Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Holloman \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

This employee entered on duty as a Messenger August 18, 1941. He made rapid progress and was thereafter assigned to the Mail Room where he has performed his duties in a very satisfactory manner. Mr. Bates has a great deal of energy and enthusiasm for his work. He is ambitious and aggressive but at the same time amenable to discipline and willing to take suggestions in order to improve himself. His production rating has been above average. He is intelligent, appears to come from a good background and it is believed he is potentially capable of performing the duties of Special Agent. He makes a good personal appearance, dresses neatly, is well-groomed and appears well liked by the employees associated with him.

RECOMMENDATION: It is believed that Mr. Bates has the fundamental qualifications necessary for the position of Special Agent and he is therefore being recommended favorably.

b6  
b7C

Respectfully,



67-197055-20

Routed	Recorded
Searched	Indexed
Numbered	Filed
MAY 20 1942	
FEDERAL BUREAU OF INVESTIGATION	

THREE

ADDRESS REPLY TO  
"THE ATTORNEY GENERAL"  
AND REFER TO  
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

NCP:ea

May 19, 1942

Mr. Charles W. Bates  
Federal Bureau of Investigation  
Department of Justice

Dear Mr. Bates:

You are hereby appointed a Special Agent in the Federal Bureau of Investigation, Department of Justice, with salary at the rate of \$3200 per annum in Grade CAF-9. You will also be allowed your expenses of travel and operation and per diem in lieu of subsistence in accordance with existing regulations when absent from official headquarters, which are hereby fixed at Washington, D. C., effective upon your entry on duty, to which point you should proceed at your own expense in order to assume your official duties. Your headquarters will thereafter be changed from time to time to such places as may be deemed advisable by the Director of the Federal Bureau of Investigation, under whose supervision and instructions you will be employed.

Your salary, expenses, and per diem will be paid from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation" (National Defense) FIMB.

This appointment will take effect when you enter on duty at Washington, D. C.

This letter is not to be considered as operating credentials and is not to be so used. Operating credentials are issued separately.

Respectfully,

*Francis Biddle*

By the Attorney General:

(signed) James Rowe, Jr.

The Assistant to the Attorney General.

Formerly Mail Clerk - CAF-2, \$1440 per annum

Vice: Walter C. Roetting, Jr. - transferred 4/16/42

10 MAY 21 1942  
153  
67-NOT RECORDED

ADDRESS REPLY TO  
"THE ATTORNEY GENERAL"  
AND REFER TO  
INITIALS AND NUMBER

DEPARTMENT OF JUSTICE

WASHINGTON, D. C.

May 19, 1942

0  
Mr. Charles W. Bates  
Federal Bureau of Investigation  
Department of Justice

Dear Mr. Bates:

You are hereby appointed a Special Agent in the Federal Bureau of Investigation, Department of Justice, with salary at the rate of \$3200 per annum in Grade CAF-9. You will also be allowed your expenses of travel and operation and per diem in lieu of subsistence in accordance with existing regulations when absent from official headquarters, which are hereby fixed at Washington, D. C., effective upon your entry on duty, to which point you should proceed at your own expense in order to assume your official duties. Your headquarters will thereafter be changed from time to time to such places as may be deemed advisable by the Director of the Federal Bureau of Investigation, under whose supervision and instructions you will be employed.

Your salary, expenses, and per diem will be paid from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," (National Defense) FIELD.

This appointment will take effect when you enter on duty at Washington, D. C.

This letter is not to be considered as operating credentials and is not to be so used. Operating credentials are issued separately.

Respectfully,

*Francis Biddle*

Attorney General.

By the Attorney General:

*James Rowe Jr.*  
The Assistant to the Attorney General.

*File 5-29-42*  
*Wes*

June 4, 1942

~~PERSONAL AND CONFIDENTIAL~~

Mr. Charles W. Bates  
Federal Bureau of Investigation  
Washington, D. C.

DECLASSIFIED BY 60392 AUC  
TAM/dcg/jhf\non 05-26-2006

Dear Mr. Bates:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on May 13, 1942.

This report reflects the following physical defects:

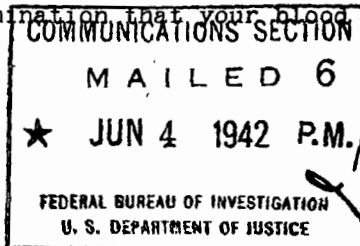
Defective vision of the left eye 20/30;  
corrected to 20/20.  
Flatfoot.

The Board of Examining Physicians makes the following recommendations:

Inoculation for typhoid.  
Inoculation for tetanus.  
Dental attention.

It reports that you are capable of performing strenuous physical exertion, and have no physical defects that would interfere with the proper performance of your duties.

For your information, it was determined during this examination that your blood is International Type



Sincerely yours,

*E. Hoover*

John Edgar Hoover  
Director

67-NOT RECORDED

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME Charles W. Bates AGE 22 YEARS 3 MONTHS  
NATIVITY (state of birth) Texas MARRIED, SINGLE, WIDOWED: Single NUMBER OF CHILDREN —  
FAMILY HISTORY Father died with cancer in Aug. 1940.

HISTORY OF ILLNESS OR INJURY: Tonsils removed in 1933.

## HEAD AND FACE

EYES: PUPILS (size, shape, reaction to light and distance, etc.) M

DISTANT VISION RT. 20 /20, corrected to — /20

LT. 20/30 /15, corrected to 20 /20

COLOR PERCEPTION Normal  
(state edition of Stilling's plates or Lamps used)

## DISEASE OF ANATOMICAL DEFECTS

EARS: HEARING RT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH — /15'  
LT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH — /15'

## DISEASE OR DEFECTS

## NOSE

(Disease or anatomical defect, obstruction, etc. State degree)

## SINUSES

## REMARKS

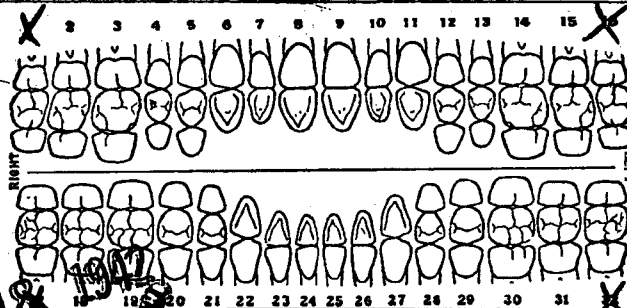
TONGUE, PALATE, PHARYNX, LARYNX, TONSILS M

## TEETH AND GUMS (disease or anatomical defect):

MISSING TEETH 1, 16, 17, 32  
NONVITAL TEETH no  
PERIAPICAL DISEASE no  
MARKED MALOCCLUSION no  
PYORRHEA ALVEOLARIS no  
TEETH REPLACED BY BRIDGES no

## DENTURES

REMARKS Partial Cramel  
Prophy. removed.



## GENERAL BUILD AND APPEARANCE

## TEMPERATURE

## HEIGHT

## WEIGHT

## RECENT GAIN OR LOSS, AMOUNT AND CAUSE

## SKIN, HAIR, AND GLANDS

## NECK (abnormalities, thyroid gland, trachea, larynx)

## CHEST AT EXPIRATION

## CHEST AT INSPIRATION

## CIRCUMFERENCE OF ABDOMEN AT

## UMBILICUS

## MAY 20 1942

## FEDERAL BUREAU OF INVESTIGATION

## SPINE AND EXTREMITIES (bones, joints, muscles, feet)

Signature of Dental Officer

67-197055-21  
Routed... Recorded...  
Searched... Indexed...  
MAY 20 1942  
FEDERAL BUREAU OF INVESTIGATION

THORAX (size, shape, movement, rib cage, mediastinum) N  
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. N

CARDIO-VASCULAR SYSTEM

HEART (note all signs of cardiac involvement) N

PULSE: BEFORE EXERCISE 88

AFTER EXERCISE 124

THREE MINUTES AFTER 92

CONDITION OF ARTERIES N

CONDITION OF VEINS N

BLOOD PRESSURE: SYSTOLIC 130  
DIASTOLIC 80

CHARACTER OF PULSE N

HEMORRHOIDS N

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) N

GENITO-URINARY SYSTEM N

URINALYSIS: SP. GR. 1.013

ALB. Negative

SUGAR Negative

MICROSCOPI Negative

VENEREAL DISEASE N

NERVOUS SYSTEM N

(organic or functional disorders)

ROMBERG N

INCOORDINATION (gait, speech) N

REFLEXES, SUPERFICIAL N

DEEP (knee, ankle, elbow) N

TREMORS N

SEROLOGICAL TESTS N

BLOOD TYPE A+

ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) N

SMALLPOX VACCINATION: DATE OF LAST VACCINATION Sept. 1940

TYPHOID PROPHYLAXIS: NUMBER OF COURSES None in 3 yrs.

DATE OF LAST COURSE None in 3 yrs.

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE N

SUMMARY OF DEFECTS Defective vision left 10/30, corrected to 20/40. Right 20/40.

CAPABLE OF PERFORMING DUTIES INVOLVING Strenuous PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no)  
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) 1. Dental hyphodontia

2. Defective vision

3. Strenuous

4. Strenuous

5. Strenuous

6. Strenuous

7. Strenuous

8. Strenuous

9. Strenuous

10. Strenuous

11. Strenuous

12. Strenuous

13. Strenuous

14. Strenuous

15. Strenuous

16. Strenuous

17. Strenuous

18. Strenuous

DATE OF EXAMINATION 5/13/42

b6  
b7C



**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

May 11, 1942

MDH

**SUMMARY OF INSPECTOR'S INTERVIEW AND EXAMINATION**

RE: CHARLES BATES  
Special Agent Applicant

7-2-41 4-18-42

Written Rating: 67% 77% Age: 22  
Oral " : 53% 65% Single  
Composite " : 60% 71%

BA - Southern Methodist Univ.  
20 hours law May, 1942 - G.W.U  
9 months in FBI (5-29-42)

Interviewed and examined at Washington, D. C., April 18, 1942.

Recommendation: Favorable.

b6  
b7C

Interviewing Official [redacted] advised this applicant has a good personal appearance and approach; is neat in dress; has refined features; has a good personality; is well-poised; is average in speech; is self-confident; is tactful; answers general questions definitely; appears resourceful; and is likely to develop; however, he has not studied Federal Procedure; has not had any investigative experience; and does not appear to have executive ability. [redacted] advised this applicant is rather youthful in his appearance and his youthfulness will be his biggest problem in the field; however, Mr. Ladenberger advised he confronted him with several hypothetical investigative situations and he is convinced that he is a level-headed and intelligent person. He is sincere, loyal, frank and ambitious. [redacted] advised he was particularly impressed with his personality. He definitely can sell himself to anyone.

In a memorandum for Mr. Nichols dated May 2, 1942, [redacted] advised he had made rapid progress and was thereafter assigned to the Mail Room where he has performed his duties in a very satisfactory manner. He advised this applicant has a great deal of energy and enthusiasm for his work. He is ambitious and aggressive, but at the same time amenable to discipline and willing to take suggestions in order to improve himself. His production rating has been above average. He is intelligent, appears to come from a good background and it is believed he is potentially capable of performing the duties of Special Agent. He makes a good personal appearance, dresses neatly, is well-groomed and appears well liked by the employees associated with him. It is believed he has the fundamental qualifications necessary for the position of Special Agent and is therefore recommended.

Bureau Experience: Applicant entered on duty as an underclerk in Communications Section on August 18, 1941. Since that time he has been employed as a mail Clerk in this Section at \$1440 per annum.

... Mr. Alley  
... Mrs. Atkinson  
... Miss Guigon  
... Mrs. Jacobs  
... Mrs. Wackerman

(action desired)

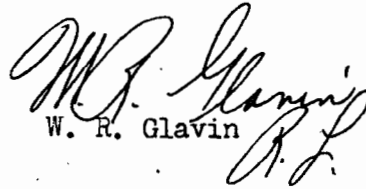
OK - School 6-8-42  
Ref 9-3200 -  
5-17-42  
J.L.

RECORDED  
Routed.....  
Searched.....  
Serialized.....  
Checked.....  
Filed.....

67-197055-22  
(file number)  
MAY 20 1942  
(date stamp)  
THREE  
(routing stamp)

Applicant's naval physical report dated May 13, 1942 reflects vision as right 20/20, left 20/30 without glasses; corrected to normal with glasses; very flat feet; and he is recommended for strenuous physical exertion.

Endorsers: Representative Sam Rayburn was listed as a reference.

  
W. R. Glavin

JOHN EDGAR HOOVER  
DIRECTOR



**Federal Bureau of Investigation  
United States Department of Justice**

**Washington, D. C.**

May 19, 1942

Mr. Tolson.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Glavin.....
Mr. Ladd.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Tracy.....
Mr. Carson.....
Mr. Coffey.....
Mr. Hendon.....
Mr. Kramer.....
Mr. McGuire.....
Mr. Quinn Tamm.....
Mr. Nease.....
Miss Gandy.....

Mr. J. Edgar Hoover, Director  
Federal Bureau of Investigation,  
Washington, D. C.

Dear Mr. Hoover:

I have received your letter of May 19, 1942  
offering me an appointment as Special Agent. It is  
with the greatest of pleasure that I accept this  
appointment.

Respectfully,

*Charles W. Bates*

Charles W. Bates  
Communications.

RECORDED

67-197055-23	
Routed.....	Recorded.....
Searched.....	Classified.....
Numbered.....	Filed.....
MAY 21 1942	
FEDERAL BUREAU OF INVESTIGATION	

THREE  
*W. J. [unclear]*

FOR DEFENSE



BUY  
UNITED  
STATES  
SAVINGS  
BONDS  
AND STAMPS

7-241  
W-67  
0-53  
C-60

Federal Bureau of Investigation  
United States Department of Justice

April 20, 1942

DAL:mob

To: The Director, Federal Bureau of Investigation, United States  
Department of Justice, Washington, D. C.

Interviewing Official:

Interview date: 4/18/42

Name of Applicant: Charles Bates

Position: Special Agent

Exam. 65  
Oral: 65  
Written: 77  
Composite 71

Age: 22  
Marital Status: Single

Education and degrees:  
B. A. - S.M.U. 1941  
Will have 20 hours of Law  
by May 29, 1942

9-4-42

1. GENERAL IMPRESSIONS OF APPLICANT:

Mr. Bates has been employed in the Communication Section since August of 1941. His father was formerly Deputy Collector of Internal Revenue at Dallas, Texas. The applicant indicated that he has worked since he was ten years old carrying papers, working in a warehouse, in a department store and for an Insurance Company. He states his four year college record was slightly above average and that he has a fair knowledge of Spanish. He will complete twenty hours of law in May of 1942. This applicant is rather youthful in his appearance and his youthfulness will be his biggest problem in the field. However, I confronted him with several hypothetical investigative situations and I am convinced that he is a level-headed and intelligent person. He is sincere, loyal, frank and ambitious. I was particularly impressed with his personality. He definitely can sell himself to anyone, I believe. In spite of the fact that this man is but 22 years of age, I recommend favorable consideration.

b6  
b7C

4 MAY 23 1942  
RECORDED

67-	-24
Routed	Recorded
Searched	Indexed
Number	113
MAY 20 1942	
FEDERAL BUREAU OF INVESTIGATION	

2. Do you consider the Applicant qualified for the appointment he seeks and, if appointed, do you believe he would develop into better than an average employee? Yes.

3. SELECTIVE SERVICE INFORMATION: Local Board #7 - Dallas, Texas

- A. Has applicant registered? Yes / . If so, what is order number?
- B. Approximate date of induction?
- C. Does applicant intend to claim exemption? 3-A  
If so, what deferment classification?  -Bureau
- D. What is applicant's attitude toward military service? has furnished DSS Form



Summary  
5-11-42  
msh

Test No. 3-647

4. PERSONAL APPEARANCE:

- 5  
A. PERSONAL APPEARANCE AND APPROACH: Excellent. Good. Fair. Poor.  
B. DRESS: Neat. Flashy. Poor. Untidy.  
C. FEATURES: PERSONNEL FILED Ordinary. Coarse. Dissipated.  
D. PHYSICAL DEFECTS: None NONE

MAY 19 10 42 AM '57  
5. CONDUCT DURING INTERVIEW:

- 8  
A. PERSONALITY: Excellent. Good. Fair. Average. Poor.  
B. POISE: Well-poised. Unsteady. Temperamental. Average.  
C. SPEECH: Average. Reticent. Talkative. Boastful.  
10 D. ASSURANCE: Self-confident. Fair. Over-confident. Lacking.  
E. NERVOUSNESS: None. Slight. Very nervous.  
10 F. FOREIGN ACCENT: None. Slight. Noticeable.  
G. TACT: Tactful. Average. Lacking.

6. GENERAL INTELLIGENCE:

- 10 A. Answers general questions definitely. Quickly. Vaguely.  
B. Has applicant studied Federal Procedure? No.  
C. Any investigative experience? If so, describe No.  
10 D. Does the Applicant appear to be resourceful? Yes.  
✓ E. Does the Applicant appear to have executive ability? Will develop  
10 F. Is he likely to develop? Yes.

7. GENERAL INFORMATION:

- A. What is his ultimate goal in life, aside from his desire to be connected with the FBI? Just wants to be Special Agent  
B. What are his recreations and tastes?  
Outdoor Athletics.

8. HEALTH RECORD:

Good

9. NAME AND ADDRESS OF PERSONS TO WHOM INDEBTED:

10. CITIZENSHIP OF APPLICANT, WIFE AND PARENTS: (IF NATURALIZED, DATE AND PLACE).

All born in America

11. ORGANIZATIONS, CLUBS, SOCIETIES, ETC: (INDICATE NATURE, PURPOSE AND LOCATION).

See file.

12. ARREST RECORD (INDICATE CHARGE, DATE, PLACE, DISPOSITION) OF APPLICANT AND RELATIVES:

: No Arrests

13. RESIDENCE ADDRESSES DURING PAST FIVE YEARS:

See file.

14. TIME CONSUMED IN PERSONAL INTERVIEW:

30 minutes

b6  
b7C  
Interviewing Official



**Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.**

June 9, 1942

MEMORANADUM

A search of the files of this Division  
fails to disclose any record of Charles William Bates,  
employee, whose fingerprint card has been  
retained here. The fingerprint classification  
in this case is 16 O 25 W 000 15.  
L 20 W 001

Very truly yours,

A handwritten signature in cursive script, appearing to read "Q. Tamm", is written over the typed name.

Q. Tamm

FOR DEFENSE



NOT RECORDED

16-9-42

I, Charles William Bates do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office of Special Agent in the Federal Bureau of Investigation.....  
United States Department of Justice.....

on which I am about to enter: So help me God.

(Sign here) Charles W. Bates

Subscribed and sworn to before me this

8th day of June..... 1942

Notary Public

DATE OF ENTRY ON DUTY

June 8, 1942

DATE OF BIRTH

Feb. 14, 1920

PLACE OF BIRTH\*

Lewisville, Texas

\* If foreign born, date of naturalization .....

LEGAL VOTING RESIDENCE

Dallas, Texas (2415 N. Prairie.)

DO YOU RECEIVE AN ANNUITY UNDER THE CIVIL SERVICE RETIREMENT ACT?

No  
(Yes or no)

67-171947  
NOT RECORDED  
6-16-42

REPORT OF REGULAR ( ) ; INTERIM ( )  
PROBATIONARY—1ST ( ) 2d ( )  
**EFFICIENCY RATING**

Classification Symbols		
<b>FBI</b> (Service)	<b>CAF</b> (Grade)	<b>2</b> (Class)

As of March 31, 1942 based on performance during period from 8-18-41 to March 31, 1942

C. W. Bates  
(Name of employee)

Mail Clerk  
(Title of position)

F B I  
(Bureau)

Four

Communications

(Division)

(Section)

(Subsection or unit)

(Field office)

ON LINES BELOW  
MARK EMPLOYEE

✓ if adequate  
— if weak  
+ if outstanding

- Underline the elements which are especially important in the position.
- Rate only on elements pertinent to the position.
  - Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
  - Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
- Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE:

Administrative, supervisory, or planning ☐  
All others ☐

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- (5) Attention to broad phases of assignments.
- (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- (9) Accuracy of judgments or decisions.
- (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no)
- (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- (17) Initiative.
- (18) Resourcefulness.
- (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----
- (B) -----
- (C) -----

STANDARD Deviations must be explained on reverse side of this form		Adjective rating	Numerical rating
All underlined elements marked plus, and no element marked minus	Adjective rating Excellent ✓		Numerical rating 1
A majority of underlined elements marked plus, and no element marked minus	Very good		2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements over-compensated by plus marks on underlined elements	Good		4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair		7 or 8
A majority of underlined elements marked minus	Unsatisfactory		9

Rating official E

Reviewing official CMUB.

On the whole, do you consider the conduct of this employee to be satisfactory? yes (See back of form)

Rated by [Signature]  
(Signature of rating official)

Supervisor  
(Title)

Reviewed by [Signature]  
(Signature of reviewing official)

Assistant Director  
(Title)

5-1-42  
(Date)

APR 15 1942  
(Date)

Rating approved by efficiency rating committee MAY 29 1942 Report to employee                       
(Date) (Adjective rating) (Numerical rating)

b6  
b7C



## CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

\_\_\_\_\_  
(Signature)

## EXPLANATION OF DEVIATIONS FROM STANDARD

\_\_\_\_\_  
(Signature)

## FEDERAL BUREAU OF INVESTIGATION

Mr.  
Miss  
Mrs.

Date

Mr. Charles W. Bates

May 19, 1942

New appointment ☒Transfer ☐Promotion ☐Separation ☐

## PRESENT STATUS

1. Title:

Mail Clerk

2. Grade:

CAP 2

3. Salary:

\$1440 per annum

4. Seat of Government:

Field: ☐

5. Division:

Division Four

6. Appropriation:

Communication Section

"Salaries and Expenses, FBI"  
(National Defense)

7. Title:

8. Grade:

9. Salary:

Special Agent

10. Seat of Government:

Field: ☐

\$3200 per annum

\$6.00 per diem

11. Division:

12. Appropriation:

13. Effective:

With entry, on duty

"Salaries and Expenses, FBI"  
(National Defense)

15. Remarks:

14. Position:

Additional: ☐

Vice:

Identical Walter C. Rooting, Jr. -  
transferred 4-16-42

Recommended for appointment as a Special Agent in Grade 9, with salary at the rate of \$3200 per annum and \$6.00 per diem in lieu of subsistence and expenses of travel and operation when absent from official headquarters.

Respectfully submitted,

Mr. Tolson, Chief, Audit Section

Mr. E. A. Tamm, Reeder

Mr. Clegg

Mr. Glavin

Mr. Ladd

Mr. Nichols

Mr. Rosen

Mr. Tracy

Mr. Carson

Mr. Coffey

Mr. Hendon

Mr. Kramer

Mr. McGuire

Mr. Quinn Tamm

Mr. Nease

Miss Gandy

COMMUNICATIONS SECTION

MAILED 7

★ MAY 19 1942 P.M.

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE(Title)  
Director, Federal Bureau of Investigation3 MAY 20 1942  
67-NOT RECORDED

MAY 19 1942

## THE FBI PLEDGE FOR LAW ENFORCEMENT OFFICERS

Humbly recognizing the responsibilities entrusted to me, I do vow that I shall always consider the high calling of law enforcement to be an honorable profession, the duties of which are recognized by me as both an art and a science. I recognize fully my responsibilities to defend the right, to protect the weak, to aid the distressed, and to uphold the law in public duty and in private living. I accept the obligation in connection with my assignments to report facts and to testify without bias or display of emotion, and to consider the information, coming to my knowledge by virtue of my position as a sacred trust, to be used solely for official purposes. To the responsibilities entrusted to me of seeking to prevent crime, of finding the facts of law violations and of apprehending fugitives and criminals, I shall give my loyal and faithful attention and shall always be equally alert in striving to acquit the innocent and to convict the guilty. In the performance of my duties and assignments, I shall not engage in unlawful and unethical practices but shall perform the functions of my office without fear, without favor, and without prejudice. At no time shall I disclose to an unauthorized person any fact, testimony, or information in any pending matter coming to my official knowledge which may be calculated to prejudice the minds of existing or prospective judicial bodies either to favor or to disfavor any person or issue. While occupying the status of a law enforcement officer or at any other time subsequent thereto, I shall not seek to benefit personally because of my knowledge of any confidential matter which has come to my attention. I am aware of the serious responsibilities of my office and in the performance of my duties I shall, as a minister, seek to supply comfort, advice and aid to those who may be in need of such benefits; as a soldier, I shall wage vigorous warfare against the enemies of my country, of its laws, and of its principles; and as a physician, I shall seek to eliminate the criminal parasite which preys upon our social order and to strengthen the lawful processes of our body politic. I shall strive to be both a teacher and a pupil in the art and science of law enforcement. As a lawyer, I shall acquire due knowledge of the laws of my domain and seek to preserve and maintain the majesty and dignity of the law; as a scientist, it will be my endeavor to learn all pertinent truth about accusations and complaints which come to my lawful knowledge; as an artist, I shall seek to use my skill for the purpose of making each assignment a masterpiece; as a neighbor, I shall bear an attitude of true friendship and courteous respect to all citizens; and as an officer, I shall always be loyal to my duty, my organization, and my country. I will support and defend the Constitution of the United States against all enemies, foreign and domestic; I will bear true faith and allegiance to the same, and will constantly strive to cooperate with and promote cooperation between all regularly constituted law enforcement agencies and officers in the performance of duties of mutual interest and obligation.

June 8, 1942  
Date

Charles W. Bates  
Name  
Special Agent  
Title  
Federal Bureau of Investigation  
Law Enforcement Organization  
Washington, D. C.  
City State

RECORDED  
6-11-42  
Wing

## PERSONNEL AFFIDAVIT

U. S. Department of Justice Federal Bureau of Investigation Washington, D. C.  
(Department or agency) (Bureau or division) (Place of employment)  
Name Charles W. Bates  
(Given name, initial or initials, if any, and last name. Print or type)

Section 9A of Public 252—76th Congress, approved August 2, 1939, otherwise known as the "Hatch Act," provides:

"(1) It shall be unlawful for any person employed in any capacity by any agency of the Federal Government, whose compensation, or any part thereof, is paid from funds authorized or appropriated by any Act of Congress, to have membership in any political party or organization which advocates the overthrow of our constitutional form of government in the United States.

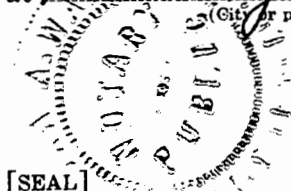
"(2) Any person violating the provisions of this section shall be immediately removed from the position or office held by him, and thereafter no part of the funds appropriated by any Act of Congress for such position or office shall be used to pay the compensation of such person;"

It is provided in various appropriation acts that no part of the funds so appropriated shall be used to pay the salary or wages of any person who advocates, or who is a member of an organization that advocates, the overthrow of the Government of the United States by force or violence, and that an affidavit shall be considered *prima facie* evidence that the person making the affidavit does not advocate, and is not a member of an organization that advocates, the overthrow of the Government of the United States by force or violence. Such acts provide further that any person who advocates, or who is a member of an organization that advocates, the overthrow of the Government of the United States by force or violence and accepts employment, the salary or wages for which are paid from any such appropriation, shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than 1 year, or both, and that the above penalty shall be in addition to, and not in substitution for, any other provisions of existing law.

I, Charles W. Bates, do solemnly swear  
(or affirm) that I have read and understand the foregoing; that I do not advocate the overthrow of the Government of the United States by force or violence; that I am not a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

Charles W. Bates  
(Signature of employee)

Subscribed and sworn to before me this 8th day of June, A. D., 1942  
at Washington, D. C.  
(City or place) (State)



67-NOT RECORDED  
file  
6-11-42  
Opr. A. Stark  
Notary Public

DATE: *June 8, 1942.*

MEMORANDUM FOR MR. CLEGG:

RE: SELECTIVE SERVICE ACT

There is being set out below my status with regard to the Selective Service Act:

I did (did not) register for the draft.

If not, why not?

My local board order number is: *S-2867*

My National lottery number is:

Questionnaire received? *yes.*

Classification Assigned: *III A.*

Was deferment requested? ~~yes~~ *no.*

If so, by whom requested? ~~yes~~

Action taken on request: *request granted.*

Marital status: *Single.*

Number and address of Local Board: *#7, Dallas, Texas*

Very truly yours,

*Charles W. Bates*

Special Agent

*P.S.S. 42-42  
6-18-42  
rel*

*Noted  
JRB*

*NOT RECORDED*

*File  
P*

B. 2.

The Federal Bureau of Investigation has been designated as the sole civilian Government investigative agency, having jurisdiction over the investigation of matters pertaining to the national defense, that is, espionage, sabotage, registration of agents of foreign principals and the like. Further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, the National Motor Vehicle Theft Act, and numerous others. The Federal Bureau of Investigation has also been designated by Congress as the agency officially responsible for the tabulation and dissemination of police statistics for the entire country. Under an Act of Congress these statistics are gathered and are distributed to thousands of interested police and affiliated agencies each quarter so that trends of crime, crime records, and crime control can be known to those to whom it is of most interest. Further than this, the Federal Bureau of Investigation has been designated as the agency having jurisdiction over the classification and maintenance of fingerprint records, not only on a national basis, but on an international basis. We have some thirty-one million sets of fingerprints on hand today. We are receiving the fingerprint records of all persons enlisted or being inducted into the Army and enlisted in other military services. Thousands of persons in public utility positions are fingerprinted and the prints are retained in our files. Those working in national defense industries on many occasions are fingerprinted, their prints being included in our files. Our Government employees' prints are included. We are receiving thousands of criminal fingerprints from all police agencies in the country daily and it is essential that we immediately be able to notify the arresting agency of the criminal record of the individual because he may be wanted for more serious crimes in other sections of the country and if he is to be released on a mere vagrancy or other charge, he may be set free to continue his depredations on society. This Bureau, together with many other foreign countries, participates in the international exchange of fingerprints. Hundreds of international crooks are brought to task yearly through the media of this service we have rendered.

Our Criminology Laboratory handles the scientific examination of evidence in cases investigated by the Federal and local law enforcement agencies. A great deal of their work is done in the examination of suspected sabotage cases at the present time. The scientists in that Laboratory have lectured throughout the country on bombs and explosives so that local police agencies may be adequately prepared to handle any such matters which might arise under their jurisdiction.

There are contained in our Files Section the files of hundreds of thousands of individuals whose activities are of the greatest importance to the country today. The work of the Files Section and the records of that section which have to do not only with the investigation of kidnaping, extortion, bank robbery, and like cases but also the investigation of our espionage, sabotage, foreign agent cases, and others, are of course accessible to employees working in that unit. It is most essential that only the most trusted employees be so assigned.

B. 5.

The work of the Federal Bureau of Investigation is of the utmost importance in the national defense. It is essential that thoroughly qualified personnel of the highest integrity and background be secured for every position in the Bureau. Our work is the guarding of the internal security of the country, not only in national defense matters, but in the control of those criminals who previously had terrorized the country in waves of bank robbery, kidnaping, extortion, white slavery, automobile theft, and numerous other crimes. There is no doubt whatsoever in the minds of law enforcement officials that should any group be permitted to have the assurance that their activities were being minimized during the present national emergency, we would have a tremendous country-wide wave of crime in that particular category in a very short period of time. It is, therefore, essential that from a national defense standpoint and from a public security standpoint the Bureau maintain its qualified staff at an absolute maximum in order to continue to have control of the criminal element under its jurisdiction.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

Subscribed and sworn to before me this 19th day of June, 19 42

B. 7. a. b. c.

The Federal Bureau of Investigation is primarily a service agency. We serve our Government and the public. We cannot determine the amount of work which is going to be referred to us. If there is a crime wave of local or national significance at any time the work of the Bureau is increased in comparison. Our identification, laboratory, and crime statistics facilities reflect very definitely the trends in the country. We must have available personnel to properly handle the thousands of fingerprint records being received by us daily. We are at the present time receiving approximately thirty-four thousand sets of prints daily. We must have a scientific staff in the laboratory to examine scientific evidence. We must have an investigative force of sufficient size to handle the work being referred to us. We must have a technical and supervisory staff of sufficient size to render the service to our investigative, identification, laboratory, and statistical staffs so that we may have the benefit of the wealth of information in our various files. The work of the Federal Bureau of Investigation has increased so tremendously that every employee in the Bureau, regardless of his position, is performing a tremendous amount of overtime service. Our Special Agent investigators are performing no less than four hours a day overtime service. In the present emergency we have found it necessary to curtail leave because of inadequate personnel and many of our men have worked over long periods of time without having any time off for vacation.

D. 1.

The additional duties imposed upon the Bureau since the declaration of the national emergency have made it necessary that our staff be more than doubled. From the information furnished under sub-heading B, it will be seen that it is essential to carefully investigate every employee in the Bureau. All of our employees in the performance of their work at one time or the other has opportunity to observe and note the content of confidential investigative reports, the publication of which would be most detrimental to the national safety. We have had considerable difficulty in securing sufficient employees. We find that out of applicants who file application, we are successful in appointing about one out of every one hundred. It, therefore, means that if we lose an employee after he is fully investigated and is being given training or has been experienced, we must again consider on an average, one hundred persons before he can be replaced. In the accelerated program of the Government it is essential that the Federal Bureau of Investigation work at top speed to keep abreast of its duties and investigation of matters pertaining to national defense, its regular activities, and its most important and essential identification activities at this time.

D. 5.

At the present time the Federal Bureau of Investigation is employing additional qualified persons as rapidly as they can be found. The assembled Congress has in the past several months passed several bills which will increase even to a greater extent our present volume of work. The needs of the service as to employees fluctuate with the periods of stress in the country.

D. 6. a.

Special Agents of the Federal Bureau of Investigation are given twelve weeks of training which embraces five hundred and thirty-five hours of study. During that period of time they are trained not only in investigative techniques and procedures but are qualified in the handling of firearms, mechanical devices, and technical devices in use by the Bureau. After entering the field service after training, their skill, of course, increases with their length of service in the field.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

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Subscribed and sworn to before me this 19th day of June, 19 42

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## AFFIDAVIT TO SUPPORT CLAIM FOR OCCUPATIONAL DEFERMENT

**INSTRUCTIONS.**—This form is to be filled out by an employer or other person who has knowledge of the registrant's eligibility for Class II deferment as a necessary man in his civilian occupation or activity. If the registrant owns and operates his own business, he may fill out this form himself.

All parts except Part E should be filled out for a registrant engaged in a business, occupation, or profession.

Parts A, E, F, G, and H should be filled out for a registrant pursuing a course of instruction in preparation for work necessary to the War Production Program.

### A. IDENTIFICATION OF REGISTRANT:

1. Local Board No. 7 Dallas Dallas Texas  
(County) (City) (State)
2. Name of registrant CHARLES W. BATES Order No. S-2867

### B. INDUSTRY, BUSINESS, OR SERVICE IN WHICH REGISTRANT IS ENGAGED:

1. Name of firm, corporation, partnership, etc. Federal Bureau of Investigation, United States Department of Justice
2. Description of industry or other activity See attachment
3. Is the activity seasonal? NO If so, what is the season? \_\_\_\_\_
4. Has your product or service any relationship to the War Production Program? Yes If so, specify As mentioned under R. 2, the Bureau has investigative jurisdiction over all violations pertaining to the internal security of the United States.
5. Is your product or service necessary to the health, safety or interest of the community or the Nation? Yes If so, specify See attachment
6. (a) Have you any War Production contracts or subcontracts? \_\_\_\_\_ If so, specify \_\_\_\_\_
- (b) Do any of the above contracts carry specific priority ratings? \_\_\_\_\_ If so, specify \_\_\_\_\_
7. Approximate percentage of product or service currently produced for use of—
- (a) The general public \_\_\_\_\_
- (b) The Government See attachment
- (c) A primary contractor of the Government \_\_\_\_\_ Explain item (c) here \_\_\_\_\_



8. If an agricultural pursuit, state

(a) Size and type of farm

(b) Number of acres under cultivation Number of livestock, poultry, etc.

(c) Principal product

(d) Number of persons employed for wages

**C. OCCUPATION OF REGISTRANT:**

1. What is the title of his present job or position? Special Agent  
He has been continuously employed by this Bureau since August 18, 1941. He has been employed as a Special Agent since June 8, 1942.
2. On what date did he enter upon present duties? since August 18, 1941. He has been employed as a Special Agent since June 8, 1942.
3. What is his weekly rate of pay? \$3200 annually (CONFIDENTIAL)

4. Is he a— (Check one) ☒ Regular employee. ☐ Other (specify):  
☐ Seasonal employee.  
☐ Temporary or occasional employee.

5. Has he a journeyman rating?

6. Is he— (Check one) ☐ Skilled. ☐ Unskilled. See attachment D. 6. a.  
☐ Semiskilled.

(a) Is he in training as an apprentice or learner? (State which)

(b) How long has he been in such training?

(c) On what date will he complete his training?

(d) For what work is he preparing?

7. (a) Give an ACCURATE and FULL description of his duties. (If possible use United States Employment Service job specifications) See attachments B. 2 and D. 6. a.

(b) On what specific product or service is he primarily engaged? See attachment B. 2

8. Is the registrant trained or experienced in more highly skilled work than that in which he is now engaged?

If so, specify

**D. DATA RELATIVE TO "NECESSITY" OF THE REGISTRANT:**

(See last page of this form for definitions of "necessary man" and regulations regarding deferment.)

1. Have you had difficulty in recruiting workers with the registrant's qualifications or skill? Yes If so, explain action taken, and results See attachment

2. Do you anticipate that you would have difficulty in recruiting workers with the registrant's qualifications or skill now or in the future? Yes If so, upon what grounds do you base your anticipation? See attachment D. 1

3. Would the registrant's removal cause a material loss of effectiveness in your activity? Yes If so, upon what grounds do you base your statement? See attachments D. 1 and D. 5
4. Would the registrant's removal cause such a serious interruption or delay in your activity that it would impede the War Production program? Yes If so, upon what grounds do you base your statement? See attachments D. 1 and D. 5
5. (a) How many persons of similar skill or training do you employ? 3694  
(b) Are you expanding that part of your business that requires the services of the registrant's special qualifications or skill? Yes If so, specify in detail See attachment
6. (a) How long does it take to train a person in the registrant's qualifications or skill? See attachment and remarks  
(b) How many persons are you now training in these qualifications or skill to replace separated workers? To fill newly created jobs? 300

**E. STUDENTS AND OTHERS IN TRAINING:**

(To be filled in by appropriate official of school or institution.)

1. Name and type of school or institution \_\_\_\_\_  
(Type) \_\_\_\_\_ Location \_\_\_\_\_ (Name) \_\_\_\_\_  
(City) \_\_\_\_\_ (State) \_\_\_\_\_
2. Designation of course pursued by registrant \_\_\_\_\_
3. For what certificate or license (if any) is he preparing? \_\_\_\_\_
4. Length of time already spent in course \_\_\_\_\_
5. How has he progressed to date? \_\_\_\_\_
6. On what date do you expect the registrant to complete this training? \_\_\_\_\_
7. Has he offers or contracts of employment after completing the course? \_\_\_\_\_ If so, specify \_\_\_\_\_

**F. EMPLOYER'S (OR SCHOOL OFFICIAL'S) STIPULATION:**

1. Based on the definitions given below in "Excerpts from Selective Service Regulations," I/we recommend classifying this registrant in Class II-B  
(II-A or II-B)
2. Deferment of this registrant is requested for Indefinite  
(Length of time)
3. It is agreed that I/we will notify registrant's Local Board of the resignation, dismissal, failure to make progress in training, or a change in the nature of the employment of the above-named registrant.
4. The registrant is not related to any of the executive officers of this employing unit. The above relationship, if any, is \_\_\_\_\_  
(Is, is not)

**G. REMARKS:** It will be noted that Mr. Bates is presently performing duties in a position which has been designated as critical to the effective functioning of this Bureau by General Hershey of the National Selective Service Headquarters in Local Board Release Number 75, which was issued under date of December 29, 1941.

H. JURAT:

I, J. Edgar Hoover do solemnly swear (or affirm) that  
(Name)  
I am the Director of the Federal Bureau of Investigation  
(Official position) (Name of employing unit, or school or institution)  
and that the foregoing statements are true to the best of my knowledge and belief.

(Signature)

Subscribed and sworn to before me this 19th day of June, 1942.

(Signature of official administering oath)

(Official designation of official administering oath)

**THE OATH REQUIRED BY THIS FORM MAY BE ADMINISTERED BY—**

1. Any civil officer authorized to administer oaths generally.
  2. Any commissioned officer of the land or naval forces assigned for duty with the Selective Service System.
  3. Any member or clerk of a local board or board of appeal.
  4. Any government appeal agent or associate government appeal agent.
  5. Any member or associate member of an advisory board for registrants.
  6. Any postmaster, acting postmaster, or assistant postmaster.
- No fee shall be charged by any person for administering the oath required on this form.

**EXCERPTS FROM SELECTIVE SERVICE REGULATIONS**

**622.21 Class II-A: Man necessary in his civilian activity.**—(a) In Class II-A shall be placed any registrant found to be a "necessary man" in any industry, business, employment, agricultural pursuit, governmental service, or any other service or endeavor, or in training or preparation therefor, the maintenance of which is essential to the national health, safety, or interest.

(b) Class II-A deferments shall be for the period of 6 months or less as may be deemed necessary to secure or train a replacement for the registrant. If there is a change in the registrant's status during the period of his deferment in Class II-A, his classification shall be reopened and considered anew. At the expiration of the period of the registrant's deferment in Class II-A, his classification shall be reopened, and he shall be classified anew. When the registrant is classified anew, he shall not be again placed in Class II-A unless such classification is warranted, and in addition, the registrant or the registrant's employer convinces the local board, or the board of appeal (if an appeal is taken), or the President (if an appeal is permitted and is taken) that a reasonable but unsuccessful effort has been made during the period of deferment to secure or to train a replacement. If these conditions are met and the registrant is again placed in Class II-A, such further deferment shall be for the period of 6 months or less as may be deemed necessary to secure or train a replacement. The same rule shall be applied when again classifying such a registrant at the end of each successive period for which he has been classified in Class II-A.

**622.22 Class II-B: Man necessary to the War Production Program.**—(a) In Class II-B shall be placed any registrant found to be a "necessary man" in any industry, business, employment, agricultural pursuit, governmental service, or in any other service or endeavor, or in training or preparation therefor, the maintenance of which is necessary to the war production program.

(b) Class II-B deferments shall be for a period of 6 months or less. If there is a change in the registrant's status during the period of deferment in Class II-B, his classification shall be reopened and considered anew. At the expiration of the period of the registrant's deferment in Class II-B, his classification shall be reopened, and he shall be classified anew. In again classifying the registrant, care should be taken not to impede the war production program. The registrant should be again classified in Class II-B for a period of 6 months or less if such classification is warranted and if the registrant's employer has made a reasonable but unsuccessful effort to secure or train a replacement for the registrant during the period of deferment. The same rule shall be applied when again classifying such a registrant at the end of each successive period for which he has been classified in Class II-B.

**622.23 General rules for classification in Class II-A and Class II-B.**—(a) On the local board is placed the primary responsibility of deciding which men should be deferred because of their civilian activities. It is in the national interest and of paramount importance to our national defense that civilian activities which are directly contributing to the war effort or which are otherwise essential to the national health, safety, or interest, should be maintained where possible, consistent with the fundamental purposes of the Selective Training and Service Act of 1940, as amended.

(b) No deferment from training and service shall be made in the case of any individual except upon the basis of the status of such individual, and no deferment shall be made of individuals by occupational groups or groups of individuals in any plant or institution.

(c) The local board may avail itself of the assistance of all Federal, State, or local agencies (such as the Office of Production Management Labor Supply Committees, State and Federal employment services, State occupational advisors, county agricultural agents, or others) to obtain information in cases of occupational deferments.

**622.24 "Necessary man" defined.**—A registrant shall be considered a "necessary man" in industry, business, employment, agricultural pursuit, governmental service, or in any other service or endeavor, including training or preparation therefor, only when all of these conditions exist: (1) He is, or but for a seasonal or temporary interruption would be, engaged in such activity; (2) he cannot be replaced because of a shortage of persons with his qualifications or skill in such activity; and (3) his

June 24, 1942

RECEIVED

Local Board Number 7  
Selective Service System  
Dallas, Texas

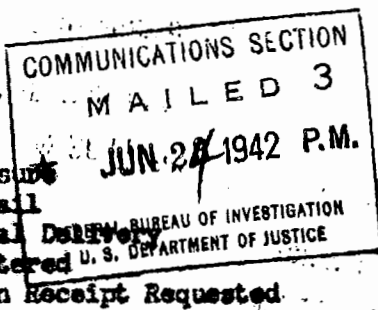
Gentlemen:

Reference is made to the Selective Service case of Mr. Charles W. Bates, who is duly registered at your Board as Order Number 9-2367. You will recall that he has been placed in Class III-A due to a dependency and that deferment has also been requested by me in order to show his position with this Bureau.

At the time the deferment form was issued for Mr. Bates, he was employed in this Bureau as a Communications Expert. I desire to advise you that he was appointed as a Special Agent of this Bureau on June 8, 1942 and I thought your Board would desire to have an additional D.S.S. Form 42-A showing the change in position of this registrant. Therefore, I am transmitting herewith the above mentioned form in duplicate, executed by me under date of June 19, 1942, reflecting Mr. Bates to be a Special Agent of this Bureau.

Please be assured that it is my desire to cooperate with your Board to the fullest extent and should there be any additional information you may require with regard to this case, please do not hesitate to call upon me. Of course, I shall keep you promptly advised as to any change whatsoever in the occupational status of this registrant with this Bureau.

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



Sincerely yours,

John Edgar Hoover  
Director

67-197055-25  
JUN 25 1942  
Routed \_\_\_\_\_  
Searched 67 \_\_\_\_\_  
Numbered 12 \_\_\_\_\_  
Checked \_\_\_\_\_  
Filed \_\_\_\_\_

497340

cc - Mr. Clegg

June 25, 1942

Mr. Charles W. Bates  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Sir:

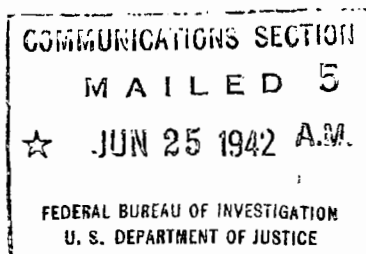
This will acknowledge the receipt of your contribution of \$5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause except self-destruction, while employed as a Special Agent. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years.

Sincerely yours,

*J. E. Hoover*

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



4 JUN 26 1942

87-NOT RECORDED

*LS*

**Federal Bureau of Investigation**  
**United States Department of Justice**

*June 15, 1942*

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

~~For inclusion in the fund to be paid to the widow or designated~~  
beneficiary of any Special Agent of the Federal Bureau of Investigation,  
United States Department of Justice, who has contributed to this fund sub-  
sequent to February 2, 1942, and who dies from any cause except self-  
destruction while employed as a Special Agent, I am forwarding herewith  
(by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to  
the Chief Clerk of said Bureau, to be included in said fund. Payment  
will be made for death by self-destruction after the Agent has been a  
member of the fund for two years. It is understood and agreed that the  
sum tendered herewith is a voluntary, gratuitous contribution to said fund,  
which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall  
consider all matters pertaining to the acquisition, safe keeping, and ex-  
pending of said fund, which committee will recommend appropriate action to  
the Director of the Bureau in pertinent matters. The Chief Clerk of said  
Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will  
consider the case and submit a recommendation to the Director as to its  
conclusions. Appropriate instructions will then be issued to the Chief  
Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

b6  
b7C

The following person is hereby designated as my beneficiary:

Name

Address

Relationship

Dated

*June 15, 1942*

Very truly yours,

*ab*  
*6/28/42*  
*a-b*  
*5256*

*Charles W. Bates*  
Special Agent



JOHN EDGAR HOOVER  
DIRECTOR



Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.  
July 14, 1942

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Foxworth \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Drayton \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Tour Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

MEMORANDUM FOR MR. CLEGG *7/15*

Re: Selective Service Classification

This is to advise that under date of July 9, 1942, the writer was placed in Class II-B until further notice by Local Board No. 7, Dallas County, 307 Southland Life Building, Dallas, Texas.

Respectfully submitted,

*Charles W. Bates*

Charles W. Bates  
Special Agent  
Class #10  
E.O.D. 6/8/42

4 JUL 14 1942

RECORDED

*Free*

67-197055-26	
Sent.....	Recorded.....
Searched.....	Checked.....
Numbered.....	Filed.....
JUL 23 1942	
FEDERAL BUREAU OF INVESTIGATION	

*FREE*

*Noted  
JBN*

July 29, 1942

dmb

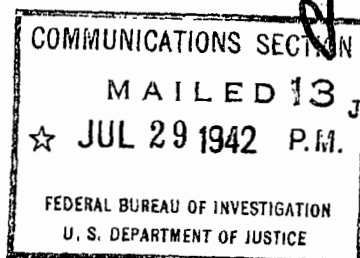
Special Agent in Charge  
Buffalo, New York

Dear Sir:

This is to advise you that Special Agent **Charles W. Bates**, who entered on duty **June 8, 1942**, in Grade Caf-9, at a salary of \$3,200 per annum, has been directed to report to you for assignment. The training school terminates on **August 29, 1942**, on which date he will proceed to your division. You should advise the date of his arrival.

You are instructed to continue the training of the Agent so that he may receive experience in all branches of the work of the Bureau. In submitting special efficiency reports, in accordance with the provisions of the Manual of Rules and Regulations, you should include statements as to the kinds of cases on which the employee has been engaged, his ability or lack thereof in any certain phase of the work, and particularly his ability to perform more involved investigations, such as bankruptcy. It is further desired that you give your personal attention to the development of this employee along administrative and executive lines and that any pertinent information indicating possibilities for assignment to such work be reported to the Washington headquarters of the Bureau from time to time.

Very truly yours,

*J. E. Hoover*John Edgar Hoover  
Director

Mr. Tolson	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Foxworth	.....
Mr. Glavin	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Carson	.....
Mr. Drayton	.....
Mr. Quinn Tamm	.....
Mr. Egan	.....
Mr. Tracy	.....
Miss Gandy	.....

*JH*  
JUL 31 1942  
✓ 54



NAME - CHARLES W. BATES  
AGE - 22  
MARITAL STATUS - Single  
LEGAL RESIDENCE - Dallas, Texas  
TITLE - Special Agent  
EDUCATION - A.B., Southern Methodist University, 1941  
PREVIOUS EXPERIENCE - Clerk; Assistant Time Keeper; FBI Clerk.  
OFFICES OF PREFERENCE - None

BATES has had little practical experience. He was employed as a stock clerk in the furniture and draperies department of the Titche and Goettinger Department Store in Dallas, Texas, during the summer of 1937. During the summer of 1938 he was employed as an assistant time keeper on a W.P.A. Construction Project in Dallas, Texas. He entered the Bureau's employ in August, 1941 as an underclerk and has been assigned to the mail room of the Communications Section from that date until the date of his appointment as a Special Agent. BATES advises that he has a fair reading knowledge of Spanish. He has had no previous investigative experience and has no other outstanding abilities.

BATES is tall, has an athletic build and a fair appearance. He is youthful in manner and does not reflect much confidence in conversation. He has a likeable personality and exudes enthusiasm. He speaks with a typical Texas accent. It is believed that BATES needs a great deal of roughening up and that his work will have to be closely supervised in view of the fact that he gives the impression that he might be impulsive and that his judgment will not be sound in many instances. He gives the impression that he is aggressive and will work hard. He appears to be a bit naive and a bit gullible. He will need many contacts to round him out. He has not experienced a great deal of difficulty in absorbing the course material in training and it is believed that he is of average intelligence. With close supervision he should develop into an average Agent.

A small Southern office where BATES may receive a great deal of supervision is recommended.

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



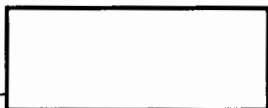
**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**  
**Quantico, Virginia**  
**August 5, 1942**

MEMORANDUM FOR MR. CLEGG

Re: Special Agent CHARLES W. BATES  
New Agents Class No. 10  
6/8/42 - 8/29/42

I hereby certify that the above-named Special Agent is qualified in the use of all Bureau firearms and that he has made qualifying scores in each required firearms course.

Respectfully,



b6  
b7C



3 AUG 6 1942  
67-107 RECORDED

JOHN EDGAR HOOVER  
DIRECTOR



**Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.**

8/3 , 1942

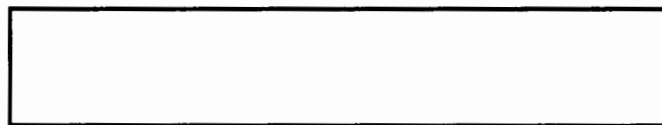
MEMORANDUM FOR MR. Clegg *PPC*

RE: Charles W. Bates  
Class #10  
E.O.D. 6/8/42

This is to certify that the above-named trainee has been afforded an automobile driver's test. During this test, he operated the automobile in a satisfactory manner.

Respectfully,

b6  
b7C



Counselor

1 AUG 26 1942

67-NOT RECORDED



**Federal Bureau of Investigation**  
**United States Department of Justice**  
Pittsburgh, Pennsylvania  
August 17, 1942

*[Handwritten signature]*

Director  
Federal Bureau of Investigation  
Washington, D. C.

Attention Training Division

Dear Sir:

There are enclosed herewith memoranda prepared  
in triplicate concerning the following trainees who  
worked in the Pittsburgh office during the past week:

[Redacted]

C. W. BATES

[Redacted]

[Redacted]

b6  
b7C

Very truly yours,

*[Handwritten signature: J. E. Thornton]*

J. E. THORNTON  
Special Agent in Charge

JET:EAB  
Enclosures 10

82-666-6-6  
//  
/

*[Handwritten initials]*



FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

GDG:VH

MEMORANDUM FOR MR. TOLSON

TRAINING SCHOOL FOR NEW SPECIAL AGENTS - EFFICIENCY REPORT

RE: CHARLES W. BATES

Date Submitted September 4, 1942  
Date of Training School 6-8-42 to 8-29-42 Age 22  
Legal Residence Dallas, Texas Marital Status Single  
Offices of Preference None Assigned to Buffalo.

Education: A.B., 1941, Southern Methodist University.

Previous Experience: Clerk; Assistant Time Keeper; FBI Clerk.

Training School Grades

Examination, Rules & Regulations	<u>98</u>	Auditory Test	<u>Excellent</u>
Examination, Manual of Instructions	<u>95½</u>	Visual Memory Test	<u>Good</u>
Examination, National Defense	<u>94 3/4</u>	Auto Driving	<u>Satisfactory</u>
Laboratory Examination	<u>92½</u>	Moot Court	<u>Good</u>
NMVT Special Interview Test	<u>Good</u>	Uniform Crime Reporting	<u>97½</u>
Searches at Crime Scene	<u>Good</u>	Practical Public Speaking	<u>Good</u>
Fingerprint Identification	<u>96</u>	Practical Photo Problem	<u>Above Average</u>

Firearms Training

Hip Shooting:	<u>98</u>	.30 Rifle:	<u>70</u>
Practical Pistol Course:	<u>89</u>	Machine Gun:	<u>100</u>
Shotgun:	<u>100</u>		

Bates has had little practical experience. He was employed as a stock clerk in the furniture and draperies department of the Titcher and Goettinger Department Store in Dallas, Texas, during the summer of 1937. During the summer of 1938 he was employed as an assistant time keeper on a WPA Construction Project in Dallas, Texas. He entered the Bureau's employ in August, 1941, as an underclerk and has been assigned to the Mail Room of the Communications Section from that date until the date of his appointment as a Special Agent. Bates advises that he has a fair reading knowledge of Spanish. He has had no previous investigative experience.

Bates is tall, has an athletic build and a fair appearance. He is youthful in manner and does not reflect much confidence in conversation. He has a likeable personality and exudes enthusiasm. He speaks with a typical Texas accent. He needs to develop more self-confidence and assurance. He gives the impression that he is aggressive and will work hard. He appears to be a bit naive and a bit gullible. He will need many contacts to round him out. He did not experience a great deal of difficulty in absorbing the course material in training and it is believed that he is of average intelligence. With close supervision he should develop into an average Agent.

Very truly yours,

H. H. Clegg

Mr. Tolson .....  
Mr. E. A. Tamm .....  
Mr. Clegg ✓ .....  
Mr. Glavin ✓ .....  
Mr. Ladd .....  
Mr. Nichols .....  
Mr. Rosen .....  
Mr. Tracy .....  
Mr. Carson .....  
Mr. Hendon .....  
Mr. Kramer .....  
Mr. Quinn Tamm .....  
Mr. Nease .....  
Miss Gandy .....

67-NOT RECORDED  
57

September 25, 1942

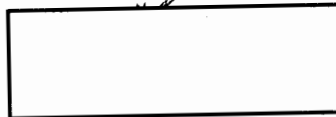
PERSONAL AND CONFIDENTIAL

Special Agent in Charge  
Buffalo, New York

Dear Sir:

There are transmitted herewith the field vocation records, personnel status reports, efficiency reports, reports of physical examinations, leave cards and fire-arms cards, for the following employees who entered on duty in the Bureau, as Special Agents, on **June 8, 1942,** and **June 15, 1942;**

Charles W. Bates



b6  
b7C

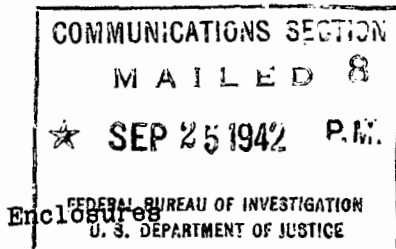
The efficiency reports are for your confidential information, and may be used by you as a guide in the future training of these employees. The vocation records, and the reports on personnel status, efficiency, and physical condition, should be placed in the Agents' Field Personnel Files.

Very truly yours,

*J. E. Hoover*

John Edgar Hoover  
Director

3 SEP 28 1942  
67-NOT RECORDED



GHM

# REPORT OF EFFICIENCY RATING

REGULAR ( ) ; INTERIM ( )  
PROBATIONARY—1ST ( ) 2D ( )

6-8-42

Classification Symbols

(Service) (Grade) (Class)

As of Oct. 15, 1942 based on performance during period from Aug. 30, 1942 to Oct. 15, 1942

CHARLES W. BATES  
(Name of employee)

Special Agent  
(Title of position)

Federal Bureau of Investigation  
(Bureau)

Buffalo

(Division)

(Section)

(Subsection or unit)

(Field office)

ON LINES BELOW  
MARK EMPLOYEE

✓ if adequate  
— if weak  
+ if outstanding

1. Underline the elements which are especially important in the position.
2. Rate only on elements pertinent to the position.
  - a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
  - b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
3. Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE:

Administrative,  
supervisory, or  
planning

All others

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- (5) Attention to broad phases of assignments.
- (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- (9) Accuracy of judgments or decisions.
- (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
- (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- (17) Initiative.
- (18) Resourcefulness.
- (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to subordinates.

STATE ANY OTHER ELEMENTS CONSIDERED IN INVESTIGATION

(A)

(B)

(C)

OCT 22 1942

Routed \_\_\_\_\_ Recorded \_\_\_\_\_  
Searched \_\_\_\_\_ Checked \_\_\_\_\_  
Numbered \_\_\_\_\_ Filed \_\_\_\_\_

8-30-42

## STANDARD

Deviations must be explained on reverse side of this form

- All underlined elements marked plus, and no element marked minus
- A majority of underlined elements marked plus, and no element marked minus
- All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements over-compensated by plus marks on underlined elements
- A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks
- A majority of underlined elements marked minus

Adjective rating Numerical rating  
Excellent \_\_\_\_\_ 1  
Very good \_\_\_\_\_ 2 or 3  
Good \_\_\_\_\_ 4, 5, or 6  
Fair \_\_\_\_\_ 7 or 8  
Unsatisfactory \_\_\_\_\_ 9

Rating official \_\_\_\_\_

Reviewing official \_\_\_\_\_

Employee's Initials

CHUB.

On the whole, do you consider the conduct of this employee to be satisfactory? yes (See back of form)  
(Yes or no)

Rated by A. M. Liger Special Agent in Charge 10/15/42  
(Signature of rating official) (Title) (Date)

Reviewed by \_\_\_\_\_  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating) (Numerical rating)

## CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

\_\_\_\_\_  
(Signature)

## EXPLANATION OF DEVIATIONS FROM STANDARD

\_\_\_\_\_  
(Signature)

OCT 27 9 07 AM '42  
RECEIVED--CLEGG  
F B I  
U. S. DEPT. OF JUSTICE

OCT 21 4 56 PM '42  
F B I  
U. S. DEPT. OF JUSTICE

FILES DIVISION  
RECEIVED

PERSONNEL FILES  
OCT 21 7 00 PM '42  
RECEIVED  
F B I  
U. S. DEPT. OF JUSTICE



Buffalo, N.Y.

Oct. 15, 1942

Re: Special Agent CHARLES W. BATES  
Buffalo Field Division  
E.O.D. June 8, 1942  
Present Grade and Salary CAF-9, \$3200.00 per annum.  
FORTY-FIVE DAY EFFICIENCY RATING.

There is rendered herewith a 45-day efficiency rating on the above named Special Agent, who reported to the Buffalo Field Division, his first office of assignment on August 30, 1942.

This agent has been assigned to general national defense investigative matters in the vicinity of Buffalo, where he has handled an acceptable volume. His investigations have been fairly thorough considering his limited field experience. In dictation I have been advised that his work is organized along logical lines, and that he has dictated well using acceptable reporting language.

This agent has been in regular attendance at New Agents' conferences, where he has been alert and attentive. In overtime he has performed 5.24 hours per day overtime since his assignment in this office, which is above the average of agents in this office. In firearms he has averaged 86.5%, which is above the average of agents in this office. On the range he has observed all safety precautions. He has a New York State operator's license, and appears to be a capable driver. I have noted his conduct on recent alien enemy searches and believe that he is temperamentally suited for assignments of a dangerous character.

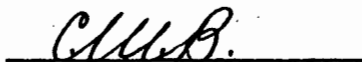
This agent makes a good personal appearance, and while he is young, he has a lot of enthusiasm about him, as well as a good type of personality, which makes it possible for him to make satisfactory contacts. He has exhibited a good attitude and appears to be anxious to develop himself as quickly as possible. His reports have been submitted in good form, and he has shown a commendable attitude toward the Bureau. I believe that he is developing satisfactorily.

Very truly yours,



K. M. PIPER  
Special Agent in Charge

I have read the above:



ecf

November 14, 1942

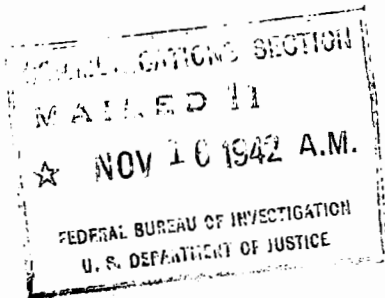
Mr. Charles W. Bates  
Federal Bureau of Investigation  
U. S. Department of Justice  
Buffalo, New York

Dear Sir:

Mr. Tolson \_\_\_\_\_ This will acknowledge the receipt of your contribution of  
Mr. E. A. Tamm \_\_\_\_\_ \$5.00 to the fund to be paid to the designated beneficiary of any  
Mr. Clegg \_\_\_\_\_ participating Special Agent of the Bureau who dies, from any cause  
Mr. Glavin \_\_\_\_\_ except self-destruction, while employed as a Special Agent. Pay-  
Mr. Ladd \_\_\_\_\_ ment will be made for death by self-destruction after the Agent  
Mr. Nichols \_\_\_\_\_ has been a member of the fund for two years.  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

Sincerely yours,

*J. E. Hoover*  
John Edgar Hoover  
Director



**Federal Bureau of Investigation  
United States Department of Justice**

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

*[Handwritten signature]*

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to September 4, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

b6  
b7C

The following person is hereby designated as my beneficiary:

Name  Address   
Relationship  Dated 10-6-42

Very truly yours,

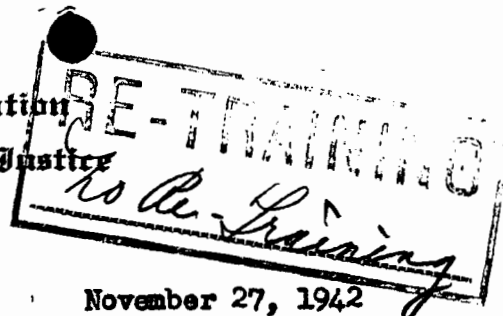


*[Handwritten initials and date: 11/12/42]*

*[Handwritten number: 10113]*

*[Handwritten signature: Charles W. Bates]*  
Special Agent

Federal Bureau of Investigation  
United States Department of Justice  
400 U. S. COURT HOUSE  
BUFFALO, NEW YORK



KMP:FC

Director  
Federal Bureau of Investigation  
Washington, D. C.

6-8-42

RE: CHARLES W. BATES, Special Agent;  
BUFFALO FIELD DIVISION.

2 DEC 4 1942

Dear Sir:

There is rendered herewith a 75-day report concerning the cases handled by the above-captioned Special Agent since his assignment in this office.

This is to advise that he has been assigned to cases in classifications involving National Motor Vehicle Theft Act, Espionage, Bureau Applicants, Departmental Applicants and Internal Security.

Very truly yours,

*K. M. Piper*

K. M. PIPER,  
Special Agent in Charge

*See*



MMK:hmt

December 8, 1942

Local Board Number 7  
Selective Service System  
Dallas, Texas

Gentlemen:

Reference is made to the Selective Service case of Mr. Charles W. Bates, who is duly registered at your Board as Order Number 6-2367. You will recall that deferment has been requested for this registrant by reason of his employment here, and as a result thereof, he has been placed in Class II-B.

Mr. Bates has been employed by the Federal Bureau of Investigation since August 18, 1941, and is performing duties as a trained Special Agent. In this position he possesses the necessary highly specialized training and technical knowledge so essential to the performance of his duties in connection with the successful war effort that it is not possible to replace him at this time. I desire to call your attention to Local Board Release Number 75, issued by General Hershey of National Selective Service Headquarters under date of December 29, 1941, advising your Board that the above listed position is one of the critical positions in this Bureau and requesting your cooperation in granting deferment whenever possible to do so. His removal for induction at this time would cause an impairment of the work we are now performing in order to guarantee the internal security of this country. I desire, therefore, to request that Mr. Bates be granted additional deferment in Class II-B.

I appreciate your previous cooperation in this matter, and

Mr. Tolson should there be any additional information you may desire with regard to  
Mr. E. A. this case, please do not hesitate to call upon me. Of course, I shall  
Mr. Clegg keep you promptly advised as to any change in the occupational status of  
Mr. Glavin this registrant.

Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION  
CC: SAC Dallas  
DEC 9 1942 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Sincerely yours,

John Edgar Hoover  
Director

197055-29

*[Handwritten signature]*

*[Handwritten mark]*

LAH:JBW:EC

DECLASSIFIED BY 60309 AUC  
TAM/DCG/JHF\NON 05-26-2006

December 19, 1942

~~PERSONAL AND  
CONFIDENTIAL~~

Mr. Charles W. Bates  
Federal Bureau of Investigation  
U. S. Department of Justice  
400 U. S. Court House Building  
Buffalo, New York

Dear Sir:

It is observed that during the course of the recent inspection of the Buffalo Field Office, you made a grade of 63 on the examination covering the Manual of Instructions and the National Defense Manual.

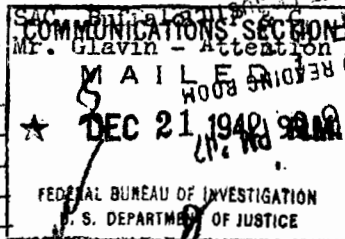
This, of course, is an unsatisfactory rating and it reflects insufficient information concerning the Bureau's instructions and regulations. This is a condition which you must correct. You should begin immediately a systematic study of the Bureau's manuals so that you will be able to pass any future examinations.

It is obvious that an Agent cannot perform his duties satisfactorily unless he has a proper knowledge of the fundamental rules and procedures. The Bureau must insist that in the future you attain the required standard.

Yours truly,

John Edgar Hoover  
Director

Tolson \_\_\_\_\_  
E. A. Tamm \_\_\_\_\_  
Clegg \_\_\_\_\_  
Glavin \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Carson \_\_\_\_\_  
Coffey \_\_\_\_\_  
Hendon \_\_\_\_\_  
Kramer \_\_\_\_\_  
McGuire \_\_\_\_\_  
Quinn Tamm \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_



197 055-30

DEC 21 1942

DEC 19 1942

18  
28

**Federal Bureau of Investigation**  
**United States Department of Justice**  
Dallas, Texas

December 22, 1942

Director  
Federal Bureau of Investigation  
Washington, D. C.

RE: CHARLES W. <sup>C</sup>BATES  
SPECIAL AGENT

Dear Sir:

Reference is made to Bureau letter dated December 8, 1942, addressed to Local Board #7, Dallas, Texas, regarding deferment of the above named special agent.

This is to inform that on December 21, 1942, Special Agent [redacted] of this office conferred with the members of Local Board #7, at which time it was ascertained that no action had been taken with reference to the additional request for deferment received by Local Board #7 in reference Bureau letter. It was ascertained that action will be taken with reference to the request for additional deferment on or about January 3 or 4, 1943. <sup>6</sup>The Bureau will be advised with reference thereto.

Very truly yours,

*R. G. Danner*  
R. G. DANNER  
Special Agent in Charge

67-197055-31

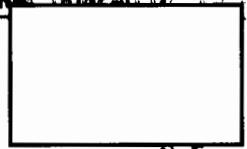
DEC 31 1942



ECW:FB  
66-427-

cc-Buffalo

*-no lead  
-mark*



NAME: CHARLES W. BATES /

TITLE: SPECIAL AGENT

ENTERED ON DUTY IN BUREAU: 6/8/42

AT BUFFALO: 8/30/42

SALARY: \$3200.00

GRADE: CAF 9

**EXAMINATIONS:**

Manual of Rules and Regulations - 98  
National Defense Manual  
Manual of Instructions - 83

**OVERTIME:** 5 hrs. 24 mins. average overtime per working day

Relative standing out of 44 agents - 11

**FIREARMS ABILITY:** Average score all weapons - 87

**SAC PIPER:** This agent is youthful in appearance but has been rapidly grasping Bureau procedure. His report writing is above average for a new agent and his investigations have been thorough, considering his limited experience. I believe he has the capacity to absorb rapidly instruction, and is developing satisfactorily in his first office. I believe he will develop into a good agent. Status Fair.

**INSPECTOR SEARS:**

This agent has only worked on national defense cases, and has had the supervision of an older agent only three days. He is young looking, but is quick mentally. He appears to be going along well. His status is Fair.

Inspection Report  
Buffalo Office  
Inspector   
October 21, 1942

67-NOT RECORDED  
3 NOV 4 1942  
4

b6  
b7C



c. Firearms Record.

An analysis was made of all scores received by Special Agents at firearms training. Hereinafter set forth is the relative standing, number of scores considered, the percentage, and agents assigned to this division, determining the relative standing. Where two agents had the same percentage, the agent who had the greater number of scores considered was rated ahead of the person who had the same score but shot a fewer number times. The average is high.

<u>Relative Standing</u>	<u>Agent</u>	<u>Average Score</u>	<u>Number of Scores Considered</u>
------------------------------	--------------	--------------------------	--

b6  
b7C

29	Bates, Charles W.	87%	37
----	-------------------	-----	----

ORIGINAL FILE IN Buffalo Sup. 10-15-42

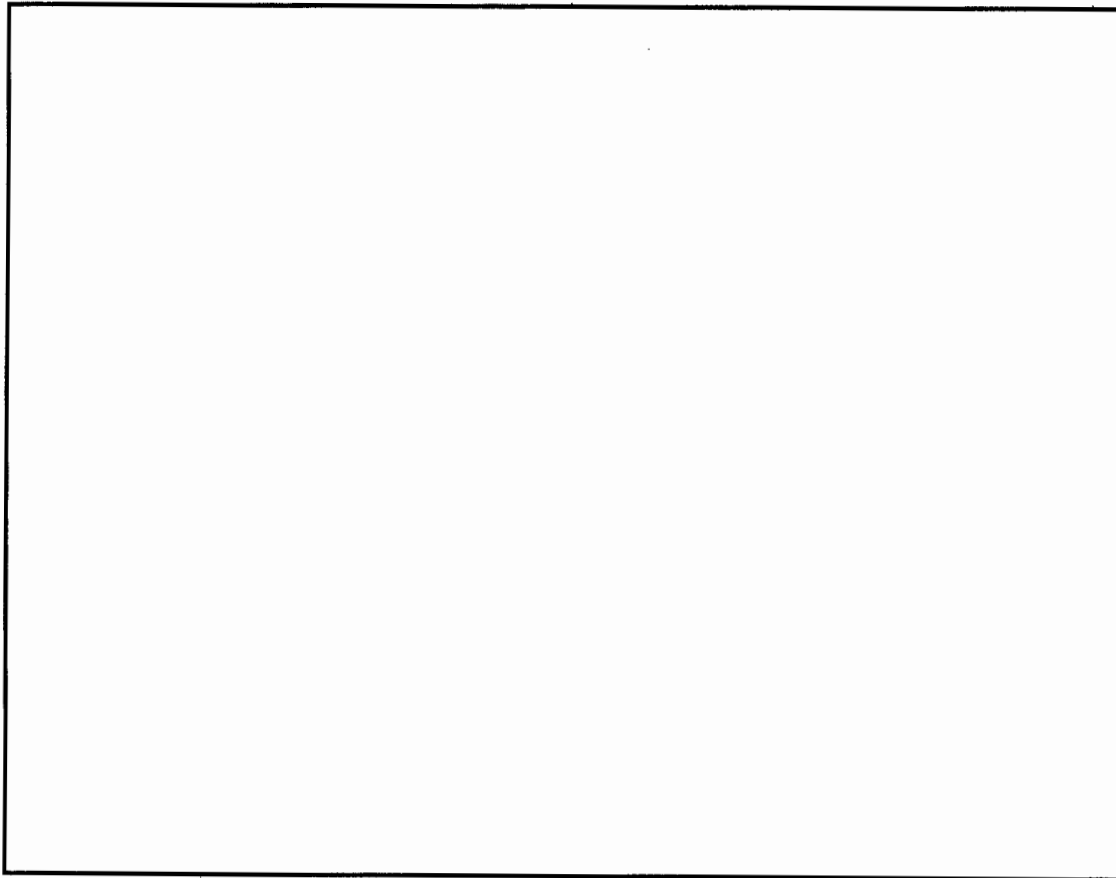
2 JAN 3 7

67-NOT RECORDED

Relative  
Standing    Agent

Average  
Score

Number of Scores  
Considered



b6  
b7C

Buffalo Office Average    87.57%



December 21, 1942

CHARLES W. BATES, SPECIAL AGENT,  
BUFFALO FIELD DIVISION.

E.O.D. June 8, 1942.

PRESENT GRADE AND SALARY - CAF 9, \$3290 per annum.

6-8-42

There is rendered herewith a transfer efficiency rating on the above captioned Special Agent, who reported to the Buffalo Field Division, his first office of assignment, on August 30, 1942, and has been transferred to the Newark Field Division.

This agent has been assigned to general national defense investigative matters principally in the vicinity of Buffalo. He has handled a good volume of work, and his investigations have been fairly thorough. His dictation has been well organized, and he has dictated at an even rate of speed.

In connection with a recent quarterly conference for Special Agents, held in this division during the month of November, 1942, this agent attained to a grade of 95 per cent on the written examination, a grade of fair in his photographic work and a grade of good on his notebook. In overtime he has performed 4 hours and 36 minutes daily, which is about average for agents in this office. In firearms training he averaged 86.5 per cent, which is approximately average for agents in this office. On the range I have noted that he conducted himself with due regard for all safety precautions. I believe he is temperamentally suited for assignments of a dangerous character.

This agent makes a good personal appearance and has a good type personality. While he is young he has considerable enthusiasm and has exhibited a commendable attitude toward his work. He has been cooperative with the administration of the office and has shown satisfactory development.

Very truly yours,

K. M. PIPER,  
Special Agent in Charge.

I have read this report:

CMB

RECORDED

197055-32

*[Handwritten signature]*

Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
15-26177-1 (Date) (Adjective rating) (Numerical rating)

## CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

\_\_\_\_\_  
(Signature)

## EXPLANATION OF DEVIATIONS FROM STANDARD

\_\_\_\_\_  
(Signature)

FBI  
FED. OF JUSTICE

RECEIVED

JAN 7 5 46 PM '43

PERSONNEL FILES

JAN 7 3 04 PM '43

FILES DIVISION  
RECEIVED

197 855-33

9 JAN 22 1943

January 20, 1943

NAK:VT

[Redacted]

Local Board Number 7  
Selective Service System  
307 Southland Life Building  
Dallas, Texas

b6  
b7C

Dear [Redacted]

I am in receipt of your communication of January 8, 1943, wherein you advised that Mr. Charles W. Bates, Order Number S-2867, has been continued in Class II-B until June 13, 1943.

I desire at this time to express my appreciation for your courtesy in advising me of the action of your Board in this matter, and you may be assured that in the event there is any change in his occupational status, I will promptly advise you.

Sincerely yours,

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_

Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Quinn \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_  
COMMUNICATIONS SECTION  
MAILED 2  
JAN 22 1943 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U.S. DEPARTMENT OF JUSTICE

JAN 22 6 47 PM '43  
RECEIVED READING ROOM  
FBI  
U.S. DEPARTMENT OF JUSTICE

V. [Handwritten signature]

3

3

# SELECTIVE SERVICE SYSTEM

Local Board No. 7  
Dallas County

113

007

307 Southland Life Bldg.  
Dallas, Texas  
(STAMP OF LOCAL BOARD)

January 8, 1943

John Edgar Hoover, Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

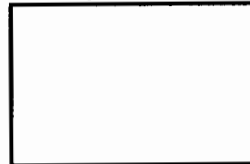
Re: Order Number S-2867  
Charles W. Bates

Dear Mr. Hoover:

Please accept our apologies for  
delaying answer to your letter of December 8, 1942  
regarding additional deferment on the above named  
registrant. Inasmuch as the expiration of this  
registrant's deferment was close at hand, we waited  
until now to reply.

You are advised that, as of Jan-  
uary 14, 1943, Mr. Bates's 2-B classification is  
being extended until June 13, 1943.

Very truly yours,



b6  
b7C

Dallas County Local Board No. 7

EP:AH



*Handwritten:* 197055-33  
*Stamps:* JAN 14 1943, 1943, 19

Federal Bureau of Investigation  
United States Department of Justice

1200 Tower Petroleum Building  
Dallas, Texas  
January 23, 1943

Director, FBI

Re: CHARLES W. BATES;  
SPECIAL AGENT.

Dear Sir:

Reference is made to Bureau letter dated December 8th, 1942, addressed to Local Board #7, Dallas, Texas, regarding deferment of the above named Special Agent and to letter from this office dated December 22nd, 1942.

Please be advised that [redacted]  
[redacted] Local Board #7, Dallas, Texas, has advised that  
CHARLES W. BATES has been classified 2-B by Local Board #7 until  
June 13th, 1943. [redacted] stated that the Bureau was ad-  
vised of this fact by letter.

b6  
b7C

Very truly yours,

HEW:MS  
66-427-

*R. G. Danner, c.c.w.*  
R. G. DANNER,  
Special Agent in Charge.

RECORDED  
FEB 7 1943

197 055-34

Routed.....	Recorded.....
Searched.....	Checked.....
Numbered.....	Filed.....
JAN 29 1943	
FEDERAL BUREAU OF INVESTIGATION	

*THREE*  
*Wing*

*Noted  
mch/aw*





**Federal Bureau of Investigation**  
**United States Department of Justice**  
1836 Raymond-Commerce Bldg.  
Newark, N.J.

February 1, 1943

CWB:EVL  
67-3358

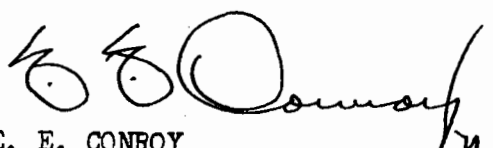
Director, F.B.I.

RE: SPECIAL AGENT CHARLES W. BATES  
SELECTIVE SERVICE STATUS

Dear Sir:

This is to advise that the above Special Agent received notice, on January 23, 1943, from Local Board #7, Dallas Texas, that he was presently classified 2-B, effective until June 13, 1943.

Yours truly,

  
E. E. CONROY  
Special Agent in Charge

5 FEB 10 1943

RECORDED

197055-35

*Noted  
Munk/als*

*File  
W. J. H.*

197055-35

JPM:dmz

February 13, 1943

SAC, Newark

Re: Charles W. Bates

Special Agent

Dear Sir:

During a field office inspection, the above Special Agent failed to make a passing grade on the manual examination or examinations indicated below:

Manual of Rules and Regulations

Manual of Instructions and National Defense Manual (x) exam 4-a

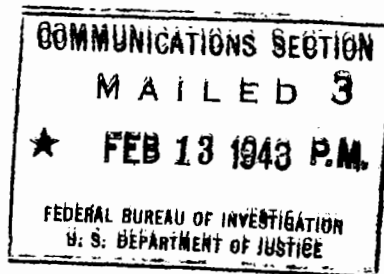
You should afford the above named Special Agent an opportunity of taking the enclosed examination or examinations under your personal supervision or the supervision of one of your regularly approved supervisors.

Not more than thirty minutes should be allowed for each examination.

The completed paper or papers should be promptly returned to the Bureau. A cover letter will not be necessary.

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

Enclosure



Very truly yours,

John Edgar Hoover  
Director

NOT RECORDED

JPM/mht

March 2, 1943

Mr. Charles W. Bates  
Federal Bureau of Investigation  
U. S. Department of Justice  
1836 Raymond-Commerce Building  
Newark, New Jersey

Dear Mr. Bates:

For your information, you made the following grade on the  
Manual examination which was recently afforded you by the Bureau:

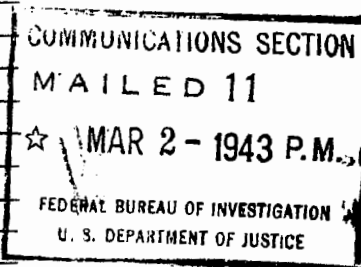
Manual of Instructions and National Defense Manual - 89

Sincerely yours,

John Edgar Hoover  
Director

CC- SAC, Newark  
(Personal and Confidential)

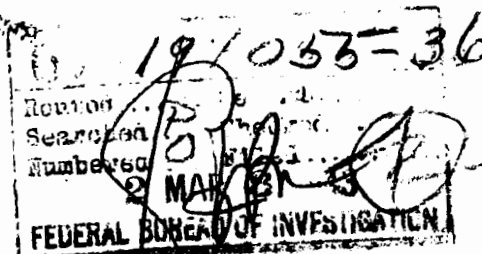
Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



REC'D - INVESTIGATION

RECEIVED - MAR 2 1943

MAR 5 1943



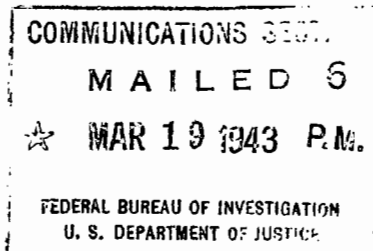
March 18, 1943

Mr. Charles W. Bates  
Federal Bureau of Investigation  
U. S. Department of Justice  
Newark, New Jersey

Dear Sir:

Mr. Tolson \_\_\_\_\_ This will acknowledge the receipt of your contribution of  
Mr. E. A. Tamm \_\_\_\_\_ \$5.00 to the fund to be paid to the designated beneficiary of any  
Mr. Clegg \_\_\_\_\_ participating Special Agent of the Bureau who dies, from any cause  
Mr. Glavin \_\_\_\_\_ except self-destruction, while employed as a Special Agent. Pay-  
Mr. Ladd \_\_\_\_\_ ment will be made for death by self-destruction after the Agent  
Mr. Nichols \_\_\_\_\_ has been a member of the fund for two years.

Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



Sincerely yours,

*E. Hoover*

John Edgar Hoover  
Director

6553-578  
OE



**Federal Bureau of Investigation  
United States Department of Justice**

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to January 15, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

b6  
b7C

The following person is hereby designated as my beneficiary:

Name

Address

Relationship

Dated

2-12-43

Very truly yours,



ack.  
3-18-43  
-mld

39

*mark*  
*Charles W. Bates*  
Special Agent

CHARLES W. BATES  
Special Agent  
Interim Efficiency Rating.



6-8-42

This is a joint 45-day efficiency report on this Agent and a special efficiency rating being rendered in view of my transfer from the Newark Field Division to the New York Field Division.

This Agent entered on duty at the Training School for New Agents at Washington, D. C. on June 8, 1942. He reported at the Newark Office, his second office of assignment, on January 2, 1943. He is in Grade CAF 9 at \$3200 per annum, the entrance salary.

Since his assignment at this office, Agent Bates has worked entirely in the headquarters city and vicinity. He has worked on cases involving denaturalization, Alien Enemy Control, Custodial Detention, Bureau applicants, OEM applicants, Theft from Interstate Shipment, National Stolen Property Act, White Slave Traffic Act, Extortion, Impersonation, National Motor Vehicle Theft Act and Fraudulent Bail Bond.

Agent Bates has attended one Agents' Quarterly Conference at this office. At this conference, he received a grade of "Good" on his notebook, 77½% on his examination and "Good" in Technical Training. There have been no firearms training periods held at this office since his assignment here. He has completed his new Agent's training.

Agent Bates has apprehended no fugitives and has been on no assignments of a dangerous nature since he reported to this office. He has conducted no surveillances.

He has passed the New Jersey State Automobile Driver's License Test, but I have not had an opportunity to ride in an automobile driven by him.

This Agent has performed an average of 3 hours and 26 minutes per day overtime which is below the average performed by Agents of this office.

This Agent uses the touch system on the typewriter, having a speed of 40 words per minute. He does not have the ability to take shorthand. At dictation, he is well prepared and dictates at an average rate of speed.

1-2

Agent Bates has handled a fairly good volume of work of a rather diversified nature and his investigations and reports require about average supervision. He seems at times to have some difficulty becoming acclimated in a large Bureau office. This undoubtedly will be overcome with experience.

67-197055-37

memo to Mr. Clegg  
3-24-43  
- 2 - JPM: Mary M

CHARLES W. BATES  
Special Agent  
Interim Efficiency Rating

He has a good, somewhat immature appearance. He has an acceptable personality, has a good attitude and although he may not have developed quite as rapidly as most Agents of his experience, his work is acceptable and he is showing gradual improvement.

44 ① *Conroy*  
E. E. CONROY  
Special Agent in Charge

I have read this report:

*CWB*

# REPORT OF EFFICIENCY RATING

REGULAR ( ) ; INTERIM ( )  
PROBATIONARY—1ST ( ) 2D ( )

Classification Symbols		
\$3200 (Service)	CAF (Grade)	9 (Class)

As of Feb. 19, 1943 based on performance during period from Jan. 2, 1943 to Feb. 19, 1943

CHARLES W. RATES Special Agent Federal Bureau of Investigation  
(Name of employee) (Title of position) (Bureau)

(Division) (Section) (Subsection or unit) Newark, New Jersey  
(Field office)

ON LINES BELOW MARK EMPLOYEE	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.	CHECK ONE:  Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
✓ if adequate - if weak + if outstanding		

- |   |   |
|---|---|
| ----- (1) Maintenance of equipment, tools, instruments.   | ----- (21) Effectiveness in planning broad programs.  |
| ----- (2) Mechanical skill.   | ----- (22) Effectiveness in adapting the work program to broader or related programs.                   |
| ----- (3) Skill in the application of techniques and procedures.  | ----- (23) Effectiveness in devising procedures.  |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work).               | ----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ----- (5) Attention to broad phases of assignments.   | ----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| ----- (6) Attention to pertinent detail.  | ----- (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| ----- (7) Accuracy of operations.   | ----- (27) Effectiveness in promoting high working morale.  |
| ----- (8) Accuracy of final results.  | ----- (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| ----- (9) Accuracy of judgments or decisions.   | ----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| ----- (10) Effectiveness in presenting ideas or facts.  | ----- (30) Ability to make decisions.   |
| ----- (11) Industry.  | ----- (31) Effectiveness in delegating clearly defined authority to act.                                |
| ----- (12) Rate of progress on or completion of assignments.  |   |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no) |   |
| ----- (14) Ability to organize his work.  |   |
| ----- (15) Effectiveness in meeting and dealing with others.  |   |
| ----- (16) Cooperativeness.   |   |
| ----- (17) Initiative.  |   |
| ----- (18) Resourcefulness.   |   |
| ----- (19) Dependability.   |   |
| ----- (20) Physical fitness for the work.   |   |

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----  
----- (B) -----  
----- (C) -----

STANDARD Deviations must be explained on reverse side of this form		Adjective rating	Numerical rating	Rating official	Good
All underlined elements marked plus, and no element marked minus	Excellent	1			
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3			
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6			
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8			
A majority of underlined elements marked minus	Unsatisfactory	9			

Rating official Good  
Reviewing official I have read this report:  
C. W. B.

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)  
(Yes or no)

Rated by E. E. CONROY Special Agent in Charge February 19, 1943  
(Signature of rating official) (Title) (Date)

Reviewed by \_\_\_\_\_ (Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee \_\_\_\_\_ (Date) Report to employee \_\_\_\_\_ (Adjective rating) (Numerical rating)



## CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

(Signature)

## EXPLANATION OF DEVIATIONS FROM STANDARD

(Signature)

F.B.I.  
U.S. DEPT. OF JUSTICE  
MAR 5 11 54 PM '43

RECEIVED  
FILES DIVISION

MAR 10 5 43 PM '43

# FEDERAL BUREAU OF INVESTIGATION

sfg

Prepared by sfg  
 Checked by [initials]  
 Filed by [initials]

Mr.  
 Miss  
 Mrs.

Date \_\_\_\_\_

New appointment ☒ Mr. Charles W. Bates ☐ Transfer ☐

Promotion ☐

March 27, 1943 ☐ Separation ☐

## PRESENT STATUS

II

- |                                      |  |
|--------------------------------------|--|
| 1. Title:                            | 2. Grade:  |
| 3. Salary: <u>Special Agent</u>      | 4. Seat of Government: <input type="checkbox"/><br>Field: <u>CAR 9</u> |
| 5. Division: <u>\$3200 per annum</u> | 6. Appropriation: <u>F</u>   |

## PROPOSED ACTION

\*Salaries and Expenses, FBI\*  
 (National Defense)

- |                                       |   |
|---------------------------------------|---|
| 7. Title:                             | 8. Grade:   |
| 9. Salary: <u>Special Agent</u>       | 10. Seat of Government: <input type="checkbox"/><br>Field: * <u>CAR 10</u>            |
| 11. Division: <u>\$3500 per annum</u> | 12. Appropriation: <u>F</u>   |
| 13. Effective:                        | 14. Position: <u>Additional Vice: *Salaries and Expenses, FBI* (National Defense)</u> |
| 15. Remarks: <u>April 1, 1943</u>     | Identical:  |

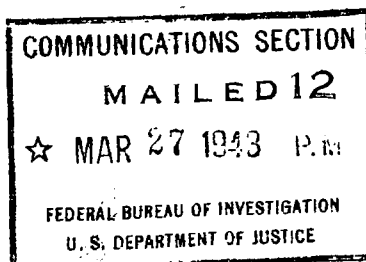
James P. Mahan,  
transferred 3/1/43

Respectfully submitted,

Mr. Tolson \_\_\_\_\_  
 Mr. E. A. Tamm \_\_\_\_\_  
 Mr. Clegg \_\_\_\_\_  
 cc: Chief, Audit Section [initials]  
 CCC: Selective Service [initials]  
 Mr. Glavin \_\_\_\_\_  
 Mr. Ladd \_\_\_\_\_  
 Mr. Nichols \_\_\_\_\_  
 Mr. Rosen \_\_\_\_\_  
 Mr. Tracy \_\_\_\_\_  
 Mr. Carson \_\_\_\_\_  
 Mr. Harbo \_\_\_\_\_  
 Mr. Hendon \_\_\_\_\_  
 Mr. McGuire \_\_\_\_\_  
 Mr. Mumford \_\_\_\_\_  
 Mr. Piper \_\_\_\_\_  
 Mr. Quinn Tamm \_\_\_\_\_  
 Mr. Nease \_\_\_\_\_  
 Miss Gandy \_\_\_\_\_

(Title)

Director, Federal Bureau of Investigation



Funds Available

MAR 27 1943 REL [signature]

APR 1 1943  
 07-NOT RECORDED



**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**  
**March 24, 1943**

JPM:mrnm

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Kramer \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Piper \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

MEMORANDUM FOR MR. GLAVIN

RE: CHARLES W. BATES  
Special Agent

Entered on duty  
Reported to field  
Present grade and salary  
Last salary change  
Accounting course  
Marksmanship  
Qualified in all firearms:  
Failed to qualify with:

6-8-42  
8-30-42  
CAF-9 \$3200  
  
Not enrolled.  
Expert.  
Yes.  
None.

b6  
b7C

At the conclusion of his training period, Mr. Clegg said he was youthful in manner, needed to develop more self-confidence and assurance, gave the impression that he was aggressive and would work hard, he appeared to be a bit naive and a bit gullible, and he should develop into an average agent. On 8-30-42 he was assigned to Buffalo.

On 10-15-42 SAC Piper rated him as GOOD and said his investigations had been fairly thorough, he had performed an above average amount of overtime, he had a good type of personality which made it possible for him to make satisfactory contacts, and he was developing satisfactorily.

During an inspection of the Buffalo Office in October, 1942, Inspector Sears said he was young looking but was quick mentally, appeared to be going along well, and his status was FAIR. He made a grade of 83% on the Manual of Instructions examination during the inspection.

On 12-21-42 SAC Piper rated him as GOOD and said he had handled a good volume of work, his investigations had been fairly thorough, his dictation was well organized, his overtime was above average for that office, he was average in the use of firearms, he made a good personal appearance, had a good type personality, and had shown satisfactory development.

On 1-2-43 he was transferred to Newark. On 2-19-43 SAC Conroy rated him as GOOD and said he had been handling denaturalization, Alien Enemy Control, Custodial Detention, Impersonation and other general cases, had performed an average of 3 hours and 26 minutes per day overtime which was below the average of that office, had handled a fairly good volume of work of a rather diversified nature, his investigations and reports required about average supervision, at times he had difficulty becoming acclimated in a large Bureau office which would be overcome with experience, he had a good somewhat immature appearance, an acceptable personality, he might not have developed quite as rapidly as most agents of his experience but his work was acceptable and he was showing gradual improvement. On the Manual of Instructions and National Defense Manual re-examination, received in the Bureau on 2-23-43, he made a grade of 89%.

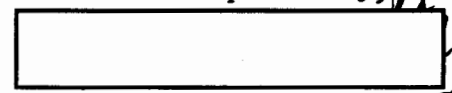


RECOMMENDATION: I recommend CAF-10 at \$3500 per annum.

Respectfully, *R*

*From Sec. 45-43  
very nice  
P. J. Conroy  
Dept. 3/21/43  
J. J. Conroy*

*OK ✓*



6-8-42

CHARLES W. BATES  
Special Agent

This is a regular efficiency report covering the period from January 2, 1943, to date. He is in his second office of assignment, having reported to the Newark Office for duty on January 2, 1943.

Agent BATES makes a good, although somewhat immature appearance. His personality is satisfactory and he dresses in a neat manner. He could be more aggressive and could be more serious about his work. He has worked on assignments involving applicants, general investigative matters, and national defense matters. His investigations are conducted in a satisfactory manner and his reports require about average supervision. At dictation, he is well prepared and dictates at an average rate of speed. He has the ability to use a typewriter at about 40 words per minute. He has no knowledge of shorthand. There have been no regularly scheduled firearms training periods held at this office since Agent BATES' assignment here, however, the previous comment has been made that his average with firearms was 86.5% and he was noted to have observed all safety precautions on the range. This Agent apparently has had no opportunity to testify since he has reported to the field for duty. He is a qualified automobile driver.

This Agent's progress although rather slow has been steady. He will probably continue to develop. He is being given the rating of "Good".

During his assignment to this office, this Agent has handled some national defense matters including Internal Security and Sabotage cases. He has had experience on a physical surveillance and is presently occupied full time on a technical surveillance. He has been on this assignment for approximately 2 weeks and will probably be utilized on it for another two or three weeks. His overtime during the pertinent period has averaged 4 hours and 32 minutes per day which is above average for the Agent personnel of this office. I have read this report:

CWB

This Agent is single. He has had no experience in foreign travel. He has studied Spanish for 5 years. This Agent has advised me he is definitely interested in a confidential special assignment.

RECORDED

197055-39

SEARCHED  
INDEXED  
SERIALIZED  
FILED  
3 APR 10 1943

FEDERAL BUREAU OF INVESTIGATION

# REPORT OF EFFICIENCY RATING

Classification Symbols		
\$3200	CAF	9
(Service)	(Grade)	(Class)

As of March 31, 1943 based on performance during period from January 2, 1943 to March 31, 1943  
CHARLES W. BATES Special Agent Federal Bureau of Investigation  
(Name of employee) (Title of position) (Bureau)

Newark, New Jersey  
(Field office)

(Division)	(Section)	(Subsection or unit)	(Field office)
ON LINES BELOW MARK EMPLOYEE	1. Underline the elements which are especially important in the position. 2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not. 3. Before rating, become thoroughly familiar with instructions in the rating manual.		
✓ if adequate — if weak + if outstanding	CHECK ONE Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>		

- |   |   |
|---|---|
| ----- (1) Maintenance of equipment, tools, instruments.   | ----- (21) Effectiveness in planning broad programs.  |
| ----- (2) Mechanical skill.   | ----- (22) Effectiveness in adapting the work program to broader or related programs.                   |
| ----- (3) Skill in the application of techniques and procedures.  | ----- (23) Effectiveness in devising procedures.  |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work).               | ----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ----- (5) Attention to broad phases of assignments.   | ----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| ----- (6) Attention to pertinent detail.  | ----- (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| ----- (7) Accuracy of operations.   | ----- (27) Effectiveness in promoting high working morale.  |
| ----- (8) Accuracy of final results.  | ----- (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| ----- (9) Accuracy of judgments or decisions.   | ----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| ----- (10) Effectiveness in presenting ideas or facts.  | ----- (30) Ability to make decisions.   |
| ----- (11) Industry.  | ----- (31) Effectiveness in delegating clearly defined authority to act.                                |
| ----- (12) Rate of progress on or completion of assignments.  |   |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no) |   |
| ----- (14) Ability to organize his work.  |   |
| ----- (15) Effectiveness in meeting and dealing with others.  |   |
| ----- (16) Cooperativeness.   |   |
| ----- (17) Initiative.  |   |
| ----- (18) Resourcefulness.   |   |
| ----- (19) Dependability.   |   |
| ----- (20) Physical fitness for the work.   |   |

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----  
----- (B) -----  
----- (C) -----

STANDARD		Deviations must be explained on reverse side of this form		Adjective Numerical rating rating	
All underlined elements marked plus, and no element marked minus	Excellent	1	Rating official	Good	
A majority of underlined elements marked plus, and no element marked minus	Very good	2 or 3			
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good	4, 5, or 6	Reviewing official		
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair	7 or 8	I have read this report.		
A majority of underlined elements marked minus	Unsatisfactory	9	Employee's initials <u>CMB</u>		

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)  
(Yes or no)

Rated by S. R. McKee Special Agent in Charge March 31, 1943  
(Signature of rating official) (Title) (Date)

Reviewed by W. V. Flavin Federal Bureau of Investigation JUN 21 1943  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee Report to employee  
(Date) (Adjective rating) (Numerical rating)

OH:NCL

Washington Field Division  
1435 K Street, Northwest  
Washington, D. C.  
April 21, 1943

Director, FBI

Dear Sir:

This is to advise that Special Agent CHARLES W. BATES arrived in this district under transfer from the Newark Field Office at 9:00 p.m., April 20, 1943.

Agent BATES is residing at 604 North Greenwich, Falls Church, Virginia. His telephone number is Falls Church 1321.

In the event of an emergency he has requested that his  at the same address, be notified.

b6  
b7C

Very truly yours,

GUY HOTTEL  
SAC

7 APR 23 1943

197055-40

(71)

(71)

MLB  
67-

Prepared by *mlb*  
Checked by *shz*  
Filed *cc*

April 15, 1943

Mr. Charles W. Bates  
Federal Bureau of Investigation  
United States Department of Justice  
1836 Raymond-Commerce Building  
Newark, New Jersey

Dear Mr. Bates:

It is with pleasure that I am enclosing a letter from the Attorney General advising you of your promotion from Special Agent, \$3200 per annum in Grade CAF 9 to Special Agent, \$3500 per annum in Grade CAF 10, effective April 1, 1943.

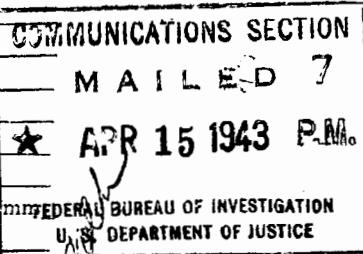
Sincerely yours,

John Edgar Hoover  
Director

Enclosure

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Piper \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

CC: SAC - Newark  
CCO - Selective Service



197055-41  
MAY 4 1943  
Spec. Ag. Admin.  
4-28-43  
J. Edgar Hoover  
w

DEPARTMENT OF JUSTICE  
WASHINGTON, D. C.

March 27, 1943

Mr. Charles W. Bates  
Federal Bureau of Investigation  
Department of Justice

Dear Mr. Bates:

You are hereby transferred from one position to another in  
the Federal Bureau of Investigation as indicated:

From

Position: Special Agent

Assignment:

Grade: CAF 9 Salary: \$3200 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of  
Investigation (National Defense)," FIELD.

To

Position: Special Agent

Assignment:

Grade: CAF 10 Salary: \$3500 per annum

Appropriation: "Salaries and Expenses, Federal Bureau of  
Investigation (National Defense)," FIELD.

Effective: April 1, 1943

Respectfully,

*Francis Biddle*

Attorney General.

By the Attorney General:

(signed) James Rowe, Jr.

The Assistant to the Attorney General.

Vice: James F. Mahan - transferred 3/1/43

*File 43-15-1111*



GH:NCL

Washington Field Division  
1435 K Street, Northwest  
Washington, D. C.  
April 21, 1943

Director, FBI

Dear Sir:

This is to advise that Special Agent CHARLES W. BATES arrived in this district under transfer from the Newark Field Office at 9:00 p.m., April 20, 1943.

Agent BATES is residing at 604 North Greenwich, Falls Church, Virginia. His telephone number is Falls Church 1321.

In the event of an emergency he has requested that his aunt, Miss ALLA CLEARY, at the same address, be notified.

Very truly yours,

GUY HOTTEL  
SAC

7 MAY 3 1943  
RECORDED

197055-42

MAY 1 1943

CHARLES W. BATES  
Special Agent

6-8-42

This is an interim efficiency rating being rendered on this Agent in view of his transfer from the Newark Field Office to the Washington Field Office. In this connection, reference is made to the annual efficiency report rendered on this Agent on March 31, 1943. There appears to be no reason why the comments contained therein would not apply at this time.

It is believed Agent BATES will continue to develop into a good Agent.

I have read this report:

CUB.  
noted  
CUB  
gby

4-2-0

MAY 8 1943

197055-43

RECORDED  
INDEXED  
MAY 1 1943  
U. S. DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

# REPORT OF EFFICIENCY RATING

Classification Symbols		
CAF 10 \$3500		
(Service)	(Grade)	(Class)

As of April 19, 1943 based on performance during period from March 31, 1943 to April 19, 1943  
CHARLES W. BATES Special Agent Federal Bureau of Investigation  
(Name of employee) (Title of position) (Bureau)

Newark, N.J.  
(Field office)

(Division)	(Section)	(Subsection or unit)	(Field office)
<b>ON LINES BELOW MARK EMPLOYEE</b>			<b>CHECK ONE</b>
✓ if adequate	1. Underline the elements which are especially important in the position.		Administrative, supervisory, or planning <input type="checkbox"/>
— if weak	2. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions.		
+ if outstanding	b. Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in <i>italics</i> or not.		All others <input checked="" type="checkbox"/>
	3. Before rating, become thoroughly familiar with instructions in the rating manual.		

- |   |   |
|---|---|
| ----- (1) Maintenance of equipment, tools, instruments.   | ----- (21) Effectiveness in planning broad programs.  |
| ----- (2) Mechanical skill.   | ----- (22) Effectiveness in adapting the work program to broader or related programs.                   |
| ----- (3) Skill in the application of techniques and procedures.  | ----- (23) Effectiveness in devising procedures.  |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work).               | ----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ----- (5) Attention to broad phases of assignments.   | ----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| ----- (6) Attention to pertinent detail.  | ----- (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| ----- (7) Accuracy of operations.   | ----- (27) Effectiveness in promoting high working morale.  |
| ----- (8) Accuracy of final results.  | ----- (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| ----- (9) Accuracy of judgments or decisions.   | ----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| ----- (10) Effectiveness in presenting ideas or facts.  | ----- (30) Ability to make decisions.   |
| ----- (11) Industry.  | ----- (31) Effectiveness in delegating clearly defined authority to act.                                |
| ----- (12) Rate of progress on or completion of assignments.  |   |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no) |   |
| ----- (14) Ability to organize his work.  |   |
| ----- (15) Effectiveness in meeting and dealing with others.  |   |
| ----- (16) Cooperativeness.   |   |
| ----- (17) Initiative.  |   |
| ----- (18) Resourcefulness.   |   |
| ----- (19) Dependability.   |   |
| ----- (20) Physical fitness for the work.   |   |

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----  
----- (B) -----  
----- (C) -----

STANDARD		Adjective rating	Numerical rating
Deviations must be explained on reverse side of this form			
All underlined elements marked plus, and no element marked minus	Adjective rating Excellent		1
A majority of underlined elements marked plus, and no element marked minus	Very good		2 or 3
All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements overcompensated by plus marks on underlined elements	Good		4, 5, or 6
A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks	Fair		7 or 8
A majority of underlined elements marked minus	Unsatisfactory		9

Rating official Good  
Reviewing official I have read this report:  
Employee's Initials CWB

On the whole, do you consider the conduct of this employee to be satisfactory? Yes (See back of form)  
(Yes or no)

Rated by S. S. K. MC KEE Special Agent in Charge April 19, 1943  
(Signature of rating official) (Title) (Date)

Reviewed by \_\_\_\_\_  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating) (Numerical rating)

## CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

\_\_\_\_\_  
(Signature)

## EXPLANATION OF DEVIATIONS FROM STANDARD

\_\_\_\_\_  
(Signature)

U. S. DEPT. OF JUSTICE  
F B I  
APR 30 11 35 PM '42  
RECEIVED  
FILES DIVISION

WMW:MEE

May 31, 1943

Local Board Number 7  
Selective Service System  
307 Southland Life Building  
Dallas, Texas

Gentlemen:

Reference is made to the Selective Service case of Mr. Charles T. Bates, who is duly registered at your Board as Order Number S-2867. You will recall that as a result of my previous request for occupational deferment, he has been placed in Class II-B until June 13, 1943.

Under the provisions of Executive Order 9309, Section II, Paragraphs 2 and 3, the Chairman of the War Manpower Commission has approved a Regional Committee for the Federal Bureau of Investigation. All requests for occupational deferment made by this Bureau are reviewed and approved by the Agency Committee in question.

Under Section III, Paragraph 1 of Executive Order 9309, the key positions of the Federal Bureau of Investigation are to be passed upon by the Review Committee of the War Manpower Commission. Data covering such key positions have been furnished to that Review Committee and, functioning under the aforementioned Section, the Agency Committee of this Bureau, having determined that the position held by this registrant is a key position, requests occupational deferment for Mr. Bates. In connection with this matter, I am transmitting herewith, D.S.S. Form 12-A (Revised) which has been executed by me in duplicate under date of May 27, 1943.

Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_ I appreciate your cooperation in this matter and should there be  
Mr. Clegg \_\_\_\_\_ any additional information you may desire with regard to this case, please  
Mr. Coffey \_\_\_\_\_ do not hesitate to call upon me. I shall keep you promptly advised of any  
Mr. Glavin \_\_\_\_\_ change in the occupational status of this registrant.

Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. McGuire \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Piper \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

Sincerely yours,

197055-44

COMMUNICATIONS SECTION  
MAILED  
MAY 31 1943  
F. M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

SAC Washington Field  
SAC Dallas

CHARLES W. BATES

S#2867

23

7

Dallas

Dallas

Texas

Special Agent

See attachment. Mr. Bates is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

September 18, 1941

June 8, 1942

3500 annually

See attachment

B. A. Degree Southern Methodist University

See attachment

See attachment

Federal Bureau of Investigation, United States Department of Justice  
Washington, D. C.

See attachment

See attachment

See attachment

See attachment

See attachment

Washington, D. C.

J. Edgar Hoover

the Director

**AUTHORIZED GOVERNMENT REQUEST**  
AGENCY COMMITTEE  
FEDERAL BUREAU OF INVESTIGATION

27th

May

43

\_\_\_\_\_  
Chairman

The Federal Bureau of Investigation has been designated as the sole civilian government investigative agency having jurisdiction over the investigation of matters pertaining to national defense such as espionage, sabotage, registration of agents of foreign principals, sedition, treason, and the like, and further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, National Motor Vehicle Theft Act, and numerous others. This Bureau has also been designated by Congress as the agency officially responsible for the tabulation and dissemination of police statistics for the entire country. Under an act of Congress these statistics are gathered and are distributed to thousands of interested police and affiliated agencies every six months so that trends in crime, crime records, and crime control can be known to those to whom it is of most interest. Further than this, the Federal Bureau of Investigation has been designated as the agency having jurisdiction over the classification and maintenance of fingerprint records not only on a national basis but on an international basis. The greatest depository of fingerprint records in the world is maintained by the Federal Bureau of Investigation in Washington, D. C. We have over sixty-seven million sets of fingerprints on hand today and are receiving fingerprint records at a rate of approximately 87,000 each day. The military and naval authorities have issued orders that all employees of manufacturing plants operating under contracts with the War Department or Navy Department must be fingerprinted and their fingerprints sent to the Federal Bureau of Investigation for search against our existing files. Obviously the purpose of such an order is to ascertain the criminal background, if any, of persons who are occupying positions where they have access to confidential information and to eliminate from such positions those persons whose records indicate that their interests are not those of our government.

We are also receiving fingerprint records of all persons enlisting or being inducted into the army and other military and naval services. All employees of the Federal government are fingerprinted and their fingerprints searched through our files for prior criminal records, again for the purpose of guarding against the employment of persons in the Federal government whose backgrounds indicate that they might not function to the best interests of our government. We are receiving thousands of criminal fingerprints from all police agencies throughout the country and it is essential that these fingerprints be handled promptly and the contributing agency advised of any prior record so that justice may be intelligently administered. By means of this procedure the Federal Bureau of Investigation is able to identify thousands of fugitives from justice each year who otherwise might not be identified by local police agencies who do not have the benefit of prior criminal records as reflected on fingerprint cards which were made at the time of some previous arrest. Many such persons are wanted for a previous criminal act by some other law enforcement agency and are presently attempting to disguise their true identity through assuming a fictitious name. This ruse on their part is penetrated through the science of fingerprinting and the Federal Bureau of Investigation is enabled to advise the interested local law enforcement agency of the true identity of the individual and he can be held for appropriate prosecutive action, whereas if not identified, he quite possibly would have been released to continue his depredations against society.

Our criminological laboratory handles the scientific examination of evidence in cases investigated by the Federal and local law enforcement agencies. A very high percentage of the work presently being performed by the Technical Laboratory is in connection with the national war effort. Evidence collected in suspected sabotage cases is examined by the scientists in our laboratory who are qualified to handle examinations of almost any technical nature. The personnel in the Technical



Laboratory have been trained through education and experience to handle such subjects as analytical chemistry, qualitative and quantitative analysis, ballistics tests, microanalysis examinations, spectrographic examinations, cryptograph and cryptanalysis work, and many other highly technical examinations.

All of the functions of the Federal Bureau of Investigation are so closely inter-related that it is essential that qualified and experienced personnel be available not only to perform their own work but to train new employees. The Congress of the United States has passed several bills within the past year approving an increase in the personnel. When it is considered that the work of this Bureau is highly confidential it can be appreciated that the selection of personnel must be made with great care. It has been our experience that only one employee is obtained from every one hundred persons who have applied. It is necessary that each employee be investigated thoroughly so that there will be no possibility of having a person in our service who is not loyal to the United States. We have found that it is extremely difficult to secure qualified persons for almost any of the positions that are available. At the present time we have approximately 1,000 employees less than the number that has been authorized by Congress. Every effort is being made to obtain these additional employees as they are badly needed in order for us to properly carry on the work that has been assigned to us. We are endeavoring to obtain these additional persons without interfering in any way with the administration of the Selective Training and Service Act. In all positions where possible we are utilizing the services of female employees. With the exception of Special Agents' and Laboratory Scientists' positions, no appointment of male employees who may be eligible for military service are being made. It is absolutely necessary, however, that our experienced personnel be maintained so that the new personnel can be adequately supervised and trained.

All employees of the Federal Bureau of Investigation have been working at top speed to keep abreast of our duties. The regular work week has been extended to 48 hours, and it has been our experience in the past that an additional amount of overtime will be voluntarily performed by the employees of this Bureau in an effort to properly and expeditiously handle the tremendous volume of important work being referred to us in connection with the war effort. Obviously very little consideration can be given to replacing an experienced employee until such time as we are able to build up our present staff to the number authorized and needed.

Special Agents of the Federal Bureau of Investigation are given sixteen weeks of training which embraces 726 hours of study. During that period of time they are trained not only in investigative techniques and procedures, but are qualified in the handling of firearms, mechanical devices, and technical devices in use by the Bureau. After entering the Field service which follows their training period, their skill, of course, increases with their length of service in the Field. It would obviously, therefore, be impossible to adequately replace an experienced Special Agent until the replacement had been in the service an equal length of time.

The science of the classification of fingerprints is one of the most exacting in the world today. Employees in law enforcement organizations handling fingerprint activities are of a profession which demands the utmost skill and honesty in the practice of that profession. In the Federal Bureau of Investigation we train Fingerprint Technicians through classroom and practical study for a period of approximately six months. At the end of that time those employees are qualified

to examine sets of fingerprints and to identify like sets. This science cannot be taught overnight and the loss of a fingerprint man at any stage of his training or employment is a severe blow to the Federal Bureau of Investigation at this time when we are receiving thousands of sets of prints from all of the coordinated activities of the Government and from local law enforcement agencies.

The Laboratory Scientists of the Federal Bureau of Investigation, all graduate scientists, are thoroughly schooled in the science of criminology and today are performing duties pertaining to the successful war effort one hundred percent of their time. Their training in this field, embracing all sciences of laboratory examination which includes cryptography, chemistry, ballistics, geology, serology, and many others, has been invaluable in the solving of espionage, sabotage, and other subversive activities. It is essential that these scientists many times perform their scientific work in the field under such conditions that they could not be replaced with employees not possessing their physical attributes.

Bureau employees in positions aforementioned and for whom deferments are requested possess technical and scientific skills which renders them irreplaceable to the Federal Bureau of Investigation at this time.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

Subscribed and sworn to before me this 27th day of May 1943

\_\_\_\_\_  
Notary Public

**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington Field Office**  
**May 27, 1943**

Mr. Tolson.....  
Mr. E. A. Tamm.....  
Mr. Clegg.....  
Mr. Coffey.....  
Mr. Glavin.....  
Mr. Ladd.....  
Mr. Nichols.....  
Mr. Rosen.....  
Mr. Tracy.....  
Mr. Acers.....  
Mr. Carson.....  
Mr. Hendon.....  
Mr. Mumford.....  
Mr. Starke.....  
Mr. Quinn Tamm.....  
Mr. Nease.....  
Mr. Gandy.....

Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Sir:

I wish to take this opportunity to express my appreciation for your letter of April 15th advising me of my promotion from CAF 9 to CAF 10.

I sincerely hope that I may continue to be a small part of this great organization for many years to come.

Respectfully,

*Charles W. Bates*

Charles W. Bates  
Special Agent.

JUN 2 1943

197055-

54

*John*

b6  
b7C



BATES, CHARLES WILLIAM  
Special Agent  
60-day Report

6-8-42

During the past sixty days, the above-named Agent has been exclusively assigned to a highly confidential technical surveillance. He has demonstrated considerable interest in his work and has exercised good judgment in analyzing information coming to his attention.

This Agent presents a neat personal appearance at all times. His firearms record is better than average, and it is believed that this Agent can be used on dangerous assignments.

This Agent is given a rating of good.

*noted  
cert*  
CWB.  
Initials

4-20

1 AUG 2 1942  
RECORDED

67-197055-45	
Routed.....	Recorded.....
Searched.....	Checked.....
Numbered.....	Filed.....
2 JUN 25 1943	
FEDERAL BUREAU OF INVESTIGATION	

*[Handwritten signature]*

REPORT OF REGULAR ( ) ; INTERIM ( )  
PROBATIONARY—1ST ( ) 2D ( )  
EFFICIENCY RATING

Classification Symbols		
CAF-10	\$3500	
(Service)	(Grade)	(Class)

As of June 19, 1943 based on performance during period from April 21 to June 19, 1943

CHARLES WILLIAM BATES  
(Name of employee)

Special Agent  
(Title of position)

FBI

(Bureau)

Washington

(Division)

(Section)

(Subsection or unit)

(Field office)

ON LINES BELOW  
MARK EMPLOYEE

✓ if adequate  
— if weak  
+ if outstanding

- Underline the elements which are especially important in the position.
- Rate only on elements pertinent to the position.
  - Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions.
  - Rate administrative, supervisory, and planning employees on all elements pertinent to the position whether in *italics* or not.
- Before rating, become thoroughly familiar with instructions in the rating manual.

CHECK ONE

Administrative,  
supervisory, or  
planning ☐

All others ☒

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- (5) Attention to broad phases of assignments.
- (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- (9) Accuracy of judgments or decisions.
- (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no)
- (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- (17) Initiative.
- (18) Resourcefulness.
- (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----
- (B) -----
- (C) -----

STANDARD

Deviations must be explained on reverse side of this form

- All underlined elements marked plus, and no element marked minus
- A majority of underlined elements marked plus, and no element marked minus
- All underlined elements marked at least with a check, and minus marks fully compensated by plus marks, or a majority of underlined elements marked at least with a check, and minus marks on underlined elements over-compensated by plus marks on underlined elements
- A majority of underlined elements marked at least with a check, and minus marks not fully compensated by plus marks
- A majority of underlined elements marked minus

Adjective rating	Numerical rating
Excellent	1
Very good	2 or 3
Good	4, 5, or 6
Fair	7 or 8
Unsatisfactory	9

Adjective rating	Numerical rating
Rating official <u>Good</u>	
Reviewing official	
<u>CUB.</u> Initials	

On the whole, do you consider the conduct of this employee to be satisfactory? ----- (See back of form)  
(Yes or no)

Rated by Bugs Valters  
(Signature of rating official)

SAC  
(Title)

June 21, 1943  
(Date)

Reviewed by -----  
(Signature of reviewing official)

(Title)

(Date)

Rating approved by efficiency rating committee -----

(Date)

Report to employee -----

(Adjective rating)

(Numerical rating)

## CONDUCT REPORT

(This space is to be used in case the question on the face of the sheet regarding the employee's conduct has been answered "No." In such a case give here a full statement of the particulars in which the employee's conduct has not been satisfactory.)

\_\_\_\_\_  
(Signature)

## EXPLANATION OF DEVIATIONS FROM STANDARD

\_\_\_\_\_  
(Signature)

RECEIVED  
FILES DIVISION  
JUN 20 3 07 PM '44

RECORDED  
8 JUL 21 1943

67-197055-46	
Searched.....	Indexed.....
Numbered.....	Filed..... 20
JUL 21 1943	
FEDERAL BUREAU OF INVESTIGATION	

*Swan*

**Notice of right to appeal**

Appeal from classification by local board must be made within 10 days after the mailing of this notice. You may file a written notice of appeal with the local board, or you may go to the office of the local board and sign appeal form on back of Selective Service Questionnaire (Form 40).

Within the same 10-day period you may file a written request for personal appearance before the local board. If this is done, the time in which you may appeal is extended to 10 days from the date of mailing of a new Notice of Classification (Form 57) after such personal appearance.

If you are the first person to take an appeal and such appeal is based on occupational grounds, you may, in accordance with Selective Service regulations, request transfer of the case to the board of appeal having jurisdiction over the area where you work.

If an appeal has been taken and you are classified by the board of appeal in either Class I-A, I-A-O, or IV-E and one or more members of the board of appeal dissented from such classification, you may file appeal to the President with your local board within 10 days after the mailing of notice of such classification.

For advice, see your Government appeal agent.

The law requires you: (1) To keep in touch with your local board; (2) to notify it of any change of address; (3) to notify it of any fact which might change your classification; (4) to comply with the instructions on the notice of classification part of this form.

**NOTICE OF CLASSIFICATION** App. not Req.

Charles William Bates

(First name)

(Middle name)

(Last name)

Order No. S-2867 has been classified in Class 2-B conf t.

(Until 12-18-43, 19\_\_)

(Insert date for Class II-A and II-B only)

by ☒ Local Board.  
☐ Board of Appeal (by vote of 2 to 0).  
☐ President.

JUN 18 1943, 19\_\_

(Date of mailing)

The law requires you, subject to heavy penalty for violation, to have this notice, in addition to your Registration Certificate (Form 6), in your personal possession at all times—to exhibit it upon request to authorized officials—to surrender it, upon entering the armed forces, to your commanding officer.  
DSS Form 57. (Rev. 3-29-43)

Cut along this line to detach card

GPO 16-31524-2

b6  
b7C



Selective Service

Penalty for private use to

avoid payment of postage, \$300

Local Board No. 7  
Dallas County  
307 Southland Life Bldg.  
Dallas, Texas

(LOCAL BOARD DATE STAMP WITH CODE)

OFFICIAL BUSINESS

BUY  
WAR SAVINGS  
STAMPS  
RECEIVED  
DIVISION  
PERSONNEL FILES  
JUN 2 1943

J. Edgar Hoover

Federal Bureau of Investigation,  
United States Dept. of Justice  
Washington, D. C.

16-81524-2

## CLASSIFICATION ADVICE



Local Board No. 2	85
Dallas County	113
	007
307 Southland Life Bldg.	
Dallas, Texas	

(Local Board Date Stamp With Code)

6-22-43  
(Date of mailing of Notice of Classification to Registrant)

John Edgar Hoover, Director  
Federal Bureau of Investigation  
United States Department of Justice

You are advised that Washington, D. C.

Charles William Bates  
(First name) (Middle name) (Last name)

Order No. S2867 has been classified in Class 2-B con't.

Until 12-18-43, 19  
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of 2 to 0).

☐ President.

Appeal from classification by local board must be made by signing appeal form on back of questionnaire at office of local board, or by filing written notice of appeal within 10 days after the above date of mailing of notice to registrant.

If you believe that it is in the national interest or necessary to avoid an injustice that further consideration be given to the registrant's case after classification by the board of appeal, consult the Selective Service Regulations, the Government appeal agent, the occupational advisor, or the State Director of Selective Service.

CC: F.B.I., Dallas, Texas

*ack not nec  
7/15 WNW/LWT*



*WRB/LWT*

b6  
b7C

**Federal Bureau of Investigation**  
**United States Department of Justice**  
Dallas, Texas

June 24, 1943

Director, FBI

RE: CHARLES W. BATES, Special Agent  
SELECTIVE SERVICE STATUS

Dear Sir:

Reference is made to letter from the Bureau dated May 31, 1943 addressed to Local Board No. 7, Dallas, Texas, regarding the deferment of the above named special agent.

Please be advised that [redacted] Local Board No. 7, Dallas, Texas, has advised that Special Agent CHARLES W. BATES has been classified 2-B for an additional six months from June 18, 1943.

b6  
b7C

Very truly yours,

R. G. DANNER  
SAC



HBW:FB  
66-427-19c-

67-197055-48  
JUL 17 1943  
3/10/43  
JUL 17 1943  
JUL 17 1943

**Federal Bureau of Investigation  
United States Department of Justice**

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to August 31, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name

[Redacted]

Address

[Redacted]

Relationship

[Redacted]

Dated

8-28-43 SEP 24 1943

Very truly yours,

*Charles W. Bates*  
Special Agent

*ack 9-22-43*  
*CR*

b6  
b7C

JOHN EDGAR HOOVER  
DIRECTOR

TD-15



JSR:JRE

**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

September 22, 1943

MEMORANDUM FOR MR. TOLSON

RE: IN-SERVICE TRAINING COURSE  
9/6/43 TO 9/19/43

SPECIAL AGENT - CHARLES W. BATES  
EOD - 6/8/43  
GRADE - CAF-10  
SALARY - \$3500  
ASSIGNED TO - Washington

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Acers ✓  
Mr. Carson \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Starke \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

This Special Agent attended the In-Service Training Course as indicated above, during which period he was afforded a physical examination.

This Special Agent attained the following grades:

Notebook	Very good
Written Examination	98
Hip Shooting	94
Practical Pistol Course	90
Shotgun	100
.30 Rifle	87
Machine Gun	95
General Firearms Ability	Very good

b6  
b7C

REMARKS: Interviewing Official -

"This Agent has been assigned to the Washington Field Division since April 20, 1943. He was previously assigned at Newark and Buffalo, New York. He presents an excellent appearance and seems to be fairly alert and intelligent. He stated that during the five months since he has been assigned to Washington Field Division, he has been on a plant and while he was in Newark he spent one month on a plant there. He stated that he would like to get more variety of work if this were at all possible.

"This Agent is getting married in October to a clerical employee from the Newark Division. He seems to be at least average for an Agent of his experience and it is believed that he will continue to progress in the Bureau.

Very truly yours,

H. H. Clegg



*File*  
*guk*

PUBLIC SPEAKING AND TESTIFYING IN COURT

Based upon five minute speech and interrogation.

NAME

Charles W. Bates

OFFICE OF ASSIGNMENT

Washington F. O.

DATE

9-13-43

1. APPEARANCE:

Good

2. DELIVERY:

Good

3. SUBJECT MATTER:

Good

4. APPRAISAL OF QUALIFICATIONS:

A. Bureau Speaker

1. Fully qualified

2. Potential Ability ✓

3. Not qualified

B. Police Instructor

1. Fully qualified

2. Potential Ability ✓

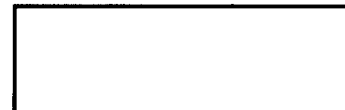
3. Not qualified

C. Ability under cross examination

Good

5. REMARKS:

b6  
b7C



JSR:cl

DECLASSIFIED BY 60309 AUC  
TAM/DCG/JHF\NON 05-26-2006

September 27, 1943

~~CONFIDENTIAL~~

SAC, Washington

RE: CHARLES W. BATES  
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from September 6 to September 19, 1943

He attained the following grades:

Notebook	Very Good
Written Examination	98
Hip Shooting	94
Practical Pistol Course	90
Shotgun	100
.30 Rifle	80
Machine Gun	95

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Acers \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_

Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Starke \_\_\_\_\_

Mr. Quinn Tamm \_\_\_\_\_

Mr. Nease \_\_\_\_\_

Miss Gandy \_\_\_\_\_

The firearms grades should be entered on the individual field firearms training record card.

Very truly yours,

*E. Hoover*

John Edgar Hoover  
Director

5 SEP 27 1943  
36  
RECEIVED

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

JOHN EDGAR HOOVER  
DIRECTOR



**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

November 11, 1943

MEMORANDUM FOR MR. GLAVIN

RE: CHARLES W. BATES  
Special Agent

The indices of this Bureau have been searched for references on this employee's spouse with negative results.

Respectfully,



11-12  
FED

THREE

CC-287a

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Acers \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Starke \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

b6  
b7C



**Federal Bureau of Investigation**  
**United States Department of Justice**  
Washington, D. C.

GH:KL

November 16, 1943

Director, FBI

RE: CHARLES W. BATES  
SPECIAL AGENT

Leave <i>ch</i>
Property
Movement

This is to advise that Special Agent CHARLES W. BATES was married to [redacted] on October 28, 1943. [redacted] was formerly a stenographer in the Newark Field Office and is now assigned to the Seat of Government.

b6  
b7C

Very truly yours,

GUY HOTTEL  
SAC

87-197055-50	
Routed	...
Searched	...
Numbered	...
2 NOV 1943	
FEDERAL BUREAU OF INVESTIGATION	



*memo for Mr. Sullivan  
11-23-43  
Re: record of activities of [redacted]*

*more info on [redacted]  
11/23/43*

JOHN EDGAR HOOVER  
DIRECTOR



**Federal Bureau of Investigation**  
**United States Department of Justice**  
**Washington, D. C.**

November 23, 1943

MEMORANDUM FOR MR. GLAVIN  
RE: CHARLES W. BATES

The indices of this Bureau were not searched for references inasmuch as both Mr. [redacted] and [redacted] are Bureau employees.

Respectfully,



67-197055-51

Record  
Check  
NOV 25  
BUREAU

THREE

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Acers \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Starke \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

b6  
b7C

nw  
typed 10-7-43

Mr. Charles W. Bates  
Federal Bureau of Investigation  
U. S. Department of Justice  
1435-37 K Street, N. W.  
Washington 25, D. C.

Dear Mr. Bates:

I have just received the invitation to be present on the occasion of your marriage on October 28, 1943, and sincerely regret that it will not be possible for me to attend.

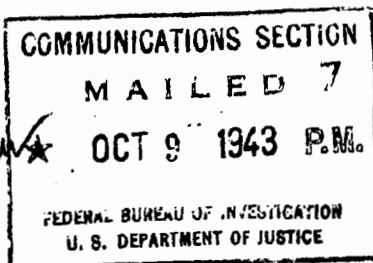
I do want to extend through you to the bride my very best wishes and to you my hearty congratulations. May the future hold much for you in the way of good health, happiness and prosperity.

Sincerely,

J. Edgar Hoover

CC-SAC, Washington  
CC-SAC, Newark

Tolson \_\_\_\_\_  
E. A. Tamm \_\_\_\_\_  
Clegg \_\_\_\_\_  
 Coffey \_\_\_\_\_  
 Glavin \_\_\_\_\_  
 Ladd \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tracy \_\_\_\_\_  
 Acers \_\_\_\_\_  
 Carson \_\_\_\_\_  
 Harbo \_\_\_\_\_  
 Hendon \_\_\_\_\_  
 Mumford \_\_\_\_\_  
 Starke \_\_\_\_\_  
 Quinn Tamm \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Gandy \_\_\_\_\_



RECEIVED  
OCT 9 1943  
U. S. DEPT. OF JUSTICE

gmk

NOV 9 1943  
OCT 9 9 37 AM '43  
RECEIVED DIRECTOR  
FBI  
U. S. DEPT. OF JUSTICE

[redacted]

request the honour of your presence  
at the marriage of their [redacted]

b6  
b7C

[redacted]

to

/ Mr. Charles William Bates |

on Thursday, the twenty-eighth of October

at half after seven o'clock

at the Hope Memorial Presbyterian Church

Elizabeth, New Jersey

10/28

Mr. Tolson	
Mr. E.A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn	
Mr. Nease	
Miss Gandy	

*Washington*  
 [Redacted]  
*ord to  
 list  
 9/27  
 was at  
 newark*

*Bates  
 assigned to  
 WFO*

b6  
b7C

*Trans. to: Glenn  
 Wm: 11-11-43  
 Re: 1/2 each of 2 indices*

*newark*  
 [Redacted]

*File & copy 241943  
 mounted on*

87-NOT RECORDED 1

*Washingtonfield  
 Charles H. Bates  
 cod 6-8-42*

*Det. of Cong.  
 sent undated  
 10/21/42  
 Amel/unn*

*Per Recm to West  
 11-18-43  
 Wm: 8P*

WMM:EMD

December 4, 1943

Local Board Number 7  
Selective Service System  
307 Southland Life Building  
Dallas, Texas

RE: CHARLES WILLIAM BATES  
Order Number S-2867

Gentlemen:

The Review Committee of the War Manpower Commission, established under the provisions of Executive Order 9309, has determined the position of Special Agent held by Mr. Bates to be a key position within the meaning of said Executive Order.

The Agency Committee of this Bureau, which has been established in accordance with the provisions of Executive Order 9309, recommends that the attached Forms 42 and 42 S be forwarded to you requesting occupational deferment on behalf of Mr. Bates.

I would appreciate having these affidavits made a part of the file of the above-named registrant, and request your consideration of the same when you determine his classification. Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Sincerely yours,

b6  
b7C

AUTHORIZED GOVERNMENT REQUEST

AGENCY COMMITTEE  
FEDERAL BUREAU OF INVESTIGATION

Enclosure  
CC-Review Committee  
War Manpower Commission

CC- SAC, Washington Field

Tolson  
E. A. Tamm  
Clegg  
Coffey  
Glavin  
Ladd  
Nichols  
Rosen  
Tracy  
Acers  
Carson  
Harbo  
Hendon  
Mumford  
Starke  
Quinn Tamm  
Nease  
Gandy

COMMUNICATIONS SECTION

MAILED 8

DEC 8 1943

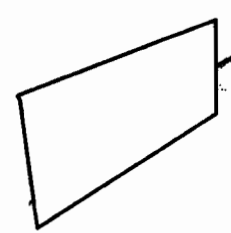
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

John Edgar Hoover  
Director

197055-53

DEC 11 1943

*Place of employment*  
*WMM*  
*V. S.*



*w*

CHARLES WILLIAM BATES

S-2867

23

7

Dallas

Dallas

Texas

Mr. Bates is a Special Agent and as such holds a key position as designated by the Review Committee of the War Manpower Commission within the meaning of Executive Order 9309. The performance of his duties is essential and critical to the execution of the work assigned by law and Executive Directive to the Federal Bureau of Investigation.

To the Federal Bureau of Investigation is assigned the responsibility of investigating all acts of espionage, sabotage and all actions tending to undermine the internal security of the nation. We must also investigate and enforce all those federal statutes assigned to the investigative jurisdiction of this Bureau such as: bank robbery, kidnaping, interference with the interstate transportation of goods, National Stolen Property Act, White Slave Traffic Act, etc., the enforcement of which are necessary to the preservation of the national health, safety and interest.

To carry on this work it is necessary to maintain a corps of trained investigators. Mr. Bates is such a trained Special Agent. In the attached Form 42 S further information relative to Mr. Bates is set forth.

J. Edgar Hoover

Washington, D. C.

1st

December

43

Notary Public

CHARLES	WILLIAM	BATES
S-2867	February 14	1920 23
7 Dallas	Dallas	Texas

Special Agent

x

U.S. Department of Justice

Federal Bureau of Investigation

See attachment. Mr. Bates is an investigatory agent charged with the duty of investigating violations of the laws of the United States, collecting evidence in cases in which the United States is or may be a party in interest, and performing other duties imposed upon him by law.

June 8, 1942

Can be contacted through  
F.B.I. Headquarters,  
Washington, D. C.

\$3500

2

4

2

4

F. B. I.	Washington, D. C.	8-18-41 6-8-42	Communications Expert	\$1440
----------	-------------------	----------------	-----------------------	--------

Southern Methodist University	Dallas, Texas	9-37	6-41	B.A.	Major-Government
George Washington University	Washington, D.C.	1941	1942		Minor-Economics

See attachment

**ANTHONY J. ROSENBERG REQUEST**  
AGENCY COMMITTEE  
FEDERAL BUREAU OF INVESTIGATION

III-A	2-42	LB	
II-B	7-42	LB	1-43
II-B	1-43	LB	6-13-43
II-B	6-43	LB	12-18-43



Yes

June 7, 1943

See attachment

See attachment

See attachment

Approximately  
4800 150 80

See attachment

See attachment

Clyde A. Tolson

XXXXXX

XXXXXX

December 1, 1943

## Office Memorandum • UNITED STATES GOVERNMENT

LBN:mjm

TO : Mr. Tolson

DATE: October 10, 1945

FROM : L. B. Nichols

SUBJECT: [REDACTED]

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Coffey  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Mohr  
Mr. Carson  
Mr. Hendon  
Mr. Mumford  
Mr. Jones  
Mr. Quinn Tamm  
Tele. Room  
Mr. Nease  
Miss Beahm  
Miss Gandy

There is attached hereto a report to Mr. Hottel on Special Agent Charles W. Bates' experience with the Times-Herald yesterday morning. There is also attached [REDACTED] signed statement which recounted the facts as Bates related them.

After the incident occurred, a [REDACTED] of the Times-Herald called our office, stating that he had observed the apprehension and apologizing for the actions of [REDACTED]. Later, yesterday evening [REDACTED] called Mr. Hottel and wanted to speak to him about the situation. I called [REDACTED] back and told him that Mr. Hottel was out. [REDACTED] was very friendly; as a matter of fact, I was amazed. He said that the reports that he had on the incident were inconsistent, that he was sorry he was not there at the time as the actions of any Times-Herald employees would not have occurred which would in any way have embarrassed the Bureau.

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[REDACTED] stated that he, of course, had only their version of it. I proceeded to tell him what our version was and fortified this by reading to him portions of Bates' statement. [REDACTED] stated that as far as he was concerned, he hoped the whole matter could be forgotten and that the incident had not gotten Bates into any trouble. I told him that, on the other hand, Bates had done nothing to get him in trouble and that, obviously, as long as he was right the Bureau was standing back of him. I told him it was a sad commentary that an official of the Times-Herald would place himself in a position of obstructing justice. [REDACTED] stated that the Times-Herald does not want to be placed in that position and that he would not support anybody who actually did obstruct justice; that he thought it would have been much better had the Agent contacted somebody in authority. I told him that the Sunday and Monday papers are filled with the observations of Sunday and Monday quarterbacks and I did not see that Bates did anything but carry out his duty; he went to the information desk and the closest person to the information desk turned out to be [REDACTED] and Bates had no other choice but to inquire at the information desk. [REDACTED] stated that he hoped the whole matter was cleared up. I told him there was nothing to clear up; that we had a job to do and the Agent did it, despite [REDACTED] protests.

b6  
b7C

[REDACTED] then asked if I could tell him off the record something of the case, as [REDACTED] was somewhat of a "moron;" that while they did not want to interfere in any way, they might want to make bail for him. I told [REDACTED] that [REDACTED] was held under \$500 bond in the District Jail; that he is to be inducted on next Tuesday; that the matter is new out of our hands; that [REDACTED] is being held by the Commissioner; and that anything they want to do for the boy was, of course a decision for them to make. I then reviewed briefly the facts in the case. [REDACTED] concluded that the boy definitely was in the wrong; that was a matter of fact, he had stated around the Times-Herald that he knew that the FBI was looking for him. I told [REDACTED] that in so far as Selective

Memorandum for Mr. Tolson

Service is concerned, our major aim from the inception has been to get men into the Army rather than into jail; that if the boy knew the FBI was looking for him it would have been a simple matter for [ ] to call at our office and inquire as to the nature of the matter. I told him that, as a matter of fact, if he knew the boy was making such a statement, nothing in the world would have prevented him from calling us. He understood that and regretted that the whole incident had occurred.

As I have already indicated, I was very much amazed at [ ] attitude. [ ] incidentally, is known by SAC Hottel; as a matter of fact, Mr. Hottel gave him his dog some time ago.

I do not see wherein Agent Bates did anything improper. I would recommend no action against him.

Attachment

b6  
b7C

1. I most certainly agree. I think he should be commended for having so properly conducted himself under most aggravating & trying circumstances.
2. [ ] "sweetness" doesn't surprise me. They were wrong & on a "hot spot" & he was pouring the usual oil on. If the picture had been reversed he would have shown his true colors.

H.

CHARLES W. BATES

SPECIAL AGENT

ENTERED ON DUTY:

June 8, 1942

SALARY:

\$4300

OFFICE PREFERENCE:

Denver  
Dallas  
Salt Lake City

SAC GUY HOTTEL:

Agent Bates handles general investigative cases and has demonstrated initiative and good judgment in carrying out his leads. He accepts responsibility readily, is a qualified automobile driver, and competent in all of the Bureau's firearms. He makes a very good witness, and is a very good dictator.

STATUS:

VERY GOOD

Inspection Report  
Washington Field Division  
September 10, 1945

6055-5015  
OK

October 16, 1945

JLS:mw

Mr. Charles W. Bates  
Federal Bureau of Investigation  
1435-37 K Street, N. W.  
Washington 25, D. C.

Dear Mr. Bates:

I have been informed of the incident which occurred in connection with your recent apprehension of one [redacted] the subject of a Selective Service case.

b6  
b7C

I wanted you to know that I am completely in accord with the actions taken by you in this instance and I desire to commend you for having properly conducted yourself under most aggravating and trying circumstances.

Sincerely,

CC - SAC Washington

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

197055-88  
97  
OCT 22 1945  
RECEIVED  
U. S. DEPT. OF JUSTICE  
READING ROOM  
OCT 16 5 35 PM '45

COPY:GJS

U. S. DEPARTMENT OF COMMERCE

NATIONAL BUREAU OF STANDARDS

WASHINGTON

VLL:DIP

September 12, 1945

III

Hon. J. Edgar Hoover,  
Director, Federal Bureau of Investigation,  
Washington, D. C.

Subject: Recovery of Federal Property

Dear Sir:

We desire to express our appreciation of the assistance rendered to the National Bureau of Standards by your Special Agent, [redacted] Washington Field Office, including your Mr. Charles Bates, in recovering a transformer misappropriated by a former employee.

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The conditions surrounding this case were unusual. There was evidence that the property had been removed from the National Bureau of Standards grounds for personal use by the employee before he resigned but no proof of the fact and no obvious way of getting such proof without exciting suspicion of the culprit, in which case the property might have hidden or disposed of.

The whole situation was explained to your representative and very promptly the property in question was located, recovered and returned to the National Bureau of Standards. This closes the matter to our entire satisfaction.

Respectfully,

/s/ L. J. Briggs

LYMAN J. BRIGGS, DIRECTOR.

GH:AM

**Federal Bureau of Investigation  
United States Department of Justice**

Washington, D. C.

October 9, 1945

~~PERSONAL & CONFIDENTIAL~~

Director - Federal Bureau of Investigation

Re: Charles W. Bates  
Special Agent

Dear Sir:

I am enclosing herewith copies of memoranda submitted to me by Special Agents C. W. BATES [redacted] dated October 9, 1945, relative to the apprehension of [redacted] Fugitive, at the Washington Times-Herald Newspaper offices on the morning of October 9, 1945. I am also enclosing a copy of a statement taken from [redacted] after his apprehension.

It is believed that these memoranda are self explanatory.

It is noted that [redacted] a reporter on the City Desk of the Times-Herald newspaper, complained that Agent BATES was belligerent; that he did not identify himself as an F. B. I. Agent; that he displayed firearms in an unwarranted manner; and that he was too aggressive.

For the Bureau's information, [redacted] has been a fugitive since August 9, 1945, when the complaint was filed in Los Angeles, California, charging [redacted] with failure to notify his local board of change of address. A review of the file discloses that [redacted] left Los Angeles, California, about February, 1945, and the Bureau has been looking for him since this time, although he has only been a fugitive since August, 1945.

RECORDED

197055-89

Shortly after [redacted] was arrested by Agent BATES at the Times-Herald Newspaper offices this morning, [redacted] an acquaintance of the writer, telephonically contacted me and substantiated the information set forth in the memorandum submitted by Agent [redacted]. At this time, I advised him I would have an Agent call upon him to get the full facts, and I immediately dispatched Agent [redacted] to interview [redacted]. Although I am not too well acquainted with [redacted] I do know that he has the reputation of being "hot-headed," and that he will say things while in this state that he would not otherwise say.

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b7C

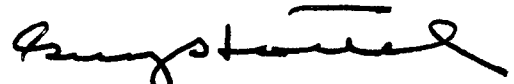
For the further information of the Bureau. [redacted] of the Times-Herald newspaper telephonically called this office after the apprehension of [redacted], and talked to Assistant Supervisor [redacted]. He stated that the reason for his call was that he understood Agent BATES of this office had encountered some difficulty at the Times-Herald office in connection with a case he was investigating, and that he, [redacted] wished to extend the apologies of the Times-Herald company to Agent BATES in this regard. [redacted] advised that he had determined that the person who caused the trouble at the newspaper office was entirely in the wrong, and that Agent BATES had conducted himself in a very gentlemanly manner. He said the employee causing the disturbance was "talking when he should have been listening," and he wanted to make it known that the Times-Herald wished to cooperate in every respect with this office.

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Since Agent BATES has been assigned to this Division, there has been no occasion which has warranted the allegations set forth by [redacted] and I am inclined to believe that the allegations made by [redacted] are not true.

It is my recommendation that no action be taken against Special Agent C. W. BATES.

Very truly yours,



GUY HOTTEL  
SAC

enclosures



PEB-9-45

I

[redacted]

make

the following  
voluntary statement  
to Charles W. Bates  
who has identified  
himself to be a  
Special Agent of  
the F.B.I. No  
threats or promises  
were made to  
me to get me

b6  
b7C

2.  
To make this statement

About 7:42 a. m.

on Oct. 9, 1945

Mr. Bates came  
to my desk at  
the Times Herald  
City Room. Mr.

Bates showed a  
badge and identified  
himself as with  
the F. B. I.

I asked him  
if I could tell

AEB . 3.

my [REDACTED]

[REDACTED] He said  
yes.

When I told  
[REDACTED] he asked  
Mr. Bates what  
it was about.

He then asked  
Bates if he had  
a warrant.

Bates said there  
was a warrant  
in California.

b6  
b7C

183 4.  
[redacted] then  
said "I didn't have  
to go. He then asked  
[redacted] who  
said I didn't have  
to go without a  
warrant.

[redacted] then  
said no one was  
taking me out  
without a warrant.  
Bates then asked  
me to come on.

b6  
b7C

LEB 5.  
I told him I  
was in the middle  
and didn't know  
what to do.

Bates then started  
out of the office  
with me.

I asked Bates  
if I could leave  
a note for a friend.

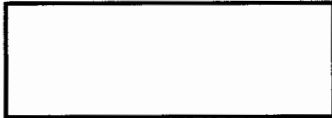
He said yes.

While writing the  
notes



b6  
b7C

PEB • 6.

Told Bates he  
wasn't wanted  
in the office and  
 picked  
up the phone and  
called the guard,  
saying, "Come up  
here and throw  
this FBI agent  
out. He isn't  
wanted."

Bates and I  
then left the

b6  
b7C

PEB ● 7.  
office.

Mr. Bates was  
at no time  
discountenanced to  
[redacted] in any  
way. He conducted  
himself as a  
gentleman.

I was perfectly  
willing to go along  
with Mr. Bates  
until [redacted]  
told me not to.

b6  
b7C

5.  
I have read  
this statement  
of 7 1/2 pages and  
it is true &  
correct.

[Redacted]

Witnesses:

Charles W. Bates, Special Agent F.B.I.

[Redacted]

Special Agent

[Redacted]

Special Agent F.B.I.

b6  
b7C



## Office Memorandum • UNITED STATES GOVERNMENT

TO : GUY HOTTEL, SAC

FROM : CHARLES W. BATES, SA

SUBJECT: [REDACTED]  
SELECTIVE SERVICE

DATE: October 9, 1945

Information was received on October 3, 1945, that subject was employed by the Times Herald and had been advised by a friend that the FBI was looking for him for violation of selective service. This information was given to [REDACTED] who contacted [REDACTED] at the Bureau for clearance to contact the Times Herald in an effort to locate subject. [REDACTED] advised at approximately 5:30 P.M. on the third that it would be all right to contact the Times Herald in an attempt to contact the subject.

The Times Herald was contacted and it was ascertained that [REDACTED] was employed from midnight to 8:00 A.M. At approximately midnight, Special Agents [REDACTED] again went to the Times Herald and learned that subject had not reported for work.

On the morning of October 9, 1945, the writer went to the Times Herald at approximately 7:45 A.M. and asked for [REDACTED] on the fifth floor. The individual to whom I was talking advised he was [REDACTED]. The writer identified himself by the use of his badge and told [REDACTED] that he would like to talk to him in the office. [REDACTED] asked if he could not talk at the Times Herald, and was advised that there was a warrant for his arrest and it would be necessary for him to come to the office. He asked if he might tell his boss that he was leaving, and the writer said this would be all right. He told a [REDACTED] who is [REDACTED] of the Times Herald, that the FBI was here and he would have to go with the writer. [REDACTED] immediately exploded, wanting to know why it was necessary for subject to go, and asked the writer if he had a warrant in his possession for [REDACTED]. He was advised that the warrant was outstanding in Los Angeles and since it was a Federal warrant it was not necessary to have it in the writer's possession. [REDACTED] stated he knew better than that, that you could not arrest a man without reading a warrant to him. He asked to see the writer's identification and was shown credentials.

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At this point, the writer told [REDACTED] to come, that it would be necessary for him to go, [REDACTED] said, "Just a minute, you aren't taking this man." At this point the writer grabbed [REDACTED] by the belt and started walking out the door with him. [REDACTED] asked if he might leave a note for a friend to let him know where he would be, and was advised that this was all right. He left the note, and before leaving the room [REDACTED] called downstairs to the guard and told him to throw out an FBI agent. Although the

15

WFO 25-15528

writer was around the office for a few minutes while [ ] was writing his notes, no guard appeared.

[ ] also stated he was a personal friend of Mr. TOLSON, and was going to call him and get the writer in trouble.

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b7C

At no time during the incident was the writer rude to [ ] subsequently called the Washington Field Office and asked to speak with Mr. HOTTEL, who was not in the office at that time.

CWB:BJ  
25-15528

## Office Memorandum • UNITED STATES GOVERNMENT

TO : SAC GUY HOTTEL, Washington Field

DATE: October 9, 1945

FROM : SA [ ]

SUBJECT: [ ]

SELECTIVE SERVICE

[ ] Special Agent [ ] and the writer interviewed [ ] who is on the City Desk of the TIMES HERALD, in regard to the complaint he registered in connection with the arrest of the above subject by Special Agent CHARLES W. BATES.

[ ] stated that at about eight o'clock this morning (October 9) he noticed some one talking to [ ] and that [ ] appeared to be extremely nervous and frightened. [ ] thereupon asked what the trouble was, and [ ] replied that the "FBI has me". [ ] said that he then asked what the charge was, and [ ] said he did not know. [ ] asked the agent what the charge was, and the agent refused to state. [ ] then said, "How do I know you are the FBI?", and BATES, after some discussion, produced his credentials and in reaching for them displayed a gun which he carried on his hip. [ ] described this as an old policeman's trick intended to intimidate people. [ ] then asked for a warrant and was advised by BATES that a warrant was outstanding in Los Angeles, but he did not have a copy of it. [ ] said that [ ] then asked for permission to make a telephone call whereupon BATES grabbed him by his suspenders, broke them, and started to lead him out the door. BATES, however, permitted [ ] to attempt to complete a telephone call. He was unsuccessful in doing so, and BATES allowed him to leave a note by the telephone.

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[ ] complaint regarding BATES' conduct may be summarized as follows:

(1) He attempted to arrest [ ] an employee of the TIMES HERALD, in the City Room of the TIMES HERALD without advising him, [ ] of his intention.

(2) BATES was entirely too belligerent in his attitude toward [ ] whom [ ] described as a young punk in the moronic stages who was offering absolutely no resistance whatsoever.

(3) BATES refused to identify himself as an FBI agent until repeated demands on [ ] part.

(4) [ ] resented the display of firearms and the attempt to intimidate both [ ] He said [ ] was very frightened and there was no need for BATES to exert any show of force whatsoever.

In addition to talking with [ ] a re-write man who occupies the desk adjoining [ ] was interviewed. He said that he had witnessed the entire proceedings and that he felt BATES had been too

418

belligerent and aggressive and that, in his opinion, the matter should have been handled in a more diplomatic fashion. [ ] said that he did not take any part in the discussion between BATES, [ ] and was merely an observer.

It may be stated that [ ] expressed satisfaction that the Bureau was sufficiently interested to conduct an investigation based on his complaint, but he did say that he felt Mr. BATES should be given further training in how to deal with the public. He said that he had had numerous contacts with Special Agents, was personally acquainted with Assistant to the Director CLYDE TOLSON and with you, and that he was surprised to find we had in our employ an agent as un-diplomatic as BATES appeared to be, at least on this occasion. [ ] stated that he feels sure [ ] did not wilfully violate the Selective Service statute but that whatever action he took or failed to take was based upon ignorance rather than any malicious desire to violate the law.

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b7C

During the course of the interview with [ ] which took place at his desk in the City Room, a man believed by agents to be [ ] stopped by and enquired of [ ] as to what was going on. Whereupon, [ ] explained that the FBI had taken [ ] away, and he had made a complaint regarding the conduct of the agent arresting [ ]. [ ] appeared to be familiar with the fact of [ ] arrest, and he enquired of [ ] as to the name of the agent effecting the arrest. [ ] advised him that it was CHARLES W. BATES, [ ] said that he had tried to stop BATES from taking [ ] away without explaining the nature of the charges against him. [ ] said, "I am glad you did that". [ ] then added a remark to the effect that the TIMES HERALD resented anyone taking away an employee without properly explaining the charges against him. No conversation took place between agents and the man believed to be [ ].

JEN:Eow

# CLASSIFICATION ADVICE

App. Not Req.



Local Board No. 4	85
Dallas County	113
	007
807 Southland Life Bldg. Dallas 1, Texas	

(Local Board Date Stamp With Code)

Federal Bureau of Investigation

U. S. Department of Justice Building  
Washington, D. C.

October 19, 1945.

(Date of mailing of Notice of Classification to Registrant)

b6

b7C

You are advised that—

Charles

William

Bates

(First name)

(Middle name)

(Last name)

197055-90

Order No. 32867 has been classified in Class 2-A con't.

until 4-1-46, 19

(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of \_\_\_\_\_ to \_\_\_\_\_)

☒ President.

DS Form 59  
Revised 12-10-43

(See other side)

(Member or clerk of local board)

7588-2

NOV 6 1945

file

noted  
w/

# EMPLOYER'S REPORT TO LOCAL BOARD

To: Local Board No. 4  
Dallas County

85  
113  
007

807 Southland Life Bldg.  
Dallas 1, Texas



## INSTRUCTION TO EMPLOYER

You are required by Selective Service Regulations to notify this local board promptly of any change in the registrant's status, or if his employment is terminated. Report may be made by completing this form or by submitting equivalent information to the local board.

(Local Board Date Stamp With Code)

Federal Bureau of Investigation  
U. S. Department of Justice Building  
Washington, D. C.

October 19, 1945.

(Date of mailing of Notice of Classification to Registrant)

Charles William Bates

S2887 (First name)

(Middle name)

2-A son (Last name)

Order No. 4-1-46 has been classified in Class 2-A son until 19

by ☒ Local Board.

☐ Board of Appeal (by vote of to ).

☐ President.

Deferment request is withdrawn for the following reasons:

☐ Registrant voluntarily terminated his employment on , 19

☐ Registrant's employment involuntarily terminated on , 19

☐ Other reasons:

noted  
very

Employer

By

(Date)

## INSTRUCTION TO LOCAL BOARD

If the registrant has been granted an occupational deferment, the local board will prepare this form (as a copy of Form 59) and mail it to the registrant's employer together with Classification Advice (Form 59).

## Office Memorandum • UNITED STATES GOVERNMENT

TO : CLYDE A. TOLSON  
 FROM : H. H. CLEGG  
 SUBJECT: IN-SERVICE MEMO  
 SPECIAL AGENT C. W. BATES

DATE: March 18, 1946

Mr. Tolson  
 Mr. E. A. Tamm  
 Mr. Clegg  
 Mr. Glavin  
 Mr. Ladd  
 Mr. Nichols  
 Mr. Rosen  
 Mr. Tracy  
 Mr. Carson  
 Mr. Egan  
 Mr. Gurnea  
 Mr. Hendon  
 Mr. Pennington  
 Mr. Quinn Tamm  
 Tele. Room  
 Mr. Nease  
 Miss Beahm  
 Miss Gandy

IN-SERVICE TRAINING COURSE NO. 9  
 FROM 3-4-46 TO 3-15-46  
 EOD DATE -- 6-8-42  
 GRADE -- CAF--11  
 SALARY -- \$4520  
 ASSIGNED TO -- WASHINGTON FIELD  
 OFFICE OF PREFERENCE: DENVER, DALLAS, SALT LAKE CITY.

b6  
 b7C

## GRADES ATTAINED:

NOTEBOOK : Very Good  
 EXAMINATION : 98  
 HIP SHOOTING : 98  
 PRACTICAL PISTOL COURSE : 97  
 SHOTGUN : 100  
 .30 RIFLE : 93  
 MACHINE GUN : 98  
 GENERAL FIREARMS ABILITY : Good

FIREARMS INSTRUCTOR'S COMMENTS: This Agent has a good knowledge of weapons; is average emotionally, in demeanor, and in attitude toward Firearms practice; strict in observance of safety rules; and good in marksmanship, general ability, knack and skill. He is Qualified to go on Raids and Special Details.

cc: SAC, Washington Field  
 cc: SA C. W. Bates

REMARKS: Interviewing Official: [REDACTED]

Bates entered on duty as an Agent in June, 1942 and has been in the Washington Field Office, his third office, for the past three years. This Agent makes a very good personal appearance, is well built, pleasant, alert, and creates a very favorable impression.

He previously volunteered for an SIS assignment and received the necessary training. However, when the duty was curtailed, he was not sent out. He advised that the Washington Field was contacted recently as to the availability of Agents with SIS training for such an assignment. He stated that his wife is expecting around the first of July and while he is still willing to go on an SIS assignment, he would appreciate not being sent until after the arrival of the baby and his wife is back on her feet.

LAH:EG

SIS  
 [Signature]

CJ



August 28, 1945

SIS IN-SERVICE SCHOOL (8-13-45 -- 9-1-45)

The following Agents satisfactorily completed a 1-day course  
in the Confidential Examination Unit on the dates set forth:

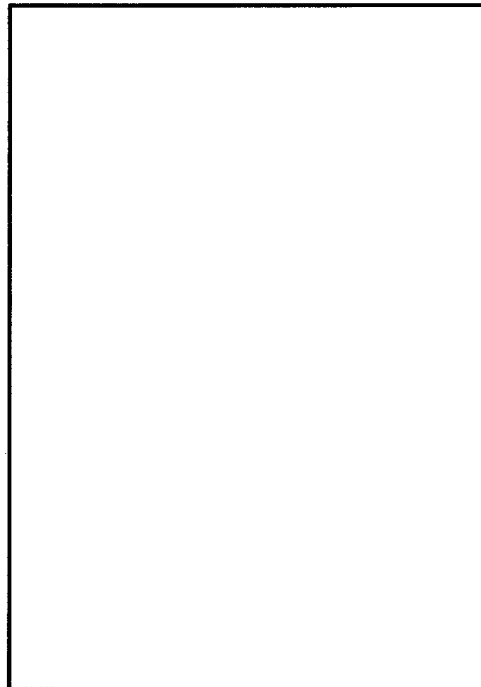
GROUP #1 - AUGUST 27, 1945



✓ Bates, Charles W. |



GROUP #2 - AUGUST 23, 1945



b6  
b7C

The above course included instructions in tamperproofing and one day of  
lockpicking.

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



GW

January 2, 1946

Mr. Charles W. Bates  
Federal Bureau of Investigation  
United States Department of Justice  
1835-37 K Street, N.W.  
Washington, 25, D.C.

Dear Mr. Bates:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$4700 per annum to \$4920 per annum in Grade GS-11, effective January 28, 1946.

Sincerely yours,

John Edgar Hoover  
Director

JW:GW

CC: SAC Washington Field  
[redacted] - ROP 6-8-42  
[redacted] - Selective Service  
[redacted]

b6  
b7C

RECEIVED  
10 JAN 5 - 1946

**DEPARTMENT OF JUSTICE**  
WASHINGTON 25, D. C.

**JANUARY 8, 1946**

Prepared by: *SW*  
Checked by:  
Filed by:

Name: **CHARLES W. BATES**  
**CHARLES W. BATES**

NO. **722-1046**  
CIVIL SERVICE OR  
OTHER LEGAL AUTHORITY

Nature Of Action: **AUTOMATIC PROMOTION**

Effective: **JANUARY 25, 1946**

	FROM	TO
Position	<b>SPECIAL AGENT</b>	<b>SPECIAL AGENT</b>
Grade	<b>GS-11</b>	<b>GS-11</b>
Salary	<b>\$4,900 PER ANNUM</b>	<b>\$4,900 PER ANNUM</b>
Bureau or Division		
Headquarters		
Appropriations	<b>REG. INV.</b>	<b>REG. INV.</b>
Departmental or Field	DEPT. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/>	DEPT. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/>

NATURE OF POSITION

c NEW

P. C. No.

b ADDITIONAL IDENTICAL

P. C. No.

c VICE

P. C. No.

REMARKS:

**TO BE PROMOTED UNDER THE AUTOMATIC PROMOTION PLAN.  
PROMOTED FROM GS-11, \$4,900 PER ANNUM, EFFECTIVE JAN 25, 1946.  
\$4,900 TO GS-11, \$4,900, EFFECTIVE JAN 25, 1946.**

DATE OF OATH

DATE OF BIRTH

JW:SW

67-NOT RECORDED 6

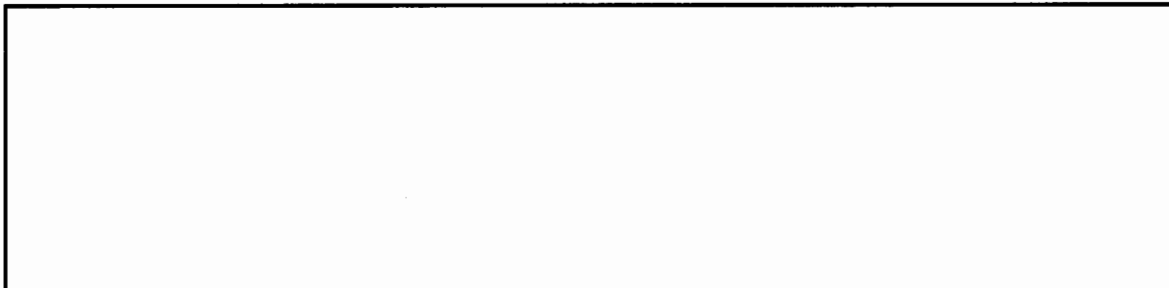
Washington, D. C.  
January 9, 1946

Director - Federal Bureau of Investigation


Dear Sir:

There are set out below the names of seven Agents, together with my comments as to their executive ability:

b6  
b7C



b6  
b7C

The following three Agents,  and Charles W. Bates are all possessed of a considerable amount of initiative, make very good personal appearances, and always have exhibited good judgment in making decisions. They have been utilized as relief supervisors in this office, and I believe they are all possessed of latent administrative ability. Although they are somewhat youthful, they are aggressive and forceful, and I fully believe they will develop into SAC material with additional experience.

Very truly yours,

GUY HOTTEL  
SAC

GS:AM

**CHARLES W. BATES, SPECIAL AGENT**

Entered on duty	August 11, 1941 (Clerk) June 8, 1942 (Special Agent)
Official title	Special Agent
Unit employed in	Washington Division
Grade and salary	CAF-11, \$4520
Age	26
Marital status	Married
<div></div>	
Education	B.A. Degree (2 years of law - no degree)
In this Unit since	April 23, 1943
Office of preference	Denver - Dallas - Salt Lake City
Duties	General - Hennrich squad
Badge, commission card and gun	Satisfactory
Examination #10	100

**SAC HOTTEL:**

This Agent possesses an unusual amount of initiative for one of his experience. He is rather youthful, but carries on his investigations with the minimum of supervision and to logical conclusions. He has been handling assignments of a general criminal nature, is aggressive and forceful, and above average in firearms ability. I think he is an excellent Agent.

b6  
b7C

**INSPECTOR J. S. EGAN:**

Agent Bates is possessed of a young, nice appearance, is of pleasant manner, and appears to be interested and to have a good grasp of his cases. He stated that his wife is expecting a child in July and after that date he would be interested in SIS assignment.

Inspection Report  
Washington Division  
Inspector J. S. Egan  
February 4 to 15, 1946, inclusive  
(Interview by Special Agent )

47-NOV 22 1946  
RECORDED

March 26, 1946

~~PERSONAL AND CONFIDENTIAL~~

Mr. Charles W. Bates  
Federal Bureau of Investigation  
1435-37 K Street, N. W.  
Washington, D. C.

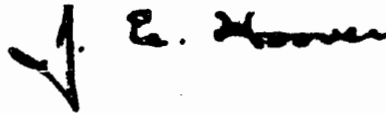
Dear Mr. Bates:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Quantico, Virginia, on March 8, 1946.

This report reflects that you have no physical defects.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,



John Edgar Hoover  
Director

CC: SAC - Washington Field

APR 10 1946  
RECORDED 6

Tolson \_\_\_\_\_  
E. A. Tamm \_\_\_\_\_  
Clegg \_\_\_\_\_  
Coffey \_\_\_\_\_  
Glavin \_\_\_\_\_  
Ladd \_\_\_\_\_  
Nichols \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tracy \_\_\_\_\_  
Carson \_\_\_\_\_  
Egan \_\_\_\_\_  
Gurnea \_\_\_\_\_  
Hendon \_\_\_\_\_  
Pennington \_\_\_\_\_  
Quinn Tamm \_\_\_\_\_  
Nease \_\_\_\_\_  
Gandy \_\_\_\_\_

NPC:1th



**RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE**

NAME Bates, Charles W. AGE 26 YEARS, 1 MONTHS  
 NATIVITY (state of birth) Texas MARRIED, SINGLE, WIDOWED Married NUMBER OF CHILDREN 0  
 FAMILY HISTORY Father died (1940) of stomach cancer

HISTORY OF ILLNESS OR INJURY none

HEAD AND FACE Normal

EYES: PUPILS (size, shape, reaction to light and distance, etc.) \_\_\_\_\_

DISTANT VISION RT. 20/20, corrected to 20/ 20

LT. 20/18, corrected to 20/ 20

b6

b7C

COLOR PERCEPTION Normal

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS None

EARS: HEARING RT. WHISPERED VOICE 15 /15'

CONVERSATIONAL SPEECH 15 /15'

LT. WHISPERED VOICE 15 /15'

CONVERSATIONAL SPEECH 15 /15'

DISEASE OR DEFECTS None

NOSE Neg.

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES Neg.

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS Neg.

TEETH AND GUMS (disease or anatomical defect): As charted Slight flourosis

MISSING TEETH 1, 16, 17, 32

NONVITAL TEETH None

PERIAPICAL DISEASE None

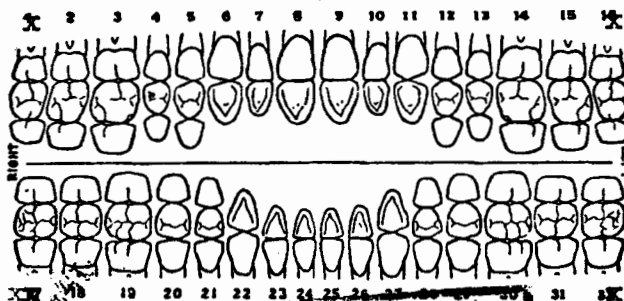
MARKED MALOCCLUSION No

PYORRHEA ALVEOLARIS No

TEETH REPLACED BY BRIDGES None

DENTURES None

REMARKS None



197055-82

(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE w/d, w/m white male

TEMPERATURE \_\_\_\_\_

CHEST AT EXPIRATION \_\_\_\_\_

HEIGHT 74

CHEST AT INSPIRATION \_\_\_\_\_

WEIGHT 186

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 32

RECENT GAIN OR LOSS, AMOUNT AND CAUSE None

SKIN, HAIR, AND GLANDS Normal

NECK (abnormalities, thyroid gland, trachea, larynx) Normal

SPINE AND EXTREMITIES (bones, joints, muscles, feet) Normal

THORAX (size, shape, movement, rib cage, mediastinum) Normal  
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. Normal

CARDIO-VASCULAR SYSTEM

HEART (note all signs of cardiac involvement) Normal

PULSE: BEFORE EXERCISE 88 BLOOD PRESSURE: SYSTOLIC 124  
AFTER EXERCISE 114 DIASTOLIC 70  
THREE MINUTES AFTER 84  
CONDITION OF ARTERIES normal elastic CHARACTER OF PULSE full & reg.  
CONDITION OF VEINS Normal HEMORRHOIDS None

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) No scars  
Normal

GENITO-URINARY SYSTEM Negative

URINALYSIS: SP. GR. 1.011 ALB. neg. SUGAR neg. MICROSCOPICAL neg.  
VENEREAL DISEASE Denies

NERVOUS SYSTEM Normal

(organic or functional disorders)  
ROMBERG negative INCOORDINATION (gait, speech) none  
REFLEXES, SUPERFICIAL Physiological DEEP (knee, ankle, elbow) Physiological TREMORS none  
SEROLOGICAL TESTS Kahn Negative BLOOD TYPE \_\_\_\_\_  
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) Negative

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 8-45

TYPHOID PROPHYLAXIS: NUMBER OF COURSES 3-45

DATE OF LAST COURSE 8-45

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE \_\_\_\_\_

SUMMARY OF DEFECTS None

CAPABLE OF PERFORMING DUTIES INVOLVING Strenuous PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS  
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS yes (yes or no)  
(when no is given state cause) \_\_\_\_\_

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) \_\_\_\_\_

DATE OF EXAMINATION 8 March 1946  
A.L.H.



**Federal Bureau of Investigation  
United States Department of Justice**

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 28, 1946, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~to the fund~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name  Address   
Relationship  Dated 2-26-46

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name  Address   
Relationship  Dated 2-26-46

Very truly yours,

*Charles M. Bates*  
Special Agent

*Files  
Wig: Rel*

*ack  
2/28/46  
jc*

b6  
b7C

ANNUAL  
REPORT OF  
EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL: REGULAR (XX) SPECIAL ( )  
PROBATIONAL or TRIAL PERIOD ( )

As of March 31, 1946 based on performance during period from 4/1/45 to 3/31/46

CHARLES W. BATES

(Name of employee)

SPECIAL AGENT CAF 11 \$4520

(Title of position, service, and grade)

Federal Bureau of Investigation, Washington Field Division

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
<input checked="" type="checkbox"/> if adequate	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A.	Administrative, supervisory, or planning <input type="checkbox"/>
<input type="checkbox"/> if weak	2. Underline the elements which are especially important in the position.	All others <input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> if outstanding	3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	

- (1) Maintenance of equipment, tools, instruments.  
----- (2) Mechanical skill.  
+ (3) Skill in the application of techniques and procedures.  
----- (4) Presentability of work (appropriateness of arrangement, and appearance of work).  
+ (5) Attention to broad phases of assignments.  
+ (6) Attention to pertinent detail.  
----- (7) Accuracy of operations.  
+ (8) Accuracy of final results.  
+ (9) Accuracy of judgments or decisions.  
+ (10) Effectiveness in presenting ideas or facts.  
+ (11) Industry.  
+ (12) Rate of progress on or completion of assignments.  
+ (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))  
+ (14) Ability to organize his work.  
+ (15) Effectiveness in meeting and dealing with others.  
+ (16) Cooperativeness.  
+ (17) Initiative.  
+ (18) Resourcefulness.  
+ (19) Dependability.  
+ (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.  
----- (22) Effectiveness in adapting the work program to broader or related programs.  
----- (23) Effectiveness in devising procedures.  
----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.  
----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.  
----- (26) Effectiveness in instructing, training, and developing subordinates in the work.  
----- (27) Effectiveness in promoting high working morale.  
----- (28) Effectiveness in determining space, personnel, and equipment needs.  
----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.  
----- (30) Ability to make decisions.  
----- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- Ability to direct and lead a group of  
Agents on raids and dangerous  
assignments.  
Capability for additional responsi-  
bility.

STANDARD		Adjective rating
Deviations must be explained on reverse side of this form		
Plus marks on all underlined elements, and no minus marks	Excellent	Rating official: <u>EXCELLENT</u>
Plus marks on at least half of the underlined elements, and no minus marks	Very good	Reviewing official: <u>curb.</u>
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by [Signature] Special Agent in Charge March 31, 1946  
(Signature of rating official) (Title) (Date)  
Reviewed by [Signature] 4/12/46  
(Signature of reviewing official) (Title) (Date)  
Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating)

CHARLES W. BATES  
Special Agent  
Annual Efficiency Rating

Agent Bates has a pleasing personality, presents an excellent appearance and dresses neatly and in good taste at all times. In the handling of his assignments, he has demonstrated force, aggressiveness and initiative and that he is resourceful.

He is a proficient automobile driver, a good typist and a very good dictator. He has no shorthand ability. His investigations are properly organized and he carries them through to logical conclusions with a minimum of supervision. His reports reflect that they are well prepared and organized.

This Agent has participated on physical surveillances and is qualified to handle this type of assignment. He is qualified in the use of all Bureau firearms, handles firearms well and his personal courage indicates that he can be used on dangerous assignments. He readily accepts responsibilities and discharges them with a minimum amount of supervision. He is a very good witness and has made good contacts with law enforcement officials and in the business world.

During the period of this report, Agent Bates has handled general investigative matters and has produced an above average amount of work. He has demonstrated that he has the ability to properly organize and initiate investigations. His physical condition is such that he can perform any assignment which may be given to him.

This Agent has been utilized as a relief supervisor in this office and it is believed that he possesses latent administrative ability.

I rate his efficiency as Excellent.

*CWB.*  
Initials

Memorandum for the Director

"Weekly conferences are also held for the stenographic personnel, at which time errors in work and changes in administrative procedure are discussed.

"Quarterly and Technical Conferences for Agents, and Quarterly Conferences for clerical personnel, are held in accordance with Bureau instructions.

"I am present at all conferences held by the Supervisors, including the weekly clerical conferences, and am available to answer any questions which might arise on Bureau policy and to see that instructions are in accordance with Bureau regulations."

Dictation Ability of Special Agents

<u>Name</u>	<u>No. Participating</u>	<u>Composite Rating</u>
<div></div>	<div></div>	<div></div>
Bates, C. W.	6	Excellent
<div></div>	<div></div>	<div></div>

b6  
b7C

Memorandum for the Director

<u>Name</u>	<u>No. Participating</u>	<u>Composite Rating</u>

b6  
b7C

Salary Adjustments

During the course of the inspection Mrs. Hay spoke to me about Assistant Supervisor of Stenographers [redacted] believes that [redacted] should be reclassified to Grade 5 and gave the following reason:

DEFERMENT PERSONNEL DATA

1. Name of Employer. Federal Bureau of Investigation.
2. Registrant's Name. CHARLES W. BATES
3. Age. 22
4. Address. Newark
5. Marital Status; if married, give date. Single  
Number of children. Number of other dependents.
6. Title of Position. Special Agent
7. Date of Appointment. 8-18-41
8. Vocation or type of work for past five years. Investigator, Stock Clerk, Confidential Index & Files Analyst, Communications Expert
9. Brief background which qualifies registrant for present duties. (See attachment)
10. Annual salary as of date of deferment. CAF 9
11. Original Draft Classification. 2B Changed to. Date.
12. Local Board Number and Location. #7, Dallas, Texas
13. Order Number. 5-2867
14. By whom was deferment requested? John Edgar Hoover, Director  
Federal Bureau of Investigation.
15. Reason given for deferment; if indispensability claimed. Why?  
(See attachment)
16. Length of deferment. 6-13-43
17. How many renewals of deferment. One Dates. 12-8-42
18. What attempts at replacement have been made. (See attachment)

Address: H. Ralph Burton, General Counsel, #519 Old House Office Building

# SELECTIVE SERVICE SYSTEM

Local Board No. 7  
Dallas County

SC  
113

JUL 16 1946

007

(STAMP OF LOCAL BOARD)  
603 Southland Life Bldg.  
Dallas, Texas  
July 16th 1946

U. S. Department of Justice  
Federal Bureau of Investigation  
1435-37 "K" Street, N. W.  
Washington 25, D. C.

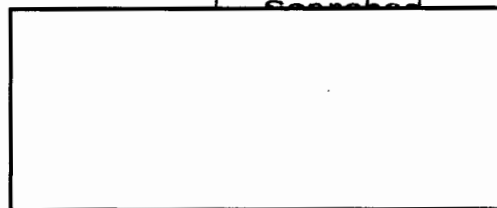
SUBJECT: Charles William Bates, #S-2867

Gentlemen:

According to our records the last form requesting deferment for our above named registrant was filed last October, and inasmuch as we are now reviewing files in light of new regulations it is requested that you file current information—that is, of course, if he is still employed by your department.

It is not our desire to cause any unnecessary trouble to any of our registrants, and therefore, will appreciate your advising at earliest convenience.

b6  
b7C



Dallas County Local Board #7

ep



*Handwritten notes and signatures:*  
17/31/46  
C. J. [unclear]  
[unclear]

67- 2/2/46

9 1946

RECEIVED

*Handwritten signature:* 183

July 31, 1946

Local Board Number 7  
Selective Service System  
307 Southland Life Building  
Dallas 1, Texas

RE: CHARLES WILLIAM BATES  
Order Number S-2867

Gentlemen:

Reference is made to your communication dated July 16, 1946, concerning the above-named employee, who is registered with your Board. There is enclosed herewith for the consideration of your Board properly certified D.S.S. Form 42-A (Special-Revised) covering the Agency Committee's request for occupational deferment for Mr. Bates.

I would appreciate having this form made a part of the file of the above-named registrant and request your consideration of the same when you determine his classification. Should you want any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

For your information Mr. Bates is married and his wife is expecting a child momentarily.

Sincerely yours,

67-197055-94

Searched	_____
Indexed	_____
John Edgar Hoover	_____
Director	_____
3 AUG 2 1946	
FEDERAL BUREAU OF INVESTIGATION	

Enclosure

CC: Review Committee

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

SAC-Washington Field

WRG/lw



## SELECTIVE SERVICE SYSTEM

Bureau Budget No. 33-R058.3.  
Approval expires Oct. 31, 1945.

## AFFIDAVIT—OCCUPATIONAL CLASSIFICATION—Special—Revised)

(Submit in triplicate, plus any additional copies specified by certifying agency)

Name of company Federal Bureau of Investigation, U. S. Department of Justice

(Corporation, partnership, individual—if self-employed, so state)

Address at which

registrant is employed 10th and Pennsylvania Avenue, Room 1704

(Location of plant, office, or division where registrant works)

Washington

(City)

D. C.

(State)

Description of the activities of this establishment See attachment.

Social Security Industrial Code

(If not known, call local U. S. E. S. office)

Name of registrant CHARLES WILLIAM BATESSelective Service Order No. 8-2867 Date of birth February 14, 1920Local Board 7 Dallas Dallas Texas

(Number)

(County)

(City)

(State)

Title of present job Special Agent

(State whether journeyman, apprentice, helper, certificated, licensed, professional engineer, etc.)

Describe duties actually performed See attachment.

(Be specific—include name of machine or machine tool, process, materials, etc.)

Date employed August 18, 1941 Date entered present job June 8, 1942Average ~~annual~~ hourly rate of pay \$5152.80 Average hours worked per week 40

Prior work experience

Educational background B.A. degree from Southern Methodist University, Dallas, Texas.  
Attended George Washington University Law School, Washington, D. C.

(Fill out if necessary to establish employee's qualifications for a particular job)

J. Edgar Hoover  
(Name)

July 26, 1946  
(Date)

Director  
(Official position)

FBI Headquarters, U. S. Department of Justice Building, Washington, D. C.

Employer: Leave this section blank. Certifying Agency: Complete this section only if request is certified.

### CERTIFYING AGENCY

(Name of agency authorized to certify)

(Agency code No.)

certified on \_\_\_\_\_ for a period of \_\_\_\_\_  
(Date)

(Not to exceed 6 months)

Authorized Government Request Stamp must be entered  
here for Federal Bureau of Investigation employees only

GOVERNMENT REQUEST  
U. S. DEPARTMENT OF JUSTICE  
F.B.I. REGIONAL AGENCY COMMITTEE  
U. S. DEPARTMENT OF JUSTICE BUILDING  
WASHINGTON, D. C.

7/26/46

Date

Clyde A. Tolson, Chairman

### LOCAL BOARD REPORT TO DIRECTOR OF SELECTIVE SERVICE

(LOCAL BOARD DATE STAMP WITH CODE)

This registrant has been classified in

Class \_\_\_\_\_ until \_\_\_\_\_

(Member or clerk of local board)

DUPLICATE

e9 16-38026-1

August 14, 1946

Mr. Charles W. Bates  
Federal Bureau of Investigation  
Room 1706  
U. S. Department of Justice Building  
Washington, D. C.

b6  
b7C

Dear Mr. Bates:

May I extend to [redacted]  
[redacted] to you my hearty con-  
gratulations on the arrival of  
your [redacted]

My sincere hope is  
that your [redacted] life  
will be filled with an abun-  
dance of good health and happi-  
ness.

Sincerely,

CC: SAC, Washington Field Office

67-197055-95  
el

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

1946

AUG 14 4 19 PM '46  
U.S. DEPT. OF JUSTICE  
RECEIVED-DIRECTOR  
AUG 15 9 35 AM '46

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Director - F. B. I.

DATE: August 8, 1946

FROM : Guy Hottel - SAC - Washington Field

SUBJECT: Special Agent Charles W. Bates

This is to advise that a [ ] was born to Special Agent [ ] on August 6, 1946, [ ] is to be named [ ]

GH:AM

67-197055-96

Searched	_____
Numbered	_____
Filed	_____
3 AUG 9 1946	
FEDERAL BUREAU OF INVESTIGATION	

b6  
b7C

filed ✓  
listed  
sub. day  
sent  
8-14-46  
[signature]

THREE [signature]

# CLASSIFICATION ADVICE

App. Not Req.



Local Board No. 7	85
Dallas County	113
<b>AUG 20 1946</b>	
007	
315 Santa Fe Building Dallas 2, Texas	

(Local Board Date Stamp With Code)

FBI Headquarters  
U. S. Department of Justice Building  
Washington, D. C.

(Date of mailing of Notice of Classification to Registrant)

Searched \_\_\_\_\_  
Numbered \_\_\_\_\_  
Filed \_\_\_\_\_

You are advised that—

Charles William Bates  
(First name) (Middle name) (Last name)

Order No. S2867 has been classified in Class

FEDERAL BUREAU OF INVESTIGATION

until 1-26-47, 19  
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of \_\_\_\_\_).

☐ President.

D&S Form 59  
(Revised 12-16-43)

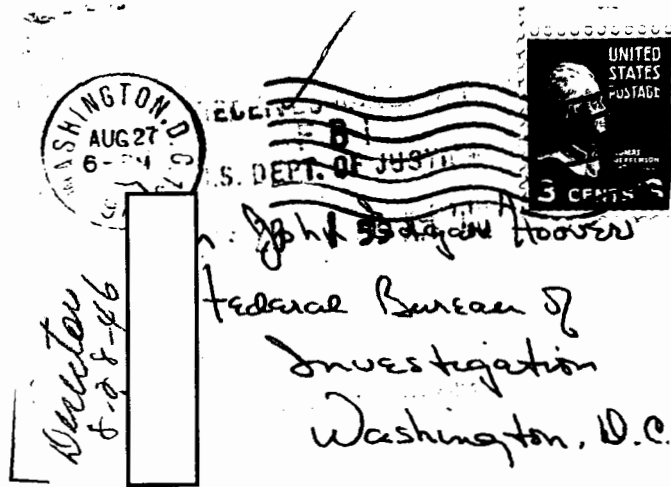
(See other side)

16-37588-2

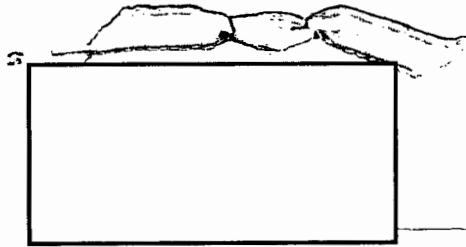
b6  
b7C

Lth cong. death  
8/14/46  
J

RECEIVED  
SEP 14 1946  
U.S. DEPT. OF JUSTICE  
J



b6  
b7C



b6  
b7C

Mr.  Charles W. Bates



DEPARTMENT OF JUSTICE  
WASHINGTON 25, D. C.  
September 17, 1946

Prepared by: *eb*  
Checked by: *m*  
Filed by:

NO. **FBI 13790** 13790  
CIVIL SERVICE OR  
OTHER LEGAL AUTHORITY

Name : **MR. CHARLES W. BATES**  
Mr. Charles W. Bates

Nature  
Of Action : **PROMOTION**

Effective : **September 22, 1946**

	FROM	TO
Position	<b>Special Agent</b>	<b>same</b>
Grade	<b>CAF 11</b>	<b>CAF 12</b>
Salary	<b>\$3152.80</b>	<b>\$3905.20</b>
Bureau or Division		
Headquarters		
Appropriations	<b>SAC, FBI (Natl. Defn)</b>	<b>same</b>
Departmental Or Field	<input type="checkbox"/> DEPT.	<input checked="" type="checkbox"/> FIELD

**NATURE OF POSITION**

a NEW

P. O. No.

b ADDITIONAL IDENTICAL

P. O. No.

c VICE

**Harvey L. Moore**  
**resig. on 7-26-46.**

P. O. No.

REMARKS:

DATE OF OATH

DATE OF BIRTH

SEP 23 1946

RECORDED 5

*Jw/eb*

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Director - F. B. I.  
FROM : Guy Hottel - SAC - Washington Field  
SUBJECT: Special Agent Charles W. Bates.

DATE: September 11, 1946

This is to advise that the captioned Agent has been  
classified 2-A by local Board #7, Dallas, Texas, until  
October 26, 1946.

GH:AM

4 SEP 26 1946

67-1971055-97	
Searched .....	
Numbered .....	
Filed .....	11
3 SEP 16 1946	
FEDERAL BUREAU OF INVESTIGATION	

3  
F  
W

CHARLES W. BATES  
Special Agent  
Special Efficiency Report

This special efficiency report is being submitted in accordance with Bureau instructions.

Agent Bates presents an excellent appearance, he is tall and dresses neatly. He is aggressive and resourceful and possesses initiative. He exercises good judgment in the handling of his cases.

During the period of this report, Agent Bates has been assigned to the handling of criminal matters. He is currently assigned exclusively to handling the Washington Field Office angles of the CAPGA case. He is sincerely interested in his work and accomplishes a good volume of work with a minimum amount of supervision. His reports are well prepared. He is qualified to handle any type of Bureau investigation. I rate his efficiency as excellent.

4 SEP 26 1946

RECORDED

67-197055-98	
Searched	.....
Numbered	8
Filed	11
3 SEP 19 1946	
FEDERAL BUREAU OF INVESTIGATION	

*30*  
*Sp/Act*

7/11/60  
12-5905-80  
100-100000  
100-100000

b6  
b7C

## SPECIAL AGENTS

This position has been designated as a key position by the Review Committee of the War Manpower Commission.

The Federal Bureau of Investigation has been designated as the sole civilian government investigative agency having jurisdiction over the investigation of matters pertaining to national defense such as espionage, sabotage, registration of agents of foreign principals, sedition, treason, and the like, and further, the Federal Bureau of Investigation has sole investigative jurisdiction in a great number of other Federal statutes which embrace bank robbery, kidnaping, extortion, white slave traffic, National Motor Vehicle Theft Act, and numerous others. The investigative work in connection with the above violations is performed by the Special Agent personnel of this Bureau, who are recruited from applicants between the ages of twenty-three and forty. They must be graduates of a law school or an accounting school with the necessary accounting experience, or graduates of a university with extensive investigative experience, or with linguistic qualifications, or have basic educational training and possess satisfactory prior law enforcement experience which will enable them to satisfactorily perform the duties imposed upon them. For certain of the scientific investigative work, Special Agents are secured who primarily are qualified in the sciences, such as ballistics, chemical analysis, spectography, cryptography, mineralogy, metallography, toxicology, and other like sciences. Applicants for appointment to the position of Special Agent must meet the physical standards and requirements for this position, which are exceedingly high. They must have vision of no less than 20/40 in one eye, 20/50 uncorrected, both eyes to be corrected to 20/20. They must have no color deficiency whatever.

Special Agents of the Federal Bureau of Investigation undergo a rigorous training program. All newly appointed Special Agents in the Federal Bureau of Investigation attend training classes for a period of sixteen weeks; the hours of training are from 9:00 a.m. to 9:00 p.m. daily, which course of study is equivalent to two full years of college study. During this period of training, they are thoroughly instructed in the basic rules and regulations and jurisdictions of the Federal Bureau of Investigation. They must satisfactorily pass numerous written examinations during their period of training. If a trainee fails to pass any of these examinations, he is dropped from the school.

The duties of a Special Agent of the Federal Bureau of Investigation are most arduous. They must be available at a moment's notice to go to any part of the United States or to any assignment outside the United States. The hours of duty for these employees are such that they must be in excellent physical health. The average work week for a Special Agent of the Federal Bureau of Investigation is no less than seventy hours. The work of a Special Agent, regardless of his particular qualification, is such that he cannot lead a sedentary or well regulated life. Due to the small number of Special Agents of the Federal Bureau of Investigation presently handling the work under the jurisdiction of the Federal Bureau of Investigation within and without the continental United States, it is necessary that the entire staff be highly mobile.

Special Agents are required to be able to conduct investigations in more than 100 types of cases, including espionage; sabotage, subversive activities, frauds against the government, kidnaping, extortion, bank robbery, White Slave

Traffic Act, etc. They are trained in and required to maintain constant skill in the use of highly technical equipment, technical processes, such as those necessary for the development of latent fingerprints, concealed or obliterated numbers upon firearms, to understand the use of code messages, to conduct physical surveillances of subjects of espionage and similar cases, sometimes for periods of many months, and when necessary, to assume a necessary character to enable them to fit in an undercover capacity into the activities and operations of groups such as foreign agents, who are engaged in thwarting the war effort.

The arduousness and importance of the work of Special Agents of the Federal Bureau of Investigation was readily recognized by the military and naval leaders. The Chief of the Bureau of Navigation, for the Secretary of the Navy, requested Special Agent employees of the Federal Bureau of Investigation to submit their resignations from reserve commissions held by them in the naval services because it had been determined that those Special Agents could better serve their country in their present assignments than if they were to be called into active naval service. The Secretary of War, in 1942, addressed personal communications to 168 Special Agents of the Federal Bureau of Investigation who at that time held reserve commissions in the Army. The Secretary of War at that time advised the Special Agents that their employment in the FBI is of such vital importance to the national defense as to necessitate their remaining at their posts of duty despite the fact that they held reserve commissions in the United States Army, and the request was made that these Agents, through the proper channels, submit their resignations from their commissions.

General Lewis B. Hershey of the Selective Service System pointed out in his Directive to all Local Boards of December 29, 1941, that Special Agent positions of the FBI were most important and essential to the national health, safety, and interests, and that the national defense functions of the FBI should not be impaired by the removal of trained personnel from critical positions in the Bureau.

The position of Special Agent has always been considered the most critical of all positions in the FBI, since, with the tremendous bulk of work placed upon us due to the war emergency, it is essential that a trained qualified staff be available for the handling of this work. If the Federal Bureau of Investigation cannot continue to retain its personnel in this critical position, aid and comfort would most certainly be given to the enemy and others whose interests are inimical to the best interests of the country today. Up to the present time the full complement of Special Agent personnel has not been secured and every effort is being made to secure the necessary additional Special Agent personnel.

I, J. Edgar Hoover, do solemnly swear (or affirm) that I am the Director of the Federal Bureau of Investigation and that the foregoing statements are true to the best of my knowledge and belief.

---

Subscribed and sworn to before me this 1st day of December 19 43

---

Notary Public

---

Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

GH:KL

November 22, 1943

Director, FBI

RE: CHARLES W. BATES  
SPECIAL AGENT

Dear Sir:

The captioned Agent has requested that the beneficiary  
on his Agents' Insurance Fund be changed to his [redacted]  
[redacted]

b6  
b7C

Very truly yours,

GUY HOTTELL  
SAC

NOV 26



# SELECTIVE SERVICE SYSTEM

Local Board No. 7  
Dallas County  
85  
113  
007

307 Southland Life Bldg.  
(STAMP OF LOCAL BOARD)  
Dallas 1, Texas  
December 15, 1943

John Edgar Hoover, Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

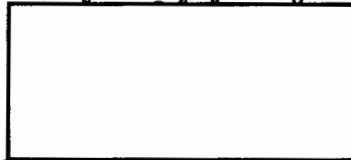
Re: Charles William Bates  
Order No. S2867

Dear Mr. Hoover:

In answer to your request for Occupational Classification (General) of the above named, please be advised that this Board takes pleasure in granting same.

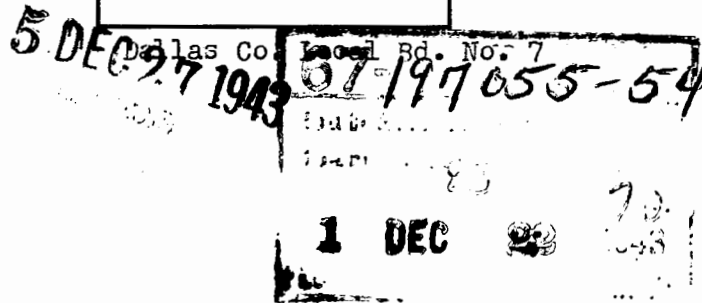
The registrant will be mailed Notice of Continuance of Classification on or about December 18, 1943.

Very truly yours,



b6  
b7C

EP:AH



ho ans. rec.



*retel  
Green/Cg*

THREE

*72  
380/28*

GH:AM

**Federal Bureau of Investigation  
United States Department of Justice**

Washington, D. C.  
January 6, 1944

Director - F B I

Re: Special Agent Charles W. Bates  
Selective Service Status

Dear Sir:

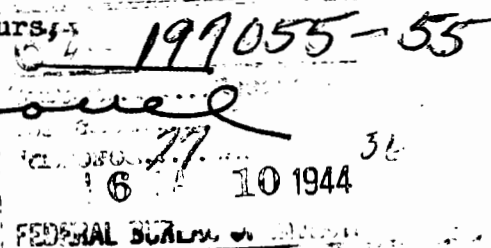
This is to advise that Agent Bates received a notice from local Board #7, Dallas, Texas, classifying him in class 2-B until June 18, 1944.

**JAN 10 1944**  
RECORDED

Very truly yours,

*Guy Hotel*

GUY HOTTEL  
SAC



*Noted  
Wm/1/28*

Op. 15

*file  
38/1/28*



JEE:ok

January 27, 1944

Mr. Charles W. Bates  
Federal Bureau of Investigation  
U. S. Department of Justice  
1435-37 K Street, N. W.  
Washington 25, D. C.

Dear Sir:

The Bureau has carefully reviewed the information submitted relative to your recent loss of a surveillance and considers that you improperly carried out your duties in this instance.

Although you have endeavored to explain your actions of changing the surveillance point to a location where neither the subject's house nor car was in view, this was definitely the wrong thing to do and you displayed poor judgment by following this procedure.

It should not be necessary to call such a matter to your attention, and it is hoped that your handling of assignments in the future will obviate the necessity for taking more severe administrative action in your case.

Very truly yours,

John Edgar Hoover

OFEB 2

Director

67-197055-56

FEB 1 1944

cc: SAC - Washington Field Office  
Personal and Confidential

COMMUNICATIONS SECTION

MAILED

JAN 28 1944

P. M.

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Tolson  
E. A. Tamm  
Clegg  
 Coffey  
 Glavin  
 Ladd  
 Nichols  
 Rosen  
 Tracy  
 Acers  
 Carson  
 Harbo  
 Hendon  
 Mumford  
 Starke  
 Tamm

CHE:VIM

Washington, D. C.  
January 20, 1944

DECLASSIFIED BY 60309 AUC  
TAM/DCG/JHF\NON 05-26-2006

~~PERSONAL AND CONFIDENTIAL~~

Director, FBI

RE: [REDACTED]  
CHARLES E. BATES  
SPECIAL AGENTS

Dear Sir:

On January 18, 1944, the above-named Agents were assigned to the surveillance of [REDACTED]

This surveillance was being maintained by this office under instructions from [REDACTED] of the Bureau. The instructions were that the surveillance be maintained in a loose, discreet manner and that the surveillance be lost rather than have the Agents "made." These instructions were passed on to the Agents who were conducting the surveillance. On the evening of January 17, 1944, [REDACTED] was interviewed at the Bureau's headquarters and following this interview, the Bureau was specifically requested for advice as to whether the surveillance should be conducted under the same circumstances as before and the instructions were issued that the same rules applied.

At 1:05 P.M., January 18, 1944, the surveillance was lost by the above-named Agents when [REDACTED] succeeded in leaving his house in his automobile without being detected.

b6  
b7C

A memorandum has been submitted jointly by Agents [REDACTED] BATES, copies of which are transmitted herewith to the Bureau.

I have reviewed the circumstances regarding the maintenance of this surveillance and it appears that the circumstances under which it was conducted were very difficult. Because of the nature of the Fairlington Development, there were few positions from which the surveillance could be maintained and the presence of two men in the neighborhood during the middle of the day undoubtedly attracted considerable attention, necessitating their changing positions from time to time. I am of the opinion, however, that these Agents did not use good judgment in moving to a position when the car and the house of [REDACTED] were not within view, even though, as stated in their memorandum, it was for the purpose of avoiding the attraction of attention in changing the point of surveillance and even though they were reasonably certain that should [REDACTED] leave, he would proceed along a route which would carry him past the surveilling Agents.

FEB 2 1944

Director, P & C

January 20, 1944

b6  
b7C

It is my recommendation that the Bureau direct letters of censure to each of these Agents, calling their attention to the lack of good judgment exercised by them and warning them that such occurrences in the future will result in administrative action.

Very truly yours,

GUY HOTTEL  
SAC

cc personnel files

JEE:dam

January 21, 1944

MR. GLAVIN

RE:

CHARLES W. BATES  
Special Agents  
Washington Field Office

CONCERNING THE LOSS OF A SURVEILLANCE

SAC Guy Hottel, by letter dated January 20, 1944, notified the Bureau that Special Agents [redacted] Charles W. Bates had lost a surveillance which they had been maintaining on one [redacted]

[redacted] in connection with the [redacted] matter. It was reported that the surveillance was maintained from early morning on January 18, 1944, until 1:05 P.M., at which time it was lost when Subject [redacted] succeeded in leaving his house in his automobile without being detected. Mr. Hottel pointed out that the Bureau instructions relative to the maintenance of this surveillance were that it should be conducted in a loose, discreet manner and it should be lost rather than have the Agents "made." The Agents had been advised of these instructions.

AGENTS' EXPLANATION

Special Agents [redacted] Bates, in a joint statement of explanation dated January 20, 1944, advised that the surveillance was begun at 7:15 A.M. at [redacted] which is an apartment house development. The only available places where [redacted] car could be adequately observed were three parking courts on the opposite side of the street. From 7:15 A.M. until 12:45 P.M. each of these courts was used alternately. During that period housewives constantly passed the car in which the Agents were seated, and in view of the fact that on a working day there were practically no men in the village, together with the fact that someone in the [redacted] apartment was observed peering out of a window from behind a curtain at intervals, the Agents became conspicuous and it was deemed advisable, in view of the previous instructions as to the discreet nature of the surveillance, to move temporarily from the immediate vicinity of the [redacted] home. It was pointed out that a foot surveillance would have been too conspicuous. Further, that while the [redacted] car could have been observed from a spot farther down Buchanan Street in that part of the village still under construction, no private cars were parked there and foremen and guards stationed in the immediate vicinity were observing everyone because of the large amount of locate [redacted] there, thus making this spot impractical.

b6  
b7C

OFEB 2 1944 / 2

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A. Tamm  
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It was therefore decided to change the point of surveillance to a different court. In doing this, in order to avoid having persons who were watching Agents see them during the change, the Agents drove to a place on Leesburgh Pike, about one hundred yards from the main entrance to the village. While making this change, all passing cars were observed. It was pointed out that although [ ] could have left by another and most devious route, a little traveled dirt road, which he undoubtedly used, the surveilling Agents stated they had been advised by the Agents who had previously surveilled the subject for five days that on each occasion he used the main exit in leaving the village, taking the Columbia Pike route to Washington. The car was gone when the surveilling Agents returned to the court where the surveillance was to be conducted. Approximately fifteen minutes had elapsed while this change was being effected.

#### ADDITIONAL COMMENTS

b6  
b7C

SAC Hottel stated that the circumstances under which this surveillance was maintained were very difficult. Because of the nature of the Faiklington Development, there were few positions from which the surveillance would have been maintained and the presence of two men in the neighborhood during the middle of the day undoubtedly attracted considerable attention, necessitating their changing positions from time to time. He was of the opinion, however, that the Agents did not use good judgment in moving to a position when the car and house of the subject were not within view, even though they did so to avoid attracting attention and even though they were reasonably certain that [ ] would proceed along a route which would carry him past the surveilling Agents.

It should be noted that this particular matter had been publicized to a great extent by the local newspapers and undoubtedly at least some of [ ] neighbors were aware of his implication in this situation. Unquestionably, the curiosity of the neighbors made the surveilling Agents' assignment much more difficult, particularly in view of the specific instructions they had received that the surveillance should be maintained in a loose and extremely discreet manner and should be lost rather than have the Agents "made."

b6  
b7C

#### CONCLUSION

Although the circumstances made it extremely difficult for the Agents to carry out their surveillance without arousing a great deal of curiosity, it is believed that they should not have changed their location to a position where they were unable to see either the car or the house of the subject.

#### RECOMMENDATION

It is recommended that a letter be directed to each of these Agents pointing out this fact to them.

Respectfully,

[ ]



**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to December 18, 1943, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name

Rela

Address

Dated

[Redacted Address]

12-18-43

Very truly yours,

*Charles W. Bates*  
Special Agent

*ack. 1-9-44  
myt*

b6  
b7C

employee fully answer this question.

The comments contained on attachment concerning replacement of

See attachment. Over 6 months.

197055-57

SEARCHED.....

SERIALIZED.....

INDEXED.....

FILED.....

APR 12 1967

FEDERAL BUREAU OF INVESTIGATION

University, Washington, D. C., from 1961 until 1962.

Dallas, Texas from 1937 until 1961. He attended George Washington

U.A. degree, Southern Methodist University.

9 APR 18 1967

See attachment

June 8, 1962

64128-12

ANNUAL  
ANALYSIS

August 18, 1961

See attachment

*Original Marked*

Special Agent

Texas

Dallas

Dallas

7

24

5-2867

ASSIGNED  
TO WASHINGTON, D.C.

CHARLES WILLIAM BATES

Federal Bureau of Investigation, U. S. Department of Justice

Washington, D. C.

See attachment

See attachment

The comments contained on attachment concerning replacement of employees fully answer this question.

Washington, D. C.

ACTED FOR DIRECTOR  
SPECIAL AGENT IN CHARGE

AGENCY COMMENTS  
the Director

FEDERAL BUREAU OF INVESTIGATION  
THIS IS A KEY POSITION REQUEST

13th

April

77

Clyde A. Tolson, Chairman



## SPECIAL AGENTS

DUTIES ACTUALLY PERFORMED: This employee is a Special Agent of the Federal Bureau of Investigation and in such capacity performs criminal and civil investigative work in connection with the many matters under the primary jurisdiction of the Federal Bureau of Investigation. At the present time and since the declaration of the first limited emergency in 1939, Special Agents of the Federal Bureau of Investigation have been utilized a great majority of the time in investigating matters pertaining to espionage, sabotage, counter-espionage, and like matters under the primary jurisdiction of the Federal Bureau of Investigation. This Agent, in his present capacity, is charged with the responsibility of conducting such investigations so that the internal security of the country may be safeguarded. In addition to the many matters of internal security which must be investigated by Special Agents of the Federal Bureau of Investigation, there is also under the jurisdiction of the Federal Bureau of Investigation the enforcement of the kidnapping, extortion, bank robbery, white slavery, motor vehicle theft and numerous other statutes. In performing the duties of a Special Agent in the Federal Bureau of Investigation, every Special Agent must be thoroughly qualified to handle all types of our work. It is not possible to have specialists in one line of endeavor and the work, due to its arduousness, makes it necessary that every Agent be capable of performing arduous physical exertion, that every Agent be fully qualified in the use of all types of firearms utilized by the Federal Bureau of Investigation and that every Agent be appropriately trained in self-defense tactics so that he may take into custody any individual who has been charged with a violation of a Federal statute, regardless of whether it may be necessary to have physical encounter with such an individual in order to effect his apprehension.

It has been necessary for the Federal Bureau of Investigation, since the declaration of the first emergency in 1939 to greatly expand its force. All applicants who possessed the basic qualifications and were appointed to Special Agent positions were given a rigid and extensive course of training covering a period of approximately three months before they were sent to the field to perform actual investigative work.

AVERAGE HOURS WORKED PER WEEK: The regular working hours per week for Special Agents of the Federal Bureau of Investigation are 48 hours; however, for the past 10 years, Special Agents of the Federal Bureau of Investigation have continuously averaged from 70 to 80 working hours per week. The condition of the work of the Federal Bureau of Investigation at this time makes it necessary that the Agents necessarily continue to perform such hours of work. They are not compensated for any work over 48 hours a week, the remaining hours being voluntarily worked by them. In addition thereto, every Special Agent of the Federal Bureau of Investigation must be in continuous contact with his headquarters and is subject to 24-hour duty, many times it being necessary for him to work for extended periods of time without proper food and rest.

HOW LONG WILL IT TAKE TO REPLACE THIS EMPLOYEE: The Federal Bureau of Investigation, under its existing appropriations, is authorized to have 4,853 Special Agents. We have not been able to fully recruit this staff of Special Agents and it cannot at this time be said that this Special Agent can be replaced in the future. The pending work of the Federal Bureau of Investigation, which consists mainly of matters pertaining to the internal security of the country, is in a delinquent condition. At the present time more than 50,000 cases of violations of Federal statutes under the primary jurisdiction of the Federal Bureau of Investigation such as espionage, kidnapping, subversive activities, bank robbery, white slavery, etc., are in a delinquent status. It is essential that our experienced personnel be continued if we are to properly perform the duties imposed upon us due to the present war condition.

The Federal Bureau of Investigation, since the passage of the Selective Service Act, has been made circumspect in the appointment of applicants to positions in this Bureau and when any applicant who may have possessed all of the qualifications for appointment to the position of Special Agent was subject to induction into the military service within any reasonable period of time, he was not given consideration for appointment to the position of Special Agent under any circumstances. In the event an applicant may have been subject to induction in the distant future due to dependency or other classification, favorable consideration was not given his application unless concurrence was given by his Local Draft Board.

Under present conditions, with the manpower problem so acute, the Federal Bureau of Investigation finds it is impossible to recruit draft-free applicants for appointment to Special Agent positions. It is not possible to appoint those physically disqualified or those in advanced years because of the hours which must be worked, and the hardships which must be endured. The physical activity which is necessary makes it essential that only those who can withstand the most arduous physical exertion be considered for Special Agent appointments.

DESCRIPTION OF THE ACTIVITIES OF THIS COMPANY: The Federal Bureau of Investigation has been charged by Congress and by the President with the enforcement of certain Federal statutes and the internal security measures promulgated by the Congress and the President. The Federal Bureau of Investigation has sole jurisdiction of the civilian internal security of our country and under such jurisdiction investigates matters pertaining to espionage, sabotage, counter-espionage, activities of foreign Agents, activities of subversive groups and many other matters which pertain to the internal security of the nation. We also have jurisdiction over the investigation of crimes such as kidnaping, bank robbery, extortion, white slavery, automobile theft, impersonation, illegal wearing of uniforms, war frauds and many other crimes against the safety and security of the people of our nation.

In addition to the investigative activities of the Federal Bureau of Investigation, its Identification Division is the largest repository in the world for fingerprint records. Under Congressional Act, appropriating funds for the operation of the Federal Bureau of Investigation, this Bureau is charged with the responsibility of gathering identification data and disseminating it to various law enforcement agencies, government agencies and others who, by law, are entitled to have such information.

The majority of the work of the Identification Division of the Federal Bureau of Investigation at the present time pertains to national defense. During the past year approximately 70,000 sets of fingerprint records were received daily and our total collection of fingerprint records is over 80,000,000 sets. Large numbers of fingerprint records are received daily from the Army, Navy, Coast Guard and affiliated military and naval organizations, from the Civil Service Commission of the United States Government, from law enforcement officials and many prints are being received through law enforcement agencies of persons who are endeavoring to secure employment in national defense industry. It is absolutely essential that these prints be handled promptly, that they be searched through our files and if any of these individuals have previous criminal or police records, that the official Government or law enforcement agency be so advised.

It has been noted by the Federal Bureau of Investigation from a review of fingerprint records received that on a number of occasions those having subversive or other inclinations inimical to the best interests of our country have endeavored to infiltrate, not only into our national defense industries, but into our armed forces so that through devious efforts they might slow down the successful war effort.

In addition to the aforementioned activities, the Technical Laboratory of the Federal Bureau of Investigation, staffed with scientists of proven experience and ability, are performing duties approximately 100% of the time pertaining to sabotage and espionage activities carried on within the borders of our country by those having the Axis interests at heart. Hundreds of cases are received daily in the Technical Laboratory having to do with secret codes, cryptographs, hidden messages, the sabotaging of national defense industry, airplanes, trains and component parts thereof, which evidence must be immediately handled so that the successful war effort of this country can be continued. This work, of course, cannot be continued if qualified technical personnel is not available to handle it.

The Federal Bureau of Investigation at the present time has an authorized ceiling of employees of 13,700. We are approximately 1,200 people short at this time and every effort is being put forth to secure the necessary personnel to fill the positions authorized. This personnel is not being recruited for the mere purpose of filling an authorized quota. It is being recruited because it is absolutely essential, if we are to continue to remain in a current status in so far as our work is concerned, that sufficient personnel be employed to handle the most important tasks being referred to the Bureau for attention today. The investigative work of the Federal Bureau of Investigation is in a delinquent status. The investigative staff, during the last fiscal year, performed uncompensated overtime totalling 3,814,380 hours, and, considering an average staff of approximately 4,500 people performing this overtime over and above the 48 hour week, it can be seen that every effort is being expended by the present investigative personnel of the Federal Bureau of Investigation to maintain the work of the Federal Bureau of Investigation in a current status.

It is essential that the fingerprint records and the technical evidence being forwarded to the Federal Bureau of Investigation for handling be promptly handled and the need for personnel at the Seat of Government mainly stems from the Identification Division wherein the fingerprint records are handled. All employees being recruited for the Identification Division are female. We have not recruited any draft-eligible male employees for such activities for the past several years. The appropriation for the Federal Bureau of Investigation for the next fiscal year is still pending and it cannot at this time be definitely stated the number of personnel which will be allowed for our activities then.



**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund subsequent to April 15, 1944, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

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The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary:

Name

Rel.

Address

Dated

Very truly yours,

Special Agent

*Charles W. Bates*

*Ack 4/29/44  
mbb*

*RECORDED  
INDEXED  
mbb*

# CLASSIFICATION ADVICE

App. Not Req.

Local Board No. 7 85  
Dallas County 113

00%

307 Southland Life Bldg.  
Dallas 1, Texas



(Local Board Date Stamp With Code)

Federal Bureau of Investigation  
Washington, D. C.

April 19, 1944

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

Charles

WILLIAM  
(Middle name)

Bates

(Last name)

Order No. S2867 has been classified in Class

until \_\_\_\_\_, 19\_\_\_\_  
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of 2 to 0)

☐ President.

DSS Form 59  
(Revised 12-10-43)

(See other side)

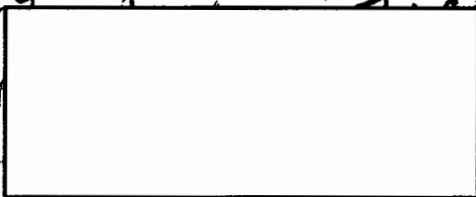
O MAY 1 1944

RECORDED

Noted  
4/27/44  
WJ

67A 194055-58

b6  
b7C



## Appeal Procedure

Any person entitled to do so may take an appeal to the board of appeal within 10 days after the above date of mailing of Notice of Classification to registrant in either of the following ways:

- (1) By filing with the local board a written notice of appeal. Such notice need not be in any particular form but must state the name of the registrant and the name and identity of the person appealing so as to show the right of appeal.
- (2) By signing the "Appeal to Board of Appeal" on the Selective Service Questionnaire (Form 40).

The person appealing may attach to his notice of appeal or to the Selective Service Questionnaire (Form 40) a statement specifying the respects in which he believes the local board erred, may direct attention to any information in the registrant's file which he believes the local board has failed to consider or give sufficient weight, and may set out in full any information which was offered to the local board and which the local board failed or refused to include in the registrant's file.

~~Appeal to the President from classification by the board of appeal may be taken at any time within 10 days~~ after the date of mailing of notice to registrant, provided the registrant was classified by the board of appeal in either Class I-A, Class I-A-O, or Class IV-E and one or more members of the board of appeal dissented from such classification. Otherwise, the decision of the board of appeal is final except when an appeal is taken to the President either by the State Director of Selective Service or the Director of Selective Service on the ground that he deems it to be in the national interest or necessary to avoid an injustice.

WMW:S

April 27, 1944

Local Board Number 7  
Selective Service System  
307 Southland Life Building  
Dallas 1, Texas

RE: CHARLES F. BATES  
Order Number S2867

Gentlemen:

Reference is made to your communication of April 19, 1944, regarding the above-named registrant in which you advised that he has been classified in I-A by your Board. In view of the fact that this registrant holds a key position and a replacement cannot be made at this time, a Form 42 A Special has been prepared and submitted to the Review Committee on Deferment of Government Employees. If this Committee approves the request, it will then be presented to the Director of Selective Service for the District of Columbia, the locality in which Mr. Bates is principally employed for his consideration and approval.

This matter is being brought to your attention in order that a formal request for reconsideration may be made a matter of record in this case should this request for deferment be approved by the necessary authorities.

Your cooperation in this matter is appreciated and every effort will be made to have this case passed upon at the earliest possible time, and you will be promptly advised of the results of such request.

**AUTHORIZED GOVERNMENT REPLY**  
AGENCY COMMITTEE  
FEDERAL BUREAU OF INVESTIGATION

Sincerely yours,

THIS IS A KEY POSITION REQUEST

RECORDED  
J. Edgar Hoover  
Director

67-197055-59

Air Mail

CC: Review Committee, War Manpower Commission  
CC: SAC - Washington Field Office  
CC: SAC - Dallas

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Coffey  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Mohr  
Mr. Carson  
Mr. Hendon  
Mr. Mumford  
Mr. Jones  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

COMMUNICATIONS SECTION

MAILED 6 APR 27 1944

APR 27 1944

Chairman

FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

14 APR 1944

**Federal Bureau of Investigation  
United States Department of Justice**

Washington, D. C.  
April 28, 1944

GH:KL

Director, FBI

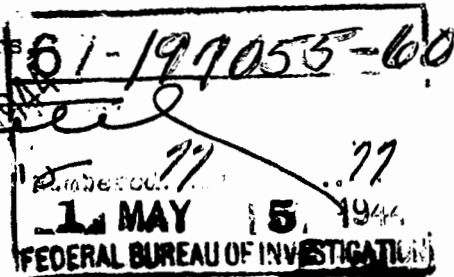
Re: Charles W. Bates  
Special Agent

Dear Sir:

The captioned employee advised me he has received a  
Selective Service classification of 1-A from Local Board No. 7,  
Dallas, Texas.

Very truly yours,

*Guy Hottel*  
GUY HOTTEL  
SAC





CHARLES W. BATES, SPECIAL AGENT

Entered on Duty	8-18-41 (Clerk)
	6-8-42 (Agent)
Grade and Salary	CAF-10, \$3500
Age	24
Marital Status	Married
Attorney	No
Office of Preference	Dallas
Here Since	4-20-43
Badge, Commission Card and Gun	Satisfactory
Test No. 7 - Manual Examination	88.4

SAC HOTTEL:

This Agent presents a good appearance, has a good personality and dresses neatly. He has evidenced average initiative, aggressiveness and force and fairly average resourcefulness. He is rated as a very good dictator. He organizes his investigations well and his report writing is average. He is qualified to drive an automobile and has a District of Columbia driver's permit. He accepts responsibility and is qualified as a witness. His firearms record is good. I think that he could qualify on dangerous assignments with supervision. He has participated in physical surveillances and was criticized for exercising poor judgment in losing a surveillance. He is a good typist. His personality is such that he makes good contacts.

INSPECTOR EGAN: This Agent is very young and presents a somewhat immature appearance. He does not have a very good speaking voice, however, he is sincere, interested and enthusiastic and wants to make the Bureau his career. From the discussion he had with the writer, it would appear his progress is about average. He indicated that he would be interested in a road work office as he feels that experience along that line would benefit him. He indicated that [ ] was presently employed in the Bureau and he wondered if that would affect the Bureau's decision to transfer him. It is felt that this Agent has possibilities of development, however, it is believed that a more varied type of activity would benefit as he definitely needs to mature.

b6  
b7C

10 MAY 2 1944

NOT RECORDED

Washington Field Office Inspection  
March 20 - April 1, 1944  
Inspector J. S. Egan

# ANNUAL REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR (XXX) SPECIAL ( )  
PROBATIONAL or TRIAL PERIOD ( )

As of 3/31/44 based on performance during period from 4/1/43 to 3/31/44

CHARLES WILLIAM BATES  
(Name of employee)

SPECIAL AGENT

CAF 10

\$3500

(Title of position, service, and grade)

Federal Bureau of Investigation, Washington Field Office

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
---------------------------------	---	---

- |  |  |
|--|--|
| <p>----- (1) Maintenance of equipment, tools, instruments.</p> <p><u>7</u> (2) Mechanical skill.</p> <p>----- (3) Skill in the application of techniques and procedures.</p> <p>----- (4) Presentability of work (appropriateness of arrangement and appearance of work).</p> <p><u>+</u> (5) Attention to broad phases of assignments.</p> <p><u>+</u> (6) Attention to pertinent detail.</p> <p>----- (7) Accuracy of operations.</p> <p><u>+</u> (8) Accuracy of final results.</p> <p><u>✓</u> (9) Accuracy of judgments or decisions.</p> <p><u>+</u> (10) Effectiveness in presenting ideas or facts.</p> <p><u>+</u> (11) Industry.</p> <p><u>+</u> (12) Rate of progress on or completion of assignments.</p> <p><u>+</u> (13) Amount of acceptable work produced. (Is mark based on production records? <u>no</u>) (Yes or no)</p> <p><u>✓</u> (14) Ability to organize his work.</p> <p><u>+</u> (15) Effectiveness in meeting and dealing with others.</p> <p><u>+</u> (16) Cooperativeness.</p> <p><u>✓</u> (17) Initiative.</p> <p><u>✓</u> (18) Resourcefulness.</p> <p><u>✓</u> (19) Dependability.</p> <p><u>+</u> (20) Physical fitness for the work.</p> | <p>----- (21) Effectiveness in planning broad programs.</p> <p>----- (22) Effectiveness in adapting the work program to broader or related programs.</p> <p>----- (23) Effectiveness in devising procedures.</p> <p>----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.</p> <p>----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.</p> <p>----- (26) Effectiveness in instructing, training, and developing subordinates in the work.</p> <p>----- (27) Effectiveness in promoting high working morale.</p> <p>----- (28) Effectiveness in determining space, personnel, and equipment needs.</p> <p>----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.</p> <p>----- (30) Ability to make decisions.</p> <p>----- (31) Effectiveness in delegating clearly defined authority to act.</p> |
|--|--|

## STATE ANY OTHER ELEMENTS CONSIDERED

- ✓ (A) Ability to direct and lead raids and dangerous assignments.
- (B) -----
- (C) -----

## STANDARD

Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and no minus marks -----

Plus marks on at least half of the underlined elements, and no minus marks -----

Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks -----

Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks -----

Minus marks on at least half of the underlined elements -----

Adjective rating

Excellent

Very good

Good

Fair

Unsatisfactory

Adjective rating

VERY GOOD

Rated by [Signature]

(Signature of rating official)

Special Agent in Charge

(Title)

(Date)

Reviewed by [Signature]

(Signature of reviewing official)

Federal Bureau of Investigation

(Title)

(Date)

Rating approved by efficiency rating committee

(Date)

Report to employee

(Adjective rating)

50D 6-8-42

BATES, CHARLES W.  
Special Agent  
Annual Efficiency Report

Agent BATES presents a very good appearance, he is tall, slender, dresses neatly and in good taste, and has a very good personality. He has indicated average initiative and aggressiveness and has demonstrated average force and resourcefulness.

He is rated as a very good dictator. He is a good automobile driver, has testified in moot court and has demonstrated his ability to represent the Bureau properly as a witness. This Agent is qualified in the use of all Bureau firearms, he exercises good judgment and I believe possesses the ability to function properly on dangerous assignments. He is a good typist. This Agent has functioned on physical surveillances and on one occasion was criticized by the Bureau for the exercise of improper judgment in losing the surveillance. This was in connection with the case entitled [ ] INFORMATION CONCERNING, and involved the surveillance of one [ ] Agent BATES' reports are well organized and require an average amount of supervision. He has made good contacts with law enforcement officials and business men in this district. He organizes and initiates investigations with a minimum amount of supervision, accepts responsibility readily and discharges his responsibilities well.

b6  
b7C

This Agent has worked on national defense cases, Selective Service matters and on general criminal and applicant investigations. He has had no opportunity to demonstrate executive or administrative ability except in the handling of his own cases. I am of the opinion he may possess some latent administrative ability. Agent BATES is particularly cooperative. He produces an average volume of work, is sincerely interested and applies his time and energies well toward the completion of an assignment.

I rate this Agent's efficiency as Very Good.

CWB.  
Initials

*Handwritten initials and marks at the top of the page.*

...in the ... of the ...  
 ...the ... of the ...  
 ...the ... of the ...

11 44 AM '44

- Mr. Tolson
- Mr. E. A. Tamm
- Mr. Clegg
- Mr. Coffey
- Mr. Glavin
- Mr. Ladd
- Mr. Nichols
- Mr. Rosen
- Mr. Tracy
- Mr. Carson
- Mr. Hendon
- Mr. Jones
- Mr. Quinn Tamm
- Mr. Nease
- Mr. Gurnea

*Handwritten notes and stamps in the upper left section.*

[Redacted box]

The following are ...  
 ...of the ...  
 ...the ...

01-191055

[Large redacted box]

[Large redacted box]

b6  
b7c

COPIES RECORDED

...Special Agents  
 ...Washington, D. C.

[Redacted box]

Director of ...  
 ...Washington, D. C.

[Redacted box]

JUNE 7, 1944

...

Tolson \_\_\_\_\_  
 E. A. Tamm \_\_\_\_\_  
 Clegg \_\_\_\_\_  
 Coffey \_\_\_\_\_  
 Glavin \_\_\_\_\_  
 Ladd \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tracy \_\_\_\_\_  
 Carson \_\_\_\_\_  
 Hendon \_\_\_\_\_  
 Mumford \_\_\_\_\_  
 Quinn Tamm \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Gandy \_\_\_\_\_

RECEIVED

John Edgar Hoover  
Director

Sincerely yours,

on Government of Government employees. The positions occupied by the above-mentioned employees have been, prior to this time, considered by the Internal Security Committee and have been approved for exemption to the general rule that registration under 26 years of age shall not be granted confidential employees.

June 12, 1944

Local Board Number 7  
Selective Service System  
307 Southland Life Building  
Dallas 1, Texas

RE: CHARLES WILLIAM BATES  
Order Number S2867

Gentlemen:

The Inter-Agency Committee has determined that the position of Special Agent held by Mr. Bates comes within the criteria previously accepted by that Committee for approving exceptions to the general rule that registrants under 26 years of age should not be granted occupational deferment.

The Inter-Agency Committee has authorized the President's Review Committee on Deferment of Government employees to approve and certify this case for further deferment which action has been taken by the President's Review Committee. A D.S.C. Form 42-A Special has been sent to the Director of Selective Service for the District of Columbia, the principal place of employment of this registrant, for his consideration and approval. It is expected that you will receive this Form 42-A Special in the very near future and the Agency Committee of the Federal Bureau of Investigation respectfully requests your reconsideration of this case.

Sincerely yours,

1-197055-62

John Edgar Hoover  
Director

1 JUN 13 1944

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Mohr  
Mr. Carson  
Mr. Hendon  
Mr. Mumford  
Mr. Jones  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

COMMUNICATIONS SECTION  
JUN 13 1944  
JUN 13 1944

RECEIVED  
JUN 13 1944

V. 31  
J. Edgar Hoover

25

6-8-42

BATES, CHARLES W.  
Special Agent

This Agent presents a particularly good appearance, has an excellent personality, and has demonstrated aggressiveness and force in the handling of his investigations.

He is a very good dictator, and a good automobile driver. I have not observed this Agent testify in court, but from the manner in which he conducted himself in testifying in moot court, I would rate his ability as a witness as good. He is qualified in all of the Bureau firearms, he handles them well, and I would not hesitate to use him on dangerous assignments.

*See in mtr*  
This Agent has participated in physical surveillances during the period of this report, and handled these surveillances in an entirely satisfactory manner, and I am of the opinion that he is qualified to handle this type of assignment. He is a good typist, accomplishes a good volume of work, which requires no more than average supervision, and his reports are well prepared and well organized. He has made very good contacts with law enforcement officers, and I believe that he is qualified to handle all types of investigations. He has been assigned to the investigation of general criminal and applicant matters during the period of this report.

I feel this Agent is entitled to a rating of Very Good.

*CWB*  
Initials

2 JUL 25 1942

67-197055-63	
1 JUN	23 1942

THREE WRG

2 a  
2001

# REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL: REGULAR ( ) SPECIAL (XXX)  
PROBATIONAL or TRIAL PERIOD ( )

As of June 17, 1944 based on performance during period from April 1 to June 17, 1944

Charles W. Bates

Special Agent, CAF-10, \$3500

(Name of employee)

(Title of position, service, and grade)

Federal Bureau of Investigation, Washington Field Office

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
---------------------------------	---	---

- \_\_\_\_ (1) Maintenance of equipment, tools, instruments.
- \_\_\_\_ (2) Mechanical skill.
- \_\_\_\_ (3) Skill in the application of techniques and procedures.
- \_\_\_\_ (4) Presentability of work (appropriateness of arrangement and appearance of work).
- \_\_\_\_ (5) Attention to broad phases of assignments.
- \_\_\_\_ (6) Attention to pertinent detail.
- \_\_\_\_ (7) Accuracy of operations.
- \_\_\_\_ (8) Accuracy of final results.
- \_\_\_\_ (9) Accuracy of judgments or decisions.
- \_\_\_\_ (10) Effectiveness in presenting ideas or facts.
- \_\_\_\_ (11) Industry.
- \_\_\_\_ (12) Rate of progress on or completion of assignments.
- \_\_\_\_ (13) Amount of acceptable work produced. (Is mark based on production records? \_\_\_\_\_) (Yes or no)
- \_\_\_\_ (14) Ability to organize his work.
- \_\_\_\_ (15) Effectiveness in meeting and dealing with others.
- \_\_\_\_ (16) Cooperativeness.
- \_\_\_\_ (17) Initiative.
- \_\_\_\_ (18) Resourcefulness.
- \_\_\_\_ (19) Dependability.
- \_\_\_\_ (20) Physical fitness for the work.

- \_\_\_\_ (21) Effectiveness in planning broad programs.
- \_\_\_\_ (22) Effectiveness in adapting the work program to broader or related programs.
- \_\_\_\_ (23) Effectiveness in devising procedures.
- \_\_\_\_ (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- \_\_\_\_ (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- \_\_\_\_ (26) Effectiveness in instructing, training, and developing subordinates in the work.
- \_\_\_\_ (27) Effectiveness in promoting high working morale.
- \_\_\_\_ (28) Effectiveness in determining space, personnel, and equipment needs.
- \_\_\_\_ (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- \_\_\_\_ (30) Ability to make decisions.
- \_\_\_\_ (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- \_\_\_\_ (A) \_\_\_\_\_
- \_\_\_\_ (B) \_\_\_\_\_
- \_\_\_\_ (C) \_\_\_\_\_

STANDARD Deviations must be explained on reverse side of this form		Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent	Rating official <u>VERY GOOD</u>
Plus marks on at least half of the underlined elements, and no minus marks	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	Reviewing official <u>CWB</u>
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by [Signature] SAC June 21, 1944  
(Signature of rating official) (Title) (Date)

Reviewed by \_\_\_\_\_  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating)



**Federal Bureau of Investigation**  
**United States Department of Justice**  
Washington, D. C.  
June 21, 1944

GH:KL

Director, FBI

Re: Charles W. Bates  
Special Agent

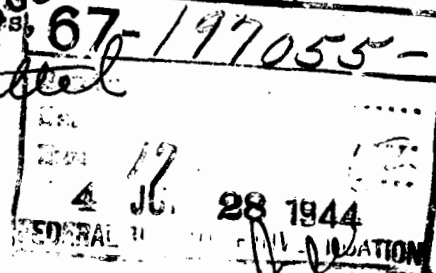
b6  
b7C

Dear Sir:

The captioned employee advised me he has received a notice from Selective Service Transfer Board No. 15-A, Washington, D. C., to report for a Pre-Induction Physical Examination on June 23, 1944.

Very truly yours,

*Guy Hottel*  
GUY HOTTEL  
SAC



Op. 2

DISTRICT OF COLUMBIA HEADQUARTERS  
SELECTIVE SERVICE SYSTEM  
2227 M STREET NW.  
WASHINGTON, D. C.

June 19, 1944

Director of Selective Service  
Austin  
Texas

In re: CHARLES W. BATES, #S-2867  
Local Board 7, Dallas, Texas

Dear Sir:

There is forwarded herewith DSS Form 42A (Special), original and first copy, approved by the **District of Columbia** Director in behalf of the above registrant. In the event the registrant is physically qualified for general service, this will serve as the Local Board's authority to consider his occupational deferment until **December 1, 1944**, notwithstanding the general restriction against deferment of registrants under 26 years of age contained in Local Board Memorandum 115, part II.

On the basis of this form the Local Board must reopen the registrant's classification and consider it anew, withdrawing the induction order if one has been issued. Report of the classification finally accorded the registrant should be noted on the first copy of the form, which is then transmitted to the Director of Selective Service, Gimbel Building, Philadelphia, Pa.

b6  
b7C

For The Director, **67-197055-65**

REM:rmi  
Enclosure

Captain, QMC  
Occupational Advisor

**4 JUL 6 1944**

REMARKS:

Special Agent, FBI  
Agency Committee, FBI



# CLASSIFICATION ADVICE

App. Not Req



Local Board No. 7 35  
Dallas County 118  
COT

307 Southland Life Bldg.  
Dallas 1, Texas

(Local Board Date Stamp With Code)

Federal Bureau of Investigation, U. S. Department of Justice  
Washington, D. C.

JUL 7 1944

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

Charles William Bates  
(First name) (Middle name) (Last name)

Order No. S2867 has been classified in Class

until 12-1-44, 19  
(Insert date for Class II-A and II-B only)

by ☒ Local Board.

☐ Board of Appeal (by vote of 2 to ).

☐ President.

DSS Form 59  
(Revised 12-10-43)

(See other side)

(Member or clerk of local board)

16-37588-4

7-197055-66

4 JUL 14 1944

FEDERAL BUREAU OF INVESTIGATION

b6  
b7C

## Office Memorandum • UNITED STATES GOVERNMENT

JVM:MW

TO : Mr. Glavin

DATE: July 15, 1944

FROM : J. P. Mohr ✓

SUBJECT: CHARLES WILLIAM BATES  
Special Agent  
Washington Field DivisionRE: REALLOCATION

Agent Bates entered on duty 6/8/42, was reallocated to Grade CAF-10, \$3500 on 4/1/43, and is now being considered for reallocation to Grade CAF-11, \$3800 per annum.

Efficiency report submitted 6/21/44 - VERY GOOD.

A permanent brief of his file is attached.

RECOMMENDATION: It is recommended that he be reallocated to Grade CAF-11, \$3800 per annum.

*Pres. mem. to Dir. 7-18 ✓*  
*to Dir. 7-18 ✓*  
*7-18 ✓*

*J.P. Mohr*  
*7/17*

67-197055-67

1 JUL 21 1944

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Coffey  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Mohr  
Mr. Hendon  
Mr. Mumford  
Mr. Jones  
Mr. Quinn Tamm  
Tele. Room  
Mr. Nease  
Miss Beahm  
Miss Gandy

mal

Prepared by: *[initials]*  
Checked by: *[initials]*  
Filed by: *[initials]*

July 20, 1944

Mr. Charles W. Bates  
Federal Bureau of Investigation  
United States Department of Justice  
1435-97 K Street, Northwest  
Washington 25, D. C.

Dear Mr. Bates:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent, Grade CAF 10, \$3500 per annum to the position of Special Agent, Grade CAF 11, \$3800 per annum, effective July 16, 1944.

Sincerely yours,

John Edgar Hoover  
Director

CC: SAC, Washington Field Office  
CC: CCO - Selective Service

117055-68  
JUL 23 1944  
FBI  
RECEIVED

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Jones \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION

U. S. DEPARTMENT OF JUSTICE

*mal*

*[Handwritten signature]*

mal

FEDERAL BUREAU OF INVESTIGATION

Prepared by: *W. H. W.*  
Checked by: *W. H. W.*  
Filed by:

Mr.  
Miss  
Mrs.

Date \_\_\_\_\_

New appointment ☐ Mr. Charles W. Bates ☐ Transfer ☐ Promotion ☐ July 15, 1944 ☐ Separation ☐

XX

PRESENT STATUS

1. Title:
2. Grade:
3. Salary: **Special Agent**  
**\$3500 per annum**
4. Seat of Government: ☐  
Field: ☐
5. Division:
6. Appropriation: **F**

PROPOSED ACTION

**"Salaries and Expenses, FBI"**  
**(National Defense)**

7. Title:
8. Grade:
9. Salary: **Special Agent**  
**\$3500 per annum**
10. Seat of Government: ☐  
Field: ☐
11. Division:
12. Appropriation: **F**
13. Effective: **July 16, 1944**
14. Position: **Vice:**  
**Identical:**
15. Remarks:

**"Salaries and Expenses, FBI"**  
**(National Defense)**

**Andrew M. Dinsmore**  
**Transferred May 16, 1944**

CC: Chief, Audit Section  
CC: CCO - Selective Service

Respectfully submitted,

(Title)

Director, Federal Bureau of Investigation

*W. H. W.*  
*DP*

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Jones \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

*W. H. W.*

6 JUL 1944  
RECORDED  
67-407  
9 JUL 1944

**DEPARTMENT OF JUSTICE**  
**WASHINGTON, D. C.**

Name: **MR. CHARLES W. BATES**

Date: **July 15, 1944**

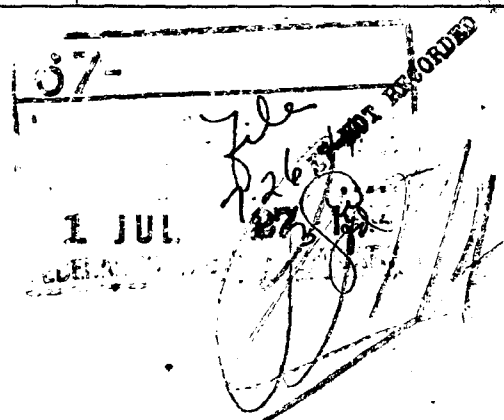
You are advised of the following action concerning your employment in the Department of Justice:

Nature of Action: **PROMOTION**

Effective: **July 16, 1944**

	FROM	TO
POSITION	Special Agent	Same
GRADE SALARY	CAF-10 \$3500	CAF-11 \$3800
BUREAU OR DIVISION		
HEADQUARTERS		
APPROPRIATION	S&E, FBI, Nat'l Def.	Same
DEPARTMENTAL OR FIELD	Field	Same

REMARKS:



By direction of the Attorney General.

*New appointees must take oath of office,  
enter on duty and execute necessary appoint-  
ment papers before any payment of salary can  
be made.*

This action invalid with-  
out perforated signature.

WILLIAM O. CANNON

**DEPARTMENT OF JUSTICE**  
WASHINGTON, D. C.

**BI24379**

Name: **MR. CHARLES W. BATES**

Date: **July 15, 1944**

No.

CIVIL SERVICE OR  
OTHER LEGAL AUTHORITY

Nature of Action: **PROMOTION**

Effective: **July 16, 1944**

	FROM	TO	NATURE OF POSITION
POSITION	<b>Special Agent</b>	<b>Same</b>	(a) NEW
GRADE	<b>CAF-10</b>	<b>CAF-11</b>	P. C. No.
SALARY	<b>\$3800</b>	<b>\$3900</b>	(b) ADDTNL. IDENT.
BUREAU OR DIVISION			P. C. No.
HEADQUARTERS			(c) VICE
APPROPRIATION	<b>Det., FBI, Nat'l Def.</b>	<b>Same</b>	<b>Andrew M. Blumstein</b>
DEPARTMENTAL OR FIELD	<b>Field</b>	<b>Same</b>	<b>Trans. May 16, 1944</b>
			P. C. No.
			DATE OF OATH

REMARKS:

MICROFILMED



NPC:ld

DECLASSIFIED BY 60309 AUC  
TAM/DCG/JHF\nON 05-26-2006

August 12, 1944

~~PERSONAL AND CONFIDENTIAL~~

Mr. Charles W. Bates  
Federal Bureau of Investigation  
1435-37 K Street, N. W.  
Washington 25, D. C.

Dear Mr. Bates:

The Bureau is in receipt of the report of the  
physical examination afforded you at the United States  
Naval Hospital, Bethesda, Maryland, on July 17, 1944.

This report reflects the following physical defects:

**Defective vision in the left eye 20/25;  
corrected to 20/20 in each eye.**

The Board of Examining Physicians makes the following  
recommendations:

**Inoculation for typhoid.  
Inoculation for tetanus.**

It reports that you are capable of performing  
strenuous physical exertion, and have no physical defects  
that would interfere with your participation in raids or  
other work involving the practical use of firearms.

Sincerely yours,

*J. E. Hoover*

John Edgar Hoover  
Director

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Jones \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

COMMUNICATIONS SECTION  
MAILED 13  
AUG 18 1944 P.M.  
SAC Washington Field  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

NFO

CC-270

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME Charles W. Bates AGE 24 YEARS, 5 MONTHS  
NATIVITY (state of birth) Texas MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 0  
FAMILY HISTORY Father died of cancer

HISTORY OF ILLNESS OR INJURY None  
5 days sick leave - colds.

HEAD AND FACE N

EYES: PUPILS (size, shape, reaction to light and distance, etc.) N

DISTANT VISION RT. 20/20, corrected to 20/20

3 T a wk.

LT. 20/25, corrected to 20/20

COLOR PERCEPTION

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS Normal

EARS: HEARING RT. WHISPERED VOICE 15/15'

CONVERSATIONAL SPEECH 15'

LT. WHISPERED VOICE 15/15'

CONVERSATIONAL SPEECH 15'

DISEASE OR DEFECTS N

NOSE N

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES N

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS

TEETH AND GUMS (disease or anatomical defect): mottled enamel

MISSING TEETH #1-16-17-32

NONVITAL TEETH none apparent

PERIAPICAL DISEASE none apparent

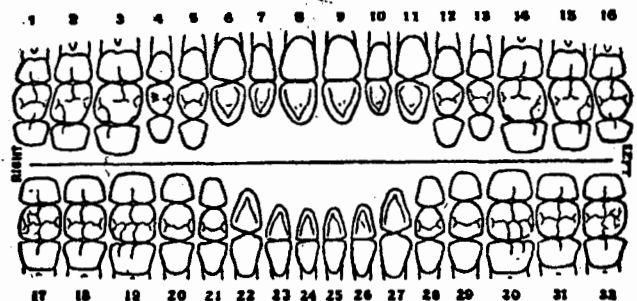
MARKED MALOCCLUSION No

PYORRHEA ALVEOLARIS No

TEETH REPLACED BY BRIDGES None

DENTURES None

REMARKS



J. N. Lane

(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE healthy

TEMPERATURE 98 degrees

CHEST AT EXPIRATION 39

HEIGHT 73

CHEST AT INSPIRATION 42

WEIGHT 173

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 31

RECENT GAIN OR LOSS, AMOUNT AND CAUSE five pounds

SKIN, HAIR, AND GLANDS N

NECK (abnormalities, thyroid gland, trachea, larynx)

N

SPINE AND EXTREMITIES (bones, joints, muscles, feet)

N

THORAX (size, shape, movement, rib cage, mediastinum) \_\_\_\_\_  
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. N

healthy chest  
CARDIO-VASCULAR SYSTEM N  
HEART (note all signs of cardiac involvement) \_\_\_\_\_

PULSE: BEFORE EXERCISE 68 BLOOD PRESSURE: SYSTOLIC 130  
AFTER EXERCISE 25 DIASTOLIC 70  
B THREE MINUTES AFTER 36 61  
CONDITION OF ARTERIES N CHARACTER OF PULSE N  
CONDITION OF VEINS N HEMORRHOIDS N

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) \_\_\_\_\_  
N

GENITO-URINARY SYSTEM N  
URINALYSIS: SP. GR. 1.022 ALB. N SUGAR N MICROSCOPICAL \_\_\_\_\_  
VENEREAL DISEASE N

NERVOUS SYSTEM N  
(organic or functional disorders)  
ROMBERG N INCOORDINATION (gait, speech) N  
REFLEXES, SUPERFICIAL N DEEP (knee, ankle, elbow) N TREMORS N  
SEROLOGICAL TESTS Neg. BLOOD TYPE -A-  
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) \_\_\_\_\_  
N

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1940  
TYPHOID PROPHYLAXIS: NUMBER OF COURSES None in five years  
DATE OF LAST COURSE Tetanus Toxoid

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE \_\_\_\_\_

SUMMARY OF DEFECTS N

CAPABLE OF PERFORMING DUTIES INVOLVING strenuous PHYSICAL EXERTION  
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS  
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no)  
(when no is given state cause) \_\_\_\_\_

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) \_\_\_\_\_  
Tetanus Toxoid  
Typhoid Prophylaxis

DATE OF EXAMINATION 7/17/44

LT. MC USNR

b6  
b7C

GH:AM

**Federal Bureau of Investigation**  
**United States Department of Justice**  
Washington, D. C.  
July 24, 1944

Director - F B I

Re: Charles W. Bates  
Special Agent

Dear Sir:

This is to advise that Agent Charles W. Bates received a notice from local Board #7, Dallas 1, Texas, classifying him 2-A until December 1, 1944.

Very truly yours,

*[Handwritten signature]*

GUY HOSTEL	
SAC	67-197055-70
72	
6-29-44	
3	

*[Handwritten initials]*



*noted  
wms, jk*

**CHARLES WILLIAM BATES**

**SPECIAL AGENT**

**E.O.D.**

**June 8, 1942**

**SALARY**

**\$3800**

**OFFICE OF PREFERENCE:**

1. Dallas
2. Denver
3. Salt Lake City

**SAC GUY HOTTEL:** Special Agent BATES presents an excellent appearance, dresses neatly and in good taste. He is possessed of initiative and resourcefulness. He is rated as a very good dictator. He is a good witness. He is qualified in all the Bureau's firearms and possesses sufficient courage to function properly on dangerous assignments. He has made good contacts with law enforcement officials. He has a good knowledge of the Bureau's work and is qualified to handle all types of investigations. He may possess latent administrative ability. I rate his efficiency as Very Good.

Inspection Report  
Washington Field Office  
August 14, 1944

31



**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund subsequent to August 31, 1944, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

b6  
b7C

The following person is hereby designated as my beneficiary:

Name \_\_\_\_\_ Address \_\_\_\_\_

Relationship \_\_\_\_\_ Dated \_\_\_\_\_

Very truly yours,

*Charles M. Bates*  
Special Agent

*ack. 8-28-44  
mlh*

*File  
my  
mlh*

November 11, 1944

Local Board Number 7  
Selective Service System  
307 Southland Life Building  
Dallas 1, Texas

RE: CHARLES WILLIAM BATES  
Order Number S-2867

Gentlemen:

The Agency Committee of the Federal Bureau of Investigation recommends that you be advised that a D.S.S. Form 42-A Special has been submitted for Special Agent Bates to the Director of Selective Service for the District of Columbia, for his approval.

You will undoubtedly receive this form in due course and it is respectfully requested that the same be given consideration by your Board.

Sincerely yours,

John Edgar Hoover  
Director

*lud*

197055-71

2 NOV 15 1944

73 34

x

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Jones \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_



✓ *ll*  
*fw*

November 11, 1944

[Redacted]  
District of Columbia  
Director of Selective Service  
2227 M Street, N. W.  
Washington, 7, D. C.

RE: CHARLES WILLIAM BATES  
Local Board Number 7  
Dallas, Texas  
Order Number 3-2867

[Redacted]

[Redacted]

b6  
b7C

Dear [Redacted]

I am enclosing herewith for your consideration and approval U.S.S. Forms 42-A Special for the above-named registrants. The above-named Special Agents are principally employed in Washington, D. C., which place comes within your jurisdiction. There is noted on these Forms the approval of the Review Committee of the War Manpower Commission. These Forms are being presented at this time in view of the fact that Special Agents Bates [Redacted] have been classified 2-A until December 1, 1944 and I have just been advised that Special Agent [Redacted] has been placed in Class I-A. A request for an appeal has been sent to the Local Board.

Your study and assistance in this matter will indeed be appreciated.

Sincerely yours,

John Edgar Hoover  
Director

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Coffey  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Hendon  
Mr. Mumford  
Mr. Jones  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

COMMUNICATIONS SECTION  
MAILED 8  
NOV 15 1944  
Washington Field  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE



1304  
A. Tamm  
E. A. Tamm  
Clegg  
Glavin  
Ladd  
Nichols  
Rosen  
Tracy  
Harbo  
Mohr  
Tele. Rm.  
Holloman  
Nease  
Gandy

cc: Review Committee, War Relocation Commission

Early review this question

The committee considered an application concerning replacement of employees

NOV 4 3 27 PM '42

See attachment - Over six months

Washington, D. C., from 1941 until 1942.

From 1941 until 1942, he attended George Washington University.

He is a graduate of Southern Methodist University, Dallas.

RECEIVED  
NOV 11 1942

11-20-42

August 10, 1942

June 8, 1942  
Dag  
attached

See attachment

Special Agent

7

Dallas

Dallas

Wash

1-4407

24 (February 14, 1942)

CHARLES WILLIAM BERRY

ASSIGNED TO:  
Washington, D.C.

WRG:ejm

Washington, D. C.

**Top Secret**

**See attachment**

The comments contained in attachment concerning replacement of employee fully answer this question.

Washington, D. C.

**J. Edgar Hoover**  
**the Director**

AUTHORIZED  
GOVERNMENT REQUEST

U. S. ...

204

## November

44

11-2-44

Clyde A. Tolson, Chairman

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Jones \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

DISTRICT OF COLUMBIA HEADQUARTERS  
Selective Service System  
2227 M Street, N.W.  
Washington, D. C.

November 14, 1944

Director of Selective Service  
Tribune Building  
Austin, Texas

In re: CHARLES W. BATES, #3-2867  
Local Board 7, Dallas, Texas

Dear Sir:

There is forwarded herewith DSS Form 42A (Special), original and first copy, approved by the **District of Columbia** Director in behalf of the above registrant. In the event the registrant is physically qualified for general service, this will serve as the Local Board's authority to consider his occupational deferment until **5-14-45**, notwithstanding the general restriction against deferment of registrants under 26 years of age contained in Local Board Memorandum 115, part II..

On the basis of this form the Local Board must reopen the registrant's classification and consider it anew, withdrawing the induction order if one has been issued. Report of the classification finally accorded the registrant should be noted on the first copy of the form, which is then transmitted to the Director of Selective Service, Gimbel Building, Philadelphia, Pa.

b6  
b7C

For the Director



Major, CE  
Occupational Advisor

Enclosure

REMARKS: Employed by **Special Agent, FBI**  
CC: **Agency Committee, FBI**

*Noted and*

*3 D Lank*

*197053-73*

# CLASSIFICATION ADVICE

App. Not Req.

Local Board No. 7

80  
113

Dallas

DEC 8 1944 007

307 Southland Life Bldg.  
Dallas 1, Texas



(Local Board Date Stamp With Code)

Federal Bureau of Investigation,  
U. S. Department of Justice  
Washington, D. C.

DEC 8 1944

(Date of mailing of Notice of Classification to Registrant)

You are advised that—

Charles

William Bates

(First name)

(Middle name)

Last name

Order No. S2867

has been classified in Class

2-A con-t.

until 6-1-45, 19

(Insert date for Class II-A and II-B only)

RECORDED

by ☒ Local Board.

☐ Board of Appeal (by vote of 2 to 0).

☐ President.

DSS Form 59  
(Revised 12-10-43)

(See other side)

(Member or clerk of local board)

16-37588-2

DEC 18 1944

197055-74

b6

b7C

1 DEC 16

*Handwritten signature/initials*

LAH:MAD

DECLASSIFIED BY 60309 AUC  
TAM/DCG/JHF\NON 05-26-2006

December 18, 1944

~~CONFIDENTIAL~~

SAC, Washington Field

RE: **CHARLES W. BATES**  
SPECIAL AGENT

Dear Sir:

The above-named Special Agent attended an In-Service training course at the Seat of Government from **December 4,** to **December 16, 1944.**

He attained the following grades:

Notebook	Very Good
Written Examination	99
Technical Equipment Qualifications	Very Good
Hip Shooting	100
Practical Pistol Course	93
Shotgun	90
.30 Rifle	85
Machine Gun	98

The firearms grades should be entered on the individual field firearms training record card.

Very truly yours,

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Mumford \_\_\_\_\_  
Mr. Jones \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

cc: **Charles W. Bates**  
**Washington Field**

**John Edgar Hoover**  
Director

Office Memorandum • UNITED STATES GOVERNMENT  
LAH/ja

TO : CLYDE A. TOLSON

DATE: DECEMBER 18, 1944

FROM : H. H. CLEGG

SUBJECT:

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Coffey  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

SPECIAL AGENT CHARLES W. BATES  
IN-SERVICE TRAINING COURSE NO. 27

FROM 12-4-44 TO 12-16-44

EOD - 6/8/42

GRADE - CAF--11

SALARY - \$3800

ASSIGNED TO - WASHINGTON FIELD

MOOT COURT TRAINING

## ABILITY TO TESTIFY:

QUALIFIED X

NOT QUALIFIED \_\_\_\_\_

PHYSICAL EXAMINATION AFFORDED: No

## GRADES ATTAINED:

NOTEBOOK - Very Good  
WRITTEN EXAMINATION - 99

HIP SHOOTING - 100  
PRACTICAL PISTOL COURSE - 93  
SHOTGUN - 90  
.30 RIFLE - 85  
MACHINE GUN - 98  
GENERAL FIREARMS ABILITY -

## TECHNICAL EQUIPMENT QUALIFICATIONS:

Very Good

REMARKS: Makes only a fair impression  
probably due to his youthful appearance.  
Testified satisfactorily, however.

## INSTRUCTOR

The Firearms Instructor reports that this Agent's knowledge of weapons is very good, range demeanor is self-confident, attitude toward firearms practice is enthusiastic, observance of safety rules is strict, firearms knack and skill is very good, and emotional factors are deliberate. His general ability is very good, marksmanship is very good. He could likely develop as Firearms Administrative Instructor and is qualified to go on Raids and Special Details.

REMARKS: Interviewing official -

Mr. Bates makes a good appearance and has a pleasant personality. He is sincere, loyal and enthusiastic about his assignment. He indicated that he did not want the fact that his wife is employed in the Bureau to militate in any way against any transfer plans the Bureau may have in mind for him now or in the future. Wherever the Director sends him, Agent Bates states he will be more than happy to go. He should become a better than average agent and is well on his way of rounding out his investigative experience to a substantial degree.

b6

b7C

197055-75

6

23

DEC 20 1944

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Director - Federal Bureau of Investigation

DATE: December 18, 1944

FROM: *GH* Guy Hottel, SAC, Washington Field Division

SUBJECT: Special Agent Charles W. Bates

This is to advise that Special Agent Charles W. Bates received a notice from Local Board #7, Dallas, Texas, placing him in 2-A until June 1, 1945.

GH:AM

5 JAN 1 1945

197055-76

23

3/2/48

*noted  
wrg/rg*



**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 10, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~TENNY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

b6  
b7C

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name \_\_\_\_\_ Address \_\_\_\_\_

Relationship \_\_\_\_\_ Dated 1-18-45

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund, providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name \_\_\_\_\_ Address \_\_\_\_\_

Relationship \_\_\_\_\_ Dated 1-18-45

Very truly yours,

*File*  
*mg: Rd*  
*11*  
**Charles W. Bates**  
Special Agent

*ack.*  
*1-20-45*  
*mbb*



CHARLES WILLIAM BATES, SPECIAL AGENT

Entered on duty	August 11, 1941 - as Clerk
	June 4, 1942 - as Agent
Grade and salary	CAF-11, \$3800
Age	25
Marital status	Married <input type="checkbox"/> employed)
Not an attorney	A.B. Degree
Office of preference	Salt Lake City - Dallas - Denver
At this office since	April 23, 1943
Badge, commission card and gun	Satisfactory
Test #8	98.7

SAC HOTTEL:

This Agent presents a very good appearance, dresses neatly and in good taste and has a good personality. He has demonstrated initiative, aggressiveness and force. He is resourceful, and a very good dictator. He organizes his investigations well and carries them through to a logical conclusion with average supervision. His reports are well prepared and well organized. He has participated on physical surveillances and is qualified to handle this type of assignment. He is qualified in all the Bureau's firearms, he handles firearms well and his personal courage is such that I think he can be used on dangerous assignments. He is a very good witness. This Agent has made good contacts in the business world and with law enforcement officials. He has produced a good volume of work and his relative physical ability is such that he can perform any assignment given to him.

b6  
b7C

INSPECTOR ☐

This Agent presents a good appearance. He seems to be very much interested in his work; he knew his cases very well and could discuss them without any hesitation. I think that with proper supervision and encouragement he should make further progress in the Bureau.

Inspection Report  
Washington Field Office  
Inspector ☐  
February 12 to February 23, 1945  
(Interview by Inspector ☐)

6 MAR 1945

COMMUNICATIONS SECTION  
MAILED 13  
\* MAR 27 1945 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

*[Handwritten signature]*

601 S.W., Washington Field

197055-77  
JOHN EDGAR HOOVER  
DIRECTOR

MAR 31 1945

There is enclosed herewith for the consideration of your Board, properly certified B.S.S. Form 42-A (Special-Review), in triplicate, covering the Agency Committee's request for occupational deferment of the above-named registrant.

This revised form, properly certified, is necessary under Local Board Memorandum Number 115-F, as amended February 21, 1945, and it will be appreciated if consideration can be given this request for deferment, by the members of your Board.

An appropriate copy of this form is being forwarded to the State Director covering the principal place of employment of this registrant in conformance with existing regulations.

Gentlemen:

MR: CHARLES WILLIAM BATES  
Order Number S-2867

Local Board Number 7  
Selective Service System  
307 Southland Life Building  
Dallas 1, Texas

March 20, 1945

WRG:es

## SELECTIVE SERVICE SYSTEM

Bureau Budget No. 33-R058.3.  
Approval expires Oct. 31, 1945.

## AFFIDAVIT—OCCUPATIONAL CLASSIFICATION (Special—Revised)

(Submit in triplicate, plus any additional copies specified by certifying agency)

Name of company Federal Bureau of Investigation, U.S. Department of Justice

(Corporation, partnership, individual—if self-employed, so state)

Address at which  
registrant is employed 1435-37 K Street, N. W.

(Location of plant, office, or division where registrant works)

Washington

(City)

D. C.

(State)

Description of the activities of this establishment See attachment.

Social Security Industrial Code \_\_\_\_\_

(If not known, call local U. S. E. S. office)

Name of registrant CHARLES WILLIAM BATESSelective Service Order No. S-2867 Date of birth February 14, 1920 (25)Local Board 7

(Number)

Dallas

(County)

Dallas

(City)

Texas

(State)

Title of present job Special Agent

(State whether journeyman, apprentice, helper, certificated, licensed, professional engineer, etc.)

Describe duties actually performed See attachment. In addition, this Agent has a good knowledge of the Spanish language. It has been necessary to assign this Agent to highly confidential internal security matters. He has become thoroughly adept in the handling of this type work. During his period of assignment as an agent, in addition to highly confidential work being performed by him, he has been assigned to such cases as Alien Enemy Control, Theft of Interstate Shipments, White Slave Traffic Act, and others. Due to the background and qualifications which this registrant possesses in connection with highly confidential internal security work being performed by the FBI, he cannot be replaced at this time.

(Be specific—include name of machine or machine tool, process, materials, etc.)

Date employed August 18, 1941 Date entered present job June 8, 1942Average ~~weekly~~ <sup>annual</sup> rate of pay \$4428.32 Average hours worked per week 65 to 70  
Paid work ~~week~~ <sup>per</sup> 48 hours

Prior work experience \_\_\_\_\_

Educational background B.A., Southern Methodist University, Dallas, Texas  
Attended George Washington University Law School, Washington, D.C.

(Fill out if necessary to establish employee's qualifications for a particular job)

J. Edgar Hoover  
(Name)

March 22, 1945  
(Date)

Director  
(Official position)

Employer: Leave this section blank. Certifying Agency: Complete this section only if request is certified.

### CERTIFYING AGENCY

REVIEW COMMITTEE ON DEFERMENT OF GOVERNMENT EMPLOYEES 12

(Name of agency authorized to certify)

(Agency code No.)

certified on MAR 26 1945 for a period of APPROVED 6 months  
(Date) (Not to exceed 6 months)

#### AUTHORIZED

Authorized Government Request Stamp must be entered  
here for Federal Government Employees only  
**U. S. DEPARTMENT OF JUSTICE**  
**F.B.I. REGIONAL AGENCY COMMITTEE**  
**U. S. DEPARTMENT OF JUSTICE BUILDING**  
**WASHINGTON, D. C.**

Date 3-22-45 Clyde A. Tolson, Chairman

**REVIEW COMMITTEE ON DEFERMENT OF  
GOVERNMENT EMPLOYEES**  
EDGAR R. PURYEAR, Chairman

### LOCAL BOARD REPORT TO DIRECTOR OF SELECTIVE SERVICE

(Local Board Date Stamp With Code)

This registrant has been classified in

Class \_\_\_\_\_ until \_\_\_\_\_

(Member or clerk of local board)

DUPLICATE

c9 16-38026-1

# ANNUAL REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL: REGULAR (X) SPECIAL ( )  
PROBATIONAL or TRIAL PERIOD ( )

As of 3/31/45 based on performance during period from 4/1/44 to 3/31/45

CHARLES WILLIAM BATES  
(Name of employee)

Special Agent CAF 11, \$3800  
(Title of position, service, and grade)

Federal Bureau of Investigation, Washington Field Division  
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/> <b>EXX</b>
---------------------------------	---	--

- |   |  |
|---|--|
| <u>—</u> (1) Maintenance of equipment, tools, instruments.<br><u>—</u> (2) Mechanical skill.<br><u>✓</u> (3) Skill in the application of techniques and procedures.<br><u>—</u> (4) Presentability of work (appropriateness of arrangement and appearance of work).<br><u>+</u> (5) Attention to broad phases of assignments.<br><u>+</u> (6) Attention to pertinent detail.<br><u>—</u> (7) Accuracy of operations.<br><u>+</u> (8) Accuracy of final results.<br><u>✓</u> (9) Accuracy of judgments or decisions.<br><u>+</u> (10) Effectiveness in presenting ideas or facts.<br><u>+</u> (11) Industry.<br><u>+</u> (12) Rate of progress on or completion of assignments.<br><u>+</u> (13) Amount of acceptable work produced. <u>100</u> (Is mark based on production records? <u>Yes</u> or no)<br><u>✓</u> (14) Ability to organize his work.<br><u>+</u> (15) Effectiveness in meeting and dealing with others.<br><u>+</u> (16) Cooperativeness.<br><u>—</u> (17) Initiative.<br><u>—</u> (18) Resourcefulness.<br><u>—</u> (19) Dependability.<br><u>+</u> (20) Physical fitness for the work. | <u>—</u> (21) Effectiveness in planning broad programs.<br><u>—</u> (22) Effectiveness in adapting the work program to broader or related programs.<br><u>—</u> (23) Effectiveness in devising procedures.<br><u>—</u> (24) Effectiveness in laying out work and establishing standards of performance for subordinates.<br><u>—</u> (25) Effectiveness in directing, reviewing, and checking the work of subordinates.<br><u>—</u> (26) Effectiveness in instructing, training, and developing subordinates in the work.<br><u>—</u> (27) Effectiveness in promoting high working morale.<br><u>—</u> (28) Effectiveness in determining space, personnel, and equipment needs.<br><u>—</u> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.<br><u>—</u> (30) Ability to make decisions.<br><u>—</u> (31) Effectiveness in delegating clearly defined authority to act. |
|---|--|
- STATE ANY OTHER ELEMENTS CONSIDERED
- ✓ (A) Ability to direct and lead a group  
— (B) of Agents on raids and dangerous  
— (C) assignments

STANDARD Deviations must be explained on reverse side of this form		Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent	Rating official <u>VERY GOOD</u> Reviewing official <u>15</u> INITIALS: <u>CWB</u>
Plus marks on at least half of the underlined elements, and no minus marks	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by [Signature] Special Agent in Charge 3/16/45  
(Signature of rating official) (Title) (Date)  
Reviewed by [Signature] Assistant Director, 4-23-45  
(Signature of reviewing official) (Title) (Date)  
Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating)

CHARLES WILLIAM BATES  
Special Agent  
Annual Efficiency Rating

This Agent presents a very good appearance, dresses neatly and in good taste and has a good personality. He has demonstrated initiative, aggressiveness and force. He is resourceful.

He is a very good dictator. He is a qualified automobile driver and a good typist. He has no shorthand ability. He organizes his investigations well and carries them through to a logical conclusion with average supervision. His reports are well prepared and well organized. He has participated on physical surveillances and is qualified to handle this type of assignment. He is qualified in all the Bureau's firearms, he handles firearms well and his personal courage is such that I think he can be used on dangerous assignments. He is a very good witness. This Agent accepts responsibilities readily and discharges such responsibilities with average supervision. He has made good contacts in the business world and with law enforcement officials and has the ability to organize and initiate investigations. During the period of this report, he has handled general investigative matters and has produced a good volume of work. The relative physical ability of this Agent is such that he can perform any assignment given to him.

Agent Bates may have some supervisory ability. However, he has had no opportunity to demonstrate such ability except in the handling of his own cases. I rate his efficiency as Very Good.

*CWB.*  
Initials

7-16-44 *efg* 11 1380

## Office Memorandum • UNITED STATES GOVERNMENT

DML:DS

TO :

[Redacted]

DATE:

May 10, 1945

FROM :

[Redacted]

SUBJECT:

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Beahm	_____
Miss Gandy	_____

Special Agent Charles W. Bates of the Washington Field Office informed me that he would be desirous of being considered for a future school with the idea in mind of being assigned as a police liaison Agent on SIS. He informs me that he has had five years of Spanish and he feels that with a slight brushing up, he would be qualified in the language. He did not desire to be included in the school for May 21st, but I suggest that he be included in any subsequent school.

1740  
JUN 1 1945

197055-78

27

*Ways*

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Director - Federal Bureau of Investigation

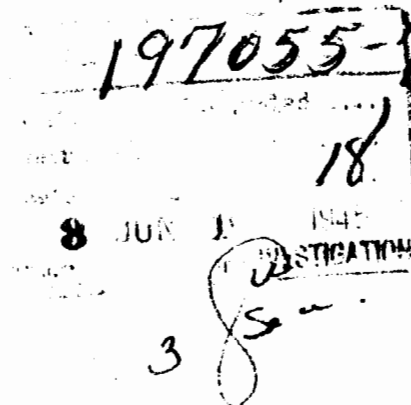
FROM : Guy Hottel - SAC - Washington Field Division

SUBJECT: Charles W. Bates, Special Agent

DATE: June 13, 1945

This is to advise that the captioned Agent was notified by local Board #7, Dallas 1, Texas, that he has been continued in a 2-A classification until September 26, 1945.

GH:AM

*noted  
wrg/sea**3 JUN 25 1945*





**Federal Bureau of Investigation  
United States Department of Justice**



IN REPLY, PLEASE REFER TO

FILE NO. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 30, 1945, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK ~~XXXXXXXXXX~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name  Address   
Relationship  Dated 7-28-45

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name  Address   
Relationship  Dated 7-28-45

Very truly yours,

*Charles W. Bates*  
Special Agent

*File  
Lung-Ad*

*ack  
9-30-45  
mhb*

b6  
b7C

## Office Memorandum • UNITED STATES GOVERNMENT

TO :

DATE: July 26, 1945

FROM :

SUBJECT: SIS IN-SERVICE SCHOOL COMMENCING AUGUST 13, 1945

BACKGROUND:

An SIS In-Service School is scheduled to be held for a three-week period commencing August 13, 1945.

DETAILS:

It is believed that several Special Agents, presently assigned to the domestic field who have not had SIS experience, should be called into the Bureau to attend this school and then return to their domestic field posts to await call for SIS assignment. During the training, the Bureau will have the opportunity to look over these Agents to determine whether or not they will function efficiently on SIS assignments. The following is a list of such Special Agents, all of whom have volunteered for SIS assignment:

Bates, Charles William

E.O.D. Bureau as clerk - August 18, 1941

E.O.D. Bureau as Special Agent - June 8, 1942

Grade &amp; Salary - CAF-11; \$4300

Presently assigned to the Washington Field Division. This Agent has worked in the Buffalo, New York and Washington Field Divisions. He is twenty-five years of age and married. This Agent has studied the Spanish language for five years and has maintained his ability in the use of the language. He is desirous of receiving an SIS assignment.

3

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Miss Nease	_____
Miss Egan	_____
Miss Gandy	_____

b6  
b7C

Thorne  
Sgt. P. 7/30

JKW

1

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

MEMORANDUM FOR [Redacted]

b6  
b7C

MEMORANDUM FOR

RECOMMENDATION:

It is recommended that the following Special Agents, presently assigned to the domestic field, be called to the Bureau by the Administrative Division to attend the SIS In-Service School scheduled to be held for a three-week period commencing August 13, 1945:

Charles William Bates

b6  
b7C

## Office Memorandum • UNITED STATES GOVERNMENT

JPM:EW

TO :

W. R. GLAVIN

DATE:

7/30/45

FROM :

J. P. MOHR

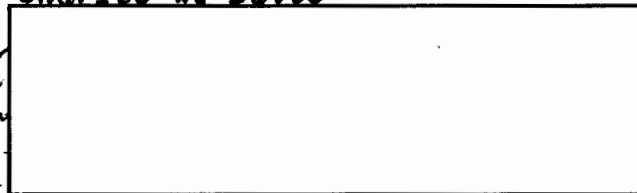
SUBJECT:

SIS SCHOOL COMMENCING AUGUST 13, 1945

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

Reference is made to the attached memorandum from [redacted] dated July 26, 1945, recommending the following Special Agents be brought in to attend the above-captioned SIS In-Service Training School:

✓ Charles W. Bates - March Field



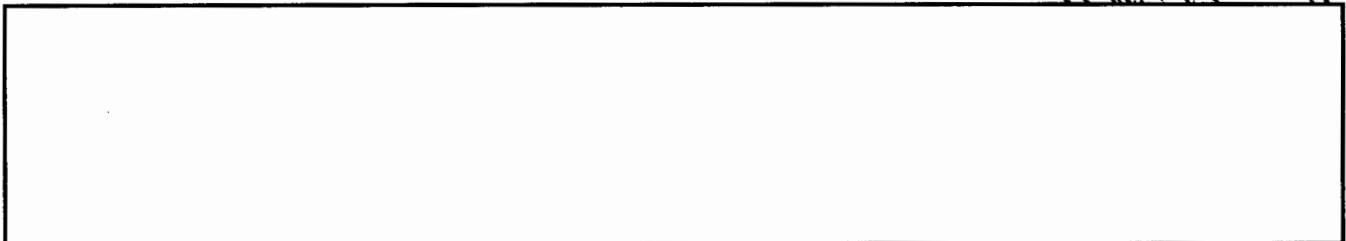
b6  
b7C

I have carefully reviewed the files of these Agents and find they all seem to be satisfactory for the school with the exception of Special Agents [redacted] for the following reasons:

[redacted] is assigned to the Honolulu Field Divisional Office. He attended regular In-Service Training School from May 28 to June 9, 1945. There appears to be no reason why this man should be transferred to the continental U. S. at this time since he was transferred to Honolulu as late as Sept. 20, 1944.

I discussed this matter with [redacted] and he stated that [redacted] was of the opinion that [redacted] is needed in the Honolulu Office and is doing a real job out there. Therefore, in view of his recent attendance at In-Service Training it is felt it would be highly undesirable at this time to call him back to attend the SIS In-Service School commencing August 13, 1945.

Recommendation: It is recommended that Agent [redacted] not be considered as an applicant for the SIS In-Service Training School of Aug. 13, 1945.



advised

8-3-45

pan

5/1/45

# Office Memorandum • UNITED STATES GOVERNMENT

TO : Director - Federal Bureau of Investigation  
FROM : Guy Hottel - SAC - Washington Field Division  
SUBJECT: Charles W. Bates - Special Agent

DATE: August 18, 1945

This is to advise that the captioned Agent received a notice from local Board #7, Dallas, Texas, classifying him 2-A until September 26, 1945.

GH:AM

3 SEPT 6 1945  
RECORDED

197055-82

(37)

*noted  
any info*

*Port*

September 14, 1945

Local Board Number 7  
Selective Service System  
307 Southland Life Building  
Dallas 1, Texas

RE: CHARLES WILLIAM BATES  
Order Number S-2867

Gentlemen:

Reference is made to the Local Board Memorandum Number 115 as amended August 31, 1945 which states that new D.S.S. Form 42-A (Special-Revised) should be submitted on all registrants under twenty-six years of age, before September 15, 1945.

I wish to advise you that the above-named registrant is still occupied in a key position and that appropriate steps have been taken by the Agency Committee to have the necessary form approved by the President's Review Committee on Deferment of Government Employees. As soon as said Form has been properly certified, it will be immediately forwarded to your Board.

Sincerely yours,

John Edgar Hoover  
Director

CC: SAC - Dallas  
SAC - Washington Field

197055-83

21 B 12

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

*Free*

*V. G.*

*m.*

*DE*

FOREIGN LANGUAGE TESTS

SIS In-Service -

In testing to determine a person's ability in the various phases of a foreign language, the following Rating Chart is to be used for the purpose of arriving at an "Average Grade."

NAME BATES, CHARLES W. FOREIGN LANGUAGE TESTED SPANISH

NO. OF YEARS ACADEMIC TRAINING IN LANGUAGE TESTED

1. High School 1 year
2. College or University 4 years
3. Other \_\_\_\_\_

TIME SPENT IN COUNTRIES WHERE LANGUAGE TESTED IS SPOKEN \_\_\_\_\_ YRS. \_\_\_\_\_ MOS.

1. State Countries and length of time spent in each.

RATING CHART

<u>TYPE</u>	<u>PHASE</u>	<u>GRADE</u>	<u>WEIGHT</u>	<u>TOTAL</u>
I. WRITTEN	TRANSLATION			
	1. English Into Foreign Language	70	2	140
	2. Foreign Language Into English	95	2	190
II. ORAL	COMPREHENSION	20	3	60
	CONVERSATION	10	3	30
	TOTALS. . . . .			<u>420</u>
	AVERAGE GRADE		<u>42</u>	

COMMENTS AND RECOMMENDATIONS

This Agent has a fair reading knowledge and can write it to a lesser extent.

RATING OFFICER   
DATE 8-30-45

197 055-84

*checked and correct  
11-4-45  
J. H. H.*

b6  
b7C



NAME

Charles W. Bates

GRADE

eng. sp 70  
sp. eng 95-FOREIGN-LANGUAGE TESTSIS IN-SERVICE

In determining your grade on this test, you will be graded on correctness of contextual interpretation and proper translation of so-called idioms as well as the proper use of language forms, spelling, accent marks, etc.

\*\*\*\*\*

I. THIS PART OF THE EXAMINATION CARRIES A VALUE OF 75 POINTS AND CONSISTS IN TWO OPERATIONS, VIZ.,

- A. TRANSLATE EACH QUESTION INTO THE LANGUAGE BEING TESTED;  
 B. AFTER YOU HAVE TRANSLATED A QUESTION, ANSWER THE QUESTION IN THE LANGUAGE BEING TESTED USING A COMPLETE SENTENCE OR SENTENCES.

\*\*\*\*\*

1. Of all the Latinamerican countries, which was the last to break relations with the Axis ?

*¿De todas de los países de América Latina, que último relaciones con Axis?  
 Argentina.*

2. What is Lend-Lease ?

*¿Qué es préstamo y arrendamientos?  
 Préstamo y arrendamientos es los Estados Unidos dando a otros países.*

3. Can you name three liberators in South America ?

*¿Puede nombrar tres liberadores en América del Sur? Tres liberadores en América del Sur son Bolívar, Gueorgi, y San Martín.*

4. What country in Latin America produces more natural rubber than all the other countries in the Americas ?

*¿Qué país en América Latina hace más hule natural de todos los países en las Américas?  
 Brazil.*

5. Do you know whether the Panama Canal runs North to South or East to West ?

*¿Sabe usted si el Canal Panama corre Norte a Sur o al este o oeste? Norte y Sur.*

6. Do you believe that Spain is trying to regain her old empire in Latin America ? Why ?

*¿Cree usted que España esta tratando recuperar sus posesiones colonial en América Latina? No!*

7. What are some of the methods used by espionage agents in transmitting messages ?

*¿Qué algunos de los modos utilizó agentes de espionaje en transmitir mensajes? Por carta y radio.*

FOREIGN-LANGUAGE TEST (2)

8. What type of Northamerican films are better received in Latin America, love pictures or films such as Snow White and the Seven Dwarfs, etc. ?

¿Que tipo de películas de Norte America son recibidas con más favor en America Latina, amor películas o películas Snow White y los siete \_\_\_\_\_ el otro. Amor películas.

9. Do you believe that U.S. influence in Latin America has improved as a result of our so-called Good Neighbor Policy ? Why ?

¿Cree que la influencia de los Estados Unidos en America Latina ha mejorado como consecuencia de su sueldo llamado bien política. Si porque, los Estados Unidos envían dinero al America del Sur.

10. What Northamerican airlines are operated in Latin America ?

¿Qué líneas de Norte America son operadas in la America Latina? Pan American.

11. What is the difference between an Ambassador and a Minister ?

¿Qué es la diferencia entre embajador y el ministro? El embajador es la primera posición.

12. Why is it that Portuguese is spoken in one country, French in another country, and Spanish in the remaining republics of Latin America ?

¿Por qué se habla Portugues en una país, Frances en otra país, y Español en los otros países de la America Latina?

13. What countries actually form the Axis ?

¿Qué países hacen Axis actualmente? Alemania, Italia, y Japan.

14. Have you ever been afflicted with a contagious disease ?

¿Ha estado enfermo usted una vez con enfermedad? No.

15. What products of Latin America are considered as strategic materials in the war production of the United States ?

¿Que productos de la America Latina consideraban como material estratégico en la producción de guerra de los Estados Unidos? Hule, minerales.

16. Why isn't the Soviet Government recognized by some of the Latin American countries ?

¿Por qué no reconocen Sovietico por algunos de los países de America Latina?

17. Mention some of the animals that are indigenous to Latin America.

Mencionar de los animales que son indigena a America Latina? No conoce.

18. In what country is the largest river in Latin America located ?

¿En qué país es el río más grande en America Latina? Brazil.

FOREIGN-LANGUAGE TEST (3)

19. On entering a Latinamerican country, what are some of the things that can't be brought into the country?

*En entrar un país de la América Latina, ¿qué son algunas de las cosas que no pueden llevar en el país?*  
*Drogas, tabaco.*

20. What part of South America is most affected by earthquakes?

*¿Qué parte de América del Sur afecta a terremotos?*  
*La parte del Sur de Chile.*

21. What is the air route from Buenos Aires to Miami via Chile?

*¿Qué vía por avión de Buenos Aires a Miami vía Chile?*  
*No conoce.*

22. What general economic changes have you noted in Latin America since the U.S. entered World War II?

*¿Qué cambios general económicos ha notado usted en la América Latina desde los Estados Unidos entraron la guerra mundo segundo? Precios son más altos.*

23. They say that in Latin America the inhabitants hate the Northamericans because they are uncouth and avaricious. What do you think of that?

*Se dice que en América Latina los habitantes odian los Norte Americanos porque son y avariciosos.*  
*¿Qué cree usted de eso? No es verdad.*

24. Has there been much foreign-inspired sabotage in Latin America?

*sabotaje en la América Latina?*

25. What are some of the tropical diseases that are indigenous to Latin America?

*¿Qué son algunas de enfermedades tropicales que son indígenas a la América Latina?*

II. TRANSLATE FROM SPANISH INTO ENGLISH (Value 25 points)

Para transmitir un mensaje en clave, es necesario que el remitente tenga una copia del libro de clave y también que el recipiente tenga una copia del mismo libro. Hay diversos tipos de libros de claves comerciales que están en uso común, y que se pueden comprar y usar para comunicaciones ordinarias. Pero tales libros no darían la reserva que se necesite en espionaje. Un clave comercial se emplea principalmente cuando se quiere rebajar el costo de transmitir mensajes por telégrafo o cable, porque usando la clave el mensaje se puede condensar en relativamente pocas palabras, y por esto costará menos. No obstante, se puede tener un poco de reserva por el uso de libros de clave privados, los cuales no son aprovechables por el público en general. También hay métodos para mantener reserva de mensajes secretos con estos mismos libros.

La diferencia fundamental entre una cifra y una clave se halla en el elemento básico empleado. En la clave, este elemento básico es generalmente una palabra-clave de cinco letras, y la significación en texto claro se puede variar de una sola palabra a un párrafo entero. En el sistema de cifra, el elemento básico es generalmente una sola letra, un solo número, o un solo carácter, algunas veces también parejas de letras, números, or caracteres. Y el elemento básico en el texto claro es semejantemente una sola letra o algunas veces una pareja de letras. No es siempre fácil discernir inmediatamente si el mensaje obtenido es en clave o en cifra, porque los mensajes en cifra son también escritos en grupos de cinco letras.

\*\*\*\*\*

In order to transmit a message in Code it is necessary that the sender have a copy of a book of Code and also that the receiver have a copy of the same book. There are various types of <sup>commercial</sup> Code books that are in ~~the~~ common use, and can be bought and used for ordinary communications. But ~~such~~ such books do not give the results necessary in espionage. A commercial Code is used principally when you wish to reduce the cost of transmitting messages by telegraph or cable, because by using the coded message it can be condensed into relatively small words and for less cost. Also you can ~~have~~ have a little security by the use of private Code books which are not obtainable by the general public.

The fundamental difference between a code & a cipher is found in the elemental basis employed. In the code the elemental basis is generally a word; - Code of 5 letters and the significant in plain text can vary from 1 word to an  
over

entire paragraph. In the cipher system the elements  
have in general a single letter, a single number,  
or a single character or sometimes.

## Office Memorandum • UNITED STATES GOVERNMENT

TO : CLYDE A. TOLSON

DATE: September 7, 1945

FROM : H. H. CLEGG ✓

SUBJECT: SIS IN-SERVICE TRAINING COURSE NO. 4

SPECIAL AGENT CHARLES W. BATES

FROM 8-13-45 TO 8-31-45  
 EOD 6-8-42  
 GRADE CAF--11  
 SALARY \$4300  
 ASSIGNED TO WASHINGTON FIELD

PHYSICAL EXAMINATION AFFORDED: \_\_\_\_\_

GRADES ATTAINED:

NOTEBOOK : Very Good  
 WRITTEN EXAMINATION : 96  
 TECHNICAL EQUIPMENT QUALIFICATIONS: —

FIREARMS SCORES:

HIP SHOOTING : 100  
 PRACTICAL PISTOL COURSE : 94

b6  
 b7C

REMARKS: Interviewing Official: 

Although married, Bates stated that he was available for SIS assignment of whatever type the Bureau has available. He pointed out that he had five years of Spanish study in school.

Bates, although somewhat young looking, has an unusually good appearance and a wide experience in the Bureau, having served in four Field Offices. He appears to be an excellent prospect for SIS assignment.

FOREIGN LANGUAGE REMARKS: Instructor: 

Agent Bates has a fair reading knowledge and he can write it to a lesser extent.

Grade: Spanish--42

197055-85

J. H. Clegg

J. H. Clegg

J. H. Clegg

Mr. Tolson  
 Mr. E. A. Tamm  
 Mr. Clegg  
 Mr. Coffey  
 Mr. Glavin  
 Mr. Ladd  
 Mr. Nichols  
 Mr. Rosen  
 Mr. Tracy  
 Mr. Carson  
 Mr. Egan  
 Mr. Hendon  
 Mr. Pennington  
 Mr. Quinn Tamm  
 Tele. Room  
 Mr. Nease  
 Miss Beahm  
 Miss Gandy

WRG/lvw

October 3, 1945

Local Board Number 7  
Selective Service System  
307 Southland Life Building  
Dallas 1, Texas

RE: CHARLES WILLIAM HATES  
Order Number S-2867

Gentlemen:

There is enclosed herewith, for the consideration of your Board, D.S.S. Form 42-A (Special-Revised), in triplicate, covering the Agency Committee's request for occupational deferment for the above-named registrant.

This revised form, is being issued in accordance with Local Board Memorandum Number 115, as amended August 31, 1945, and under said Memorandum, no certification of this form is needed.

Should you desire any additional information, do not hesitate to call upon me. I shall keep you promptly advised of any change in the occupational status of this registrant.

Sincerely yours,

John Edgar Hoover  
Director

Enclosure *pt*

CC: SAC-Washington Field

197053-86

*Handwritten signature*

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Coffey	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Mr. Nease	_____
Miss Gandy	_____

*Handwritten initials*

717

6-11-46

*Handwritten initials*

# REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL: ( )  
REGULAR ( ) SPECIAL ( **XXXX** )  
PROBATIONAL or TRIAL PERIOD ( )

As of 9/5/46 based on performance during period from 3/31/46 to 9/5/46

CHARLES W. BATES Special Agent, CAF 11, \$4520  
(Name of employee) (Title of position, service, and grade)

Federal Bureau of Investigation, Washington Field Division  
(Organization—Indicate bureau, division, section, unit, field station)

<b>ON LINES BELOW MARK EMPLOYEE</b>  ✓ if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A.	<b>CHECK ONE:</b>  Administrative, supervisory, or planning ..... <input type="checkbox"/> All others..... <input checked="" type="checkbox"/>
	2. Underline the elements which are especially important in the position.	
	3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions.	
	b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	

- |   |   |
|---|---|
| ----- (1) Maintenance of equipment, tools, instruments.   | ----- (21) Effectiveness in planning broad programs.  |
| ----- (2) Mechanical skill.   | ----- (22) Effectiveness in adapting the work program to broader or related programs.                   |
| ----- (3) Skill in the application of techniques and procedures.  | ----- (23) Effectiveness in devising procedures.  |
| ----- (4) Presentability of work (appropriateness of arrangement and appearance of work).               | ----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| ----- (5) Attention to broad phases of assignments.   | ----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.                |
| ----- (6) Attention to pertinent detail.  | ----- (26) Effectiveness in instructing, training, and developing subordinates in the work.             |
| ----- (7) Accuracy of operations.   | ----- (27) Effectiveness in promoting high working morale.  |
| ----- (8) Accuracy of final results.  | ----- (28) Effectiveness in determining space, personnel, and equipment needs.                          |
| ----- (9) Accuracy of judgments or decisions.   | ----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.               |
| ----- (10) Effectiveness in presenting ideas or facts.  | ----- (30) Ability to make decisions.   |
| ----- (11) Industry.  | ----- (31) Effectiveness in delegating clearly defined authority to act.                                |
| ----- (12) Rate of progress on or completion of assignments.  |   |
| ----- (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no) |   |
| ----- (14) Ability to organize his work.  |   |
| ----- (15) Effectiveness in meeting and dealing with others.  |   |
| ----- (16) Cooperativeness.   |   |
| ----- (17) Initiative.  |   |
| ----- (18) Resourcefulness.   |   |
| ----- (19) Dependability.   |   |
| ----- (20) Physical fitness for the work.   |   |

STATE ANY OTHER ELEMENTS CONSIDERED

- (A) -----  
----- (B) -----  
----- (C) -----

<b>STANDARD</b> Deviations must be explained on reverse side of this form	<b>Adjective rating</b>	<b>Adjective rating</b>
Plus marks on all underlined elements, and no minus marks	Excellent	<b>Rating official</b> <u>EXCELLENT</u>  <b>Reviewing official</b> -----
Plus marks on at least half of the underlined elements, and no minus marks	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by [Signature] Special Agent in Charge 9/6/46  
(Signature of rating official) (Title) (Date)

Reviewed by \_\_\_\_\_  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating)



## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

FROM : J. P. Mohr

SUBJECT: Charles William Bates  
Special Agent  
Washington Field Division

DATE: 9-11-46

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Coffey \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Beahm \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

RE: REALLOCATION

This employee entered on duty as a Clerk in the Communications Section on 8-18-41, was appointed a Special Agent on 6-8-42 and was reallocated to Grade CAF 11, \$3800 per annum on 7-16-44. As a result of a basic increase in pay, effective 7-1-45, a \$220 promotion under the provisions of the Uniform Promotion Act, effective 1-28-46 and another basic increase in salaries, effective 7-1-46, his salary was changed to \$5152.80 per annum in Grade CAF 11. He is being considered for reallocation to Grade CAF 12, \$5905.20 per annum.

On 9-6-46, SAC Hottel rated him EXCELLENT.

RECOMMENDATION: It is recommended that he be reallocated to Grade CAF 12, \$5905.20 per annum.

JEE:dsb

67- 197055-99

Searched \_\_\_\_\_

Indexed \_\_\_\_\_

RECORDED

3 SEP 19 1946

FEDERAL BUREAU OF INVESTIGATION

Letter to empl. 9/11/46  
9/18/46  
urg:alg -

3 file  
Cur  
CAI

Prepared  
Checked by  
Filed by:

September 12, 1946

Mr. Charles W. Bates  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Bates:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent, \$5132.80 per annum in Grade CAF 11, to the position of Special Agent, \$9205.20 per annum in Grade CAF 12, effective September 22, 1946.

Sincerely yours,

John Edgar Hoover  
Director

RECORDED

67- 197055-100

Searched \_\_\_\_\_  
Numbered 8  
Filed \_\_\_\_\_

3 SEP 19 1946

FEDERAL BUREAU OF INVESTIGATION

4 SEP 26 1946

CC: SAC, Washington Field Office  
Salutary Service  
Movement Section

cc - 8/18/46 Clark  
6/8/46 Special Agent

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

JW:alg

alg

b6  
b7C

16

CHARLES W. BATES

SPECIAL AGENT

EOD:

June 6, 1942

SALARY:

\$505.20

OFFICE PREFERENCE:

DENVER  
DALLAS  
SALT LAKE CITY

INSPECTOR GUY HOTTEL:

Agent Bates accomplishes a large volume of work with a minimum amount of supervision. His reports are prepared in excellent form, and he is above average in firearms' ability. He handles the investigation of criminal matters and appears to be thoroughly interested in his assignments. He has a great deal of initiative and readily assumes responsibility.

STATUS: VERY GOOD

9 NOV 7 1945

ST-NOT RECORDED

Inspection Report  
Washington Field Division  
September 23, 1946

83

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Director - F. B. I.

FROM : Guy Hottel, SAC, Washington Field

SUBJECT: Special Agent Charles W. Bates  
Use of Personally-Owned Firearms

October 4, 1946

It is requested that permission be granted the captioned Agent to carry his personally-owned firearm described below:

.38 Caliber Colt Commando Special with 2" barrel, serial number 42522.

b6  
b7C

This sidearm was formerly the property of Special Agent [redacted] and recently has been purchased by Agent BATES.

GH:AM

67-197055-101

Searched	.....
Numbered	.....
Filed	.....

1 OCT 7 1946

FEDERAL BUREAU OF INVESTIGATION

FILE  
WRG

Records adj.  
10/11/46  
JG

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME Bates, Charles W. AGE 26 YEARS, 8 MONTHS  
NATIVITY (state of birth) Texas MARRIED, SINGLE, WIDOWED: m NUMBER OF CHILDREN 1  
FAMILY HISTORY Father died (1940) stomach cancer

HISTORY OF ILLNESS OR INJURY

HEAD AND FACE n

EYES: PUPILS (size, shape, reaction to light and distance, etc.) n

DISTANT VISION RT. 20/20, corrected to 20/

LT. 20/25, corrected to 20/

COLOR PERCEPTION

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS n

EARS: HEARING RT. WHISPERED VOICE /15' CONVERSATIONAL SPEECH 15/15'

LT. WHISPERED VOICE /15' CONVERSATIONAL SPEECH 15/15'

DISEASE OR DEFECTS n

NOSE n

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES n

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS n

TEETH AND GUMS (disease or anatomical defect):

MISSING TEETH 1-16-17-32.

NONVITAL TEETH n

PERIAPICAL DISEASE n

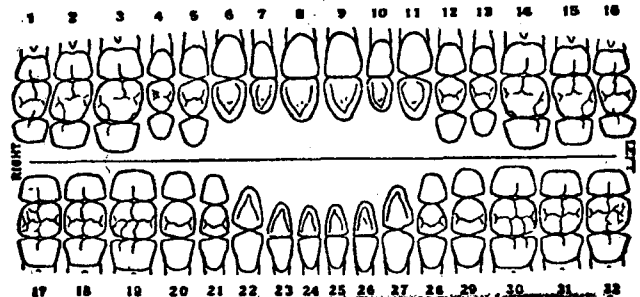
MARKED MALOCCLUSION n

PYORRHEA ALVEOLARIS n

TEETH REPLACED BY BRIDGES n

DENTURES

REMARKS motelled enamel



K. R. Pfeiffer  
(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE sthenic

TEMPERATURE 72.3 CHEST AT EXPIRATION 38

HEIGHT 72.3 CHEST AT INSPIRATION 42.5

WEIGHT 183.5 CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 32.5

RECENT GAIN OR LOSS, AMOUNT AND CAUSE n

SKIN, HAIR, AND GLANDS n

NECK (abnormalities, thyroid gland, trachea, larynx) n

SPINE AND EXTREMITIES (bones, joints, muscles, feet) n

35mm x-ray neg.

HEART (note all signs of cardiac involvement) n

BLOOD PRESSURE: SYSTOLIC 128  
DIASTOLIC 76

CHARACTER OF PULSE reg  
HEMORRHOIDS n

URINALYSIS: SP. GR. 1.020 ALB. n SUGAR n MICROSCOPICAL n  
 VENEREAL DISEASE n

(organic or functional disorders)

REFLEXES. SUPERFICIAL      n      DEEP(knee, ankle, elbow)      n      TREMORS      n

ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries)\_\_\_\_\_

\_\_\_\_\_

TYPHOID PROPHYLAXIS: NUMBER OF COURSES

DATE OF LAST COURSE \_\_\_\_\_

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

### SUMMARY OF DEFECTS

CAPABLE OF PERFORMING DUTIES INVOLVING Full PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no)  
(when no is given state cause) \_\_\_\_\_

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary) \_\_\_\_\_

DATE OF EXAMINATION 10-14-46

-b6

b7C

CEH:cl

Re: DICTATION ABILITY OF AGENTS

Delinquency: The stenographers assigned to the Washington Field Office evaluated the dictation ability of the Special Agents assigned to this office, as follows:

Bates, Charles W. - excellent

b6  
b7C

b6  
b7C

It is noted that several of the agents in the Washington Field Office have been on surveillance work and plants and did not dictate during the period of this inspection, therefore, no dictation rating could be given to them.

It is noted that the ratings above reflect a very desirable condition, all agents receiving either "excellent" or "very good". You should continue to closely supervise the dictation of Special Agents.

Explanation: This will be done:

Inspection Report  
Washington Field Office  
Inspector Guy Hottel  
September 23, 1946



November 25, 1946

~~PERSONAL AND CONFIDENTIAL~~

Mr. Charles W. Bates  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Bates:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, *Bethesda, Maryland*, on *October 14, 1946*

This report reflects that you have no physical defects.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

*J. E. Hoover*

John Edgar Hoover  
Director

b6  
b7C

*3/4/47  
Dunbar to  
Fed. Ind. in  
app. 10/12*

CC: SAC-Washington Field

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Carson \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Hendon \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

*HLB:lih*

*lih*

*68*

*8*

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON ✓

FROM : R. C. HENDON

SUBJECT: CHARLES W. BATES  
Special Agent  
Assigned Washington Field

DATE: 3/25/47

Mr. Tolson ✓  
Mr. E. A. Tamm ✓  
Mr. Clegg ✓  
Mr. Glavin ✓  
Mr. Ladd ✓  
Mr. Nichols ✓  
Mr. Rosen ✓  
Mr. Tracy ✓  
Mr. Carson ✓  
Mr. Egan ✓  
Mr. Gurnea ✓  
Mr. Harbo ✓  
Mr. Hendon ✓  
Mr. Pennington ✓  
Mr. Quinn Tamm ✓  
Tele. Room  
Mr. Nease  
Miss Beahm  
Miss Gandy

Due to the necessity of cancelling the transfer of an Agent previously ordered to the Atomic Energy Section, a replacement is necessary. I therefore recommend that Special Agent Charles W. Bates be transferred from the Washington Field Division.

Bates is 27 years of age and married. He is a native of Texas, has a B.A. Degree from Southern Methodist and attended George Washington Law School for one year. His offices of preference are Denver, Dallas and Salt Lake.

b6  
b7C

Bates entered on duty as an Agent in June 1942 and has served at Buffalo, Newark and has been at the Washington Field since April 1943. His record has been very satisfactory and SAC Hottel indicated that he possessed an unusual amount of initiative, carrying on his work with a minimum of supervision and in a logical manner and has supervisory possibilities. Inspector Egan has also commented favorably upon his work.

RCH:DW

012  
3/25  
✓

8 APR 11 1947  
10342

RA

197055-103

Trans and J...  
3-29-47  
nes

Handwritten signature/initials.

**DEPARTMENT OF JUSTICE**

WASHINGTON 25, D. C.

July 2, 1946.

**CIRCULAR NO. 3959**

**TO ALL EMPLOYEES:**

**Subject:** Affidavit regarding membership in organizations which assert the right to strike against the Government.

Appropriation bills for the fiscal year 1947 provide that no part of the appropriation shall be used to pay the salary or wages of any person who engages in a strike against the Government of the United States or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States. It is provided that for the purpose of this legislation an affidavit shall be considered prima facie evidence that the person making the affidavit has not contrary to the provisions of this law engaged in a strike against the Government of the United States and is not a member of an organization of Government employees that asserts the right to strike against the Government of the United States.

All employees must execute the affidavit on the other side of this circular. When you have signed the affidavit it should be returned promptly to your immediate supervisor who will forward it through regular channels (for noting against payroll records) to the Administrative Assistant to the Attorney General.

Certifying Officers shall not release salary checks until this affidavit has been prepared and forwarded.



**S. A. ANDRETTA**  
Administrative Assistant  
to the Attorney General

AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

Justice  
(Dept. or Estab.)

F. B. I.  
(Bureau or Office)

Washington, D. C.  
(Place of Employment)

I, Charles W. Bates, do hereby swear (or affirm) that I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not while a Government employee become a member of such an organization.

Charles W. Bates  
(Signature of employee or appointee)

Subscribed and sworn to before me this 12th day of July, 1946  
at Washington, D. C., State of \_\_\_\_\_.

Marguerite L. McManus  
(Signature of Officer)

Notary Public  
(Title)

(Not needed where none available)

NOTE: Any officer or employee of a department or establishment who is designated in writing by the head thereof to administer oaths in connection with employment as required by law is authorized to administer the affidavit required incidental to the foregoing and such affidavit must be administered without charge or fee and has the same force and effect as affidavits administered by officers having seals.

STATUTORY PENALTY CLAUSE: "Any person who engages in a strike against the Government of the United States, or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States \*\*\*and accepts employment the salary or wages for which are paid from any appropriation contained in this Act shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than one year, or both: Provided further, that the above penalty clause shall be in addition to, and not in substitution for, any other provision of existing law."

0 JAN 30 1947

FILE  
WRO  
EC

**Federal Bureau of Investigation  
United States Department of Justice**

Washington, D. C.  
April 8, 1947

Checked	<i>John</i>
Index	<i>pr</i>
Property	<i>apt</i>
Noted	<i>Cmc</i>

~~PERSONAL & CONFIDENTIAL~~

Director - F. B. I.

Re: Charles W. Bates  
Special Agent

Dear Sir: *Law*

*see*  
There are transmitted herewith the Field personnel file, leave record, and firearms' card of Special Agent Charles W. Bates, who has been transferred to the Seat of Government. Also forwarded at this time is the annual efficiency report prepared by me on Agent Bates.

Very truly yours,

*197055-104*  
*15*  
GUY HOTTEL  
SAC



GH:AM  
enclosures

9 APR 21 1947

## FD-30

OF SPECIAL AGENT Charles W. Bates

[illegible]

CHARLES W. BATES  
Special Agent  
Annual Efficiency Rating

Agent Bates makes a very good appearance, dresses tastefully and has a good personality. He has demonstrated aggressiveness, force, resourcefulness and initiative.

He is a qualified automobile driver, an efficient typist, an excellent dictator and has been afforded administrative firearms training. He is experienced in the handling of physical surveillances and can be used on dangerous assignments. His reports are well written and he organizes and initiates investigations with less than average supervision. He accomplishes a good volume of work and is qualified to handle any type of Bureau investigation. He is a very good witness and was commended in this regard by the United States Attorney of the Eastern District of Michigan in connection with his testimony in the case of [redacted] in November, 1946. During the period of this report, he has been assigned to the criminal investigations squad and his contacts with law enforcement officials and others have been entirely satisfactory. His physical condition is such that he can perform any assignment that may be given to him.

*ah* Agent Bates is used from time to time as a relief supervisor at night and it is believed he has latent administrative ability.

I rate his efficiency as Very Good.

67-197055-105  
Searched  
Numbered  
FILED  
4 APR 17 1947  
FEDERAL BUREAU OF INVESTIGATION

*CWB.*  
Initials

b6  
b7B

# ANNUAL REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR ( EXX ) SPECIAL ( )  
PROBATIONAL or TRIAL PERIOD ( )

As of 3/31/47 based on performance during period from 4/1/46 to 3/31/47

CHARLES W. BATES

(Name of employee)

Special Agent, CAF 12 \$5905.20

(Title of position, service, and grade)

Federal Bureau of Investigation, Washington Field Division

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE  ✓ if adequate - if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A.	CHECK ONE:  Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/> <u>EXX</u>
	2. Underline the elements which are especially important in the position.	
	3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	

- |  |  |
|--|--|
| <p>----- (1) Maintenance of equipment, tools, instruments.</p> <p>----- (2) Mechanical skill.</p> <p><u>+</u> (3) Skill in the application of techniques and procedures.</p> <p>----- (4) Presentability of work (appropriateness of arrangement and appearance of work).</p> <p>✓ (5) Attention to broad phases of assignments.</p> <p><u>+</u> (6) Attention to pertinent detail.</p> <p>----- (7) Accuracy of operations.</p> <p><u>+</u> (8) Accuracy of final results.</p> <p>✓ (9) Accuracy of judgments or decisions.</p> <p>✓ (10) Effectiveness in presenting ideas or facts.</p> <p><u>+</u> (11) Industry.</p> <p><u>+</u> (12) Rate of progress on or completion of assignments.</p> <p><u>+</u> (13) Amount of acceptable work produced. (Is mark based on production records? -----) (Yes or no)</p> <p>✓ (14) Ability to organize his work.</p> <p><u>+</u> (15) Effectiveness in meeting and dealing with others.</p> <p><u>+</u> (16) Cooperativeness.</p> <p><u>+</u> (17) Initiative.</p> <p><u>+</u> (18) Resourcefulness.</p> <p><u>+</u> (19) Dependability.</p> <p><u>+</u> (20) Physical fitness for the work.</p> | <p>----- (21) Effectiveness in planning broad programs.</p> <p>----- (22) Effectiveness in adapting the work program to broader or related programs.</p> <p>----- (23) Effectiveness in devising procedures.</p> <p>----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.</p> <p>----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.</p> <p>----- (26) Effectiveness in instructing, training, and developing subordinates in the work.</p> <p>----- (27) Effectiveness in promoting high working morale.</p> <p>----- (28) Effectiveness in determining space, personnel, and equipment needs.</p> <p>----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.</p> <p>----- (30) Ability to make decisions.</p> <p>----- (31) Effectiveness in delegating clearly defined authority to act.</p> |
|--|--|

## STATE ANY OTHER ELEMENTS CONSIDERED

- ✓ (A) Ability to direct and lead a group of Agents on raids and dangerous assignments
- (B) Capability for additional responsibility
- ✓ (C) responsibility

STANDARD Deviations must be explained on reverse side of this form		Adjective rating
Plus marks on all underlined elements, and no minus marks	Excellent	Rating official <u>VERY GOOD</u>  Reviewing official _____
Plus marks on at least half of the underlined elements, and no minus marks	Very good	
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks	Good	
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by [Signature] Special Agent in Charge 3/18/47  
(Signature of rating official) (Title) (Date)

Reviewed by [Signature] \_\_\_\_\_  
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee \_\_\_\_\_ Report to employee \_\_\_\_\_  
(Date) (Adjective rating)



April 17, 1947

Mr. Charles W. Bates  
Federal Bureau of Investigation  
United States Department of Justice  
Washington 25, D. C.

Dear Mr. Bates:

I want to take this means of expressing  
my appreciation for your participation in the case en-  
titled [redacted] - Impersonation.

The successful results attained in this  
case were of course due to the excellent investiga-  
tion conducted and you may well be proud of your  
material contribution in this instance.

Sincerely,

b6  
b7C

CC: SAC, Washington

JEE:11t

197055-106

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Carson  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Hendon  
Mr. Pennington  
Mr. Quinn Tamm  
Mr. Nease  
Miss Gandy

COMMUNICATIONS SECTION  
MAILED 5  
APR 19 1947 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

APR 17 4 32 PM '47  
U.S. DEPT. OF JUSTICE  
RECEIVED

APR 17 1947  
JEE

copy db

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO :

DATE: MARCH 28, 1947

FROM :

CHARLES W. DATES

SUBJECT: Atomic Energy Act  
Employee Investigations

You will recall that the Director approved a schedule for investigating employees of the Atomic Energy Commission involving requesting 500 cases in March and thereafter increasing the number 500 per month until we reach a maximum of 3,000 per month in August. Also, 2 Supervisors per month were approved to take care of the increase starting in March. To date, 288 cases have been received from the Atomic Energy Commission. They state that their offices have been slow getting organized for processing the files, but that the balance of the 500 for March will be received in the next few days and the 1,000 cases will be submitted to the Bureau during April.

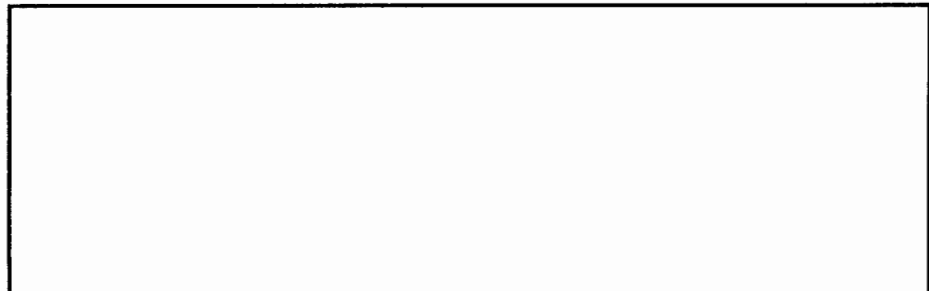
None of the 4 Supervisors are available for assignment to these employee cases and, therefore, they are being held unassigned in the Atomic Energy Section. It will be noted, of course, that it is essential we keep up in the applicant cases and all the Supervisors available now are occupied on applicant cases. The 4 Supervisors were ordered in, but only 1 of them is scheduled to arrive. The transfers of the other 3 have been canceled and, of course, naming the replacements for them will probably mean the replacements will not get settled and be ready for work until May. This will mean that we will have about 1,300 unassigned cases by the first of May inasmuch as the 1 Supervisor available probably will only turn out 200 cases in April.

In view of the necessary delay in getting Supervisors to Washington and their getting places to live and in view of the backlog we will accumulate, it will be necessary to either cut down on the previously approved schedule or take some other action. I do not believe we should cut down on the schedule as it is necessary to dispose of these employee cases in a reasonable length of time.

I suggest that 6 Supervisors, in addition to the 4 now ordered in, be transferred to the Seat of Government; in other words, the Supervisors who would be provided for the first of May, first of June, and first of July should be transferred now instead of waiting until those dates. By the time the Supervisors arrive, we will have, of course, a tremendous backlog and they can be put to work clearing up this backlog so that when we reach the maximum production in August, we will have the backlog cleared up and will be able to handle the cases currently.

b6  
b7C

VPK:mr1



Copy: dac

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

GH:cl

Washington Field Office, Room 1706  
Washington 25, D. C.  
March 27, 1947

Director, FBI

Re: SA [redacted]  
SA CHARLES W. BATES

Dear Sir;

It is desired to call your attention to the case of [redacted] - IMPERSONATION, which was handled by the above two agents, culminating in the arrest of [redacted] on March 26, 1947 and the recovery of approximately \$2000 worth of merchandise which he had obtained as a result of his impersonation activities and thefts of government property.

This case first came to the attention of this office when Agents [redacted] BATES contacted the Young Men's Shop in Washington, in connection with another case on March 19, 1947, and at that time had turned over to them checks which had been issued on March 14, 1947 on the Hamilton National Bank of Washington, D. C., signed [redacted] and returned with the notation, "No Such Account".

Investigation by these agents developed that between March 14 and March 19, 1947, [redacted] under the name of [redacted] had passed over \$1300 worth of checks in Washington, D. C. and at the Pentagon Building. He was identified as a result of intensive investigation by these agents in the Pentagon Building where it was learned that he had turned in a burned Identification Card which had originally been issued under his true name of [redacted] he being a Lieutenant in the United States Army. He had so mutilated this card that nothing remained but his photograph, description, and sufficient printing to definitely identify it as an Army Identification Card. He informed the officer who issues these cards that he was [redacted] he was wearing a Major's Uniform and insignia, gave a fictitious serial number, and thus was issued a legitimate War Department Identification Card on the basis of his fraud.

The astute investigation of these Agents identified [redacted] from the photograph which appeared on the mutilated card which was

copy:dac

Director, FBI  
March 27, 1947

recovered by the agents from trash at the Pentagon Building. He was arrested on March 26, 1947.

I think the work performed by these two agents is particularly commendable and it is my recommendation that the Director consider addressing a letter of commendation to them.

Very truly yours,

GUY HOTTEL  
Special Agent in Charge



United States Department of Justice  
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE No. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 15, 1947, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name \_\_\_\_\_ Address \_\_\_\_\_

Relationship \_\_\_\_\_ Dated 7-15-47

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name \_\_\_\_\_ Address \_\_\_\_\_

Relationship \_\_\_\_\_ Dated 7-15-47

Very truly yours,

Special Agent

Charles M. Bates

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b7C

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7/14/47

67-NOV  
9 JUL 17 1947

FD-39  
(1-1-45)

Bates, C. W.

OFFICE	MO	YR	H. S.	P. P. G.	S. G.	.30	M. G.	G. S.	K. J. PIST.	PRACTICE	F. P.	LAT.	S. G. G.	G. M.	R. & P.	M. P. G.	M. P. P.	REC.	PHO. REC.	F. M. RADIO	DET.	P. M.	R. D.	EST. EFF.
809	5	47	94	95		76																		
	6	47	98	96	100		100																	

4 AUG 5 1947

87-NOT REPORT

4 AUG 51947

87-NOV 20 1964

DEPARTMENT OF JUSTICE  
NOTICE OF LEAVE WITHOUT PAYNo. **0 2520**M **Charles W. Bates**Date **October 1, 1947**Title **Agent**

Grade and Salary

Division or Bureau **FBI**Department ☒

Appropriation

Field ☐

Beginning

Terminating C. O. B.

Indefinite [ ]\*

Remarks

**Debit 8 hours on September 27, 1947.****J. Edgar Hoover****\*IMPORTANT:**

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

67-401 RECORDED 5  
40

DEPARTMENT OF JUSTICE  
NOTICE OF LEAVE WITHOUT PAY

No. **3444**

M **Charles W. Bates**

Date **October 9,** 19 **47**

Title **Agent**

Grade and Salary

Division or Bureau **FBI**

Department ☒

Appropriation

Field ☐

Beginning

Terminating C. O. B.

Indefinite [ ]\*

Remarks **Deduct 8 hours on October 4, 1947.**

**J. Edgar Hoover**

**\*IMPORTANT:**

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

**OCT 14 1947**

67-NOT RECORDED 5

*[Signature]*

*[Signature]*



DEPARTMENT OF JUSTICE  
NOTICE OF LEAVE WITHOUT PAYNo. **4064**M **Charles W. Bates**Date **October 15,** 19 **47**

Title

Grade and Salary

Division or Bureau **FBI**Department ☒ **201**

Appropriation

Field ☐

Beginning

Terminating C. O. B.

Indefinite [ ]\*

Remarks **Deduct 8 hours on October 11, 1947.****J. Edgar Hoover**

## \*IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

8 OCT 27 1947  
NOT RECORDED 6

SPECIAL AGENT CHARLES W. BATES ----- SPECIAL AGENT

ENTERED ON DUTY: August 18, 1941

SALARY: \$5905

OFFICE PREFERENCE: Denver, Dallas, Salt Lake City


D. M. LADD

Special Agent Bates is assigned to the Violations Desk of the Atomic Energy Section. He handles violations of the Atomic Energy Act and miscellaneous violations of other statutes which arise in connection with atomic energy matters and which involve restricted data. Bates is a relatively new supervisor and needs further training with reference to handling paper work and the organization of his work. He has made good progress since his assignment to the Section and is capable of continuing to improve. He is a serious, conscientious employee and is progressing satisfactorily. Status: Excellent.

INSPECTOR:

Mr. Bates makes an excellent appearance, is conservatively and neatly dressed, is mature, alert, and intelligent. He has a pleasant personality, enjoys his current assignment and appears to have a thorough knowledge of his duties.

Dictation Ability: Very Good.

Inspection Report  
Security Division  
Atomic Energy Section  
Date Interviewed January 31, 1948  
Inspector R. T. Harbo  


CJM:jfm

3 MAR 3 1948  
#7-NOT RECORDED

b6  
b7C

## STATEMENT OF WITNESSES

[The statement of witness should tell just what the witness saw personally, or, if he did not see the injury occur, just what he knows about it and when and by whom the information was given him.]

While engaged in a hand ball game in the F.B.I. Gymnasium Charles Bates was observed to turn his left ankle - during the course of play.

Signed this 17 day of May, 1948

During a hand ball game in the F.B.I. Gymnasium Charles Bates was observed to turn his ankle (left) while attempting to return the ball as a participant in the game.

b6

b7C

Signed this 17 day of May, 1948

## STATEMENT OF GOVERNMENT MEDICAL OFFICER OR PHYSICIAN WHO FIRST EXAMINED CASE

I CERTIFY that \_\_\_\_\_ was given first-aid treatment, or examined, on \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_ m., and \_\_\_\_\_ disabled for work. Probable length of disability will be \_\_\_\_\_ In my opinion disability \_\_\_\_\_ due to injury on \_\_\_\_\_, 19\_\_\_\_. (Was or was not) (Was or was not)  
Nature of injury as found on examination \_\_\_\_\_

Hospitalized \_\_\_\_\_ Will return for further treatment \_\_\_\_\_  
Discharged \_\_\_\_\_ Other disposition \_\_\_\_\_

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

FROM :  R.N.

DATE: June 15, 1948

b6  
b7CSUBJECT: CHARLES W. BATES  
Division V

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Harbo	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Holmes	_____
Miss Gandy	_____

A nurse from Emergency Room of Emergency Hospital called Health Service nurse evening of the 14th instant, and stated that Mr. Bates had injured his nose and wanted to know whether he would be eligible for Public Health privileges. Nurse was asked to inquire of Mr. Bates whether he was having supervised exercises and he stated he was, as he plays on the Bureau ball team. She stated she would have Mr. Bates report to Providence Hospital. Doctor there gave his opinion that nose was fractured and straightened it, applying an aluminum form.

Mr. Bates was sent to U.S.P.H.S. this morning with form 67-16, and X-ray shows fracture in good position. Mr. Bates was advised to return to Public Health on the 17th instant.

JRS:gt

ca 142  
rev.

4 JUN 25 1948  
RECORDED  
67-16-16

*[Handwritten signature]*

DECLASSIFIED BY 60309 AUC  
TAM/DCG/JHF\NON 05-26-2006  
October 20, 1948

~~PERSONAL AND CONFIDENTIAL~~

0  
Mr. Charles W. Bates  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Bates:

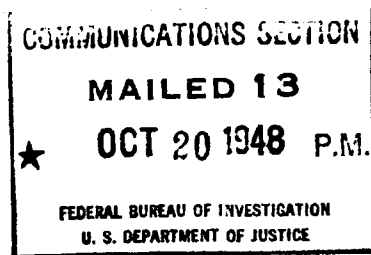
The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on October 5, 1948.

This report reflects that you have defective vision of 20/30 in your left eye, corrected to 20/20.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

John Edgar Hoover  
Director



12 OCT 29 1948

Mr. Tolson \_\_\_\_\_  
Mr. E. A. Tamm \_\_\_\_\_  
Mr. Clegg \_\_\_\_\_  
Mr. Glavin \_\_\_\_\_  
Mr. Ladd \_\_\_\_\_  
Mr. Nichols \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Tracy \_\_\_\_\_  
Mr. Egan \_\_\_\_\_  
Mr. Gurnea \_\_\_\_\_  
Mr. Harbo \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Pennington \_\_\_\_\_  
Mr. Quinn Tamm \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Nease \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

CC: Mr. D. M. Ladd

HEEEtck

✓ 1/2  
Cly  
s  
gv  
10

**RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS  
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE**

NAME BATES, Charles W. AGE 28 YEARS, 8 MONTHS  
 NATIVITY (state of birth) Texas MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 1  
 FAMILY HISTORY Father dead cancer 1940. 2 brosliving one recovering  
from T. B.

HISTORY OF ILLNESS OR INJURY childhood diseases. broken arms when child.  
no operations. no symptoms appetite good.

HEAD AND FACE normal

EYES: PUPILS (size, shape, reaction to light and distance, etc.) normal

DISTANT VISION RT. 20/ 20, corrected to 20/ 15

b6

LT. 20/ 30, corrected to 20/ 20

b7C

COLOR PERCEPTION n

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS n

EARS: HEARING RT. WHISPERED VOICE 15 /15'

CONVERSATIONAL SPEECH 15 /15'

LT. WHISPERED VOICE 15 /15'

CONVERSATIONAL SPEECH 15 /15'

DISEASE OR DEFECTS n

NOSE n

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES n

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS tonsils surg. absent

TEETH AND GUMS (disease or anatomical defect):

MISSING TEETH 1, 16, 17, 32

NONVITAL TEETH n

PERIAPICAL DISEASE n

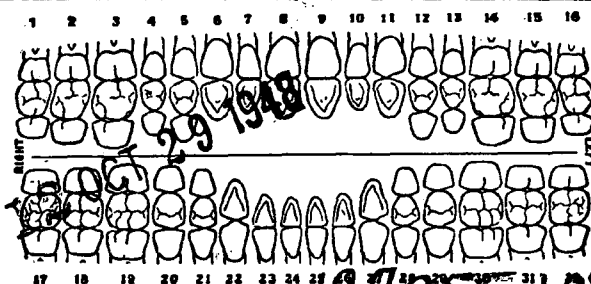
MARKED MALOCCLUSION n

PYORRHEA ALVEOLARIS n

TEETH REPLACED BY BRIDGES n

DENTURES n

REMARKS n



197055-109  
 E.G.F. Pollard. Cdr. DC USN

(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE medium

TEMPERATURE 73.5

CHEST AT EXPIRATION 41

HEIGHT 73.5

CHEST AT INSPIRATION 43

WEIGHT 190.5

CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 35

RECENT GAIN OR LOSS, AMOUNT AND CAUSE n

SKIN, HAIR, AND GLANDS n

NECK (abnormalities, thyroid gland, trachea, larynx) n

SPINE AND EXTREMITIES (bones, joints, muscles, feet) n

THORAX (size, shape, movement, rib cage, mediastinum) normal  
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. normal  
chest x-ray neg.

CARDIO-VASCULAR SYSTEM normal  
HEART (note all signs of cardiac involvement) normal

PULSE: BEFORE EXERCISE 72 BLOOD PRESSURE: SYSTOLIC 126  
AFTER EXERCISE 88 DIASTOLIC 74  
THREE MINUTES AFTER 76  
CONDITION OF ARTERIES n CHARACTER OF PULSE reg.  
CONDITION OF VEINS n HEMORRHOIDS none

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) normal

GENITO-URINARY SYSTEM normal  
URINALYSIS: SP. GR. 1.020 ALB. n SUGAR n MICROSCOPICAL n  
VENEREAL DISEASE normal

NERVOUS SYSTEM n  
(organic or functional disorders)  
ROMBERG n INCOORDINATION (gait, speech) n  
REFLEXES, SUPERFICIAL present DEEP (knee, ankle, elbow) n TREMORS n  
SEROLOGICAL TESTS KAHN NEG. BLOOD TYPE A1 Rh Pos  
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) none apparent

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1945  
TYPHOID PROPHYLAXIS: NUMBER OF COURSES 1

DATE OF LAST COURSE 1946  
REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

SUMMARY OF DEFECTS Def. vision - corrected.

CAPABLE OF PERFORMING DUTIES INVOLVING arduous PHYSICAL EXERTION  
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS  
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS YES (yes or no)  
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)

No recommendations.

Capt. MC USN RET.

DATE OF EXAMINATION Oct. 5, 1948



United States Department of Justice  
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE No. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to November 30, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name \_\_\_\_\_ Address \_\_\_\_\_  
Relationship \_\_\_\_\_ Dated 11-30-48

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name \_\_\_\_\_ Address \_\_\_\_\_  
Relationship \_\_\_\_\_ Dated 11-30-48

Very truly yours,

*Charles M. Bates*  
Special Agent

b6  
b7C

*ack  
12/17/48  
CD*

JAN 19 1949



January 25, 1949

DIRECTOR, FBI

CHARLES W. BATES

SPECIAL AGENT

GENERAL IN-SERVICE COURSE 1/10/49 TO 1/19/49

b6  
b7C

The above-named Special Agent attended the above General In-Service Training Course and attained the following grades:

Notebook	Very Good
Examination	97½
Double Action Course	94
Practical Pistol Course	98
Shotgun (Skeet)	13/25
.30 Rifle	90
Machine Gun	93

The firearms grades with the exception of the Shotgun Skeet Course have been entered on Agent Bates' field firearms training record.

cc: SA Charles W. Bates  
Security Investigative Division

3 JAN 31 1949

Mr. Tolson  
Mr. E. A. Tamm  
Mr. Clegg  
Mr. Glavin  
Mr. Ladd  
Mr. Nichols  
Mr. Rosen  
Mr. Tracy  
Mr. Egan  
Mr. Gurnea  
Mr. Harbo  
Mr. Mohr  
Mr. Pennington  
Mr. Quinn Tamm  
Tele. Room  
Nease  
Gandy

HLS:ics

MAILED 11

JAN 26 1949 PM

RECEIVED  
JAN 25 4 05 PM '49  
FBI - NEW YORK  
V.B.

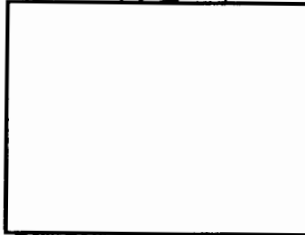
## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON *[Signature]*  
 FROM : H. H. CLEGG *[Signature]*  
 SUBJECT: TRAINING IN INSPECTION PROCEDURES

DATE: 1/28/49

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Coffey	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Egan	
Mr. Gurnea	
Mr. Hendon	
Mr. Pennington	
Mr. Quinn Tamm	
Tele. Room	
Mr. Nease	
Miss Beahm	
Miss Gandy	

The following agents received training in inspection procedures on January 26, 1949:

Charles W. Bates *[Signature]*

B 15 1949

b6  
b7C

All of the above employees are believed to be well qualified to assist on inspections.

NHM:BG

67-197055-110

4 FEB 9 1949

FEDERAL BUREAU OF INVESTIGATION

*noted  
for*

*[Signature]*

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : MR. CLEGG

DATE: 1/12/49

FROM : J. P. MOHR

SUBJECT: INSPECTORS' AIDE TRAINING

It is desired that the following Special Agents, who are presently attending In-Service Training School, be afforded Inspectors' Aide training:

[Redacted]  
Charles M. Bates  
[Redacted]

b6  
b7C

JPM:DW

15 JAN 14 1949

17

OFFICE MEMORANDUM

\*

UNITED STATES GOVERNMENT

TO :

[Redacted]

DATE MARCH 7, 1949

FROM :

SUBJECT :

Pursuant to the Director's instructions, I have personally warned each of the liaison men that they should not engage in "Politicizing" for their own benefit in connection with liaison work. I pointed out that they were primarily engaged in this work to promote the interests of the Bureau. I also warned them against viewing with awe the high positions in the various departments contacted by them and pointed out that if they desired to seek one of these positions, they should definitely inform the Bureau.

b6  
b7C

This warning was given to the following liaison men and Special Agents who, by the nature of their work, contact outside agencies or substitute for liaison men.

[Redacted]

C. W. Bates

[Redacted]

VPK:als

17 MAR 1949  
⑨

COPY mm

OFFICE MEMORANDUM

\*

UNITED STATES GOVERNMENT

TO : Mr. Ladd

DATE: March 8, 1949

FROM : V. P. Keay

LSH-2-23-W-B.2.E.C. |

SUBJECT: Special Agent [REDACTED]

On Tuesday, March 8, 1949, I called on [REDACTED] of the Atomic Energy Commission in order to introduce to him Special Agent Charles W. Bates, who will handle the liaison run to the Commission in place of Lawrence. You will recall that [REDACTED]

[REDACTED] I advised [REDACTED] that it had been found necessary to assign Special Agent [REDACTED] to other work, and that Special Agent Bates would be calling on [REDACTED] in the same manner as had [REDACTED] in the past. I pointed out there would be no change whatsoever in our relationship as far as the Bureau is concerned.

[REDACTED]

b6  
b7C

[REDACTED] continued that while he liked Bates, what he had seen of him, it would be a long time before he could feel that he could utilize Bates in the same manner that he had utilized [REDACTED]

b6  
b7C

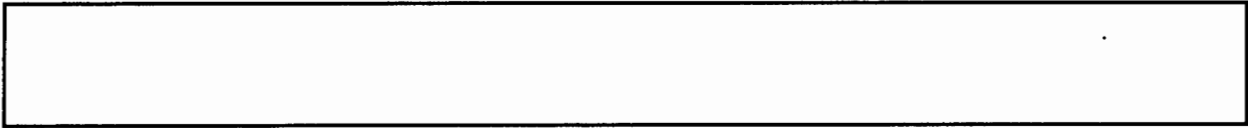
[REDACTED]

[REDACTED]

8 MAR 22 1949

①

Memorandum for Mr. Ladd



I pointed out to [redacted] that he should feel free at any time to communicate with me or any other Bureau official in connection with matters of mutual interest. He stated that he would probably take advantage of this invitation. I assured him, of course, that I would pass his observations, as noted above, on to the Director.

b6  
b7C



United States Department of Justice  
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE No. \_\_\_\_\_

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 15, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name \_\_\_\_\_ Address \_\_\_\_\_  
Relationship \_\_\_\_\_ Dated 2-13-48

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name \_\_\_\_\_ Address \_\_\_\_\_  
Relationship \_\_\_\_\_ Dated 2-13-48

b6  
b7C

Very truly yours,

*Charles M. Butler*  
Special Agent

*ack  
2/18/48  
C.*

NOT RECORDED  
*Zhang*

81

Prepared by  
Checked by: *[Signature]*  
Filed by:

March 24, 1948

Mr. Charles W. Bates  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Bates:

In connection with the Uniform Promotion Act, I am indeed pleased to advise you that you have been recommended for promotion from \$5905.20 per annum to \$6311.60 per annum in Grade CAF 12, effective April 1, 1948.

Sincerely yours,

John Edgar Hoover  
Director

3 MAR 29 1948  
RECORDED

cc: Mr. Ladd  
COMMUNICATIONS SECTION  
Mr. Ladd  
Movement Section  
MAILED 8  
☆ MAR 24 1948 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

67-197055-107  
Searched \_\_\_\_\_  
Numbered \_\_\_\_\_  
FILED (22) 6-1  
1 MAR 25 1948

- Tolson
- E. A. Tamm
- Clegg
- Glavin
- Ladd
- Nichols
- Tosen
- Tracy
- Harbo
- Quinn Tamm
- Nease
- Gandy

*V.B.*

*[Handwritten mark]*



U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

Prepared by:  
Checked by:  
Filed by:

*Jah*

MR. CHARLES W. BATES

Mr. Charles W. Bates

PERSONNEL PAY INCREASE

Nature  
of Action

Date  
March 24, 1948

Personnel Action Number  
F.B.I.- 14643

Legal Authority

Effective : April 4, 1948

	FROM	TO
Position	Special Agent	
Grade	CAP 12	
Salary	\$3075.10	\$3244.00
Division and Section Headquarters		
Appropriations	S & E, F.B.I.	S & E, F.B.I.
Departmental or Field	<input type="checkbox"/> Dept.	<input checked="" type="checkbox"/> Field

NATURE OF POSITION

a. VICE	b. ADDITIONAL IDENTICAL	c. NEW
P. C. NO.	P. C. NO.	P. C. NO.
Date of Birth		Date of Oath

REMARKS

From, under the 1948, from, 1948, Public Law  
100-10, amended 1948, from CAP 12  
\$3075.10 to CAP 12 \$3244.00 eff. 9-22-47. Last  
efficiency rating - Very Good.

*Jah*

*[Signature]*

March 31, 1948

ANNUAL EFFICIENCY REPORT

RE: CHARLES W. BATES  
SPECIAL AGENT  
CAF-12, \$5905.20  
EOD BUREAU 6/8/42

Special Agent Bates has been assigned as a Supervisor in the Atomic Energy-Liaison Section since April 7, 1947. During most of the period since his assignment to this Section he has supervised violations of the Atomic Energy Act. He is presently supervising the employee-type investigations.

Special Agent Bates has made excellent progress since his assignment as a Supervisor, has taken an interest in his work, and has turned out a good volume. He has shown initiative and his judgment has been sound. He makes a serious, conscientious approach to the matters assigned to him and has developed the ability to handle the more involved work of the Section. He was commended on April 17, 1947, for his excellent work in the case entitled, [REDACTED] Impersonation. b6 b7C

Special Agent Bates makes a neat, businesslike appearance and has a friendly personality. He has made a very favorable impression on the officials of other governmental agencies with whom he has come in contact incidental to his work. Special Agent Bates is entitled to a rating of EXCELLENT.

67-197055-108  
Searched .....  
Numbered 52 .....  
Filed 63 .....  
4 APR 7 1948  
FEDERAL BUREAU OF INVESTIGATION

*crub.*  
*[Signature]*

# REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )  
OFFICIAL:  
REGULAR (X) SPECIAL ( )  
PROBATIONAL or TRIAL PERIOD ( )

As of March 31, 1948 based on performance during period from April 1, 1947 to March 31, 1948

Charles W. Bates

(Name of employee)

Special Agent, CAF-12, \$5905.20

(Title of position, service, and grade)

Federal Bureau of Investigation, Security Division, Atomic Energy Liaison Section

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE:  Administrative, supervisory, or planning..... <input checked="" type="checkbox"/>  All others..... <input type="checkbox"/>
---------------------------------	---	---

- (1) Maintenance of equipment, tools, instruments.  
+ (2) Mechanical skill.  
+ (3) Skill in the application of techniques and procedures.  
----- (4) Presentability of work (appropriateness of arrangement and appearance of work).  
+ (5) Attention to broad phases of assignments.  
+ (6) Attention to pertinent detail.  
----- (7) Accuracy of operations.  
+ (8) Accuracy of final results.  
+ (9) Accuracy of judgments or decisions.  
+ (10) Effectiveness in presenting ideas or facts.  
+ (11) Industry.  
+ (12) Rate of progress on or completion of assignments.  
+ (13) Amount of acceptable work produced. (Is mark based on production records? yes)  
+ (14) Ability to organize his work.  
+ (15) Effectiveness in meeting and dealing with others.  
+ (16) Cooperativeness.  
+ (17) Initiative.  
+ (18) Resourcefulness.  
+ (19) Dependability.  
+ (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.  
----- (22) Effectiveness in adapting the work program to broader or related programs.  
----- (23) Effectiveness in devising procedures.  
----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.  
----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.  
----- (26) Effectiveness in instructing, training, and developing subordinates in the work.  
----- (27) Effectiveness in promoting high working morale.  
----- (28) Effectiveness in determining space, personnel, and equipment needs.  
----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.  
----- (30) Ability to make decisions.  
----- (31) Effectiveness in delegating clearly defined authority to act.

## STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) CAPABILITY FOR ADDITIONAL RESPONSIBILITY  
----- (B) -----  
----- (C) -----

## STANDARD

Deviations must be explained on reverse side of this form

Adjective  
rating

- Plus marks on all underlined elements, and no minus marks.....  
Plus marks on at least half of the underlined elements, and no minus marks.....  
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.....  
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.....  
Minus marks.....

Adjective  
rating  
Excellent

Very good

Good

Fair

Rating official EXCELLENT *exp.*

Reviewing official \_\_\_\_\_

Rated by \_\_\_\_\_

Reviewed by \_\_\_\_\_

Rating approved by \_\_\_\_\_

U. S. GOVERNMENT

March 31, 1948  
(Date)

April 1, 1948  
(Date)

4-10-48

Adjective rating)

b6  
b7C

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. CLEGG *[Signature]*  
 FROM :  *[Signature]*  
 SUBJECT: INJURY IN BASEMENT GYMNASIUM

DATE: 5/15/48

b6

b7C

Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Harbo	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Holmes	_____
Miss Gandy	_____

This is to advise that Supervisor C. W. Bates suffered an injury to his left ankle during a regularly scheduled gymnasium period on May 15, 1948. The injury occurred when Mr. Bates accidentally twisted his ankle when running backwards while participating in an organized class activity.

The injury appears slight, but as a precautionary measure Mr. Bates was sent to the building nurse.

**14 MAY 19 1948**  
*[Signature]*  
 67-NOT RECORDED 4

HAM:kf

*Ca 142  
 ne.*

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: May 18, 1948

b6

FROM :  R.N.

b7C

SUBJECT: CHARLES W. BATES  
Special Agent

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Glavin	_____
Mr. Ladd	_____
Mr. Nichols	_____
Mr. Rosen	_____
Mr. Tracy	_____
Mr. Carson	_____
Mr. Egan	_____
Mr. Gurnea	_____
Mr. Harbo	_____
Mr. Hendon	_____
Mr. Pennington	_____
Mr. Quinn Tamm	_____
Tele. Room	_____
Mr. Nease	_____
Miss Holmes	_____
Miss Gandy	_____

The above named Special Agent reported to Health Service on the 15th instant, that he had just injured his ankle during supervised exercises in the gymnasium. He was advised of his privileges at Providence Hospital, Public Health being closed on Saturdays. He stated that he felt it was not necessary to go to Providence Hospital but Sunday morning he called a nurse from the Health Service and stated that ankle was painful. He was advised to go to Providence Hospital and doctor there x-rayed ankle, which is negative for fracture. He was given treatment and an ace-bandage was applied. Mr. Bates is to return to Public Health if ankle remains painful.

JRS:gt

*Co 142  
me.*

**14 MAY 24 1948**  
*John*  
 67-NOT RECORDED  
 (77)

It's not  
mutually these  
forms in anyway

CHARLES W. BATES

COMMUNICATIONS SECTION  
MAILED 9  
☆ JUN 13 1948 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

Original Ca 1 & 2  
forward to Comp Com  
6-18-48 2 ord  
87  
JUL 1 1948

NOT RECORDED  
31 JUN 30 1948

3-10  
Jrk

# OFFICIAL SUPERIOR'S REPORT OF INJURY

[To be submitted to UNITED STATES EMPLOYEES' COMPENSATION COMMISSION, 255 Madison Avenue, New York, N. Y., as soon as practicable after any injury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shift on which the injury occurred or results in any charge against the Commission for medical expense. This form should be accompanied by C. A. 1.]

Place of employment	1. Department <u>Justice</u> <small>(War, Navy, etc.)</small>	2. Bureau or office <u>Federal Bureau of Investigation</u> <small>(Engineer, Navigation, etc.)</small>
	3. Place of employment <u>Dept. of Justice Bldg., Washington, D. C.</u> <small>(Arsenal, navy yard, etc.)</small>	<u>Washington, D. C.</u> <small>(City) (State)</small>
	4. Reporting office <u>Washington, D. C.</u> <small>(Location of reporting office or division)</small>	
	5. Name of superintendent or foreman in charge when injury occurred _____	
	6. Name of injured employee <u>Charles W. Bates</u> <small>(Give first name in full)</small>	7. Age <u>28</u> 8. Sex <u>male</u> 9. Race <u>White</u>
	10. Home address <u>908 North Wayne</u> <small>(Street and number)</small>	<u>Arlington</u> <u>Va.</u> <small>(City or town) (State)</small>
	11. Occupation and division <u>Special Agent, Div. Five</u> <small>(Give both, as laborer, hull division, helper, machinist shop, etc.)</small>	12. Was employee doing his regular work? <u>No</u> If not, what work? <u>Supervised recreation</u>
The injured employee	13. Total length of service with the Government as a civilian? <u>7 years</u>	
	14. How long at present work in this establishment? <u>7 years</u>	
	15. Dates of other injuries. <u>May, 1948</u>	
	16. Rate of pay on date of injury, \$ <u>6144.60</u> per annum	{ and subsistence valued at \$ _____ per _____ and quarters valued at \$ _____ per _____
	17. Employee begins work at <u>9:00 a.m.</u> m.	18. Regular day's work ends <u>5:30 p.m.</u> m. <small>(Hour, a. m. or p. m.)</small>
	19. Hours worked per day <u>8</u>	20. Days paid per week <u>5</u>
	21. Place where injury occurred <u>7th St. and the Mall, N. W., Diamond #1</u> <small>(Give exact location, as name or number of building and division, etc.)</small>	
	22. Date of injury <u>June 14, 1948</u> , 19____; day of week <u>Monday</u> ; hour of day <u>6:30 p.m.</u> <small>(a. m. or p. m.)</small>	
	23. Date employee stopped work <u>did not</u> , 19____; day of week ____; hour of day ____ <small>(a. m. or p. m.)</small>	
	24. Date employee's pay stopped <u>did not</u> , 19____; day of week ____; hour of day ____ <small>(a. m. or p. m.)</small>	
	25. Has employee returned to work? <u>yes</u> <small>(Give date and hour)</small>	
	26. Will employee receive pay for any portion of above absence on account of:	
	(a) Annual leave _____ <small>(Give exact date)</small>	
	(b) Sick leave _____ <small>(Give exact dates)</small>	
	(c) Any other reason _____ <small>(Give exact dates)</small>	
	27. Describe in full how injury occurred <u>Injured was playing softball during supervised recreational period. Batted ball hit his nose, breaking it.</u>	
	28. State part of body injured and nature and extent of injury <u>Nose</u>	
The injury	29. Did injury cause loss of any member or part of member? <u>No</u> If so, describe exactly _____	
	30. Was employee injured while in performance of duty? <u>No</u> If not, or in doubt, give detailed statement <u>Injury occurred during supervised recreational period.</u>	
	31. Was injury caused by: (a) Willful misconduct of the employee? <u>No</u> (b) Intention of employee to bring about injury or death of himself or another? <u>No</u> (c) Employee's intoxication? <u>No</u> <small>(If any answers to these questions are made in the affirmative, the reporting officer should attach an additional statement giving the reason for his conclusion)</small>	
	32. Was written notice of injury given within 48 hours? <u>Yes</u> If not, did immediate superior have actual knowledge of injury? _____ <small>(Answer to question 5, Form C. A. 1, must be complete if notice was not given within 48 hours)</small>	
	33. Names and addresses of witnesses to injury _____ _____	

(If disability will continue for more than one day, have statements of witnesses made on reverse side of this form)

34. Was injury caused by a third party other than a Government employee or agency? No If so, has \_\_\_\_\_

## STATEMENT OF WITNESSES

[The statement of witness should tell just what the witness saw personally, or, if he did not see the injury occur, just what he knows about it and when and by whom the information was given him.]

*Mr. Bates was injured during a supervised recreation by a batted softball that struck him on the nose.*

b6

b7C

Signed this *15<sup>th</sup>* day of *June*, 19*48*

*Mr. Bates while pitching a soft ball game, under supervision, was hit by a batted ball which hit him on the nose.*

Signed this *15* day of *June*, 19*48*

## STATEMENT OF GOVERNMENT MEDICAL OFFICER OR PHYSICIAN WHO FIRST EXAMINED CASE

I CERTIFY that \_\_\_\_\_ was given first-aid treatment, or examined,  
on \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_, and \_\_\_\_\_ disabled for work. Probable length of  
disability will be \_\_\_\_\_ (Was or was not)  
In my opinion disability \_\_\_\_\_ due to injury  
on \_\_\_\_\_, 19\_\_\_\_ (Was or was not)

Nature of injury as found on examination \_\_\_\_\_

Hospitalized \_\_\_\_\_

Will return for further treatment \_\_\_\_\_

Discharged \_\_\_\_\_

Other disposition \_\_\_\_\_



**EMPLOYEE'S NOTICE OF INJURY AND ORIGINAL CLAIM FOR  
COMPENSATION AND MEDICAL TREATMENT**

(To be submitted to the official superior by every employee injured in the performance of his duty, or some one on his behalf, within forty-eight hours after the injury. This notice shall be given by delivering it personally to the official superior or by depositing it in the mail properly stamped and addressed to the official superior. It should be retained by the official superior unless the injury causes disability for work beyond the day or shift in which the injury occurred, or results in any charge against the Commission for medical expense, when it should be forwarded to the United States Employees' Compensation Commission with report of injury, Form C. A. 2.)

\_\_\_\_\_ (City or town)

\_\_\_\_\_ (State)

\_\_\_\_\_ (Street and number)

6-15, 1948  
\_\_\_\_\_ (Date of this notice)

I HEREBY CERTIFY that I was injured in the performance of my duties on 6-14-1948  
\_\_\_\_\_ (Date)

\_\_\_\_\_ (Day of week)

\_\_\_\_\_ (Hour, a. m. or p. m.)

1. The injury occurred at \_\_\_\_\_

\_\_\_\_\_ (Give name of establishment where employed)

in the following manner: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Cause of injury \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. Nature of injury \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Names of witnesses to injury:

b6

b7C

5. If this notice was not given within 48 hours after the injury, explain failure to give notice and state the name of the person to whom first notice was given and date:  
\_\_\_\_\_  
\_\_\_\_\_

Do not  
mutilate these  
forms in any way

CHARLES W. BATES

COMMUNICATIONS SECTION  
MAILED 6  
MAY 22 1946 P.M.  
FEDERAL BUREAU OF INVESTIGATION  
U. S. DEPARTMENT OF JUSTICE

original from  
Encl. Compensation  
5-22-46

87 (110)

1 JUN 1 1946

3 Jw  
Jbh

# OFFICIAL SUPERIOR'S REPORT OF INJURY

[To be submitted to UNITED STATES EMPLOYEES' COMPENSATION COMMISSION, 235 Madison Avenue, New York, N. Y., as soon as practicable after any injury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shift on which the injury occurred or results in any charge against the Commission for medical expense. This form should be accompanied by C. A. 1.]

1. Department Justice 2. Bureau or office Federal Bureau of Investigation  
(War, Navy, etc.) (Engineer, Navigation, etc.)  
 Place of employment 3. Place of employment Department of Justice Bldg., Washington, D. C.  
(City or town) (State)  
 4. Reporting office Department of Justice Bldg., Washington, D. C.  
(Location of reporting office or division headquarters)  
 5. Name of superintendent or foreman in charge when injury occurred V. P. Keay

6. Name of injured employee Charles W. Bates 7. Age 28 8. Sex Male 9. Race White  
(Give first name in full) (City or town) (State)  
 10. Home address 908 N. Wayne Arlington Virginia  
(Street and number) (City or town) (State)  
 11. Occupation and division Special Agent, Division Five 12. Was employee doing his regular work? No If not, what work? Attending gymnasium class  
(Give both, as laborer, hull division; helper, machine shop, etc.)  
 The injured employee 13. Total length of service with the Government as a civilian? 6 years, 10 months  
 14. How long at present work in this establishment? 6 years, 10 months  
 15. Dates of other injuries None  
 16. Rate of pay on date of injury, \$ 6144.60 per annum and subsistence valued at \$ --- per ---  
 and quarters valued at \$ --- per ---  
 17. Employee begins work at 9:00 a. m. 18. Regular day's work ends 5:30 p. m.  
(Hour, a. m. or p. m.) (Hour, a. m. or p. m.)  
 19. Hours worked per day 8 20. Days paid per week 6

21. Place where injury occurred Gymnasium, Department of Justice Bldg.  
(Give exact location, as name or number of building and division, etc.)  
 22. Date of injury May 15, 1948; day of week Saturday; hour of day 11:45 a. m.  
(a. m. or p. m.)  
 23. Date employee stopped work Did not, 19---; day of week ---; hour of day --- m.  
(a. m. or p. m.)  
 24. Date employee's pay stopped Did not, 19---; day of week ---; hour of day --- m.  
(a. m. or p. m.)  
 25. Has employee returned to work? Lost no time from work  
(Give date and hour)  
 26. Will employee receive pay for any portion of above absence on account of:  
 (a) Annual leave --- (Give exact dates) b6  
 (b) Sick leave --- (Give exact dates) b7C  
 (c) Any other reason --- (Give exact dates)

27. Describe in full how injury occurred Charles W. Bates, while engaged in a game of handball in the gymnasium during a regular gym class, abruptly turned his left ankle, resulting in a sprain.

28. State part of body injured and nature and extent of injury ankle - sprained

The injury 29. Did injury cause loss of any member or part of member? No If so, describe exactly ---

30. Was employee injured while in performance of duty? No If not, or in doubt, give detailed statement Employee was not performing his routine duties. However, he was attending a gym class that he is permitted to attend.

31. Was injury caused by:  
 (a) Willful misconduct of the employee? no (b) Intention of employee to bring about injury or death of himself or another? no (c) Employee's intoxication? no  
(If any answers to these questions are made in the affirmative, the reporting officer should attach an additional statement giving the reason for his conclusion)

32. Was written notice of injury given within 48 hours? Yes If not, did immediate superior have actual knowledge of injury? ---  
(Answer to question 5, Form C. A. 1, must be complete if notice was not given within 48 hours)

33. Names and addresses of witnesses to injury ---

34. Was injury caused by a third party other than a Government employee or agency? no If so, has employee been instructed in procedure under Commission's regulations? ---  
(If disability will continue for more than one day, have statements of witnesses made on reverse side of this form)

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Washington  
(City or town)

D. C.  
(State)

(Street and number)

May 17  
(Date of this notice)

, 19 48

I HEREBY CERTIFY that I was injured in the performance of my duties on

May 15, 19 48  
(Date)

Saturday, 11:45 A.m.  
(Day of week) (Hour, a. m. or p. m.)

1. The injury occurred at

F. B. I.

(Give name of establishment where employed)

in the following manner:

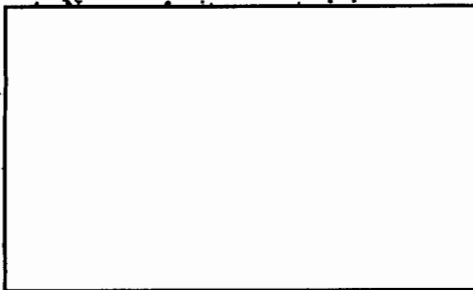
turned left ankle while in  
gymnasium playing hand ball.

2. Cause of injury

fell with entire weight on  
left ankle

3. Nature of injury

sprained ankle.



8 hours after the injury, explain failure to give notice and state the name of the person to whom first notice was given and date:

b6  
b7C